

Featured Business: Cotton Patch Cafe



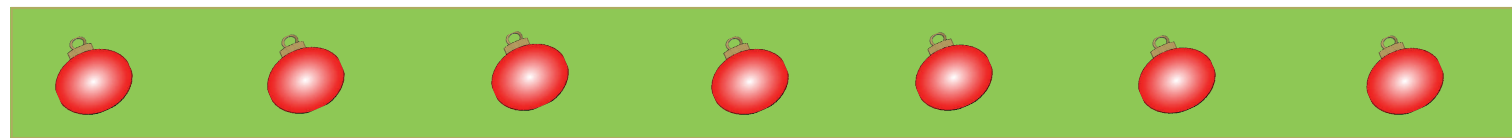
Real. TEXAS. Comfort.

Address: 461 East I-20

Monday Night Specials: 4-10pm

Specials Include: Choose from full size portions of Steak, Chicken, or Pork Chops all for \$6.99

Phone: (817) 468-1999



Contact Information
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Newsletter

Araina Ore
araina@uta.edu
817-272-1413

Anyone who would like to submit other information for the newsletter such as jokes, an article or a recipe, please do so. Keep us updated on your work and events coming up through the AAFSA newsletter.

Thanks, Araina Ore

Araina@uta.edu

817-272-1413

OUR MISSION

The AAFSA seeks to establish a mechanism through which African Americans are fully recognized as contributing members of the University of Texas at Arlington and the community at large. The organization will accomplish this objective by advocacy and support for issues deemed important by the AAFSA.

OUR GOALS

- To provide advice and support to African-American faculty, staff and constituents.
- To sponsor mentoring opportunities for membership, etc.
- To assist and advise on issues related to the advancement of African-American faculty, staff and students.
- To provide a forum for research and professional development.
- To develop partnerships with other University organizations.



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ISSUE 4 December 2012

African American Faculty

&

Staff Association

“Christmas is the gentlest, loveliest festival of the revolving year and yet, for all that, when it speaks, its voice has strong authority.”

~W.J. Cameron



The PhD Project

The PhD Project was established by The KPMG Foundation in 1994, following the termination of the Minority Summer Institute (MSI) run by GMAC and AACSB. MSI encouraged minorities at the undergraduate level to look at a career in academia, but did not meet in-

tended expectations. With an investment of just \$5,000 each, Bernie Milano, then head of recruiting at KPMG, and Peter Thorp of Citigroup, led a process to shift the model and focus on minorities at the graduate level instead. The PhD Project was launched

with additional support from GMAC and AACSB...it worked, and continues to achieve great success!
The PhD Project's mission is to increase the diversity of corporate America by
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Greetings AAFSA,
The fall semester has gone by really fast. I want to thank you all for attending the President's reception for our membership it

was a great event. I would like to include a special thanks to Dr. Schnavia Hatcher for her presentation on the Center for African American Studies. I would also like to congratulate Dr. Elton Briggs for his promotion to Associate Professor in the College of Business. As well as the other faculty members who have received recognition for their recent publications.

We have a number of things planned for the spring semester which includes our signature event the banquet for graduating African-American students.

Some other events of note for the spring semester include Black History Month presentations and a men and women's summit.

I wish everyone a happy and safe Holiday season!

Best Wishes,

Eddie



New Addition to the Team!



Micaela L. Seals has joined the Center for Distance Education team! Micaela previously served the College of Education and Health Professions as Graduate Academic Advisor for Academic Partnerships programs. She now holds the role of Instructional Programmer in the Center for Distance Education, working with a new initiative to partner with other University departments in making educational resources, student services, and engagement experiences available to online students.

A graduate of the University of Florida with a Bachelor's degree in Business Administration and minors in Entrepreneurship and Mass Communication Studies, Micaela is also an alum of the University of Texas at Arlington, where she received a Master of Education in Educational Leadership and Policy Studies with a concentration in Higher Education Administration. She is currently pursuing a Ph.D. In Leadership Studies at Dallas Baptist University.

