Community Development Block Grant (CDBG) Funding and other Area Community Development Targeting Approaches As Public Policy to Reduce Poverty and Improve Social Mobility, Social Integration and Cultural Assimilation of Minority Population:

Examining Specific Dallas/Fort Worth Low-Income Minority Targeted Areas Receiving CDBG Funding and Other Development Incentives to Improve Economic, Employment and Homeownership Inequality for Low-Income Minorities in Segregated Communities?

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#### Abstract

This research is an expansion of previous research to study and provide empirical evidence on the influence that Community Block Grant (CDBG) funding has on the improvement of social mobility for low-income minority population in primarily concentrated and segregated low income minority neighborhoods. The study examines and evaluates changes in select elements based on Census 2000 and Census 2010 data for specific Block Groups within a Zip Code Tabulation Area (ZCTA). The study evaluates targeted areas within the Fort Worth-Dallas areas and examines the change of four (4) important key social economic elements to social mobility for low-income minorities for the ten (10) year period between 2000 and 2010. Those elements are: 1) Employment/Unemployment, 2) Income levels, 3) homeownership and 4) Education attainment. The minorities studied are Blacks or African Americans, Hispanics or Latinos and Asians since they comprise the majority of the minority populations in the targeted areas. Whites that are located in the targeted areas and considered low income will be used as the baseline for quantifying the changes and measurements in the socio economic conditions for the comparison of the two Block Group categories in relation to the other low-income minority groups. The research will also evaluate the difference between males and females of the same ethnicity within the selected targeted neighborhoods.


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## CHAPTER 1

## Introduction

### 1.1 Background

Consistent with discussions resonating with the public during the current presidential elections of 2016, the major issue regarding the apparent erosion of the American middle-class and the continuing stifling of economic growth the nation has experienced since the conclusion of World War II, the racial segregation and social stratification of minority populations, especially the African American (Black) community collectively, and now many other minorities such as Hispanics, Asians, American Native Indians, and many other racial groups. Based on earlier initiatives of public policy to remove the old structural barriers of economic improvement and subsequently social class advancement, policy such as the "Civil Rights Act" of 1964 were intended to begin the slow and incremental advancement of minority population, most of them immigrants, but as in the case of African Americans, were brought into America to meet a particular labor class requirement. There has been considerable progress made to improve the economic and social migration of minorities, but according to recent research, even though there has been decline of social stratification and economic barriers modestly over the past decades, there still remains a higher level of economic and social opportunities for some other minority races such as Hispanic-to-white and Asian-to-white than for African Americans and American Indians. (Turner and Wolman, 2005). As so aptly stated by Jane Jacobs in her pivotal book (1961), The Death and Life of Great American Cities, "...A successful city neighborhood is a place that keeps sufficiently abreast of its problems so it is not destroyed by them" (p.112).

A number of contemporary non-scholarly literary works such as Andrew Haker's, Two Nations: Black and White, Separate, Hostile, Unequal (1992), J. Anthony Lukas, Common Ground (1985), Elijah Anderson, Streetwise: Race, Class, and Change in an Urban Community 1990) and Murrays, Losing Ground: American Social Policy 1950-1980 (1984), or more empirical studies (Myrdal, 1944; Jenson, 1969) have argued that the results of this separate but equal opportunity to achieve the "American Dream" (Messner and Rosenfeld, 1997). may be the result of good intentioned but poorly executed American policies in education, employment and wealth accumulation, primarily through the primary method of homeownership, endorsed and supported through liberal tax policies allowing for home interest to be used to reduce the federal tax burden. Having said this, some informed and scholarly advocates state that any attempt to initiate public policy to benefit the poor struggling low-income minority is a deliberate
manipulation of the exercising of privileged political power under the pretense of eliminating barriers to migrate from low-income to middle-class and the social privileges inherent to the social mobility (Lukes, 1974). Paramount to the intent of any policy initiative is the objective to remove social, economic and wealth accumulation barriers and to enact policies that promote increased income, improved employment opportunities, increased educational attainment and advance homeownership opportunities to all and especially the low-income minorities.

Ever since the early 1960's, various presidential campaigns, both major political parties and their respective Congressional delegates have advocated, promoted and professed the need and urgency of implementing such social policies and programs. Just recently, as the nation celebrated the $50^{\text {th }}$ anniversary of President Lyndon B. Johnson's "Great Society" initiative of 1964, the debate was elevated again to the public conscientious to evaluate the success or failure of the policy and programs that made up the initiative. In his book, Philosophical Critiques of Policy Analysis: Linblom, Habermas, and The Great Society, Lance deHaven-Smith argues effectively the appropriate evaluation of any public policy is to examine its ability to "...eliminate entirely a particular public problem..." (pg 17) with the many challenges of any president or political party to get everything it wants in the execution such policy. He goes further to state:
"In the conception of society underlying the Great Society, the cultural
System is viewed as being composed of self-interested individuals whose Motives and norms depend partly on their opportunities and partly on the culture transmitted to them by their parents and peers" (pg. 20).

Similar to this reflection of self-interest, parental and peer influence is what Messner and Rosenfeld argue as the ethos of the "American Dream". They successfully argue that the current level of economic and social inequality experienced by the growing barriers to the lowincome minority population through the concentration of wealth and the lack of wealth accumulation in the form of not just income, but home mortgages, real estate holdings, business and bank accounts reflects the "...mismatch between culture and social structure-a betrayal of the American Dream."(pg. 9). Supporting this critical position was Daniel Moynihan's Toward A National Urban Policy (1970) which reflected the urgency to address that the "...sense of general community is eroding" and "specific community is emerging" (pg.5) and that the basic unit of urban structure and government that could exhibit the local power and control for
"...education, welfare and housing..." (pg. 14) is the local city government. From his influence in both the Johnson and Nixon Administrations, one of the key elements that evolved was the Community Development Block Grant (CDBG) funding program which evolved from the its predecessor, the Urban Renewal program beginning with the Housing Act of 1949 and officially ending in 1973 when it was replaced by then President Nixon in 1974. The CDBG program has been a foundational piece of Congressional policy that has continued and boasted about its success to raise the opportunities for targeted areas through various place-based and peoplebased programs.

This proposed research effort is to examine and evaluate the effectiveness of the Community Development Block Grant (CDBG) funding program as an instrument of public policy to eliminate or reduce some of the structural barriers that either causes or significantly influences the social inequality and stratification of the low-income minority population. There is considerable research that proposes that social assimilation has a direct effect on successful social mobility by adopting and embracing the social norms of the majority population through desiring higher income, home ownership and educational attainment allowing and supporting upward mobility by migrating from basic subsistence low-income employment, little or no accumulation of wealth by sources other than income that is a majority disconnect between the lower class and middle class, and educational attainment which extends beyond K-12 public education to some level of higher education that will result in higher income by successfully graduating through a accepted program such as through an Associate's Degree from a Community College or a Bachelor's Degree from an institution of higher education that will enable advancement to higher employment opportunities, higher income and non-labor occupation.

The effectiveness of CDBG funding regarding social mobility for the low-income minority segment of society is predicated on the strength of place-based policy and the removal of the structural barriers inhibiting the migration of a large population of mainly minority people from low-income employment, living in poverty concentrated neighborhoods, with little to no advance education to be competitive to improve their annual gross income, build non-income wealth and free themselves from manufacturing or low-paying service employment into a labor employment with better compensation and more aligned with changing employment demands. The segregation of the low-income minority population into segregated areas of affordable housing and the promotion of concentration of poverty through low-income, transient occupants with
limited education to move from the lower social strata to a higher level was first proposed by the theory of Robert E. Park and Ernest W. Burgess $(1925,1967)$ related to "...contact, competition, accommodation, and assimilation" (Par 1950, pg 150). As the primarily white middle class migrated out of the city central housing areas into the suburbs of the late 1940's and 1950's, the backfill of the housing areas within the city nearest neighborhoods was by lower-income minority population to locate closer to employment opportunities, not having to rely on personal transportation but having access to public transportation and the finances to rent older housing inventory. The precept of the Park and Burgess theory is the expansion concept of urban growth, with each concentric zone creating "disorganization" and "reorganization" through "succession" which "shifts and sorts and relocates individuals and groups by residence and occupation." (ibid, pg. 54).

There is a considerable amount of scholarly research since the Park and Burgess, (Hirschman and Snipp; Massey and Denton; Wilson; Rainwater; Pettigrew) and non-scholarly research (Hacker, 1992) continuing to support the same inequality issues, inherent social problems, and national, state and local economic cost of inequality of an opportunity for social upward mobility through residential segregation, structural barriers such as homeownership as the increasing unequal distribution of and accumulation of wealth as a major contributor, and the persistent concentration of poverty in neighborhoods and communities expanding the great divide between the rich and poor of the United States. There is strong supporting research that the issue is not as much that some individuals and families earn less than others as much as they don't have a gradual or incremental increase in income over a period of time (Rainwater) to change the conditions to bolster their social upward mobility. According to Rainwater, it is more of the marginal access of the poor to training and productive institutions (pg. 197). The effectiveness of public policy is determined by its success. The concept of place-based policies and their effectiveness only offers a partial explanation and therefore the level CDBG funding as proposed by previous research cannot accurately explain effectiveness of this widely-used federally funded program. The CDBG program is an example of a placed-base policy that has been a major program promoted by various Presidents', their respective administrations', and their respective political parties. Managed by the Housing and Urban Development (HUD) and executed through the respective local municipality, it remains one of the most protected and sustainable federal programs to implement anti-poverty, affordable housing and elimination of community blight required to address immediate health and safety for the community. The CDBG program is intended to address low-income minority and concentrated areas of poverty
areas who disproportionately shoulder health and safety challenges and concerns normally as a result of their political and economic marginalization in the decision making process of the community. The CDBG programs are extensively allocated to assist the minority population (African-American, Hispanic, Asian) which are normally confined to greater segregation in older inner city neighborhoods with a high level of poverty concentration, low-income employment, transient or rental property for housing, dilapidated or non-maintained housing and the least educational attainment. There is considerable evidence through research that assimilation may be a contributing factor for the segregation and concentration of minority populations within a given area exhibiting high level of poverty. (Gordon, 1964)

The level of assimilation of the underprivileged, low-income minority groups into the cultural beliefs of the majority is a significant factor that enhances the CDBG program effectiveness by improving the quality-of-life (QOL) for the targeted group of citizens within the smaller community of a metropolitan census area. Quality-of-Life is the protection and preservation of a safe and secure neighborhood with the elimination of vacant, dilapidated and otherwise visual sings of a blighted area or breakdown of social control. The CDBG program is a mainstay of the federal governments' initiatives to improve the living conditions of the disadvantaged minority segments of society. The original research published in The State of the American Dream: Race and Ethic Socioeconomic Inequality in the United States, 1970-90 by Charles Hirschman and C. Matthew Snipp (1999) examined the changes to various racial groups across the nation in order to evaluate the rigidity of social stratification in the United States and the equal opportunities that every American had to compete for the distribution of wealth of the nation through a fair and open process. The research also examined the issue of assimilation has on the stratification and the level of opportunity through the minority groups adoption and embracement of the elements collectively embraced by the majority white population such as employment compensation, homeownership and educational attainment. A recent HUD report titled "The Impact of CDBG Spending on Urban Neighborhoods" (2002) is also another significant piece of research to advocate for and strongly support the place-based public policy as a solution to the concentration of poverty and the improvement of low-income minority population through the economic benefits of the CDBG program, but may be somewhat bias since the CDBG program is managed by HUD.

In 2007-2008, the United States was experienced one of the largest financial down-turns than it has ever has since the Great Depression of 1930. Starting with the housing bubble and
cascading across the financial market, many individuals and intuitions lost much of the value or equity in investments. Although most if not all of the low-income minority population were not directly affected by the market free-fall primarily due to the fact they were not highly invested in the market, the same individuals and institutions that were affected because of the investment market downturn in-turn are instrumental in creating jobs and supply the markets with the products and services to satisfy the market demand which provides the employment for the lowincome minority segment. The low-income minorities do make up the majority of the labor pool for many of those products and services, or are directly affected by those that do make up the middle income or technical trades that were affected so indirectly would be affected. That is something that neither Hirschman or Snipp could have accounted for nor anticipated in their study of Public Use Microdata Sample (PUMS) used in their research of the 1970, 1980, and 1990 decennial census. Theoretically, if the specific study areas receiving the CDBG assistance should either be affected equally or less than the surrounding areas, then the annual income drop (or increase) will be less affected by the recession than the general population of the surrounding areas. This research must then find the smallest statistical area within the target areas that would or could be affected by either receiving or not receiving CDBG funds for comparison. Additionally, the research by Schneider and Ingram (1997 and 2005) support the importance that neighborhood connectivity has on social construction. Their examination and analysis of the Sandtown-Winchester case study supported the previous research of McDougall,(1993) in the importance of the connections between organizations, policy and funding initiatives in reversing the trend in similar communities in the concentration of poverty, low educational and employment attainment, high rates of crime population decline and the deterioration of adequate (and sanitary) housing conditions and inventory (McDougall, 1993). The organization previously referred to is the development of a social order and cohesiveness of the respective community. The policy is the social construct for the local governmental institution to recognize and improve living conditions and assist the neighborhood in transcending from a concentration of poverty, low annual income, low educational attainment and further denigrations of social control that according to other criminological research, (Bursik, Jr and Grasmick, 1993; Gottfredson and Hirschi, 1990; Bartol and Bartol, 1986; Currie, 1985; Cloward and Ohlin, 1960) which emphasize the increased crime or other social deviance as a result of social anomie and "strain" theory. Strain of the opportunity and access to such structural foundations such as homeownership, annual income, and educational attainment
remains problematic post World War II and the continuing segregation of minority population from the middle class white population.

Segregation and isolation of communities based on socio-economic and ethnicity was a result of the large migration of low-income minorities into the vacated central city core as the primarily white middle class moved out into the suburbs. The CDBG program was the answer to the local city challenges in garnishing the necessary funding to improve the conditions of the low-income minority and through their assimilation into mainstream social beliefs institute the same majority social and cultural drive to acquire homeownership, consistently advance annual income and attain higher education to ensure equity and social mobility. Capitalizing on the original research of Merton $(1938 ; 1957)$ regarding relative perception of deprivation rather than the measure of economic well-being (Lafree, 1998, pg. 65). The importance of financial catalysts cannot be understated. Research has supported the importance of financial stimulus to the social and economic improvements to communities (Perry, 1987).
> "As I have emphasized before, some major parts of the physical or social underpinnings for business development are usually lacking in the forgotten community or in the poor condition, unattractive either to established companies or to new entrepreneurs".

Perry, 1987, pg 127

The CDBG program and the designation of the selected targeted community neighborhoods receiving the special financial and other incentives should then realize an improvement in social and economic conditions, whether higher levels of homeownership, improving annual income and/or the higher educational attainment from the areas immediately surrounding them. Unlike the previous research, this research will focus on areas within a similar metropolitan area which should demonstrate the impact of the CDBG funding and other incentives in improving the conditions to low-income minority concentrated areas of poverty. The economic conditions within the metropolitan area will be similar. The opportunities for homeownership through housing market availability of both supply and demand of adequate housing should be similar across the study areas and the adjacent areas. This will also be the fact for income and educational attainment opportunities when narrowing the research areas to conditions within the Census Tract, and Block Group level of a ZIP Code Tabulation Areas
(ZCTAs), which should account for the larger area of home supply and demand; industrial, retail and service employment; and educational attainment due to the public and private schooling and higher education availability.

### 1.2 Statement of Problem or Issue and Its significance

Fifty years ago this year, in his first State of the Union address in 1964, President Lyndon B. Johnson identified poverty as a national problem that needed addressing.
"This budget, and this year's legislative program, are designed to help each and every American citizen fulfill his basic hopes-his hopes for a fair chance to make good; his hopes for fair play from the law; his hopes for a full-time job on full-time pay; his hopes for a decent home for his family in a decent community; his hopes for a good school for his children with good teachers; and his hopes for security when faced with sickness or unemployment or old age. Unfortunately, many Americans live on the outskirts of hope-some because of their poverty, and some because of their color, and all too many because of both. Our task is to help replace their despair with opportunity." LBJ 1964, LBJ Presidential Library, Austin TX.

The CDBG program was first introduced by President Richard Nixon, but actually enacted by President Gerald Ford in 1974 (Maharaj, U.S. Mayor Articles, 1999, www.Ibjlibrary.org/press/civil-rights-tax-cuts-and-the-war-on-poverty) through the Housing and Community Development Act of 1974 (Malanga, City Journal, www.city-journal.org/html/block-grants-forever-13286.html. This monumental piece of Legislation was a national effort to address the growing poverty concern on a national scale and priority. As reemphasized by Senator Marco Rubio (R-FI) in his recent bid for the Republican Presidential nomination (Michael McAuliff, Huffington Post, Jan 8, 2014), the issue of poverty for many still remain 50 years after the landmark State of the Union address by President Johnson and 40 years after the CDBG program was enacted. The Senator argued that Washington has been focusing on poverty's consequences instead of the causes. The research of Schneider and Ingram advocate that the success of a policy is predicated on the clear definition of the problem, targeting of the particular group to be helped, and the policy should be specific to address the problem (pg. 118). Again recently echoed by Senator Rubio "...Our anti-poverty programs should be replaced with a revenue-neutral flex fund..." (Jackie

Kucinich, The Washington Post, January 8, 2014) and concentrate the anti-poverty program under one single Federal agency. The Community Development Block Grant (CDBG) program has been managed by the Office of the United States Department of Housing and Urban Development. Any study funded by the department, even if not intentional may exhibit some bias. Unlike the Community Reinvestment Act which focused on the banking and finance side of the poverty and unfair housing discrimination which resulted in concentration of low-income minorities, the CDBG program was a direct funding mechanism managed by the federal government through local municipal governments to provide direct assistance to remove the barriers to equality and support social mobility.

The CDBG program was an evolution and consolidation of previously "eight categorical programs" (HUD, Office of Block Grant Assistance, 2014). The purpose of the CDBG program is to provide the following:

Decent housing:

A suitable living environment; and

Expanded economic opportunities.
The CDBG has undergone revisions since its inception, and the governing guidance was drastically revised from 1995 to 2006 which covers the timeframe of this research examination. I will briefly summarize the excerpts of the changes that directly pertain to this research:

January 5, 1995 (Effective February 6, 1995). This rule established the guidelines for evaluating and selecting economic development projects including microenterprise activities and Neighborhood Revitalization Strategies;

November 21, 2000 (Effective December 21, 2000). This rule made changes to permit homeownership activities, to the extent authorized by statute, to be funded in connection with new construction;

December 23, 2005 (Effective January 12, 2004). This rule implemented a statutory amendment regarding limitations on the use of CDBG funds for activities involving job relocation.

The primary categories of the CDBG program are presented in the twenty-one chapters of the guidance as identified above by the HUD Office of Block Grant Assistance. I will summarize the specific points of the guidance for the general chapters relating to the research. Chapter 1 of the guidance explains the consolidation of the eight categorical programs: 1.) Open Space; 2.) Urban Renewal; 3.) Neighborhood Development Programs; 4.) Historic Preservation; 5.) Model Cities supplemental; 6.) Public Facilities; 7.) Neighborhood Facilities; and 8.) Water and Sewer. Chapter 3 explains the national objectives to benefit low-and moderate income (LMI) persons and to aid in the prevention or elimination of slums and blight. This chapter also covers the threshold of a minimum of $70 \%$ of any CDBG funding should benefit the LMI. Chapter 4 covers housing rehabilitation or reconstruction to eliminate blight and code violations. Chapter 5 explains acquisition and non-residential improvements. Chapter 6 covers the elements of public facility improvements such as infrastructure and community homes. Chapter 7 involves employment training and education programs. One can argue that employment training is specifically related to employment, but education programs can be either job specific or to provide for a community based on-site GED program, child care while attending school, or many other such educational tertiary support to assist the low- and moderate income (LMI) individual.