Her on-campus professional involvement includes the University of Texas at Arlington Advising Association (UTAAA), where she holds the positions of President & Co-Vice President and Chair of the UTAAA Advising Conference Committee. She is also a Leadership Coach with the Leadership Center and has served as a staff advisor for Alternative Spring Breaks. The Center for Distance Education is pleased and excited to have her on the team!

Getting to Know...

Mrs. Shakeela Hunter



Shakeela Hunter joined the University of Texas Arlington on June 18th 2012, and is the Director of the University's new Student Money Management Center. The center is aimed at ensuring students have the opportunity to learn how to manage budgets and debt, save, prevent identity theft and plan for retirement – all before they earn their college degree. Hunter helped launch the University Of Illinois's Student Money Management Center in the Student Financial Services office in 2010 to assist the university's 70,000 students with their personal financial needs. She recalls how, as the national economy dipped into recession, students whose parents had lost jobs struggled to keep current on tuition payments. "I'm passionate about students and helping them stay in school," Hunter said. "My hope is that they will get a quality education and graduate with as little debt as possible. I want them to be educated about finances before they ever have to worry about their credit score." Hunter earned her undergraduate degree in finance from the University of Illinois at Urbana-Champaign and her Master of Business Administration from the University of Phoenix. During her spare time, Hunter enjoys spending time with her loving husband of 10 years, her 7yr old son, and 20mo old daughter.

BIRTHDAYS

DEBORAH WAMSLEY	NOVEMBER 15
LISA THOMPSON	NOVEMBER 22
EDDIE B. FREEMAN	DECEMBER 3
MELISSA BROWN	DECEMBER 8
ZEBEDEE STRONG	DECEMBER 14
EUNICE CURRIE	DECEMBER 15
ALAN BOWLING	DECEMBER 24



The Texas Association of Black Personnel in Higher Education (TABPHE) is collaborating with the Texas Higher Education Coordinating Board (THECB) for the TABPHE-

THECB 2013 Joint State Conference! The Conference will take place February 14-16, 2013 in Austin, Texas.

The TABPHE-THECB Joint State Conference is specifically designed to address the educational and professional needs of Blacks in higher education. This prestigious affair will attract attention across the state by bringing together representatives from academia, state government, corporations, private industry and non-profit organizations. This joint conference will also be an excellent venue for local, state and national businesses to showcase their products and services.

TABPHE-THECB 2013 Joint State Conference

The event will offer a variety of sessions and activities along with many conference speakers and presenters.

The venue for the conference is the Doubletree Hotel, centrally located on I-35 at Hwy 290 and there is a special rate if you book your room now through mid-January or before rooms fill up. Online Reservations can be made at: http://doubletree.hilton.com/en/dt/groups/personalized/A/AUSLNDT-TAB-20130211/index.jhtml?WT.mc_id=POG

Registration for the full conference can be done now till **December 15, 2012** so Register soon!

You can register online at www.tabphe.org.

Congratulations!



Ms. Bridget Lewis successfully defended her master's project in November 2012!

She will receive her Master of Arts degree in Journalism and Professional Communication from the University of Nebraska in December.

Congratulations!

Harriet Watkin's "adopted" daughter (and mentor-ee) Austen Brown Williams just won Mrs. Texas!

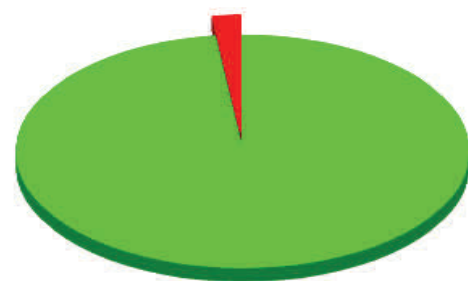


She was previously Mrs. Arlington in 2008. She attended Southwestern Baptist Seminary in Fort Worth and has done print ad work (Ebony Mag, etc.), commercials (Sony, Toyota, etc.), various acting and modeling activities.

She will go on to the Mrs. USA pageant. Congrats!