Prior published research such as The State of the American Dream: Race and Ethic Socioeconomic Inequality in the United States, 1970-90 by Charles Hirschman and C. Matthew Snipp (1999), the HUD report titled "The Impact of CDBG Spending on Urban Neighborhoods" (2002), Deserving and Entitled, Social Constructions and Public Policy by Anne Schneider and Helen Ingram (2005), American Apartheid, Segregation and the Making of the Underclass by Douglas Massey and Nancy Denton (1993) and Ethnic Minorities: Politics and the Family in Suburbia by Harlan Hahn (1973) continue to examine the segregation and concentration of poverty in low-income minority populations and neighborhoods through the desire to associate with others who possess similar attributes (Hahn, pg 189). Minorities have endured the influence that social barriers create for low income minority population which continues to concentrate poverty, stratify ethnicity and create the permanent "underclass" (Massey and Denton, 1993). The above research examined the migration of the large population advancement of minorities and the influence that CDBG funding has to eliminate some of those barriers respectively. Based on this research and further readings, there is growing body of evidence and research that advocates that not all communities nor racial ethnicities benefit equally from social policy efforts such as CDBG program funding. Some factors affecting these
policy efforts and their influence in eliminating social barriers is the ethnic minority assimilation into the American culture of independence, social mobility and self-determination.

Many scholars (Massey and Denton; William J. Wilson; Gilbert; Kerbo) propose that social stratification and the presentence of inequality is a structural condition resulting from the persistent attitude of either the majority race which continues the stratification through the intentional manipulation of structural elements such housing, employment opportunities, educational attainment and other elements that result in the isolation of poverty, low educational opportunities and attainment and occupational advancement. As identified in previous research (Jencks et al., 1979) as much as 50 percent of the variance in occupational status is explained by family background. The previous scholarly effort of Max Weber emphasized the in modern industrialized societies, it is not only employment that provides economic subsistence, it also provides personal identity. This self-identity is instrumental in the preservation of the social controls and crime prevention that results in the prevention or control of an increasing spiral of disorder and decline in poverty concentrated neighborhoods (Messner and Rosenfeld, 1997; Sampson and Laub1993; Cloward and Olin 1960) primarily as a result of the misplaced element of masculinity and learned behavior (Messerschmidt, 1993). Some scholars (Steven Lukes, $1974,1977)$ propose that much of the social controls that maintains the concentration of poverty and barriers to social mobility of the minority segment of the population is intentional and any effort to change the natural order is principally the exercise in subliminal social and individual aspiration control through exhibiting social reform while maintaining social and political power control, Lukes "third" dimension. Although arguable, I conclude that that examination is for another body of research and out of the parameters of this research effort. Another focus of research follows Lukes in the argument of "shared value" (Lukes, 1977, pg 64) regarding the integration of social cultures. His assessment of "...collective effervescences can serve to integrate and strengthen subordinate social groups...( pg. 65) is similar to the emphasis of monetary and occupational success on individual identity (Messner and Rosenfeld. Social assimilation reflects the adoption of the "...priority given to monetary rewards has particular ramifications for the cultural valuation placed on roles performed in noneconomic contexts" (pg.8).

For this body of research, this research effort will rely on the work of in Emily Greenman and Yu Xie "Is Assimilation Theory Dead? The Effect of Assimilation on Adolescent Well-Being" (2006), Yetty Shobo "African Immigrants: Patterns of Assimilation- Past Research and New Findings" ()
and Yu Xie and Emily Greenman "Segmented Assimilation Theory: A Reformulation and Empirical Test" (2005) as a basis to analyze the effect that CDBG funding levels have on the assimilation of low-income minority communities within a specific metropolitan statistical area. As so succinctly stated by Massey and Denton (2003) that supports the precepts of assimilation, "...a person's success depends on personal traits such as motivation, intelligence, and especially, education" (pg. 148). The growing body of research on assimilation supports that social segregation; language barriers and educational attainment affect assimilation. My research will be to examine particular targeted areas within a similar social, cultural, and economic metropolitan statistical area to eliminate the potential influence on other factors that may have affected previous studies. In doing so, since the targeted areas designated by the local municipalities constitute various concentrations of minority populations, the difference in economic and social improvements may be ethnically based more so than economically stimulus such as the level and consistency of CDBG funding.

This research therefore aims to address the following questions:
Do targeted areas receiving CDBG funding experience more employment levels than the immediate surrounding neighborhood areas not receiving CDBG funds?

Do targeted areas receiving CDBG funding experience more change in homeownership attainment than the immediate surrounding areas not receiving CDBG funds?

Do targeted areas receiving CDBG funding experience more change in household income than the immediate surrounding neighborhood areas not receiving CDBG funds?

Do targeted areas receiving CDBG funding experience more change in educational attainment than the immediate surrounding areas not receiving CDBG funds?

Do targeted areas receiving CDBG funding experience more change in the concentration of poverty than the immediate surrounding areas not receiving CDBG funds?

Do targeted areas receiving CDBG funding experience more economic resilience and recovery than the immediate surrounding areas not receiving CDBG funds after an economic recession?

Is there a difference in the socio-economic changes in the targeted areas based on a language other than English than the immediate surrounding areas not receiving CDBG funds?

Is there a difference in the socio-economic changes in the targeted areas receiving CDBG funding based on ethnicity?

Do targeted areas receiving CDBG funding experience an increase, stability or faster economic recovery than the immediate surrounding areas not receiving CDBG funds?

### 1.3 Purpose of the Research

The examination of the success of the CDBG program on removing the structural economic and social barriers can be evaluated through the level of the grants, the duration of grant funding and if the grant programs are either place-based or people-based. This type of analysis is important and should be considered as a follow-on research effort after this research effort, but for now, this effort will focus on the aggregate of CDBG funding and its successfulness as determined by a quantitative examination and analysis. Although there has been many studies and to narrow the focus to an achievable degree of focus, this effort will use the prior published research of The State of the American Dream: Race and Ethic Socioeconomic Inequality in the United States, 1970-90 by Charles Hirschman and C. Matthew Snipp (1999), and the HUD report titled "The Impact of CDBG Spending on Urban Neighborhoods" (2002), prepared for the U.S. Department of Housing and Urban Development, Office of Development and Research.

In the scholarly article by Hirschman and Snipp, their research focused on issues of "social justice" and "rigidity of stratification" (pg.91) and the concept of assimilation of Black, American Indians, Japanese, Chinese, Filipinos, and Hispanics, nationwide from men aged twenty-five to sixty four in the labor force for census 1970, 1980, and 1990. Their study examined a variety of ethnic differences to include, net effect of age, immigration status, residence, schooling, and occupational attainment. The occupational attainment directly reflected on income and wealth accumulation. Their study was to examine the success in eliminating the inequality since the inaction of the Civil Rights of 1974 (abcnews.go.com/Archives/video/jan-1964-Ibjs-state-union9272400). Although the research of Hirschman and Snipp did not focus specifically on the CDBG funding program, it did focus on the reducing or eliminating of inequalities as a result of the black-white differences in education, income and other measures of economic well-being. Their study covered the years of 1970, 1980, and 1990. Their research included the influence that the social equality policies and related programs had on the traditionally low income minority segments of the population. As determined by their study, immigrants from Europe, American Indians, African Americans, and other non-white immigrants from Asia and Latin

America did not fare well. Their conclusion was that racial discrimination and social segregation were major contributors or barriers to the advancement of African Americans in American Society as based on their results and the results of their referenced research (Ducan, 1969; Featherman and Hauser, 1976; Farley and Allen, 1987; Massey and Denton, 1993). Their study also determines that Hispanics and Asians warrant separate consideration since they experienced enormous and explosive population growth. In particular, in concert with recent research on assimilation of immigrants, the additional barrier of language and cultural traditions add yet another level of concern to the continuation of poverty among the minority population. The examination of this assimilation for Hispanic (Latino) and Asian population will be addressed.

The Housing and Urban Development (HUD) report as required by the 1992 United States Congressional Government Performance and Results Act (GPRA) required each Federal Agency and Administration Office to examine their respective programs against their mission to evaluate the effectiveness and accountability of their respective programs by measuring results of their programs. Not surprising, the report tested many performance measures for HUD's "...flagship urban improvement program—the community Development Block Grant Program (CDBG). The CDBG program allocates Federal funding to State, cities, and urban counties according to a formula based on population, poverty, age of the housing stock and other needs factors. It is essential that an understanding of the program recognizes that the CDBG program differs from earlier categorical models of federal government funding support for urban redevelopment because it relegates the block of funds provided to be spent at a local level with only broad guidelines established by Congress. Similar programs are provided for airports through the Airports Improvement Program (AIP) overseen by the Federal Aviation Administration as an example which provides broad criteria and reporting requirements to account for the distribution of funds managed at the local level. The HUD report requested that the study included the following evaluation criterial:

Develop a methodology for determining "substantial" investment of CDBG funds;
Identify specific neighborhoods with substantial investments of CDBG resources between 1995 and 2000;

Develop a methodology to track changes in neighborhood characteristics over a similar time period as the investment; and

Report on progress made in these neighborhoods
Their overall results found that larger CDBG investments are directly linked to significant improvements in neighborhood quality in the 17 cities studied for this report. They also found that two significant indicators shown significant promise to the success of the CDBG programone reflecting residential mortgage lending activity and the other reflecting business and employment opportunities.

This research will examine and present the results by using similar age groups used in the Hirschman and Snipp study, that by excluding females in their analysis and only focusing on males, they neglected a major component in determining the influence that social policy programs have on the low-income populace. Many of the current families that are experiencing a gradual incremental degradation or the elimination of economic and social barriers is headed by a woman. The male is no longer the sole income earner, and as a result they must also face the barriers related to educational attainment, increasing income, occupational advancement (related to increase income) and homeownership to accumulate the foundation of wealth. One criteria used in the HUD study was spending per poor resident as a measure of CDBG investment. They also excluded neighborhoods receiving less than $\$ 86,737$ average level of annual CDBG funding. Many neighborhoods can benefit from any CDBG funding even if less than the $\$ 86,737$ threshold. One of their findings was:
"Neighborhoods with substantial levels of CDBG investment will show Improvements in such dimensions as household incomes, employment, business activity, homeownership and housing investment." (pg. 1)

My point of departure with both of the previous studies regarding the improvement of social mobility, the erosion of social class barriers and the impact of CDBG program contributing to those improvements is they used national locations and data collection from across the nation and that they eliminated a major segment of the working and employed/unemployed segment of the work force -women. Also significantly absent in their results is they may have excluded the major elements of employment and income related to employment; urban economics theories of location and proximity (Arthur O'Sullivan, 2007; Mills and Hamilton, 1989; John McDonald, 1997; McDonald and McMillen, 2007; Bogart, 1998). The research of Hirschman and Snipp relied upon the data collected from the Public Use Microdata Sample (PUMS) files of the
decennial censuses of 1970,1980, 1nd 1990. They further explained that this data permitted them to examine trends in the "socioeconomic achievements of seven racial and ethnic minorities" (pg. 95). They acknowledged the benefits and liabilities to using the census PUMA large samples on a national scale. Based on the census information, PUMAs were first made available in the 2005 American Community Survey (ACS) and consist of non-overlapping areas that partition each state into areas containing approximately 100,000 residents. PUMAs were developed to be the most detailed geographic area available in the Public Use Microdata Samples (PUMS). As can be noted, the scale of 100,000 residents are a large grouping, and although appropriate for the focus of the Hirschman and Snipp analysis of the aggregate social and economic improvements for minorities, when assessing the potential impact of public policy targeted initiatives such as CDBG funding program lacks the level of refined granularization. The HUD report uses selected seventeen (17) cities, according to their admission selected "...to ensure the widest possible range of data availability, cover all regions, ensure differences across cities in metropolitan area job growth (a proxy for overall economic health) and include larger cities with some variation in CDBG investments across census tracts within cities (pg. 12).

Previous research of Berliant and Konishi (1994) demonstrate the differences in economic sites can be reinforced by investment decisions which would emphasize market opportunities for both housing and employment. According to city economic theorist, (Mills and Hamilton, 1989; McDonald, 1997; Bogart, 1998; McDonald and McMillen, 2007; O'Sullivan, 2007) the growth of the employment core is based on many variables, but not all variable are equal. The importance of amenities and disamenities cannot be understated. In research by Evans and Barovick, (1994) an educated labor pool, low construction costs, and access to consumer markets rate higher than low crime rates and corporate /business taxes.

Based on the U. S. Census, the following four separate regions (Figure 1.1) will be used in the examination of the HUD report. This designation is helpful since in this specific research analysis, the focus will be in the South Region and only in the State of Texas. Unlike the previous research identified, which was focusing only on 17 cities nationwide or nationally as in the Hirschman and Snipp research.

Before examining the specific Fort Worth/Dallas targeted areas, a more national review and examination of demographic changes is warranted. The emphasis is to review the national trends in regional changes both in population, but also the race or ethnicity change as a result of
migration. The impact to the Fort Worth and Dallas areas of the population increase (or decrease) contributes to the data statistical analysis accuracy and policy assessment. In general, the increase in population nationally has favored Texas since 1980, with a consistent average of 10 to 24.9 percent increase. Of that population increase, the Fort Worth and Dallas areas have reflected a 50 percent or more population growth rate. Much of the population increase has been in the minority population primarily of African Americans (Black), Hispanic or Latinos, and Asians. The numeric increase nationally and the perspective of the Fort Worth and Dallas relationship to the national trends will be presented subsequently to provide the groundwork for the research examination of change in areas receiving or not receiving economic and social assistance to improve social mobility for the minority population in the relocation and migration trend. Unlike the previous cited research which examined the social conditions nationally at selected locations, this research focuses on a narrow area that shares similar economic, social and governmental resources and conditions.


Source: U.S. Census Bureau, 2010 Census.

Figure 1.1: National Census Regions and State Courtesy of the U. S. Census

Figure 1.2 identifies the change in the population from 1980 to 1990; 1990 to 2000; and 2000 to 2010 as derived from the U.S Census. The change from 1990 to 2000 shows the major changes from California to the western States of Nevada, Arizona, Colorado and Wyoming. The largest change in the south is from Florida to Georgia from 1990 to 2000. The State that remained relatively constant with the population increase is the State of Texas. The study conducted by Hirschman and Snipp used the Public Use Microdata Sample (PUMS) which is an effective file from the decennial census, but it is a national database and does not take into count the specific economic conditions for a more focused area. The HUD report based its research data using 17 cities for analysis. Those 17 cities included the cities of Providence, RI; Indianapolis, IN; Boston, MA; Cleveland, OH; and Oakland, CA. These cities were selected because of the availability of data found in the NNIP datasets. The other cities selected for the HUD report were Fort Lauderdale, FL; Columbus, OH; Houston, TX; and Portland, OR since they would have high quality data because they were test sites for the American Community Survey. The remaining cities included in the HUD research were Washington, DC; Los Angeles, CA; Birmingham, AL; Milwaukee, MO; Denver, CO; Long Beach, CA; Tulsa, OK; and Charlotte, NC. Even though Fort Lauderdale was initially dropped from the sample before the selection process, the problems were resolved and it was eventually included in the analysis. The reason this information is important that with a growth (or positive change) in population can affect the opportunities for employment, homeownership and income. The increase in population can relate to more competition for limited employment availability, less homeownership due to housing inventory shortages, and lower income because of the basic economic law of supply-versus-demand. As can be extrapolated, the change in population can and will directly affect the results of the Hirschman and Snipp study and the HUD report on the influence of CDBG funding. To summarize the HUD report, Indianapolis (Illinois), Cleveland, and Columbus (Ohio) had 0.0 to 9.9 percentage growth statewide, and where Oakland, Los Angeles (California) and Denver (Colorado) ranged from 25 percent or more in 1980-1990 and 10.0 to 24.9 percent 1990-2000 for California statewide; and 10.0 to 24.9 percentage in 1980 to 1990 and 25 percent or more for Colorado in 1990-2000 statewide. This change population statewide will alter the population change in the specific cities since the cities selected were the principle economic hubs for the states. Texas remained in the 10.0 to 24.9 percentage in 19801990, 1990-2000, and 2000-2010. The next step would be to see the distribution of population per region and based on ethnicity. Not all population growth nationally is equally distributed.


Figure 1.2: Percentage Change in Population by State and Decade Decennial Census Courtesy of the U.S. Census

Figure 1.3 refines the percentage change by counties summarized in Figure 1.2 and Tarrant and Dallas counties show an increase percentage by 50.0 percent or more.


Figure 1.3: Percentage Change in Population by State and County 2000 to 2010 Courtesy of the U.S. Census

Similarly, from Figure 1.3, Figure 1.4 below is the change of population by counties from 2000 to 2010. The emphasis of this research is to focus on the State of Texas, counties of Tarrant and

Dallas, and the cities of Fort Worth and Dallas specifically. The census data shows that two counties (Tarrant and Dallas) show that the change in population by county for 2000-2010 is 40,000 or more. This demonstrates a very robust and dynamic constant, but incremental growth rate for the two counties and cities to be studied. This will differ from both the Hirschman and Snipp study and the HUD report. This difference potentially will recognize that the findings of the two research efforts will not necessarily be an accurate determination as to the successfulness of the CDBG program overall, and particularly on the variables of employment, homeownership, income and educational attainment. With population growth comes the combined challenge of sustaining the living conditions through maintaining the infrastructure strained by unprecedented growth while ensuring the opportunities for the entire area to benefit form the increasing labor pool, economic stimulus, and market expansion through diversity.

It is said that all boats rise equally with the tide, but that experience and research has proven that in some cases that statement is not entirely true. In Robert Rothman's book, Inequality and Stratification: Race, Class and Gender, (1999) and Rhonda Levine's book, Social Class and Stratification (1998), both present strong support for the principles espoused by the early work of Kingsley Davis and Wilbert Moore entitled Some Principles of Stratification.(1953) The plight of the low-income minority is maintained through the fundamental continuation of the distribution of inequality of opportunity and resources.


Figure 1.4: Change in Population by County 2000 to 2010 Courtesy of the U. S. Census

The following table presents the data derived from the census information on change in population and was used in the HUD report with the addition of Fort Worth and Dallas data added.

|  | Region | Change in pop. (000) | \% Change | \% Change White | \% Change Black | \% Change Hispanic | \% Change Asian |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Boston, MA | NE | 20 to 39 | 0 to 9 | $<0$ | $<0$ | 0 to 19.9 | 0 to 9.9 |
| Cleveland, OH | NW | 10 to 19 | (9) to 0 | <0 | 0 to 9.9 | 50 to 99.9 | 25 to 49.9 |
| Oakland, CA | W | 40+ | 0 to 9 | 25 to 49.9 | 0 to 9.9 | 50 to 99.9 | 25 to 49.9 |
| Indianapolis, IN | MW | 40+ | 50+ | 10 to 24.9 | 10 to 24.9 | 0 to 19.9 | 200+ |
| Providence, RI | NE | 20 to 39 | 0 to 9.9 | 25 to 49.9 | 25 to 49.9 | 25 to 49.9 | 25 to 49.9 |
| Birmingham, AL | S | 40+ | 25 to 49.9 | 50 to 99.9 | 10 to 24.9 | 50 to 99.9 | 25 to 49.9 |
| Charlotte, NC | S | 40+ | 50+ | 50 to 99.9 | 25 to 49.9 | 25 to 49.9 | 200+ |
| Columbus, OH | MW | 40+ | 50+ | 50 to 99.9 | 25 to 49.9 | 50 to 99.9 | 200+ |
| Denver, CO | w | 40+ | 50+ | 50 to 99.9 | 25 to 49.9 | 25 to 49.9 | 200+ |
| Fort Lauderdale, FL | S | 40+ | 25 to 49.9 | 50 to 99.9 | 25 to 49.9 | 25 to 49.9 | 25 to 49.9 |
| Houston, TX | S | 40+ | 50+ | 0 | 25 to 49.9 | 50 to 99.9 | 200+ |
| Long Beach, CA | w | 40+ | 0 to 9.9 | 0 | (10) to 0.1 | 50 to 99.9 | 25 to 49.9 |
| Los Angeles, CA | w | 40+ | 0 to 9.9 | $<0$ | 0 to 9.9 | 50 to 99.9 | 25 to 49.9 |
| Milwaukee, WI | MW | 20 to 39 | 25 to 49.9 | $<0$ | 10 to 24.9 | 50 to 99.9 | 50 to 99.9 |
| Portland, OR | w | 20 to 39 | 10 to 24.9 | $<0$ | 10 to 24.9 | 50 to 99.9 | 50 to 99.9 |
| Tulsa, OK | S | 40+ | 25 to 49.9 | $<0$ | 25 to 49.9 | 50 to 99.9 | 200+ |
| Washington, DC | NE | 40+ | 10 to 24.9 | 10 to 24.9 | 25 to 49.9 | 25 to 49.9 | 50 to 99.9 |
| Fort Worth, TX | S | 40+ | 50+ | $<0$ | 25 to 49.9 | 25 to 49.9 | 100 to 199 |
| Dallas, TX | S | 40+ | 50+ | $<0$ | 10 to 24.9 | 0 to 19.9 | 100 to 199 |

Table 1.4.1 Summary of Change in Population 2000 to 2010 Courtesy of the U. S. Census

The data used in the HUD report was collected over a wide swath of the nation and will not reflect the specific conditions in a more targeted area. The labor pool, employment opportunities, and income is all subject to location variance.

The population distribution is also not equal across the state. As can be seen, Houston experienced differences than did Fort Worth and Dallas. The number of total people distribution within the counties of Tarrant and Dallas are predominately in the cities of Fort Worth and Dallas. Based on economic theorist, (Mills and Hamilton, 1989; McDonald, 1997; Bogart, 1998; McDonald and McMillen, 2007; O'Sullivan, 2007) this concentration of change in population around the major cities would be aligned with the monocentric model of spatial growth (McDonald, 1997) and clustering of employment opportunity, income and housing (Chapin and Weiss, 1962; Mills and Hamilton, 1989; Bogart, 1998).

According to the U.S. Census, starting in 1997, the Office of Management and Budget (OMB) required federal agencies to use a minimum of five race categories: White, Black or African American, American Indian or Alaska Native, Asian, and Native Hawaiian or Other Pacific Islander. For respondents unable to identify with any of these five race categories, OMB approved the Census to add a sixth category of "some other race".

The data collection relied on the self-reporting of race or ethnicity. As an example, in accordance with OMB guidance, the definition of "White" for respondents who reported entries such as Caucasian or White; European entries such as Irish, German, and Polish; Middle Eastern entries, such as Arab, Lebanese, and Palestinian; and North African entries such as Algerian, Moroccan, and Egyptian. "Black or African American" is for respondents who reported entries such as "Black", "African American" or "Negro". It includes respondents who reported entries such as African American; Sub-Saharan African entries such as Kenyan and Nigerian; and Afro-Caribbean entries such as Haitian and Jamaican. The same was used for all the other ethnicities and can be found in the census survey reporting guidance. This research does not intend to distinguish separate national origins which may contribute to social and cultural differences.

Much of the previous research has focused on the conditions of Black or African American conditions. The work of William J. Wilson $(1980,1992,1996)$ emphasizes the deplorable treatment of Blacks by the rigid stratification of the American society and that it is the social and economic stratification that supports the smoothly working and stable systems of the United States of America, and by association the State of Texas and Fort Worth and Dallas. The research of Theodore J. Davis (1991) demonstrates the strong relationship between the class of the parents and the subsequent class integration of the child (son) that includes career, education and even marriage that sustains the barrier to social mobilization. This will become significant in the examination and discussion of employment. As clearly articulated in Melvin R. Levin's (1982), Ending Unemployment: Alternatives for Public Policy, "...overt discriminatory barriers that relegated many blacks to rigidly defined, low paying jobs..." (pg. 159).

The previous research of Mary and Robert Jackman (1983), provides the data analysis that reinforces the dynamics of social distances and segregation. As the population changes and with the population increase in specific areas, members within the same class demonstrate a preference to stay within an area or community consisting of a population of similar class. This
results in segregation of neighborhoods and concentration of races (ethnicity) since most classes are evolved from social networking and social capital to solidify solidarity of culture. This same effect can be transferred to school segregation, marriage patterns (and divorce patterns), and work patterns. This is supported by the concentration of minority neighborhoods.

Generally, it is expected that the Block Groups that receive CDBG funding will achieve a reduction or elimination of social mobility barriers such as the three (3) indicators already identified above; annual income, home ownership and educational attainment. Additionally, this research is intended to address the assimilation debate and the arguments that assimilation is a major component to the success of many public policy programs such as CDBG funding that focuses on targeted areas of low-income minority concentration which predominantly exhibits a concentration of poverty through a place based policy. By selecting the specific target areas identified, the concentration of homogeneity of ethnicity is better related to the theory of association of similar attributes and social bonds (Hahn, 1973). If the proponents of the assimilation arguments are substantiated, then African American areas of concentrated population would exhibit a significant increase in the three (3) social indicators above with far greater success than either the Hispanic or Asian populations primary due to the cultural differences that include language and adoption of the social goals of the majority population in the surrounding areas. Also included in the potential analyses will be ethnic identification and the elements of indigenous society having the strength and stability of the family as the primary source of customs and values if differing from the local main stream customs of culture, such as continuing improvement in average income through professional advancement, increase in homeownership as a means to acquire and pass-on wealth accumulation to off-springs through equity and inheritance, and the attainment of additional education beyond the public school basic k-12 minimum baseline.

This research effort will differ from the original research of Hirschman and Snipp (1999), since this research will not only examine the measurement of changes between ethnicities within the target areas but also the positive influence that the level of CDBG funding has had in the socioeconomic changes and social mobility barriers within the specific target areas of low-income minority population. Specifically it will focus on three (3) significant social mobility barriers for low-income minorities; income, homeownership, and educational attainment whereas the original research of Hirschman and Snipp (1999) also included birthplace/length of U. S. residence, place of residence (state or region), weeks worked last year, and hours worked last
week. The Hirschman and Snipp (1999), research also included three (3) decennial census records (1970, 1980, and 1990). Although by examining the changes between the specific census data years, the socioeconomic changes should be similar across ethnicities within the same study area.

The Hirschman and Snipp (1999) research identified that some ethnic groups had shown an increase in earnings during the census periods whereas some segments had not shown an increase and some even shown a decrease.
"There was little net change in the earnings hierarchy. However, the pattern is more mixed than for occupational status. In constant dollars, white earnings were stagnant from 1970 to 1990. Blacks, on the other hand, enjoyed modest gains in each decade since 1970. The same is true for Japanese workers. Other groups experienced modest gains in one decade and decline in another. This instability might be the result of compositional differences due to immigration, changing racial self-identification (in the case of American Indians), or reporting errors in the earning data."

$$
\text { Hirschman and Snipp (1999), pg } 99
$$

This research will be comparing the change relative to CDBG funding for each area, and the relationship of the influence that CDBG funding level have on eliminating those identified social mobility barriers and improving the socioeconomic condition for low-income minorities can be determined to examine the effectiveness that CDBG funding may have on the conditions of the low-income minority population which may further explain the differences in the ethnical changes as reported by Hirschman and Snipp (1999). It will also eliminate the potential of the "changing racial self-identification" by excluding American Indians, grouping AfricanAmerican/Blacks into one group (to include African immigrants, Haitian, Bahamian), grouping all Hispanics and Latinos into one category (Mexicans, Cubans, Puerto Ricans, South Americans), and Asians into another single category (Japanese, Chinese, Vietnamese, Koreans). The variance of social norms, community engagement, and other specific ethnic social norms will not be a consideration of this research and grouping will be more valid variable for study. Caucasian (white) will be based on the census self-reporting information.

This research additionally will address other issues as identified in the Hirschman and Snipp (1999) research.
"They do not take into account ethnic differences in education, place of residence, or other attributes that may affect socioeconomic attainment entirely apart from any consideration of ethnic relations. For example, some ethnic groups may have higher earnings because they are more heavily concentrated in higher paying urban labor markets, not because they receive different rewards for their work."

## CHAPTER 2

## Literature Review

### 2.1 Background and History

This research effort will exam the effectiveness of Community Development Block Grant (CDBG) funding as a method of public policy for removing the structural barriers to low-income minority upward mobility and a re-examination of the original research of Hirschman and Snipp (1999) that measured the socioeconomic changes between various concentration of ethnic groups. The differences between the initial research of Hirschman and Snipp and this research is that this research will examine the areas receiving CDBG funding as identified by the local municipality within a similar socio-economic statistical area in order to remove the variances identified by previous researchers to factors that could affect the research outcome (Hirschman and Snipp, 1999). It will also include the female population which was absent in the Hirschman and Snipp study to determine the social and economic improvement to the minority population.

This research study will evaluate and analyze the effectiveness of the Federally funded Community Development Block Grant (CDBG) program regarding three (3) primary indicators of social mobility barriers; change (increase) in median income, change (increase) in home ownership and change (higher level) in educational attainment. This research will address the long standing debate on assimilation by ethnicity as one of the many factors that may be attributed to the consistency of high concentration of poverty by certain ethnic groups regardless of public policy initiatives or structural corrective measures, mainly due to language barriers and differing cultural norms that prevent certain ethnic groups from improving their situations through integration and assimilation of similar goals and achievements of the general population. If the African-American concentrated areas demonstrate a better improvement than other minority concentrated areas (Hispanic and Asian) within the same Metropolitan Statistical Area (MSA) of Dallas and Fort Worth respectively, then the support to the argument advocating stronger programs to eliminate the language barrier and the traditional ethnic social norms would be warranted to improve the effectiveness of CDBG programs.

Since the early study of city development, the importance of economics and city growth was tied together. The early research of Homer Hoyt (1939) determined that the economic base of a city was tied to sales or exchanges of goods and services to advance the economic health of the city. The early work of Perroux (1955) substantiated that city economic and physical growth
was not balanced equally across the city, but was concentrated at certain points within the city boundaries. The early work of Christaller (1933) and the concept of Central Place, subsequently modified by Lösch (1939) soli rich" and "city poor" sectors of a developing city. The Concentric Zone Model of Park and Burgess (1925) laid the ground work for the explanation of the clustering of the various segments of the city of the $20^{\text {th }}$ Century and resulted in the Sector Model Hoyt (1939) and subsequently Harris and Ullman (1945) Multiple Nuclei Model which laid the ground work for the great white migration after World War II and the beginning of the long-running concentration of minority residency and concentration of poverty that has been the issue of considerable research and debate (Wilson, 1978, 2009; Massey and Denton, 1993 ;Schneider and Ingram, 2005).

The primary scholarly literature review will be The State of the American Dream: Race and Ethic Socioeconomic Inequality in the United States, 1970-90 by Charles Hirschman and C. Matthew Snipp (1999), the HUD report titled "The Impact of CDBG Spending on Urban Neighborhoods" (2002), Deserving and Entitled, Social Constructions and Public Policy by Anne Schneider and Helen Ingram (2005), American Apartheid, Segregation and the Making of the Underclass by Douglas Massey and Nancy Denton (1993) and Ethnic Minorities: Politics and the Family in Suburbia by Harlan Hahn (1973). Additional research regarding crime and deviant behavior will be based on scholarly research conducted and presented by renown criminologist and social scientist published work such as Masculinities and Crime: Critique and Reconceptualization of Theory by James Messerschmidt (1993), Crime and the American Dream by Messner and Rosenfeld (1997), A General Theory of Crime by Gottfredson and Hirschi, Criminal Behavior: A Psychosocial Approach by Bartol and Bartol, Confronting Crime and American Challenge: Why There Is So Much Crime In America \& What We Can Do About It by Currie (1985) and Delinquency and Opportunity: A Theory of Delinquent Gangs by Cloward and Ohlin (1960) theorize the strong influence on minority males to achieve the American Dream of wealth through many avenues, to include through other than legitimate means. This is further supported by the research of Neighborhoods and Crime: The Dimensions of Effective Community Control by Bursik and Grasmick (1993) and Crime in the Making: Pathways and Turning Points Through Life by Sampson and Laub (1995). The research of Massey and Denton (1993) and William Julius Wilson (2009) also support the influence especially on the black male to overcome the poverty and adapt to "the code of the street" and the "code of shady dealings" (Wilson, 2009, pg 134). Research provides much data on the disproportionate allegations and conviction of acts of crime to low-income minorities (La Free, 1998). Attributing
this disproportionate concentration especially attributed to young males, and mainly African American males would strongly support the previous referenced body of literature and be additionally supportive of the role that social stratification and inequality contributes to the concentration of low-income minorities and barriers to social mobility (Gilbert 2008; Beeghley, 2005; Kerbo, 2003; Marger, 2002).

Although the previous research identified above was instrumental in developing the scope and strategy for this research effort, it included differing data groups from a wide-statistical area of the country and focused on immigration, normally from individuals that were not originally from the United States and had other contributing factors such as language barriers and the lack of family support and other social capital issues that could contribute to the social mobility barriers. The specific study areas of this proposal are established areas of the city and although they include a large percentage of low-income minorities, they have also been targeted by the city to receive special financial incentives such as Community Development Block Grant funding, Enterprise Zoning and other similar instruments of public policy to improve the conditions and opportunities for the residence. The majority of the residence To measure the effectiveness of the CDBG funding benefits as described in the above HUD report, it is essential to examine similar geographically and socio-economic areas to their surrounding areas in order to potentially reduce the influence of outside variables such as the economic conditions of the area. As an example, if a new manufacturing or assembly plant is moved into the MSA and the labor pool allows low-income minority population to obtain employment that pays higher wages due to labor demand conditions, then the higher annual income reported would be a contributing factor. The above cited HUD report spans multiple locations nationally which may not account for other socio-economic conditions that would affect the outcome of the study on the effectiveness of grant funding. The research specific areas are more congruent with local economic conditions, level of occupation and employment availability, cost-of-living levels and other similar conditions, so should a major factor such as a manufacturing or assembly plant move into or out of the area, the potential is to affect all areas within the community equally.

### 2.2 Income and Education

There is a considerable body of research that supports the influence that the neighborhood matters in early development and the adherence to social institutions such as church, school and other institutions. (Bursik and Grasmick, 1993; Bartol and Bartol 1986; Cloward and Ohlin, 1960). The research of Mayer and Jencks (1989) argued that the influence growing up in a
poor neighborhood would affect "collective socialization", "peer-group influence" and "institutional conformance". In their article Assessing "Neighborhood Effects": Social Processes and New Directions in Research,(2002) Sampson, Morenoff, and Gannon-Rowley argue that the influence of the neighborhood influence is beyond the concentration of poverty, but also affects delinquency, violence, depression, and high-risk behavior which affects successful acclimation into the importance of education. As demonstrated in Figures 2.2.1 for 2014 and 2.2.2 for 2008 below, the importance and relationship of education to income is significant.


Figure 2.2.1: Median Monthly Earnings by Experience and Education 2014
Courtesy of the U.S. Bureau of Labor Statistics


Figure 2.2.2: Median Monthly Earnings by Experience and Education 2008
Courtesy of the U.S. Census
The U.S. Bureau of Statistics (2015) released in its May report A Look At Pay At The Top, The Bottom, And In Between that the issue of pay inequality has been a major concern of the public, government officials, and most importantly, policymakers for some time. The importance of the differences in the highest earners as compared to the lowest earners continues its upward climb, which is eroding the growth of the middle class and reinforcing the statements made by Karl Marx in his writings $(1844,1845)$. To quote Marx, "...The worker becomes poorer the richer is his production.....The worker becomes a commodity that is all the cheaper the more commodities he creates" (Pg.7). This challenge to increase income to the lower-income segment of the population to through their own hard work, and by increasing income, move from the low-income wage earner to the middle class and create a better opportunity for their children (Rothman, 1999; Beeghley, 2005; Levine, 1998; Marger, 2002). This challenge is not just a concern of the policymakers, but is increasing in research efforts and public concern through advocates of racial and social equality. William Julius Wilson (2009), More Than Just Race: Being Black and Poor in the Inner City. Wilson points out that the condition of poor African American's is compounded by the combination of global competition, advancing technology,
and the elimination of mass production and manufacturing in the United State which is demanding an ever increasing level of education and training to meet the labor demands.

The U. S. Bureau of Statistics identifies that during the timeframe of 1979 to 2014, women's real median weekly earnings increased by 30 percent over this period from $\$ 553$ per week in 1979 to $\$ 719$ per week in 2014 (Figure 2.2.3). It goes further to state that in contrast, men's median weekly earnings changed little during the same time frame. According to the U.S. Census, Figure 2.2.4, there shouldn't be any surprise since women have demonstrated the propensity to seize the opportunity to realize that the key to open the door to success is through education in an information driven society, and that as technology advances so does the demand for a more educated workforce.


Source: U.S. Bureau of Labor Statistics.
Figure 2.2.3: Selected Percentiles of Usual Weekly Earnings of Full-Time Wage and Salary Workers Age 16 and Older, in 2014 Dollars, 1979-2014
Courtesy of the U. S. Bureau of Labor Statistics


Figure 2.2.4: Percent Change from 2004 to 2014 in the Number Of Men and Women 25 and Over Who Have Completed Selected Levels of Education Courtesy of the U. S. Census

The distribution of the increase in the median weekly wage has not only been unequal across gender, but also across race. Figure 2.2 .5 shows the greatest increase was in Asian males with White males slightly behind them in median weekly income. The least median weekly wage increase was in Hispanic females, slightly below that of Hispanic males. Asian females did better than the total of African Americans, both men and women, and African American women were slightly behind Hispanic males in an increase.


Figure 2.2.5: Selected Percentiles of Usual Weekly Earnings Of Men and Women 25 and Over
Who Have Completed Selected Levels of Education
Courtesy of the U. S. Bureau of Labor Statistics
Again, it shouldn't be a tremendous surprise that one of the major reasons for this great unequitable distribution of the income increase and its relationship to advanced education is the cost as a percentage of family income for advance education (Figure 2.2.6.). In her book, The Missing Middle: Working Families and the Future of American Social Policy (2000), Theda Skocpol examines the challenges of policy on supporting and enhancing the American Dream. That the improved social conditions for the children of low-income minorities can be improved through greater income, less job insecurity and wealth accumulation which is not the present
condition of the parents (Hauser et al, 1975; Grusky and Hauser, 1984; Slomczynski and Krauze, 1987). She examined the condition of the middle class workers that expect to arrive at retirement with a fixed benefit annuity and some accumulation of wealth, if not in the stock market but through savings and equity in homeownership. As she further explains, the majority of low-income workers cannot gain any advantage in wealth accumulation in the stock market because they don't have any income to invest, and the fixed annuities (pensions) have been eroded by the reorganization of companies, the demise of major manufacturing companies, and the new global economic conditions (Mandel and Gutner, 1999; Freeman, 1994). Figure 2.2.7


Figure 2.2.6: College Continuation Rate by Family Income Quartile For Dependent 18-24 years old: 1970 to 2012
Courtesy of the Pell Institute and PennAhead


Figure 2.2.7: Percentage of Private Industry Workers With Access to Retirement Benefits for Selected Wage Groups: 2014
Courtesy of the U. S. Bureau of Labor Statistics
This same challenge to improve the conditions of the less fortunate low-income working class as they strive to migrate from poverty level or just above poverty level income to middle class is not lost to some of the most prominent social voices such as Wilson, (2009, ); Messner and Rosenfeld (1997); and Combes et al (2008).

### 2.3 Education and Employment

Wage determination and potential of employment are influenced by both spatial location and race concentration (Combes et al, 2008). Employment/Unemployment is also directly related to level of educational attainment. (Figure 2.2.1.) Although the research of Messner and Rosenfeld (1997) argued that even though the educational attainment nationally increased between 1960 and 1993, the additional long term research data from the U. S. Bureau of Labor supports additional body of research that attributes employment to education (Buder, 1990; Rothman, 1999; Marger, 2002).

William Julius Wilson (2009) argued that employment opportunities for African Americans were not the same as they are for White workers even with the same education or experience levels.

His argument is supported by other reseachers (Rothman, 1999; Beeghley, 2005; Marger, 2002). Beeghley states that the mean duration of unemployment is borne by the "blue collar" workforce, and the brunt of the unemployment was experienced by "handlers", "laborers", and "service" workers which are unporpotionately filled by low-income minoroties with minimum education (African Americans and Hispanics). (Pg. 221-223). He also translates the importance of one's occupation to self-esteem. Max Webber (1920) emphazied that in a modern indusrtialized society, that jobs are not only an economic driver and means of support, but also affects self-esteem and how the person is identified in society as a whole (ibid, Pg 224 ). Eric Wright (1997), supports the position that "material welfare" of one group affects another group through deprivation of another. Figure 2.3 .2 shows the change in education attainment since 1940 to 2014. Although the figure shows an ever increasing level of education attainment, it is not equally distributed to minorities. Wilson argues that African Americans have been overly represented in the lack of advance education, but many other minorities also have experienced this unequalled represenation. Included in this socially structured barrier is the element of cultural difference. Megan Rosenfeld (1998) argued the cultural and gender differences between male and female roles and expected education attainment and employment occupation (Figure 2.3.3.). This separation of roles by gender expectations, combined with the influence of spatial concentration of poverty, and opportunty to move from one social class to another, results in a multiplying effect on the individuals' opportunties. Niles Hansen (1970) argued the special challenges in the southern Unites States regarding gender expectations and minorities social barriers.