Pic of the Month

Christmas Presents Wrapping/Unwrapping Ratio



■ Time Spent Wrapping Christmas Presents
■ Time spent unwrapping Christmas presents, before slinging unappreciated gift aside.



CAAS has a Facebook! Follow CAAS locally on Facebook

Get event updates, flyers and much more. You can find them on Facebook under the title: UTA Center for African American Studies (CAAS)

Follow NAACP Locally Through Social Media

Facebook: search UTA NAACP

Twitter: @UTANAACP

Congratulations Dr. Myrtle P. Bell!

Dr. Myrtle Bell is a professor of human resource management. She had these two articles accepted:

Bell, M. P., Berry, D. P., Marquardt, D., Green, T. G. (forthcoming). Discriminatory Job Loss: Antecedents, Consequences, and a Call for Research. *Journal of Managerial Psychology*.

Jonsen, K., Tatli, A., Özbilgin, M. and Bell, M.P. (forthcoming). The tragedy of the (un)commons: Reframing workforce diversity. *Human Relations*.

Congratulations Dr. Bell!





Holiday Recipes

Gingerbread Men Cookies



Directions:

1. In a small bowl, whisk together flour, baking powder, baking soda, salt, ginger, cinnamon, and cloves until well blended.
2. In a large mixer bowl beat butter, brown sugar, and egg on medium speed until well blended.
3. Add the molasses and vanilla. Continue to mix until well blended.
4. Gradually stir in dry ingredients until dough is smooth.
5. Divide dough in half and wrap each half in plastic. Let stand at room temperature for at least 2 hours.
6. Preheat oven to 375 degrees F. Line cookie sheets with parchment paper.
7. Place 1 half of the divided dough on a floured surface.
8. Roll dough to a little over 1/4" thickness. Flour your work surface and rolling pin as needed to keep the dough from sticking.
9. Cut out cookies with cookie cutters.
10. Place cookies 1 1/2" apart on prepared cookie sheet.
11. Bake one sheet of cookies at a time for 7-9 minutes, do not over-bake. Cookies firm up after cooling.
12. Remove cookie sheet from oven and allow the cookies to cool until firm enough to move to a wire rack. Decorate your gingerbread men with icing, candies, or colored sugar when fully cooled.

Ingredients:

- 3 cups flour
- 1 1/2 teaspoons baking powder
- 3/4 teaspoon baking soda
- 1/4 teaspoon salt
- 1 Tablespoon ground ginger
- 1 3/4 teaspoons ground cinnamon
- 1/4 teaspoon ground cloves
- 6 Tablespoons unsalted butter
- 3/4 cup dark brown sugar
- 1 large egg
- 1/2 cup molasses
- 2 teaspoons vanilla extract

Makes 24 Cookies



The PhD Project continued...

increasing the diversity of business school faculty. They attract African-Americans, Hispanic-Americans and Native Americans to business Ph.D. programs, and provide a network of peer support on their journey to becoming professors. As faculty, they serve as role models attracting and mentoring minority students while improving the preparation of all students for our diverse workplace and society. It's vision is: "A significantly larger pool of highly qualified African-Americans, Hispanic-Americans, and Native Americans for positions in management ."

Dr. Elten D. Briggs and Dr. Myrtle Bell recently represented UTA at the annual PhD Project Conference in Chicago in November.

Thank you Dr. Briggs and Dr. Bell for representing UTA!

More information about the PhD Project can be found at <http://www.phdproject.org/aboutus.html>

Registration for next years conference can be found at: http://www.phdproject.org/conference_application.html



Interesting Christmas Facts



- ◇ Christmas wasn't declared an official holiday in the United States until June 26, 1870.
- ◇ Christmas trees can take up to 15 years to grow before they are sold, but most can reach their height in 7 years.
- ◇ Christmas purchases account for 1/6 of all retail sales in the U.S.
- ◇ Each year more than 3 billion Christmas cards are sent in the U.S. alone.
- ◇ Average amount shoppers will spend this year is \$724.