Figure 2.3.1: Population Age 25 and Over by Educational Attainment: 1940 to 2014 Courtesy of the U. S. Census

Figure 5: Percent of Population 25 Years and older, and 25 to 29 Years old, with High School Diploma or higher by Sex: 1947-2014


Figure 2.3.2: Percent of Population 25 Years Old and Older, and 25 to 29 Years Old, With High School Diploma or Higher by Sex: 1947 to 2014
Courtesy of the U. S. Census

Not surprising, but somewhat sobering is the level of educational attainment of a Bachelor's degree by level of social status. The wealthy or affluent, upper middle class occupy an unequal access to the advance degree following high school in the publc school system. As represented in Figure 2.3.4, minority poulations constituting the lower percentile have far less opportunity and attainment levels.


Figure 2.3.3: Bachelor's Degree Population Age 25 and Over by Educational Attainment: 1940 to 2014 Courtesy of the U. S. Census

The wage difference between the highest income level of industry (Information) as compared to the lowest income level (Accommodations and Food Service) is a ratio over three. (Figure 2.3.4). In the U. S. Department of Housing and Urban Development, Office of Policy Development and Research, Saving and Creating Good Jobs: A Study of Industrial Retention and Expansion Programs (1999), the loss of manufacturing employment has been increasing as a outgrowth of global economics as manufacturing is being outsourced to foreign countries with lower wages.


Figure 2.3.4: Wage Ratio Between the $90^{\text {th }}$ and $10^{\text {th }}$ Wage Percentiles By Industry Sector: 2014 Courtesy of the U. S. Bureaus of Labor Statistics

According to the report, manufacturing employment nationally peaked in 1979 at 21,040,000. By 1995, the manufacturing employment nationally had dropped to $18,400,000$. The report further stated that people of color were more closely associated with the manufacturing employment and lower education and skill levels were required for most entry-level manufacturing positions. The result is that as the manufacturing employment declines, lower educated and skilled potential employees must take positions in less economically beneficial employment which means, low paying jobs. If the level of low paying employment is unequally populated by minorities, it is a result of their lack of education and skill sets applicable for the new information economy.

### 2.4 Income and Homeownership

In a U. S. Department of Housing and Urban Development (HUD) report (2005), the gap between white homeownership in 2004 at 76 percent while African American and Hispanic
homeownership has remained below 50 percent and Asian homeownership rate was just above 60 percent. In a Congressional; Budget Office (CBO) report (2009) even though the homeownership rates had shown a steady increase to just under 68 percent total for all households, the report further stated that the majority of homeowners were paying more than 30 percent of their income for housing. According to the CBO report, in spite of the historically high homeownership rates, there remained a large gap between races. In 2008, the homeownership rate for whites was 72 percent while the homeownership for Hispanics was 49 percent and for African Americans, 47 percent. Figure 2.4.1 gives an overview of first time home buyers from 1991 to 2003.

| Characteristic | First Time Homebuyers |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
|  | White | Black | Hispanic | Other |
| Age of Head |  |  |  |  |
| 25 or younger | $13 \%$ | $6 \%$ | $11 \%$ | $9 \%$ |
| 25 to 34 | $56 \%$ | $42 \%$ | $44 \%$ | $44 \%$ |
| 35 to 44 | $20 \%$ | $34 \%$ | $30 \%$ | $33 \%$ |
| 45 or older | $10 \%$ | $18 \%$ | $15 \%$ | $15 \%$ |
|  |  |  |  |  |
| Household Type |  |  |  |  |
| Married, No Children | $27 \%$ | $14 \%$ | $18 \%$ | $23 \%$ |
| Married with Children | $31 \%$ | $31 \%$ | $52 \%$ | $46 \%$ |
| Single Parent with Children | $8 \%$ | $23 \%$ | $11 \%$ | $8 \%$ |
| Single Person | $21 \%$ | $18 \%$ | $9 \%$ | $10 \%$ |
| Other | $13 \%$ | $14 \%$ | $9 \%$ | $14 \%$ |
|  |  |  |  |  |
| Income Category |  |  |  |  |
| Low | $37 \%$ | $50 \%$ | $52 \%$ | $37 \%$ |
| Moderate | $28 \%$ | $25 \%$ | $23 \%$ | $27 \%$ |
| High | $35 \%$ | $25 \%$ | $25 \%$ | $36 \%$ |

Note: Low-, moderate-, and high-income defined as income less than 80 percent of the area median income (AMI), 80 to 119.9 percent of AMI , and 120 percent of AMI or higher, respectively.

Source: Tabulations of 1991-2003 American Housing Survey.

[^0]As President Bush stated in his 2002 address (White House Archives, Dec 21, 2008), homeownership was a key to upward mobility for low-and middle-income Americans, so did President Clinton in 1995 (White House Archives, May 1995). The desire for homeownership is deeply rooted in the American Dream. President Herbert Hoover called the owner-occupied home "a more wholesome, healthful, and happy atmosphere in which to raise children" (White House, Nov 23, 1931). President Lyndon B. Johnson declared at his 1964 State of the Union Address that "owning a home can increase responsibility and stake out a person's place in his community..." (LBJ Presidential Library, 1964).


Figure 2.4.1: Percentage of First Time Homebuyers:1950 to 2009
Courtesy of the U. S. Census and HUD Office of Policy Development and Research

The U. S Census in its 2011 release of the 2010 Census brief, Housing Characteristics: 2010, homeownership was at its second highest record, behind only 2000. The brief goes further to state that the housing inventory was greatest in the South and West, which is supported by the population growth rates also recorded by the Census in both those geographic areas.

According to the same report, the inventory of housing for the State of Texas increased 22.3 percent from 2000 to 2010. Not all races were equally afforded the opportunity to benefit from the increase in the increase in housing inventory. In the U. S Census report (2005), Homeownership Gaps Among Low-Income and Minority Borrowers and Neighborhoods, "...Key demographic characteristics are age, household type, and educational level. There is relatively low homeownership rates among blacks and Hispanics have more single-parent families than whites which also contribute to the observed homeownership gaps" (Pg vii). The report also identifies "....Asians, on the other hand, have household characteristics that are associated with higher homeownership rates" (Pg. vii). This research did support this trend, but the focus on concentrated areas of low-income minority population excluded the further research into this demographic condition. The census report goes further to identify that income for Asians is equal to or higher than whites which also relates to the greater tendency of Asians to be a married couple household and have equal education or higher educational attainment levels. The language challenges or barriers to both Hispanics and Asians could be attributed to the relatively higher rates of immigration status and strong cultural identity to those specific races. Figure 2.4 .3 shows the breakout by year, race and ethnicity nationally. Figure 2.4 .4 shows the information for the United States and Texas specifically.

| Homeownership Rates by Race and Ethnicity of Householder |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1996 | 1997 | 1998 | 1999 | 2000 | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 |
| U.S. total | $\begin{aligned} & 65.4 \\ & \% \end{aligned}$ | $\begin{aligned} & 65.7 \\ & \% \end{aligned}$ | $\begin{aligned} & 66.3 \\ & \% \end{aligned}$ | $\begin{aligned} & 66.8 \\ & \% \end{aligned}$ | $\begin{aligned} & 67.4 \\ & \% \end{aligned}$ | $\begin{aligned} & 67.8 \\ & \% \end{aligned}$ | $\begin{aligned} & 67.9 \\ & \% \end{aligned}$ | $\begin{aligned} & 68.3 \\ & \% \end{aligned}$ | $\begin{aligned} & 69.0 \\ & \% \end{aligned}$ | $\begin{aligned} & 68.9 \\ & \% \end{aligned}$ | $\begin{aligned} & 68.8 \\ & \% \end{aligned}$ | $\begin{aligned} & 68.1 \\ & \% \end{aligned}$ | $\begin{aligned} & 67.8 \\ & \% \end{aligned}$ | $\begin{aligned} & 67.4 \\ & \% \end{aligned}$ | $\begin{aligned} & 66.9 \\ & \% \end{aligned}$ |
| White, total | 69.1 | 69.3 | 70.0 | 70.5 | 71.1 | 71.6 | 71.8 | 72.1 | 72.8 | 72.7 | 72.6 | 72.0 | 71.7 | 71.4 | 71 |
| White, nonHispanic | 71.7 | 72.0 | 72.6 | 73.2 | 73.8 | 74.3 | 74.5 | 75.4 | 76.0 | 75.8 | 75.8 | 75.2 | 75 | 74.8 | 74.4 |
| Black, total | 44.1 | 44.8 | 45.6 | 46.3 | 47.2 | 47.4 | 47.3 | 48.1 | 49.1 | 48.2 | 47.9 | 47.2 | 47.4 | 46.2 | 45.4 |
| Other race | 51.0 | 52.5 | 53.0 | 53.7 | 53.5 | 54.2 | 54.7 | 56.0 | 58.6 | 59.2 | 59.9 | 59.2 | 58.5 | 57.8 | 57 |
| America <br> n Indian. | 51.6 | 51.7 | 54.3 | 56.1 | 56.2 | 55.4 | 54.6 | 54.3 | 55.6 | 58.2 | 58.2 | 56.9 | 56.5 | 56.2 | 52.3 |



Table 2.4.2: Homeownership by Race and Ethnicity of Homeowner: 1996 to 2010
Courtesy of the U. S. Census and HUD Office of Policy Development and Research

|  | Homeownership <br> rate (\%) |  |  |
| :--- | :--- | :--- | :--- |
| State | 2000 | 2007 | 2010 |
| U.S. total | $67.4 \%$ | $68.1 \%$ | $66.9 \%$ |


| Texas | 63.8 | 66.0 | 65.3 |
| :--- | :--- | :--- | :--- |

Table 2.4.3: Homeownership Rate for the United States And Texas: 2000, 2007 and 2010
Courtesy of the U. S. Census and HUD Office of Policy
Development and Research

The literature reviewed identities that the homeownership gap between the white population and minorities (African American, Hispanic, and Asians) is primarily due to the differences in income, wealth, marital status, and age of the household. The demographics of age, family characteristics, income, and wealth accumulation for low-income minorities and their ability to be homeowners is well documented in empirical studies. (Beeghley, 2005; Luker, 1996; Dash, 1989; Marsiglio, 1993; Rubin, 1994). Most recent reports from the U. S. Census support that
the total racial gap of homeownership between whites and minorities is 25 percentage points, mainly caused by the above demographic characteristics and the ability of minorities to accumulate wealth to fund down payments, cover closing costs, and pay down other outstanding debt.

### 2.5 Homeownership and Employment

There is considerable empirical research relating to homeownership employment (Mandara and Murray, 2000; Alston and Williams, 1982; Amato, 1986; Amato and Kieth, 1991). As addressed by Daniel Monynihan (1970) in his pivotal work on the conditions affecting the African American family, the family ties of the African American with low-income, high unemployment rates, high divorce rates and Merton's (1938) concept of "strain" and "anomie", the African America families would endure constant poverty. According to Merton, when the culture for success and social mobility opportunities are impeded by legal means, the result is erosion or complete degradation of social institutions and their stabilizing effects. The advantages for income and wealth accumulation of a two income family are well documented.

The level of African American divorce rates have increased from a 1960 rate of only 78 per 1,000 (.078\%) for African American families, to 358 per 1,000 (. $358 \%$ ) in 1990. It was 12.5 percent for African American males and 13.1 percent for African American females for 2009. For Hispanics it was 12.7 percent for males and 12.8 percent for females. For Asians, the rate was 2.6 percent for males and 3.8 percent for females. Although the rate for divorce for whites is higher than all minorities, the level of education and income were other important factors and reflect the significance of those characteristics to family stability.

As documented, the family stability and importance of the married family unit supports the adjustment and self-esteem of young people (Mandara and Murray, 2000). Much research has focused on the economic deprivation of the single-parent home (McLeod et al., 1994; A.N Wilson, 1979; Long 1986; Partridge and Kotler, 1987). Over fifty percent of African American female-headed families live below the poverty line. In the Mandara and Murray study, the effects on income on the self-esteem of African American children were evaluated and that income did relate to self-esteem and social status. The impact that social and cultural assimilation occurs for those minorities which have a stable core family unit, that has a regular income, and has parents that have achieved a level of educational attainment, all the conditions that lead to greater social mobility.

### 2.6 Acculturation and Assimilation

The natural process of acculturation and assimilation for immigrants is well documented (Portes and Rumbaut,1996, 2001; Xie and Greenman, 2005). Acculturation impact ranges from family stability, academic performance, and the advancement of social capital. It can mean the complete adoption of the current social constructs and institutions of the new community of which one has just immigrated into. On the other hand, non-assimilation can also be the rigid dogmatic adherence to the old culture and social constructs, resisting the assimilation into the new environment and community. Much has been studied regarding the generational tensions that result from the adoption of the new social norms of the younger segment of an immigrant family, and the strong resistance of adoption by the older parents, grand-parents or other extended family. As identified by Messner and Rosenfeld (1997), Crime and deviant behavior is not simply a function of alienation, "..it is a consequence of the assimilation of black Americans to mainstream cultural patterns..." (Pg. 81). The young unemployed blacks although they view the materialistic desire to acquire material possessions to demonstrate their achieving wealth, social norms, social institutions and peer pressure without the positive influence from other blacks that have achieved professional and educational success as role models deem that their plight is hopeless in a legal pursuit, so they turn to illegal or deviant behavior to achieve visible economic success. Assimilation is adopting the social constructs which would be marriage, a stable family, strong work ethic, and strong conformance with the social norms and institutions.

Acculturalization is a long-term process. As argued by empirical research, "cultural assimilation" and "cultural integration" are not the entire complex issue. Milton Gordon (1964) argued that is more than the influence of social science literature, but consists of adopted cultural norms and behavior patterns of the new community. Gordon made a point to separate the outward adoption of social adaptation (clothing, language, outward expressions) from the more important and basic beliefs and ideals. Herbert Gans (1999) defined the process as "...the newcomers adoption of the culture, that is the behavior patterns..." (Pg. 162). Much has been researched and the mounting empirical evidence supports that there may be "segmented assimilation" where only part of the new culture is adopted and the old original cultural remains intact with its social capital networks. This argument is plausible to explain the concentration of housing and businesses around a particular geographic area that supports solidarity. This supports the concentration of poverty based on race and ethnicity. This is the foundation of social
stratification through the social intuitions such as schools, churches and social organizations that either reinforces the status quo of separate but equal or separate and not equal.

### 2.7 Social Stratification

Samuel Bowles and Herbert Gintis (2002) counter the argument that success is achieved through the American ethos of "hard work", or "willingness to take risks", but explore the concept of inheritance, connections knowing the right people or being "white". As presented in the previous parts of the literature review, the playing field for success is not equal. The distribution of income is not qual. It is primarily distributed in the favor of the white majority. The income distribution is predominately weighted for the white population, and the challenges and barriers for minorities to achieve social mobility is difficult or impossible. Research by Blau and Duncan (1967) found a weak connection between the relationship between the professional and related income of parents and their children. Beker and Tomes (1986) research supported the original relationship as determined by Blau and Duncan. The majority of research does support that education and employment opportunities are the compass of more success in an individual's trajectory for a higher income, less fear of unemployment, and the acquisition and accumulation of wealth. The importance as previously addressed in this research is the opportunity for higher educational achievement and the wealth accumulation it provides. See Appendix G.

Based on the distribution of percentile it is obvious that the highest income in the fourth percentile is Asian alone with $\$ 143,000$ in 2010. Next highest is white alone at $\$ 117,151$. The lowest is Hispanic at $\$ 78,157$ in 2010 and Black at $\$ 78,740$. When compared to the education completion rates below in Figures 2.7.1 thorough 2.7.4, educational attainment at the bottom levels of income create a major obstacle in overcoming barriers of income and wealth accumulation to have social mobility to move from the lower class to middle class.


Figure 2.7.1: High School Graduates College Continuation Rate by Family
Income Quartile for 18 to 24 years olds: 1970 to 2012
Courtesy of the Pell Institute and PennAhead


Figure 2.7.2: Bachelor's Degree Attainment by Age 24 for Dependent Family
Members by Family Income Quartile: 1970 to 2013
Courtesy of the Pell Institute and PennAhead


Figure 2.7.3: Average Net Price of Attendance by Family Income Quartile
For Dependent Full-Time Students: 1990 to 2012
Courtesy of the Pell Institute and PennAhead


Figure 2.7.4: Average Net Price as a Percent of Average Family Income
By Income Quartile: 1990 to 2012
Courtesy of the Pell Institute and PennAhead

## CHAPTER 3

## Methods and Techniques

### 3.1 Data Sources and Analysis

Data for the research was collected from many sources within the United States Census Bureau. Primarily the data was collected from the Census 2000 Summary File One, Census 2010 Summary File 1, and the American Community Survey for the years covering 2000 and 2010. A brief summary of the files from the U.S. Census Technical Documentation is as follows:

Summary File 1; 2000 Census of Population and Housing: Summary File 1 (SF1) contains the 100-percent data, which is the information compiled from the questions asked of all people and about every housing unit. Population items include sex, age, race, Hispanic or Latino, household relationship, and group quarters. Housing items include occupancy status, vacancy status, and tenure (owner occupied or renter occupied). (U.S. Census Bureau, Census 2007)

Summary File 1; 2010 Census of Population and Housing: Summary File 1 (SF1) contains the 100-percent data, which is the information compiled from the questions asked of all people and about every housing unit. Population items include sex, age, race, Hispanic or Latino, household relationship, and group quarters. Housing items include occupancy status, vacancy status, and tenure (owner occupied or renter occupied). (U.S. Census Bureau, Census 2012)

The American Community Survey (ACS), Information Guide is less than 100-percent data. The ACS is a nationwide survey that collects and produces information on demographic, social, economic, and housing characteristics about our nation's population every year. Every year, the U. S. Census Bureau contacts over 3.5 million households across the country to participate in the ACS. (U.S. Census Bureau)

Since the U. S. Census also includes various other racial groups such as American Indians, Alaska Native tribes, Asian, Native Hawaiians, and other Pacific Islanders, the scope of this research will be limited. In their original study, The State of the American Dream: Race and Ethic Socioeconomic Inequality in the United States, 1970-90 by Charles Hirschman and C. Matthew Snipp (1999), they concentrated on a narrow segment of the Black or African American population, males in age group from 24 to 64, and their study was on a national level. The focus of this study is to examine the same age group of 24 to 64 , but also include the population segment consisting of 16 years old to 64 since many of the population begin their employment
at 16 years old. This research will also include the separate collection and analysis of data for males and females, since also as an evolving environmental condition, males and females are entering the employment environment equally to strive to achieve the American Dream of social mobility and economic success. The HUD report titled "The Impact of CDBG Spending on Urban Neighborhoods" (2002), prepared for the U.S. Department of Housing and Urban Development, Office of Development and Research includes the research of a wide swath of the population on a nationwide scale, but does not focus on racial or geographic specifics.

Some racial population segments have been excluded from this research. Based on the information previously provided in this document, the emphasis will be on the largest racial populations of White alone, Black or African American, Hispanic or Latino, and Asian since they constitute the majority of the change in population in the Dallas-Fort Worth area as represented in Chapter 1, Figures 1.2 through 1.17. As a result of the research gathering process, the discovery that the Asian population although is growing, does not currently have a majority population in any of the Dallas-Fort Worth targeted areas.

The computer software used in the data collection and statistical analysis will be the Demographic Economic Data Extraction (DEDE) by ProximityOne and Statistical Package for the Social Sciences (SPSS) 23 by the International Business Machine (IBM). The DEDE software extracts demographic and economic data from various datasets embedded in the U. S. Census databases to include SF1 files, SF3 files and the ACS files. The DEDE software can extract data down to the block group level. The advantage to using the DEDE program over the census TIGER program is the ability of the user to be able to setup custom data extraction that can be re-used and modified by the user. The DEDE also makes use of Application Programming Interface (API) operations that enable downloading data directly from the U.S. Census servers. The SPSS program will be used to perform the statistical analysis for mean and regression analysis.

Since the available research data to be used in this research will be the data collected over multiple decennial census reporting in terms of spatial unit collection and evaluation, limited to the census Block Group level as the smallest size, the research contain some inherent reliability challenges dependent on the accuracy of the individual reporting in the census data, the fluctuation of the concentration of a particular ethnicity over time within the target area, and will disregard the actual level of CDBG funding by calendar or fiscal year, but analyze the changes
based on the total aggregate CDBG funding over the census reporting and collection period of 2000, 2010. This research effort is specifically intended to examine whether;

Block Groups receiving CDBG funding:
Experience positive change (increase) in the median employment levels of the male/female population (age group 16-64) than the immediate neighboring Block Groups within the Zip Code Tabulation Area (ZCTA).

Experience positive change (increase) in the level of homeownership for the male/female population (age group 24-64) than the immediate neighboring Block Groups within the Zip Code Tabulation Area (ZCTA).

Experience positive change (higher level) in educational attainment of the male/female population (age group 24-64) than the immediate neighboring Block Groups within the Zip code Tabulation Area (ZCTA).

Experience change (lower) concentration of poverty by income level of the male/female population (age group 24-64) than the immediate neighboring Block Groups within the Zip code Tabulation Area (ZCTA).

Effectiveness of the socio-economic changes in the Block Group in the targeted area receiving CDBG funding may be a factor in the elimination of the three (3) social mobility barriers.

Using the most recent decennial census reporting periods for 2000 and 2010 which will cover the period through the great recession beginning in 2007 and analyze the significant influence that the level of CDBG funding has had on the target areas to improve social mobility for the low-income minorities by majority ethnicity as compared to other surrounding areas not receiving CDBG assistance, the successfulness and effectiveness of the CDBG program as a policy to eliminate social mobility barriers and eliminate social inequality will be determined. If there are variations between socioeconomic changes among the congruent target areas by ethnicity, then an argument can be poised for the level of integration or assimilation as the reason for the differences. The targeted areas are similar in the labor market demands and wages as a result of cost-of-living indexes and should better reflect the significance that CDBG funding has on social mobility barriers.

Although the previous research identified above was instrumental in developing the scope and strategy for this research effort, it included differing data groups from a wide-statistical area of the country and focused on immigration, normally from individuals that were not originally from the United States and had other contributing factors such as language barriers and the lack of family support and other social capital issues that could contribute to the social mobility barriers. The specific study areas of this proposal are established areas of the city and although they include a large percentage of low-income minorities, they have also been targeted by the city to receive special financial incentives such as Community Development Block Grant funding, Enterprise Zoning and other similar instruments of public policy to improve the conditions and opportunities for the residence. In order to appropriately measure the effectiveness of the CDBG funding benefits as described in the above HUD report, it is essential to examine similar geographically and socio-economic areas to their surrounding areas in order to potentially reduce the influence of outside variables such as the economic conditions of the area. As an example, if a new manufacturing or assembly plant is moved into the MSA and the labor pool allows low-income minority population to obtain employment that pays higher wages due to labor demand conditions, then the higher annual income reported would be a contributing factor. The above cited HUD report spans multiple locations nationally which may not account for other socio-economic conditions that would affect the outcome of the study on the effectiveness of grant funding. The research specific areas are more congruent with local economic conditions, level of occupation and employment availability, cost-of-living levels and other similar conditions, so should a major factor such as a manufacturing or assembly plant move into or out of the area, the potential is to affect all areas within the community equally.

The CDBG program and the designation of the selected targeted community neighborhoods receiving the special financial and other incentives should then realize an improvement in social and economic conditions, whether higher levels of homeownership, improving annual income and/or the higher educational attainment from the areas immediately surrounding them. Unlike the previous research, this research will focus on areas within a similar metropolitan area which should demonstrate the impact of the CDBG funding and other incentives in improving the conditions to low-income minority concentrated areas of poverty. The economic conditions within the metropolitan area will be similar. The opportunities for homeownership through housing market availability of both supply and demand of adequate housing should be similar across the study areas and the adjacent areas. This will also be the fact for income and educational attainment opportunities when narrowing the research areas to conditions within the

Census Tract, and Block Group level of a ZIP Code Tabulation Areas (ZCTAs), which should account for the larger area of home supply and demand; industrial, retail and service employment; and educational attainment due to the public and private schooling and higher education availability.

### 3.2 Zip Code Tabulation Areas (ZCTA)

ZCTAs are generalized area representations of the United States Postal Zip Codes developed by the U. S. Census Bureau for tabulating statistical data. According to the U. S. Census Bureau, these areas are distinct from statistical areas and as such they are not as stable over time and are computer generated and delineated using addresses rather than formally delineated census criteria and generation. Figure 3.2.1 demonstrates the relationship of a zip code to a ZCTA for an area and Figure 3.2.2 demonstrates the relationship of the zip code and the ZCTA for a neighborhood. The ZCTA can cross counties and the boundaries can change over time. This is essential to evaluate the changes to the residents within the ZCTA.


Figure 3.2.1: Comparison of Zip Codes and ZCTA for an Area
Courtesy of U. S. Census Bureau


Figure 3.2.2: Differences between Zip Codes and ZCTA for a Neighborhood
Courtesy of U. S. Census Bureau
ZCTA will follow census block boundaries and one single ZCTA code will be assigned to each block if possible, but since the ZCTA can change with time, it better reflects the dynamic nature of a community or neighborhood. Research by Berry (1976) and Smith (1981) argued the cost of housing for Blacks and Hispanics, proposing that the housing in those areas of minority concentration resulted in lower housing costs. Lower housing costs could be the result of the degradation of adequate or good housing, or the result of low-income minority segregation and concentration driving housing values down. By using the ZCTA as a determinant of this research framing and area of concentration, a more homogeneous grouping based on race, income and educational differences can be realized.

### 3.3. Block Group

Block groups, a subdivision of the census tract, are the smallest geographic area (unit) for which the U. S. Census can provide a rich repository of demographic-economic information. As stated by the U. S. Census; "...Block Groups (BGs) are statistical divisions of census tracts, are generally defined to contain between 600 and 3,000 people, and are used to present data and
control block numbering". A BG usually covers a contiguous area, which can account for a grouping of a neighborhood population of similar demographics and economic conditions. The presence of economic and environmental conditions around a Block group or series of Block Groups within a census tract can render a wealth of data that is specific and isolated to that geographic area. The basis of previous research in socioeconomic challenges to social mobility referred to the work of Pierre Bourdieu (1986) on class reproduction and access to social capital. Previous research of $\operatorname{Kohn}(1969,1976$, and 1977) emphasized class differences and the influence of parental and peer influence on social mobility. Figures 3.3.1 and 3.3.2 demonstrate the relationship of Block Groups to Census Tracts and zip codes.


Figure 3.3.1. Example of the Relationship of Block Groups to Zip Codes Courtesy of ProximityOne


Figure 3.3.2. Relationship of Block Groups to Zip Code Courtesy of ProximityOne

### 3.4. Selected Targeted Areas and Block Groups

The areas to be included in this research study were evaluated and selected based on the designation by the respective cities on areas that were targeted areas for economic and social improvements to include Community Development Block Grant (CDBG) funding and other incentive programs. Data collected from the U. S. Census and prepared by the Council of Government (Figures 3.4.1 and 3.4.2) show the changes in the Dallas-Fort Worth area related to poverty rates. The analysis will overlay the ZCTAs for the above targeted areas for Fort Worth and Dallas to isolate the smaller targeted area boundaries within the larger ZCTAs. This will aggregate and identify the actual number of Block Groups allowing the analysis of the differences of selected socio-economic and demographic data for each Block group: those in the targeted improvement zones and those adjacent to but outside the targeted areas. Based on an examination, there ranges from six to fifteen (15) Block Group Levels within a ZCTA. Assuming an average of 10.5 rounded down to 10 , then roughly 24 targeted areas should equate to approximately 240 Block Groups for statistical analysis. This should provide enough statically significant sample mean for an unbiased estimate of the population of targeted areas
receiving CDBG funding and evaluating the influence the program and the associated funding has on the targeted areas, ensuring an acceptable confidence interval. The Block Groups in the ZCTA not receiving CDBG funds should show less growth in homeownership, annual income, and educational attainment than the Block Groups receiving the CDBG funds. Where the targeted areas span over more than one ZCTA then both ZCTA's and the Block Groups will be statically recorded and analyzed as two separate ZCTA's and the data will be used in the single targeted area as one. As explained previously, the ZCTA creates a harmonious area with similar opportunities and challenges within a metropolitan area which should negate the differences in homeownership, annual income and educational attainment that may be influenced by different geographic conditions as pointed out in the Charles Hirschman and C. Matthew Snipp (1999) research.


Figure 3.4.1: Poverty Rates for Dallas-Fort Worth: 1990
Courtesy of the North Central Texas Council of Governments



Figure 3.4.2: Poverty Rates for Dallas-Fort Worth: 2005-2009 Courtesy of the North Central Texas Council of Governments


The City of Fort Worth identified specific areas within the city to be targeted for CDBG funding.
(Figure 3.4.3). The City of Fort Worth expanded its targeting to also designate areas for CDBG assistance by race. (Figures 3.4.4, 3.4.5, and 3.4.6).


Figure 3.4.3: City of Fort Worth CDBG Eligible Areas Courtesy of the City of Fort Worth


Figure 3.4.4: City of Fort Worth CDBG Eligible Areas by Race: White Alone Courtesy of the City of Fort Worth


Figure 3.4.5: City of Fort Worth CDBG Eligible Areas by Race: Black or African American Courtesy of the City of Fort Worth


Figure 3.4.6: City of Fort Worth CDBG Eligible Areas by Race: Hispanic Courtesy of the City of Fort Worth


Figure 3.4.7: City of Fort Worth Block Groups With More than 50 \% Low Income Concentration Courtesy of the City of Fort Worth

The results of this analysis and targeting of low-income areas resulted in the following targeted areas by the City of Fort Worth leadership (Mayor and Council) in cooperation with the City Planning staff identified the following areas for special consideration and funding incentives to improve the living and working conditions of the specific residents. Methodology for this research will be by simple mean and a regression analysis of data collected from various sources primarily from the United States Census Bureau and related demographic data obtained through the decennial census data from 2000 and 2010 census for the nineteen (19) specific targeted "empowerment areas" in Fort Worth, Texas. Respectively the targeted areas are as follows:

## Fort Worth:

| Ridglea/Como | Wedgwood Square | Berry/University | Trinity Park |
| :--- | :--- | :--- | :--- |
| Northside | $28^{\text {th }}$ Street/Meacham | Magnolia | Hemphill/Berry |
| Rolling Hills | Evans \& Rosedale | Riverside | Six Points |
| Woodhaven | Oakland Corners | Polytechnic/Wesleyan |  |
| Berryhill/Mason Heights $\quad$ Stop Six | Lake Arlington | Handley |  |



Figure 3.4.8: City of Fort Worth Neighborhood Empowerment Zones
Courtesy of the City of Fort Worth
Similarly, the City of Dallas also identified specific areas within the city to be targeted for CDBG funding. (Figure 3.4.14). The City of Fort Worth expanded its targeting to also designate areas
for CDBG assistance by poverty income level and race. (Figures 3.4.9, 3.4.10, 3.4.11 and 3.4.12).


Figure 3.4.9: City of Dallas CDBG Eligible Areas by Census Tract and Block Group Courtesy of the City of Dallas


Figure 3.4.10: City of Dallas Percentage of Black
Population: 2000
Courtesy of the City of Dallas


Figure 3.4.11: City of Dallas Percentage of Hispanic Population 2000
Courtesy of the City of Dallas


Figure 3.4.12: City of Dallas Minority Population Greater Than 51 Percent by Census Tract 2000
Courtesy of the City of Dallas


Figure 3.4.13: City of Dallas Areas of Concentrated Poverty 2009 to 2013 Courtesy of the City of Dallas

The results of this analysis and targeting of low-income areas resulted in the following targeted areas by the City of Dallas leadership (Mayor and Council) in cooperation with the City Planning staff identified the following areas for special consideration and funding incentives to improve the living and working conditions of the specific residents. Methodology for this research will be by simple mean and a regression analysis of data collected from various sources primarily from the United States Census Bureau and related demographic data obtained through the decennial census data from 2000 and 2010 census for the five (5) specific targeted "neighborhood investment program targeted areas" in Dallas, Texas. Respectively the targeted areas are as follows:

## Dallas:

West Dallas Area: East of Hampton Road, North of Singleton Boulevard and South of Canada drive

South Dallas: Ideal and Rochester Park Neighborhoods
South Dallas: Jubilee, Owenwood, Dolphin Heights, and Frazier Courts Neighborhoods
Lancaster/Kiest Corridor: Lancaster Road generally between Illinois Avenue and Simpson Stuart Road

North Oak Cliff-Marsalis: East of Marsalis Parkway, south of Colorado Boulevard, and west/north of Interstate 35E


Figure 3.4.14: City of Dallas Areas of Neighborhood Investment Program Targeted Areas Courtesy of the City of Dallas

As previously stated, the various levels of data collection will be from ZIP Code Tabulation Areas (ZCTAs), Census Tract, and Block Group level data. The research will use the U. S.

Census (2000 and 2010) Summary files identified and the ACS for collecting the census data on the target areas.

The analysis will overlay the ZCTAs for the above targeted areas for Fort Worth and Dallas to isolate the smaller targeted area boundaries within the larger ZCTAs. This will aggregate and identify the actual number of Block Groups allowing the analysis of the differences of selected socio-economic and demographic data for each Block group: those in the targeted improvement zones and those adjacent to but outside the targeted areas. Since some of the Block Groups in 2010 were added to the Block Groups in 2000, Block groups found in both SF1s will be used to compare the changes experienced by Block Groups within the ZCTA. The Block Groups in the ZCTA not receiving CDBG funds should show less growth in homeownership, annual income, and educational attainment than the Block Groups receiving the CDBG funds, so only by comparing similar Block groups can this be evaluated.

Where the targeted areas span over more than one ZCTA then both ZCTA's and the Block Groups will be statically recorded and analyzed as two separate ZCTA's and the data will be used in the single targeted area as one. As explained previously, the ZCTA creates a harmonious area with similar opportunities and challenges within a metropolitan area which should negate the differences in homeownership, annual income and educational attainment that may be influenced by different geographic conditions as pointed out in the Charles Hirschman and C. Matthew Snipp (1999) research.

It is acknowledged that this research is based on a specific targeted area in North Texas (Dallas/Fort Worth) and excludes the surrounding communities that may also provide significant influence such as housing supply and demand; economic employment opportunities in areas known for higher salaries for low-skilled labor; and a preponderance of reasonably affordable educational opportunities either through the public education system; private education; and community college or university level education with specific outreach programs for low-income minority population.

Housing supply and demand of the area his adequate and has ranked above the national average after the national economic downturn. Although some specific areas within the surrounding communities have smaller housing stock, the overall Dallas/Fort Worth area is sufficient for social mobility and possesses many of the housing barriers in other locations. The predominance of large manufacturing corporations such as Lockeed -Martin, General Motors;

Bell Helicopter, Texas Instruments, and others, employment with higher salaries is possible. Taking this into account, equal opportunity for high-wage manufacturing and assembly is present. Both Dallas and Fort Worth encompass large independent school districts, community colleges and institutions of higher education both private and public with numerous outreach programs to assist and encourage education for low-income minority families and their children.

All derived values will be computed using unrounded data. For readability, whole numbers will be expressed in the nearest hundred or thousand, and percentages are to be rounded to tenths. All tables of the selected data and comparisons will be using whole numbers and data will be rounded up.

Through a standard regression analysis process similarly used in the research of Hirschman and Snipp, this research effort will differ from their national analysis to a more socioeconomic homogenous area of the metropolitan statistical area of Dallas and Fort Worth. The use of basic regression analysis, simple linear regression to establish the relationship between the level of CDBG funding spent at the particular targeted study areas and the change to social mobility and socio-economic inequality focusing on annual income, homeownership, and educational attainment by ethnicity of the Block Group level and the change of the poverty level concentration of the Block Groups within the targeted improvement areas and the other Block Groups within the ZCTA. The reason for using the ZCTA as the larger aggregate is that CDBG as a policy is to remove inequality and social barriers by encouraging employment opportunities, improving homeownership and therefore related home property values, and encouraging ethnic diversity to encourage higher educational attainment through substantial peer influence to improve employment opportunities and income.

The Statistical Package for the Social Sciences (SPSS) version 23 will be used to analyze data for this study. Descriptive statistics will be employed for the demographics of the low-income minority population in the targeted areas and the surrounding Block Groups within the associated ZCTA. To test the hypothesis of employment and homeownership and income and homeownership, a direct logistic regression will be used. The mean of the change within the nineteen targeted areas for Fort Worth and five targeted areas for Dallas will be used to identify the differences within the twenty-four (24) targeted areas to account for the geographic location differences that reflect economic changes within the cities. The mean will be the control variable and the analysis of the delta of change from each target area will be analyzed to
determine the strength of the argument on the barriers to integration and assimilation due to language challenges.

The majority of African-American targeted areas should perform better in increased income, home ownership and education attainment in the targeted areas and the Hispanic and Asians should exhibit less increase in the same variable. Since there are no Block Groups that have a majority of Asians, this racial segment will be excluded from the data analysis. Also, since some areas within a city area or MSA has surges of economic and demographic changes, the change as a constant will evaluate the change within individual target area from the mean of all targeted areas. Each Block Group within the corresponding ZCTA will be analyzed based on change of the three (3) variables of income (per capita income), homeownership and education attainment. This should remove the influence of the changes in areas based on natural ebb and growth tendencies within a city or MSA based on new businesses, housing starts, new transportation and circulation corridors construction impacts, etc. A significance level of $\alpha=0.05$ will be chosen as the criterion for decision on rejecting the null hypotheses. The data analysis should account for the proposed integration and assimilation argument based on native language basis and each targeted area will be categorized based on population majority of minority representation.

From the U. S. Census Bureau, the following is provided regarding the level of information available for this research within the targeted areas.

The Census Bureau reports data for a wide variety of geographic types. Counties are divided into census tracts. A census tract is a small, relatively permanent statistical subdivision of a county delineated by a local committee of census data users for the purpose of presenting data. Census tract boundaries normally follow visible features, but may follow governmental unit boundaries and other non-visible features in some instances. Designed to be relatively homogeneous units with respect to population characteristics, economic status, and living conditions at the time of establishment, census tracts average about 4,000 inhabitants and are much too broad for the comparison. Census tracts are divided into block groups. A block group is the smallest geographic unit for which the Census Bureau tabulates sample data. A block group is identified by its state, county, census tract and block group number. Block groups are made up of blocks, which are the smallest geographic units for which the Census Bureau tabulates 100-percent data.

All of the census maps and charts in the research will be based on either Summary File 1 (SF1) or Summary File 3 (SF3) census data. Summary File 1 present 100-percent population and housing figures for the total surveyed population, supplemented by the ACS. These files contain information from the short form census questionnaire, including age, sex, households, household relationship, housing units, and tenure. Summary File 3 presents in-depth population and housing data, collected on a sample basis from the Census long form questionnaire, including social, economic, and housing characteristic information, as well as the topics from the short form 100-percent data. SF 1 gives exact numbers even for very small groups and areas, whereas SF 3 gives estimates for small groups and areas, such as block groups, that are less exact than SF1 figures. The SF1 census data will be used in this research for all of the categories for which it is available. For more detailed population and housing categories, SF3 data will be used. For more information on the U. S. Census, please see the Census Bureau website, www.census.gov. For a description of many of the terms used on the census maps in the atlas, please refer to the Census Terminology section.

Following the lines of research of Hirschman and Snipp, this research effort will employ the decennial census of the target areas for 2000, and 2010, and examine the benefit of the impact of CDBG funding based by ethnicity. This data should enable the examination of the trends in socioeconomic improvements of the three (3) minorities (African-American, Hispanic/Latinos, and Asians) primarily located in the segregated target areas, and compare the influence of CDBG funding against the improvement of Caucasian (White) population within the same target areas and the surrounding communities. By examining this variable, the results should support the theory regarding the influence of assimilation and social mobility. The variable changes in the minority population (annual income, homeownership, education attainment) should be more aligned with the changes within the Caucasian (White) surrounding communities in the targeted areas than would be realized in the surrounding areas.

The sampling used in this research effort will be restricted to men and women between the ages of sixteen to sixty-four working at the time of the appropriate census. This reflects the major age segment that has been demonstrated to be the concentration and disproportionate segment of African Americans and Hispanics that have the propensity to commit crimes or engage in illegal activities during social development which would negatively affect social mobility through legitimate means (Gottfredson and Hirschi, 1990; Cloward and Ohlin, 1960; Bartol and Bartol,1986; Bursik and Grasmick, 1993; Currie, 1985; Sampson and Laub, 1993).

The research of Hirschman and Snipp also studied men only, but their range was twenty-five to sixty-four working at the time of the census. The rationale for starting with age twenty-five by Hirschman and Snipp was that based on that age, most would be completed with basic education and beginning their working careers. I expanded the age to sixteen to take into account basic education attainment of high school, but also included the potential for additional education immediately after high school to include trade school and an associates from a community college. The community college has introduced considerably opportunities through federal grants and has focused their target segment on "serving the underserved" minorities identified in my case study research of African Americans, Latino, and Asian. The exclusion of women from the original by Hirschman and Snipp was intentional, but since the work environment has changed since that study, and as Thomas Friedman (2005) the old economic model of manufacturing has changed and the new informational economy has resulted in a larger female workforce. Age sixty-four rationale is similar to Hirschman and Snipp in that most individuals are either retired or close to retirement and assimilation and social mobility is not as important factor. To reduce the variables to emphasize the influence of CDBG funding and the removal of social mobility barriers, assimilation is a critical element. Assimilation of males is more significant due to for most families; the male is the higher wage earner and is the primary head-of-the-household. Scholarly research conducted by James Messerschmidt (1993), Messner and Rosenfeld (1997) and Cloward and Ohlin (1960) theorize the strong influence on minority males to achieve the American Dream of wealth through many avenues, to include through other than legitimate means. This is further supported by the research of Bursik and Grasmick (1993) and Sampson and Laub (1995). The research of Massey and Denton (1993) and William Julius Wilson (2009) also support the influence especially on the black male to overcome the poverty and adapt to "the code of the street" and the "code of shady dealings" (Wilson, 2009, pg 134.)

My approach in this research has been the empirical study drawing on data from the U. S. Census Bureau from the specific study areas. I have used various variables by race to determine the significance to recognized outcomes to remove the barriers to social mobility by minorities. The concentration of low-income minorities living in the two study areas at or below the poverty level should be reduced based on CDBG funding. The larger the level of CDBG funding in the area targeted for CDBG programs and projects, the greater the reduction in the number of households at or below poverty. This poverty level reduction is based on the
increase in family income and the attainment of education. The income and educational attainment strongly influences family stability and homeownership.

The previous research of Hirschman and Snipps identified context measures of neighborhood poverty rates and school context of either high or low, depending on socioeconomic status. Since both research case study targeted areas are comprised of low-income minority groups (African-American, Hispanics and Asians), the socioeconomic and public school SES are similar in both areas. Since the lack of Asian majority in Block Groups within the selected targeted areas, the only degree of assimilation or acculturation would be in the Hispanic or Latino Block Groups due to the language and other cultural conditions. I will compare the change to White population.

## Control Variables

Race (Ethnicity) White; African-American; Hispanic/Latino; Asian

Categories as determined and used in the 2000 and 2010 Census Briefs:
White: Refers to a person having origins in any of the original peoples of Europe, the Middle East, or North Africa. The "White" racial category includes people who marked as such on the census survey checkbox. This category includes respondents who reported entries such as Caucasian or White; European entries, such as Irish, German, and Polish; Middle Eastern entries, such as Arab, Lebanese, and Palestinian; and North African entries, such as Algerian, Moroccan, and Egyptian.

Black or African American: Refers to a person having origins in any of the Black racial groups of Africa. The "Black" racial category includes people who marked as such on the census survey checkbox. This category includes respondents who entered either African American or Negro; Sub-Saharan African such as Keyan and Nigerian; and Afro-Caribbean such as Haitian and Jamaican.

Hispanic or Latino: Refers to a person having origins in any of the Cuban, Mexican, Puerto Rico, South or Central American, or origin regardless of race.

Asian: Refers to a person having origins in any of the original peoples of the far East, Southeast Asia, or the Indian subcontinent such as Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

Gender (Sex): Male/Female as self-reported and does not delineate between trans-sexual or trans-gender respondents.

Age Group: 16 - 19; 20-24; 25-29; 30-34; 35-39; 40-44; 45-49; 50-54; 55-59; 60-61; 62-64.
Employment/Unemployment: Employment is based on the response for the census survey checkbox and is based on self-reporting of status at the time of the survey.

Annual Income: Less than \$2,499; \$2,500-\$4,999; \$5,000-\$7,499; \$7,500-\$9,999; \$10,000\$12,499; \$12,500-\$14,999; \$15,000-\$17,499; \$17,500-\$19,999; \$20,000-\$22,499; \$22,500\$24,999; \$25,000-\$29,999; \$30,000-\$34,999; \$35,000-\$39,999; \$40,000-\$44,999; \$45,000\$49,999; \$50,000-\$54,999; \$55,000-\$64,499; \$65,000-\$74,999; \$75,000-\$99,999; \$100,000 or more.

## Homeownership: Owner Occupied/Rental Occupied

Average education attainment: No schooling; $12^{\text {th }}$ grade, no diploma; high school graduate (or equivalent); some college ,less than 1 year; some college, 1 or more years no degree; Associates; Bachelor's degree; Master's degree; Professional degree; Doctoral degree

### 3.5. Non-Selected Areas and Block Groups

As previously stated, Block Groups that were added to the selected Zip Code Tabulation Areas (ZCTAs) located in the targeted areas that were present in the 2010 Census but not in the 2000 Census, were eliminated from consideration in the research analysis. Although the data was collected and included in the research spreadsheet, the information was not included in the analysis. Since the intent of this research is to determine the influence of Community Development Block Grant (CDBG) funding in improving the various economic and social conditions of the low-income minority areas, in comparing Block Groups within the ZCTA which did and did not receive CDBG funds, by excluding the Block groups not found in both 2000 and 2010 Census would be more accurate assessment of the influence of the targeted funding.

Other minority populations such as Native American Indians, Alaska native tribesmen, and other less significant in percentage of total population were excluded not due to their insignificance for study, but due to the limited scope of this research and the small numbers they were excluded. Asians were originally part of the research study group, but when the ZCTA. Census Tract and Block Group was collected, the data collected was not used since the

Block Groups were analyzed based on the majority population. If a Block Group was almost equal in population distribution, then that Block Group was also excluded. The purpose of the study is to demonstrate the influence of CDBG funding has on social mobility critical elements, and the significance of parental and peer influences in a concentrated area would be better explored in a racial majority Block Group context.

## CHAPTER 4

## Results and Conclusion

### 4.1. Introduction of Results and Descriptions

The findings for this research were collected from many sources within the United States Census Bureau. Primarily the data was collected from the Census 2000 Summary File One, Census 2010 Summary File 1, and the American Community Survey (ACS). The finding will be presented in summary findings first, then in more detail. The Block Groups (BGs) within a Zip Code Tabulation Area (ZCTA) in Fort Worth will be presented first followed by those in Dallas.

The findings of this research differ from the previous research referenced earlier in this document. The findings resulting from this research have mixed results in the improvements to various Block groups and their related residents by race or ethnicity. I will address each hypothesis and related statistical analysis specifically and then focus on the employment relationship differences between the races and ethnicities of the Block Groups (BG's) within a Zip Code Tabulation Area (ZCTA) receiving Community Development Block Grant (CDBG) funding and those BG's not receiving CDBG funds.

### 4.2. Descriptive Statistics 2000 and 2010 Summary Results

Hypothesis Testing:
$\mathrm{H}_{0}$ : There is no difference or less than a 10 percent change between the employment and unemployment levels for Block Groups (BGs) within a Zip Code Tabulation Area (ZCTA) in the Fort Worth/Dallas area receiving Community Development Block Grant (CDBG) funding and those BGs within the ZCTA not receiving CDBG funding for the last 10 ten years from 2000 and 2010 based on census data.
$\mathrm{H}_{1}$ : There is a difference or at least 10 percent or more change between the employment and unemployment levels for Block Groups (BGs) within a Zip Code Tabulation Area (ZCTA) in the Fort Worth/Dallas area receiving Community Development Block Grant (CDBG) funding and those BGs within the ZCTA not receiving CDBG funding for the last 10 years from 2000 and 2010 based on census data.

|  |  | Mean | N | Std. Deviation | Std. Error Mean |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Pair 1 | 2010 Total Males Employed | 407.85 | 206 | 246.787 | 17.193 |
|  | 2000 Total Male Employed | 152.91 | 208 | 230.756 | 16.078 |

Paired Samples Correlations


Table 4.2.1 Census 20002010 Paired Samples Total Male Employment in BG's with Grant

|  | Paired Samples Statistics |  |  |  |
| :---: | ---: | ---: | ---: | ---: |
|  | Pair 1 | 2010 Total Males Employed |  |  |



Table 4.2.2 Census 20002010 Paired Samples Total Male Employment in BG's without Grant

The paired-samples $t$ test determines whether or not two data points are significantly different from each other. A paired-samples $t$ test was calculated to compare the mean employment rate for males in census 2000 and 2010 for Block Groups within a Zip Code Tabulation Area (ZCTA) receiving Community Development Block Grant (CDBG) funds and those that don't.

From Table 4.2.1, the mean employment for males in BG's receiving CDBG for census 2000 was 152.91 ( $s d=230.756$ ), and the mean employment for males in BG's receiving CDBG for census 2010 was 407.85 ( $s d=246.767$ ). A significant increase from census 2000 to 2010 was found; mean 254.947, ( $t,(206)=11.287, \mathrm{P}<.005)$. From Table 4.2.2., the mean employment for males in BG's not receiving CDBG for census 2000 was 210.82 ( $s d=213.653$ ), and the mean employment for males in BG's not receiving CDBG for census 2010 was 379.815 ( $s d=$ 246.795). A significant increase from census 2000 to 2010 was found; mean 156.291, ( $t,(433)=$ $12.046, \mathrm{P}<.005$ ). With a significance level of $<.005$, we must reject the null hypothesis for employment of males and acknowledge the alternative hypothesis that there is a difference.


Table 4.2.3 Census 20002010 Paired Samples Total Female Employment in BG's with Grant


Table 4.2.4 Census 20002010 Paired Samples Total Female Employment in BG's without Grant
From Table 4.2.3, the mean employment for females in BG's receiving CDBG for census 2000 was 119.64 ( $s d=196.678$ ), and the mean employment for females in BG's receiving CDBG for census 2010 was 320.85 ( $s d=243.057$ ). A significant increase from census 2000 to 2010 was found; mean 231.214, $(t,(206)=9.815, \mathrm{P}<.005)$. From Table 4.2.4., the mean employment for females in BG's not receiving CDBG for census 2000 was 74.81 ( $s d=71.886$ ), and the mean employment for females in BG's not receiving CDBG for census 2010 was 102.550 (sd= 79.246). A significant increase from census 2000 to 2010 was found; mean 27.741, ( $t,(433)=$ $5.864, \mathrm{P}<.005$ ). With a significance level of $<.005$, we must reject the null hypothesis for employment of females and acknowledge the alternative hypothesis that there is a difference.

Based on the evidence, the $t$ value in the employment of males in BG's receiving CDBG funds was 11.287 and in BG's not receiving CDBG funds was 12.046. The $t$ value in the employment of females in BG's receiving CDBG funds was 9.815 and in BG's not receiving CDBG funds was 5.864. The $t$ value in the employment of males was lesser in BG's receiving CDBG funds than in BG's not receiving CDBG funds. For employment of females, it was reversed resulting in the employment of females in BG's receiving CDBG funds higher than in BG's not receiving CDBG funds.

Hypothesis Testing:
$\mathrm{H}_{0}$ : There is no difference or less than a 10 percent change between the homeownership levels for Block Groups (BGs) within a Zip Code Tabulation Area (ZCTA) in the Fort Worth/Dallas area receiving Community Development Block Grant (CDBG) funding and those BGs within the ZCTA not receiving CDBG funding for the last 10 ten years from 2000 and 2010 based on census data.
$\mathrm{H}_{1}$ : There is a difference or at least 10 percent or more change between the homeownership levels for Block Groups (BGs) within a Zip Code Tabulation Area (ZCTA) in the Fort Worth/Dallas area receiving Community Development Block Grant (CDBG) funding and those BGs within the ZCTA not receiving CDBG funding for the last 10 years from 2000 and 2010 based on census data.

| Paired Samples Statistics |  |  |  |  |  |
| :--- | :--- | ---: | ---: | ---: | ---: |
| Pair 1 | Owner Occupied 10 |  |  |  |  |
|  | Mean | N | Std. Deviation | Std. Error Mean |  |
|  | Owner Occupied 00 | 310.18 | 206 | 252.133 | 17.567 |
| Pair 2 | Renter Occupied 10 | 113.90 | 206 | 165.755 | 11.549 |
|  | Renter Occupied 00 | 176.09 | 206 | 184.575 | 12.860 |
|  |  | 113.06 | 206 | 263.681 | 18.372 |



Table 4.2.5. Census 20002010 Paired Samples Total Homeownership in BG's with Grant

| Paired Samples Statistics |  |  |  |  |  |
| :--- | :--- | ---: | ---: | ---: | ---: |
|  |  | Mean | N | Std. Deviation | Std. Error Mean |
| Pair 1 | Owner Occupied 10 | 262.37 | 433 | 174.974 | 8.409 |
|  | Owner Occupied 00 | 167.87 | 433 | 159.164 | 7.649 |
| Pair 2 | Renter Occupied 10 | 183.75 | 433 | 187.479 | 9.010 |
|  | Renter Occupied 00 | 122.10 | 433 | 173.534 | 8.340 |



Table 4.2.6. Census 20002010 Paired Samples Total Homeownership in BG's without Grant

From Table 4.2.5., the mean homeownership in BG's receiving CDBG for census 2000 was 113.90 ( $s d=165.755$ ), and the mean homeownership in BG's receiving CDBG for census 2010 was 310.18 ( $s d=252.133$ ). A significant increase from census 2000 to 2010 was found; mean 196.285, $(t,(206)=10.176, \mathrm{P}<.005)$. From Table 4.2.6., the mean homeownership in BG's not receiving CDBG for census 2000 was 167.87 ( $s d=159.164$ ), and the mean homeownership in BG's not receiving CDBG for census 2010 was 262.37 ( $s d=174.974$ ). A significant increase from census 2000 to 2010 was found; mean 54.506, ( $t,(433)=8.727, \mathrm{P}<.005$ ). With a significance level of $<.005$, we must reject the null hypothesis for homeownership in BG's receiving CDBG funding and acknowledge the alternative hypothesis that there is a significant difference.

Based on the evidence, the $t$ value in the homeownership in BG's receiving CDBG funds was 10.176 and in BG's not receiving CDBG funds was 8.727. The $t$ value in the homeownership was greater in BG's receiving CDBG funds than in BG's not receiving CDBG funds. It is
noticeable that this corresponds with renter occupation and the renter occupation in BG's receiving CDBG funds is less than the BG's not receiving CDBG funds.
The next analysis will be the comparison of the mean of homeownership in BGs receiving CDBG funds as compared to those that do not receive CDBG funds.


One-Sample Test

|  | Test Value $=187.87$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | t | df | Sig. (2-tailed) | Mean Difference | 95\% Confidence Interval of the Difference |  |
|  |  |  |  |  | Lower | Upper |
| Owner Occupied 00 | -3.780 | 255 | . 000 | -39.318 | -59.80 | -18.83 |

Table 4.2.7. Census 2000 One Sample T Test Homeownership without Grant compared to with Grant


Table 4.2.8 Census 2010 One Sample T Test Homeownership without Grant compared to with Grant

A single-sample $t$ test compared the homeownership mean for 2000 and 2010 for the BG's receiving CDBG and those that were not receiving CDBG funds. From Table 4.2.7, a significant difference was found; mean 128.550, $(t(255)=-3.780, p<.05$ for census 2000 and from Table
4.2.8, mean $310.18(t(205)=2.722, p<.05$ for census 2010. The sample homeownership mean of 128.55 ( $s d=166.43$ ) for 2000 was significantly less than the homeownership population mean of $310.18(s d=252.133)$ for 2010.

Hypothesis Testing:
$\mathrm{H}_{0}$ : There is no difference or less than a 10 percent change between the income at or below the respective census year poverty level for Block Groups (BGs) within a Zip Code Tabulation Area (ZCTA) in the Fort Worth/Dallas area receiving Community Development Block Grant (CDBG) funding and those BGs within the ZCTA not receiving CDBG funding for the last 10 ten years from 2000 and 2010 based on census data.
$H_{1}$ : There is a difference or at least 10 percent or more change between the income at or below the respective census year poverty level level for Block Groups (BGs) within a Zip Code Tabulation Area (ZCTA) in the Fort Worth/Dallas area receiving Community Development Block Grant (CDBG) funding and those BGs within the ZCTA not receiving CDBG funding for the last 10 years from 2000 and 2010 based on census data.


Table 4.2.9 Census 20002010 Paired Samples Total Male Income at or less than Poverty Level in BG's with Grant


Table 4.2.10 Census 20002010 Paired Samples Total Male Income at or less than Poverty Level in BG's without Grant
From Table 4.2.9., the mean income level at or below the poverty level for the respective census year for males in BG's receiving CDBG funds for census 2000 was 45.09 ( $s d=66.285$ ), and the mean income level at or below the poverty level for the respective census year for males in BG's receiving CDBG for census 2010 was 86.91 ( $s d=71.275$ ). A significant increase from census 2000 to 2010 was found; mean 41.620, $(t,(206)=6.641, \mathrm{P}<.005)$. From 4.2.10, the mean income level at or below the poverty level for the respective census year for males in BG's not receiving CDBG for census 2000 was 58.32 ( $s d=55.647$ ), and the mean income levels at or below the poverty level for the respective census year for males in BG's not receiving CDBG for census 2010 was 85.640 ( $s d=72.944$ ). A significant increase from census 2000 to 2010 was found; mean 27.319, $(t,(433)=6.787, \mathrm{P}<.005)$. With a significance level of <.005, we must reject the null hypothesis for income levels at or below the poverty level for the respective census year for males in BG's receiving CDBG funding and acknowledge the alternative hypothesis that there is a difference.

| Paired Samples Statistics |  |  |  |  |  |
| :--- | :--- | ---: | ---: | ---: | ---: |
|  | Mean | N | Std. Deviation | Std. Error Mean |  |
| Pair 1 | 2010 Total Female Income < poverty | 106.94 | 206 | 78.397 | 5.462 |
|  | 2000 Total Female Income < poverty | 56.79 | 206 | 77.307 | 5.386 |



Table 4.2.11 Census 20002010 Paired Samples Total Female Income at or less than Poverty Level in BG's with Grant


Paired Samples Test


Table 4.2.12 Census 20002010 Paired Samples Total Female Income at or less than Poverty Level in BG's without Grant

From table 4.2.11., the mean income level at or below the poverty level for the respective census year for females in BG's receiving CDBG funds for census 2000 was 56.79 (sd= 77.307), and the mean income level at or below the poverty level for the respective census year for females in BG's receiving CDBG for census 2010 was 106.940 ( $s d=78.397$ ). A significant increase from census 2000 to 2010 was found; mean 50.150, ( $t,(206)=6.561, \mathrm{P}<.005$ ). From Table 4.2.12., the mean income level at or below the poverty level for the respective census year for females in BG's not receiving CDBG for census 2000 was 74.81 ( $s d=71.886$ ), and the mean income levels at or below the poverty level for the respective census year for females in BG's not receiving CDBG for census 2010 was 102.55 ( $s d=79.246$ ). A significant increase from census 2000 to 2010 was found; mean 27.741, ( $t,(433)=5.864, \mathrm{P}<.005$ ). With a significance level of <.005, we must reject the null hypothesis for income levels at or below the poverty level for the respective census year for females in BG's receiving CDBG funding and acknowledge the alternative hypothesis that there is a significant difference.

Based on the evidence, the $t$ value in the mean income level at or below the poverty level for the respective census year of males in BG's receiving CDBG funds was 6.641 and in BG's not receiving CDBG funds was 6.787. The $t$ value in the mean income level at or below the poverty level for the respective census year of females in BG's receiving CDBG funds was 6.561 and in BG's not receiving CDBG funds was 5.864. The $t$ value in the mean income level at or below the poverty level for the respective census year for males was slightly less in BG's receiving CDBG funds than in BG's not receiving CDBG funds. For mean income level at or below the poverty level for the respective census year for females, it was similar resulting in the mean income level at or below the poverty level for the respective census year for females in BG's receiving CDBG funds slightly higher than in BG's not receiving CDBG funds. The trend should have been reversed.

Hypothesis Testing:
$\mathrm{H}_{0}$ : There is no difference or less than a 10 percent change between the education attainment level for Block Groups (BGs) within a Zip Code Tabulation Area (ZCTA) in the Fort Worth/Dallas area receiving Community Development Block Grant (CDBG) funding and those BGs within the ZCTA not receiving CDBG funding for the last 10 ten years from 2000 and 2010 based on census data.
$H_{1}$ : There is a difference or at least 10 percent or more change between the education attainment level for Block Groups (BGs) within a Zip Code Tabulation Area (ZCTA) in the Fort Worth/Dallas area receiving Community Development Block Grant (CDBG) funding and those BGs within the ZCTA not receiving CDBG funding for the last 10 years from 2000 and 2010 based on census data.

|  |  | Mean | N | Std. Deviation | Std. Error Mean |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Pair 1 | Male No schooling completed 10 | 10.16 | 206 | 21.808 | 1.519 |
|  | Male No schooling completed 00 | 6.97 | 206 | 14.489 | 1.010 |
| Pair 2 | Male High School Graduate (Equivalency) 10 | 90.93 | 206 | 66.018 | 4.600 |
|  | Male High School Graduate (Equivalency) 00 | 44.30 | 206 | 57.251 | 3.989 |
| Pair 3 | Male Associates 10 | 20.50 | 206 | 25.856 | 1.801 |
|  | Male Associates 00 | 7.19 | 206 | 17.425 | 1.214 |
| Pair 4 | Male Bachelor's Degree 10 | 58.38 | 206 | 82.102 | 5.720 |
|  | Male Bachelor's Degree 00 | 22.80 | 206 | 63.213 | 4.404 |

Paired Samples Correlations

|  |  | N | Correlation | Sig. |
| :---: | :---: | :---: | :---: | :---: |
| Pair 1 | Male No schooling completed 10 \& Male № schooling completed 00 | 206 | . 202 | . 004 |
| Pair 2 | Male High School Graduate (Equivalency) 10 <br> \& Male High School Graduate (Equivalency) <br> 00 | 206 | . 045 | . 521 |
| Pair 3 | Male Associates 10 \& Male Associates 00 | 206 | . 188 | . 007 |
| Pair 4 | Male Bachelor's Degree 10 \& Male Bachelor's Degree 00 | 206 | . 304 | . 000 |


| Paired Smmpes Test |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Paried Difterences |  |  |  |  | 1 | df | Sig. (2tailed) |
|  |  | Mean | Sti. Devition | Stid Eromean | 95\% Conifence literal oftre Difterence |  |  |  |  |
|  |  |  |  |  | Lower | Upeer |  |  |  |
| Pair | Mae Noschooling completed 10- Male No schooling conpleted 00 | 3.194 | 23.622 | 1.646 | . 051 | 6439 | 1.941 | 205 | . 054 |
|  | Male High School Graduate (Equivalency) 10 - Male High School Graduate (Equivalency) 00 | 46.636 | 85417 | 5.951 | 34.02 | 58.30 | 7.836 | 205 | . 00 |
|  | Male Asocides 10 - Mae Assocides 00 | 13.316 | 28.328 | 1.974 | 9.424 | 17.207 | 6.47 | 205 | . 00 |
|  | Male Bacheolis' Degeee 10-Male Bacrenor's <br> Deyjee OO | 35.587 | 87.50 | 6.065 | 23.630 | 47.545 | 5.868 | 205 | . 00 |

Table 4.2.13 Census 20002010 Paired Samples Total Male Education Attainment in BG's with Grant

|  |  | Mean | N | Std. Deviation | Std. Error Mean |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Pair1 | Male No schooling completed 10 | 9.96 | 433 | 18.511 | 890 |
|  | Male No schooling completed 00 | 9.53 | 433 | 16.206 | . 779 |
| Pair 2 | Male High School Graduate (Equivalency) 10 | 100.48 | 433 | 80.935 | 3.889 |
|  | Male High School Graduate (Equivalency) 00 | 60.07 | 433 | 57.389 | 2.758 |
| Pair3 | Male Associates 10 | 16.39 | 433 | 23.266 | 1.118 |
|  | Male Associates 00 | 9.75 | 433 | 16.639 | . 800 |
| Pair 4 | Male Bachelor's Degree 10 | 45.32 | 433 | 63.690 | 3.061 |
|  | Male Bachelor's Degree 00 | 28.84 | 433 | 55.331 | 2.659 |


|  |  | N | Correlation | Sig. |
| :---: | :---: | :---: | :---: | :---: |
| Pair 1 | Male No schooling completed 10 \& Male No | 433 | . 157 | . 001 |
| Pair 2 | Male High School Graduate (Equivalency) 10 | 433 | . 179 | . 000 |
|  | \& Male High School Graduate (Equivalency) |  |  |  |
|  | 00 |  |  |  |
| Pair 3 | Male Associates 10 \& Male Associates 00 | 433 | . 113 | . 019 |
| Pair 4 | Male Bachelor's Degree 10 \& Male Bachelor's | 3 | 6 | 000 |
|  | Degree 00 |  |  |  |

Paired Samples Test


Table 4.2.14 Census 20002010 Paired Samples Total Male Education Attainment in BG's without Grant

From Table 4.2.13, the mean education attainment level for the respective census year for males in BG's receiving CDBG funds for census 2000 is as follows; no school was 6.97 (sd = 14.489), High school was 44.30 ( $s d=57.251$ ), Associates degree was 7.19 ( $s d=17.425$ ), and Bachelor's degree was 22.80 ( $s d=63.213$ ), and the mean education attainment for the respective census year for males in BG's receiving CDBG for census 2010 is as follows: no school was 10.16 ( $s d=21.808$ ), High school was 90.93 ( $s d=66.018$ ), Associates degree was 20.50 ( $s d=25.856$ ), and Bachelor's degree was 58.38 ( $s d=82.102$ ). A significant increase from census 2000 to 2010 was found for High School mean 46.636, ( $t,(206)=7.836, \mathrm{P}<.005$ ); Associates degree mean 13.316, $(t,(206)=6.747, \mathrm{P}<.005)$; and Bachelor's degree mean $35.587,(t,(206)=5.868, \mathrm{P}<.005)$.

From Table 4.2.14., the mean education attainment level for the respective census year for males in BG's not receiving CDBG funds for census 2000 is as follows; no school was 9.53 (sd $=16.2016$ ), High school was 60.07 ( $s d=57.389$ ), Associates degree was 9.75 ( $s d=16.639$ ), and Bachelor's degree was 28.84 ( $s d=55.331$ ), and the mean education attainment for the respective census year for males in BG's not receiving CDBG for census 2010 is as follows: no school was 9.96 ( $s d=18.511$ ), High school was 100.48 ( $s d=80.935$ ), Associates degree was 16.390 ( $s d=23.266$ ), and Bachelor's degree was 45.32 ( $s d=63.690$ ). A significant increase from census 2000 to 2010 was found for High School; mean 40.406, ( $t,(433)=9.296, \mathrm{P}<.005$ ); Associates degree mean 6.642, $(t,(433)=5.113, \mathrm{P}<.005)$; and Bachelor's degree mean 16.483, $(t,(433)=4.556, \mathrm{P}<.005)$. With a significance level of $<.005$, we must reject the null hypothesis
for education attainment for the selected level and acknowledge the alternative hypothesis that there is a significant difference.

Only the no school significance level is at or above $\mathrm{P}<.005$; BG's P with grant mean 3.194 , sig. $=.054$ and BG's $P$ without grant mean 0.427 , sig. $=.694$.

|  |  | Mean | N | Std. Deviation | Std. Error Mean |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Pair 1 <br> Pair 2 | Female No schooling completed 10 | 9.61 | 206 | 19.349 | 1.348 |
|  | Female No schooling completed 00 | 6.54 | 206 | 12.278 | . 855 |
|  | Female High School Graduate (Equivalency) 10 | 104.44 | 206 | 76.937 | 5.360 |
|  | Female High School Graduate (Equivalency) $00$ | 54.39 | 206 | 73.940 | 5.152 |
| Pair 3 | Female Associates 10 | 23.64 | 206 | 31.348 | 2.184 |
|  | Female Associates 00 | 7.34 | 206 | 17.717 | 1.234 |
| Pair 4 | Female Bachelor's Degree 10 | 62.08 | 206 | 82.285 | 5.733 |
|  | Female Bachelor's Degree 00 | 23.66 | 206 | 68.229 | 4.754 |


|  |  | N | Correlation | Sig. |
| :---: | :---: | :---: | :---: | :---: |
| Pair 1 | Female No schooling completed 10 \& Female <br> No schooling completed 00 | 206 | . 130 | . 062 |
| Pair 2 | Female High School Graduate (Equivalency) |  |  |  |
|  | 10 \& Female High School Graduate | 206 | . 137 | . 050 |
|  | (Equivalency) 00 |  |  |  |
| Pair 3 | Female Associates 10 \& Female Associates | 206 | 217 | . 002 |
|  | 00 |  |  |  |
| Pair 4 | Female Bachelor's Degree 10 \& Female | 206 |  | 0 |
|  | Bachelor's Degree 00 |  |  |  |

Paired Samples Test

|  |  | Paiceditierences |  |  |  |  | 1 | dif | Sig. (2:ideled) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Hean | Stid. Devidion | Stid. Eromenan | 95\% Conidence inerala ofte Diftence |  |  |  |  |
|  |  | Lower |  |  | Uperer |  |  |  |
| Pair | Femad No schooling conpleted 10. Fende No schooling conpleted OO |  | 3.068 | 21.523 | 1.50 | . 111 | 6.024 | 20.46 | 205 | . 42 |
| Pair2 | Femad High Schol Gaxudat Equivalery) 10 . <br> Fenmae High Schoo Garoulat Eavialency) OO | 50.44 | 99.143 | 6.908 | 36.25 | 63.663 | 7.245 | 205 | . 00 |
|  | Fenale Asscides 10-Fenale Assocites 0 | 16.291 | 32483 | 2264 | 11.88 | 20.75 | 7.196 | 205 | . 00 |
| Pair4 | Fende Baxider's Deveree 10. Fenma Bacreno's Devee OO | 38.27 | 90.39 | 6226 | 26.015 | 50.80 | 6.104 | 205 | . 00 |

Table 4.2.15 Census 20002010 Paired Samples Total Female Education Attainment in BG's with Grant

|  |  | Mean | N | Std. Deviation | Std. Error Mean |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Pair 1 | Female No schooling completed 10 | 9.84 | 433 | 16.268 | . 782 |
|  | Female No schooling completed 00 | 8.07 | 433 | 13.938 | . 670 |
| Pair 2 | Female High School Graduate (Equivalency) $10$ | 112.36 | 433 | 88.762 | 4.266 |
|  | Female High School Graduate (Equivalency) 00 | 75.96 | 433 | 71.659 | 3.444 |
| Pair 3 | Female Associates 10 | 20.21 | 433 | 28.003 | 1.346 |
|  | Female Associates 00 | 11.28 | 433 | 17.494 | . 841 |
| Pair 4 | Female Bachelor's Degree 10 | 52.36 | 433 | 68.205 | 3.278 |
|  | Female Bachelor's Degree 00 | 32.45 | 433 | 63.615 | 3.057 |


|  |  | N | Correlation | Sig. |
| :---: | :---: | :---: | :---: | :---: |
| Pair 1 | Female No schooling completed 10 \& Female <br> No schooling completed 00 | 433 | 263 | . 000 |
| Pair 2 | Female High School Graduate (Equivalency) <br> 10 \& Female High School Graduate <br> (Equivalency) 00 | 433 | . 259 | . 000 |
| Pair 3 | Female Associates 10 \& Female Associates 00 | 433 | . 090 | . 062 |
| Pair 4 | Female Bachelor's Degree 10 \& Female <br> Bachelor's Degree 00 | 433 | . 274 | . 000 |



Table 4.2.16 Census 20002010 Paired Samples Total Female Education Attainment in BG's without Grant

From Table 4.2.15, the mean education attainment level for the respective census year for females in BG's receiving CDBG funds for census 2000 is as follows; no school was 6.54 ( $s d=$ 12.278), High school was 54.39 ( $s d=73.940$ ), Associates degree was 7.34 ( $s d=17.717$ ), and Bachelor's degree was 23.66 ( $s d=68.229$ ), and the mean education attainment for the respective census year for females in BG's receiving CDBG for census 2010 is as follows: no school was 9.61 ( $s d=19.349$ ), High school was 104.44 ( $s d=76.937$ ), Associates degree was 23.64 ( $s d=31.348$ ), and Bachelor's degree was 62.08 ( $s d=82.285$ ). A significant increase from census 2000 to 2010 for BG's with grant was found for High School mean 50.044, ( $t$,(206) $=7.245, \mathrm{P}<.005)$; Associates degree mean 16.292, ( $t,(206)=7.196, \mathrm{P}<.005$ ); and Bachelor's degree mean 38.427, $(t,(206)=6.104, \mathrm{P}<.005)$.

From Table 4.2.16, the mean education attainment level for the respective census year for females in BG's not receiving CDBG funds for census 2000 is as follows; no school was 8.07 ( $s d=13.938$ ), High school was 75.96 ( $s d=71.659$ ), Associates degree was 11.28 ( $s d=$ 17.494), and Bachelor's degree was 32.45 ( $s d=63.615$ ), and the mean education attainment for the respective census year for females in BG's not receiving CDBG for census 2010 is as follows: no school was 9.84 ( $s d=16.268$ ), High school was 112.36 ( $s d=88.762$ ), Associates degree was 20.21 ( $s d=28.003$ ), and Bachelor's degree was 52.36 ( $s d=68.205$ ). A significant increase from census 2000 to 2010 for BG's without grants was found for High School mean 36.397, (t,(433) = 7.682, $\mathrm{P}<.005$ ); Associates degree mean 8.938, ( $t,(433)=5.875, \mathrm{P}<.005)$; and Bachelor's degree mean 19.917, $(t,(433)=5.215, \mathrm{P}<.005)$. With a significance level of <.005, we must reject the null hypothesis for education attainment for the selected level and acknowledge the alternative hypothesis that there is a significant difference.

Only the no school significance level is at or above $\mathrm{P}<.005$; BG 's P with grant mean 3.068 , sig. $=.042$ and BG's $P$ without grant mean 1.771, sig $=.046$ ).

### 4.3. Multiple Linear Regression Statistics 20002010 Summary Results

The next analysis was to perform regression analysis on both male and female population within the Block Groups (BG's) within the Zip Code Tabulation Areas (ZCTA) for BG's receiving and not receiving Community Development Block Grant (CDBG) funding. The analysis formulas are as follows:

Male and Female Employment Census 2000 and 2010 in BG's within ZCTA receiving and not receiving CDBG funds based on the change in education attainment:

$$
\left.\begin{array}{rl}
\Delta \mathrm{Empl}_{\text {male 00/10 }}= & f\left(\mathrm{CDBG}_{0 / 1}+\text { Location }_{0 / 1}+\Delta \text { homeownership }_{00 / 10}+\Delta \text { income } \leq\right. \text { poverty } \\
00 / 10 & + \\
\left.\Delta \text { High School education attainment }_{00 / 10}\right) \\
\Delta \text { Empl }_{\text {male 00/10 }}=f\left(\mathrm{CDBG}_{0 / 1}+\text { Location }_{0 / 1}+\Delta \text { homeownership }_{00 / 10}+\Delta \text { income } \leq \text { poverty }_{00 / 10}+\right. \\
\Delta \text { Bachelor's } \text { Degree education attainment } \\
00 / 10
\end{array}\right)
$$

$\Delta$ Bachelor's Degree education attainment ${ }_{00 / 10}$ )

```
\(\Delta\) ncome \(_{\text {male 00/10 }}=f\left(\right.\) CDBG \(_{0 / 1}+\) Location \(_{0 / 1}+\Delta\) Empl \(_{00 / 10}+\Delta\) Homeownership \(_{00 / 10}+\)
    \(\Delta\) High School education attainment \({ }_{00 / 10}\) )
\(\Delta\) nncome \(_{\text {male 00/10 }}=f\left(\right.\) CDBG \(_{0 / 1}+\) Location \(_{0 / 1}+\Delta \mathrm{Empl}_{00 / 10}+\Delta\) Homeownership \(_{00 / 10}+\)
    \(\Delta\) Bachelor's Degree education attainment \({ }_{00 / 10}\) )
\(\Delta\) Education \(\left.^{(H S}\right)_{\text {male 00/10 }}=f\left(\right.\) CDBG \(_{0 / 1}+\) Location \(_{0 / 1}+\Delta\) Empl \(_{00 / 10}+\Delta\) Homeownership \(_{00 / 10}+\)
    \(\Delta\) income \(\leq\) poverty \(_{00 / 10}\) )
\(\Delta\) Education \(\left.^{(\mathrm{BS}}\right)_{\text {male } 00 / 10}=f\left(\mathrm{CDBG}_{0 / 1}+\right.\) Location \(_{0 / 1}+\Delta \mathrm{Empl}_{00 / 10}+\Delta\) Homeownership \(_{00 / 10}+\)
    \(\Delta\) income poverty \(_{00 / 10}\) )
\(\Delta\) Empl \(_{\text {female } 00 / 10}=f\left(\right.\) CDBG \(_{0 / 1}+\) Location \(_{0 / 1}+\Delta\) homeownership \(_{00 / 10}+\Delta\) income \(\leq\) poverty \(_{00 / 10}+\)
    \(\Delta\) High School education attainment \({ }_{00 / 10}\) )
\(\Delta\) Empl \(_{\text {female } 00 / 10}=f\left(\right.\) CDBG \(_{0 / 1}+\) Location \(_{0 / 1}+\Delta\) homeownership \(_{00 / 10}+\Delta\) income \(\leq\) poverty \(_{00 / 10}+\)
    \(\Delta\) Bachelor's Degree education attainment \({ }_{00 / 10}\) )
\(\Delta\) Homeownership \(_{\text {female } 00 / 10}=f\left(\right.\) CDBG \(_{0 / 1}+\) Location \(_{0 / 1}+\Delta\) Empl \(_{00 / 10}+\Delta\) income poverty poo/10 +
    \(\Delta\) High School education attainment \({ }_{00 / 10}\) )
\(\Delta\) Homeownership \(_{\text {female } 00 / 10}=f\left(\right.\) CDBG \(_{0 / 1}+\) Location \(_{0 / 1}+\Delta\) Empl \(_{00 / 10}+\Delta\) income \(\leq\) poverty \(_{00 / 10}+\)
    \(\Delta\) Bachelor's Degree education attainment \({ }_{00 / 10}\) )
\(\Delta\) nncome \(_{\text {female 00/10 }}=f\left(\right.\) CDBG \(_{0 / 1}+\) Location \(_{0 / 1}+\Delta \mathrm{Empl}_{00 / 10}+\Delta\) Homeownership \(_{00 / 10}+\)
    \(\Delta\) High School education attainment \({ }_{00 / 10}\) )
\(\Delta\) nncome \(_{\text {female } 00 / 10}=f\left(\right.\) CDBG \(_{0 / 1}+\) Location \(_{0 / 1}+\Delta \mathrm{Empl}_{00 / 10}+\Delta\) Homeownership \(_{00 / 10}+\)
    \(\Delta\) Bachelor's Degree education attainment \({ }_{00 / 10}\) )
\(\Delta\) Education \(\left.^{(H S}\right)_{\text {female 00/10 }}=f\left(\mathrm{CDBG}_{0 / 1}+\right.\) Location \(_{0 / 1}+\Delta \mathrm{Empl}_{00 / 10}+\Delta\) Homeownership \(_{00 / 10}+\)
    \(\Delta\) income \(\leq\) poverty \(\left._{00 / 10}\right)\)
\(\Delta\) Education \((\mathrm{BS})_{\text {female 00/10 }}=f\left(\mathrm{CDBG}_{0 / 1}+\right.\) Location \(_{0 / 1}+\Delta \mathrm{Empl}_{00 / 10}+\Delta\) Homeownership \({ }_{00 / 10}+\)
    \(\Delta\) income spoverty \(\mathrm{y}_{0 / 10}\) )
```

Numerous regressions were performed, but based on the change in education attainment for both males and females from the 2000 and 2010 census data. Based on the literature review, the most significant influence to change in employment, homeownership, and income at or below the poverty level is education. Primarily, the individuals that successfully attain a high school diploma are able to achieve employment and higher income over the poverty threshold when compared to individuals without a basic high school or equivalent attainment. Also based on the literature review, individuals that achieve a bachelor's degree are statistically more likely
to be employed, own their own home, and have a greater income than individuals with only a high school diploma. The Block Groups (BGs) receiving Community Development Block Group (CDBG) funds were assigned with a dummy variable of one (1) and those not receiving CDBG funds were assigned a zero (0). A dummy variable was also used for the location with Fort Worth BG's being assigned a one (1) and Dallas BGs being assigned a zero (0). The results of the regressions are presented in detail and then will be summarized for ease of review. Other related regression calculations can be found in the appendix.

a. Predictors: (Constant), Male High School Graduate (Equivalency) Diff., Dummy Variable

B City. Housing Homeownership Diff., Male Income \< poverty Diff., Dummy Variable A CDBG

a. Dependent Variable: Male Employment Diff
b. Predictors: (Constant), Male High School Graduate (Equivalency) Diff., Dummy Variable B City, Housing Homeownership Diff., Male Income \< poverty Diff., Dummy Variable A CDBG

| Model |  | nstandardized Coefficients |  | Standardized Coefficients | t | Sig. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | B | Std. Error | Beta |  |  |
| 1 | (Constant) | 65.521 | 15.277 |  | 4.289 | . 000 |
|  | Dummy Variable A CDBG | 52.993 | 9.640 | 228 | 5.498 | . 000 |
|  | Dummy Variable B City | -23.280 | 19.553 | -. 042 | -1.191 | 234 |
|  | Housing Homeownership Diff. | .613 | . 051 | . 482 | 12.142 | . 000 |
|  | Male Income \&it, poverty Diff. | . 085 | . 129 | . 026 | . 659 | . 510 |
|  | Male High School Graduate (Equivalency) Diff. | 023 | 123 | 007 | 185 | 853 |

a. Dependent Variable: Male Employment Diff.

Table 4.3.1 Change in Total Male Employment Multiple Regression with High School Diploma

From Table 4.3.1., a multiple linear regression was calculated predicting the change in total male employment based on male education attainment of "high school diploma", homeownership, and total male income at or below the poverty from 2000 to 2010 census year. A significant regression was found $(F(5,545)=72.756, P<.005)$, with an $R^{2}$ of .400 . The predicted employment is equal to $65.521+.52 .993$ (CDBG) -23.280 (Location) +.613 (Homeownership) +.085 (Income) +.023 (High School Diploma).

Based on the premise that a regression equation is a model explaining variations in a dependent variable, the following applies. The least squares method of estimation is the method used. $R^{2}$ predicts the fit of the model and the Adjusted $R^{2}$ indicates the variation in the dependent variable that can be attributed to the other five variables. $R^{2}$ is .400 and Adjusted $R^{2}$ is .395 . Since the higher the $R^{2}$ the better the fit of the model, this relationship is not a strong fit. Adjusted $R^{2}$ indicates that $39.5 \%$ of the variation in male employment can be attributed to the other five variables. The hypothesis that male employment is related to homeownership, income, and educational attainment is positive, so a relationship does exist. The coefficient table shows that CDBG is positive (52.993) and significant (.000). Location is a negative relationship (-23.280) and not significant (.234). Homeownership is a positive relationship (.613) and significant (.000). Income and educational attainment are both positive, but not significant (. 510 and .853 ) respectively.

a. Predictors: (Constant), Male Bachelor's Degree Diff., Dummy Variable B City, Housing Homeownership Diff., Male Income \&It; poverty Diff., Dummy Variable A CDBG

| ANOVA ${ }^{\text {a }}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Model |  | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 16206726.613 | 5 | 3241345.323 | 72.992 | . $000{ }^{\text {b }}$ |
|  | Residual | 24201683.137 | 545 | 44406.758 |  |  |
|  | Total | 40408409.750 | 550 |  |  |  |

a. Dependent Variable: Male Employment Diff.
b. Predictors: (Constant), Male Bachelor's Degree Diff., Dummy Variable B City. Housing Homeownership Diff., Male Income
\&lt, poverty Diff., Dummy Variable A CDBG

a. Dependent Variable: Male Employment Diff.

Table 4.3.2 Change in Total Male Employment Multiple Regression with Bachelor's Degree
From Table 4.3.2, a multiple linear regression was calculated predicting the change in total male employment based on male education attainment of "Bachelor's Degree", homeownership, and total male income at or below the poverty level from 2000 to 2010 census year. A significant regression was found $(F(5,545)=72.992, P<.005)$, with an $R^{2}$ of .401 . The predicted employment is equal to $65.807+54.272(C D B G)-22.710$ (Location) +.617 (Homeownership) + . 117 (Income) - 130 (Bachelor's Degree).

Unlike the previous model with educational attainment of a high school diploma, a Bachelor's degree is different. $R^{2}$ is .401 and Adjusted $R^{2}$ is .396 . Since the higher the $R^{2}$ the better the fit of the model, this relationship is not a strong fit. Adjusted $R^{2}$ indicates that $39.6 \%$ of the variation in male employment can be attributed to the other five variables. The hypothesis that male employment is related to homeownership, income, and educational attainment is positive, so a relationship does exist. The coefficient table shows that CDBG is positive (54.272) and significant (.000). Location is a negative relationship (-22.710) and not significant (.244). Homeownership is a positive relationship (.617) and significant (.000). Income was positive
(.117), but not significant (.323). Educational attainment was negative ( -.130 ), but not significant ( .389).

| Model Summary |  |  |  |  |  |
| :--- | ---: | ---: | ---: | :---: | :---: |
| Model |  |  |  |  |  |
| 1 | R | R Square | Adjusted R Square | Std. Error of the |  |
| Estimate |  |  |  |  |  |

a. Predictors: (Constant), Male High School Graduate (Equivalency) Diff., Dummy Variable B City, Male Employment Diff., Male Income \&lt, poverty Diff., Dummy Variable A CDBG

a. Dependent Variable: Housing Homeownership Diff.
b. Predictors: (Constant), Male High School Graduate (Equivalency) Diff., Dummy Variable B City, Male Employment Diff.,

Male Income \⁢ poverty Diff., Dummy Variable A CDBG


Table 4.3.3 Change in Total Male Homeownership Multiple Regression with High School Diploma

From Table 4.3.3., a multiple linear regression was calculated predicting change in total male homeownership based on male education attainment of "High school", employment and total male income at or below the poverty level from 2000 to 2010 census year. A significant regression was found $(F(5,545)=89.120, P<.005)$, with an $R^{2}$ of .450 . The predicted homeownership is equal to $-25.618+58.344$ (CDBG) +21.310 (Location) +.347 (Employment) - . 185 (Income) + . 164 (High School).
$R^{2}$ is .450 and Adjusted $R^{2}$ is .445 . Since the higher the $R^{2}$ the better the fit of the model, this relationship is not a strong fit. Adjusted $R^{2}$ indicates that $44.5 \%$ of the variation in male homeownership can be attributed to the other five variables. The hypothesis that male homeownership is related to employment and educational attainment is positive, so a relationship does exist. Income is a negative relationship. The coefficient table shows that CDBG is positive (58.344) and significant (.000). Location is positive (21.310) but not significant (.148). Employment is a positive relationship (.347) and significant (.000). Income is a negative relationship (-.185), but not significant (.057). Educational attainment is positive (.164), but not significant (.076).

a. Predictors: (Constant), Male Bachelor's Degree Diff., Male Employment Diff., Dummy

Variable B City, Male Income \< poverty Diff., Dummy Variable A CDBG

a. Dependent Variable: Housing Homeownership Diff.
b. Predictors: (Constant), Male Bachelor's Degree Diff., Male Employment Diff., Dummy Variable B City, Male Income \⁢
poverty Diff., Dummy Variable A CDBG

| Coefficients ${ }^{\text {a }}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Model | Unstandardiz B | efficients <br> Std. Error | Standardized <br> Coefficients <br> Beta | t | Sig. |
| 1 (Constant) | $-20.658$ | 11.365 |  | -1.818 | . 070 |
| Dummy Variable A CDBG | 56.983 | 7.114 | . 312 | 8.010 | . 000 |
| Dummy Variable B City | 17.141 | 14.648 | . 039 | 1.170 | . 242 |
| Male Employment Diff. | . 350 | . 029 | . 445 | 12.246 | . 000 |
| Male Income \&it: poverty Diff. | -. 142 | . 089 | -. 054 | -1.596 | . 111 |
| Male Bachelor's Degree Diff. | . 204 | . 113 | . 081 | 1.798 | . 073 |

[^1]From Table 4.3.4., a multiple linear regression was calculated predicting the change in total male homeownership based on male education attainment of "Bachelor's Degree", Employment and total male income at or below the poverty level from 2000 to 2010 census year. A significant regression was found $(F(5,545)=89.145, P<.005)$, with an $R^{2}$ of .450 . The predicted homeownership is equal to $-20.658+56.983(C D B G)+17.141$ (Location) +.350 (Employment) - . 142 (Income) + . 204 (Bachelor's Degree).
$R^{2}$ is .450 and Adjusted $R^{2}$ is .445 . Since the higher the $R^{2}$ the better the fit of the model, this relationship is not a strong fit. Adjusted $R^{2}$ indicates that $44.5 \%$ of the variation in male homeownership can be attributed to the other five variables. The hypothesis that male homeownership is related to employment and educational attainment is positive, so a relationship does exist. Income is a negative relationship. The coefficient table shows that CDBG is positive (56.983) and significant (.000). Location is positive (17.141) but not significant (.242). Employment is a positive relationship (.350) and significant (.000). Income is a negative relationship (-.142), but not significant (.111). Educational attainment is positive (.204), but not significant (.073).


> a. Predictors: (Constant), Male High School Graduate (Equivalency) Diff., Dummy Variable
> B City, Male Employment Diff., Dummy Variable A CDBG, Housing Homeownership Diff.

| ANOVA ${ }^{\text {a }}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Model |  | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 979599.630 | 5 | 195919.926 | 40.292 | . $000{ }^{\circ}$ |
|  | Residual | 2850041.381 | 545 | 4862.461 |  |  |
|  | Total | 3629640.991 | 550 |  |  |  |

a. Dependent Variable: Male Income \& lt; poverty Diff.
b. Predictors: (Constant), Male High School Graduate (Equivalency) Diff., Dummy Variable B City, Male Employment Diff.,

Dummy Variable A CDBG, Housing Homeownership Diff.

a. Dependent Variable: Male Income \⁢ poverty Diff.

Table 4.3.5 Change in Total Male Income at or below Poverty Level Multiple Regression with High School Diploma

From Table 4.3.5., a multiple linear regression was calculated predicting the change in total male income at or below the poverty level based on male education attainment of "High School", employment and homeownership from 2000 to 2010 census year. A significant regression was found $(F(5,545)=40.292, P<.005)$, with an $R^{2}$ of .270 . The predicted income change is equal to $-14.740+11.732(C D B G)+26.088$ (Location) +.009 (Employment) -.036 (Homeownership) +. 423 (High School).
$R^{2}$ is .270 and Adjusted $R^{2}$ is .263 . Since the higher the $R^{2}$ the better the fit of the model, this relationship is not a strong fit. Adjusted $R^{2}$ indicates that $26.3 \%$ of the variation in male income at or below poverty level can be attributed to the other five variables. The hypothesis that male income change is related to employment and educational attainment is positive, so a relationship does exist. Homeownership is a negative relationship. The coefficient table shows that CDBG is positive (11.732) and significant (.000). Location is positive (26.088) and significant (.000). Employment is a positive relationship (.009) but not significant (.510). Homeownership is a negative relationship (-.036), but not significant (.057). Educational attainment is positive (.423) and significant (.000).

a. Predictors: (Constant), Male Bachelor's Degree Diff., Male Employment Diff., Dummy

Variable B City, Dummy Variable A CDBG, Housing Homeownership Diff.

a. Dependent Variable: Male Income \⁢ poverty Diff.
b. Predictors: (Constant), Male Bachelor's Degree Diff., Male Employment Diff., Dummy Variable B City, Dummy Variable A

CDBG. Housing Homeownership Diff.

Coefficients ${ }^{3}$

| Model |  | Unstandardized Coefficients |  | Standardized <br> Coefficients <br> Beta | t | Sig. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | B | Std. Error |  |  |  |
| 1 | (Constant) | -3.089 | 5.471 |  | -. 561 | . 575 |
|  | Dummy Variable A CDBG | 13.309 | 3.566 | . 191 | 3.733 | . 000 |
|  | Dummy Variable B City | 20.839 | 6.984 | . 125 | 2.984 | . 003 |
|  | Male Employment Diff. | . 015 | . 015 | . 051 | . 990 | . 323 |
|  | Housing Homeownership Diff. | -. 033 | . 021 | -. 086 | -1.596 | . 111 |
|  | Male Bachelor's Degree Diff. | 267 | . 053 | . 209 | 5.004 | 000 |

a. Dependent Variable: Male Income \&itt; poverty Diff.

Table 4.3.6 Change in Total Male Income at or below Poverty Level Multiple Regression with Bachelor's Degree

From Table 4.3.6., a multiple linear regression was calculated predicting the change in total male income at or below the poverty level based on male education attainment of "Bachelor's Degree", employment and homeownership from 2000 to 2010 census year. A significant regression was found $(F(5,545)=16.219, P<.005)$, with an $R^{2}$ of .130 . The predicted income change is equal to $-3.089+13.309$ (CDBG) +20.839 (Location) +.015 (Employment) - 033 (Homeownership) + . 267 (Bachelor's Degree).
$R^{2}$ is .130 and Adjusted $R^{2}$ is .122 . Since the higher the $R^{2}$ the better the fit of the model, this relationship is not a strong fit. Adjusted $R^{2}$ indicates that only $12.2 \%$ of the variation in male income at or below poverty level can be attributed to the other five variables. The hypothesis that male income change is related to employment and educational attainment is positive, so a relationship does exist. Homeownership is a negative relationship. The coefficient table shows that CDBG is positive (13.309) and significant (.000). Location is positive (20.839) and not significant (.003). Employment is a positive relationship (.015) but not significant (.323).

Homeownership is a negative relationship (-.033), but not significant (.111). Educational attainment is positive (.267) and significant (.000).

a. Predictors: (Constant), Male Income \⁢ poverty Diff., Housing Homeownership Diff.,
Dummy Variable B City, Dummy Variable A CDBG, Male Employment Diff.

| Model |  | Sum of Squares | df | Mean Square | F | Sig. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Regression | 895032.442 | 5 | 179006.488 | 33.252 | . $000{ }^{\text {b }}$ |
|  | Residual | 2933888.389 | 545 | 5383.281 |  |  |
|  | Total | 3828920.831 | 550 |  |  |  |

a. Dependent Variable: Male High School Graduate (Equivalency) Diff.
b. Predictors: (Constant), Male Income \&itt; poverty Diff., Housing Homeownership Diff., Dummy Variable B City, Dummy
Variable A CDBG, Male Employment Diff.


Table 4.3.7 Change in Total Male Education Attainment High School

From Table 4.3.7., a multiple linear regression was calculated predicting the change in total male education attainment based on employment, homeownership and total male income at or below the poverty level from 2000 to 2010 census year. A significant regression was found $(F(5,545)=33.252, P<.005)$, with an $R^{2}$ of .234. The predicted education attainment is equal to $27.706+3.788(C D B G)-16.618$ (Location) +.003 (Employment) +.035 (Homeownership) + .468 (Income).
$R^{2}$ is . 234 and Adjusted $R^{2}$ is .227. Since the higher the $R^{2}$ the better the fit of the model, this relationship is not a strong fit. Adjusted $R^{2}$ indicates that only $22.7 \%$ of the variation in male educational attainment can be attributed to the other five variables. The hypothesis that male educational attainment change is related to employment, homeownership and income at or below the poverty levels is positive, so a relationship does exist. The coefficient table shows that CDBG is positive (3.788) but not significant (.272). Location is negative ( -16.618 ) but not significant (.014). Employment is a positive relationship (.003) but not significant (.853). Homeownership is also positive relationship (.035), but not significant (.076). Income at or below poverty levels is positive (.468) and significant (.000).

a. Predictors: (Constant), Male Income \⁢ poverty Diff., Housing Homeownership Diff.,

Dummy Variable B City, Dummy Variable A CDBG, Male Employment Diff.

a. Dependent Variable: Male Bachelor's Degree Diff.
b. Predictors: (Constant), Male Income \&It; poverty Diff., Housing Homeownership Diff., Dummy Variable B City, Dummy

Variable A CDBG, Male Employment Diff.

a. Dependent Variable: Male Bachelor's Degree Diff.

Table 4.3.8 Change in Total Male Education Attainment Bachelor's Degree

From Table 4.3.8., a multiple linear regression was calculated predicting the change in total male education attainment based on employment, homeownership, and total male income at or below the poverty level from 2000 to 2010 census year. A significant regression was found $(F(5,545)=16.024, P<.005)$, with an $R^{2}$ of .128. The predicted education attainment is equal to $-1.997+9.709$ (CDBG) +7.064 (Location) -.010 (Employment) +.029 (Homeownership) + . 165 (Income).
$R^{2}$ is .128 and Adjusted $R^{2}$ is .120. Since the higher the $R^{2}$ the better the fit of the model, this relationship is not a strong fit. Adjusted $R^{2}$ indicates that only $12.0 \%$ of the variation in male educational attainment can be attributed to the other five variables. The hypothesis that male educational attainment change is related to employment is negative, but homeownership and income at or below the poverty level is positive, so a relationship does exist. The coefficient table shows that CDBG is positive (9.709) but barely significant (.001). Location is positive (16.618) but not significant (.014). Employment is a positive relationship (.003) but not significant (.853). Homeownership is also positive relationship (.035), but not significant (.076). Income at or below poverty levels is positive (.468) and significant (.000).

a. Predictors: (Constant), Female High School Graduate (Equivalency) Diff., Dummy

Variable B City, Housing Homeownership Diff., Dummy Variable A CDBG, Female Income
\& lt; poverty Diff.

| ANOVA ${ }^{\text {a }}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Model |  | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 15932209.172 | 5 | 3188441.834 | 123.381 | . $000{ }^{\text {b }}$ |
|  | Residual | 14075186.984 | 545 | 25826.031 |  |  |
|  | Total | 30007396.156 | 550 |  |  |  |

a. Dependent Variable: Female Employment Diff.
b. Predictors: (Constant), Female High School Graduate (Equivalency) Diff., Dummy Variable B City. Housing Homeownership Diff., Dummy Variable A CDBG, Female Income \&lt, poverty Diff.

a. Dependent Variable: Female Employment Diff.

Table 4.3.9 Change in Total Female Employment Multiple Regression with High School Diploma
From Table 4.3.9., a multiple linear regression was calculated predicting the change in total female employment based on female education attainment of "high school diploma", homeownership, and total female income at or below the poverty from 2000 to 2010 census year. A significant regression was found $(F(5,545)=123.381, P<.005)$, with an $R^{2}$ of .531 . The predicted employment is equal to $33.147+36.687$ (CDBG) -32.434 (Location) +.683 (Homeownership) - . 030 (Income) + . 065 (High School Diploma).
$R^{2}$ is .531 and Adjusted $R^{2}$ is .527 . Since the higher the $R^{2}$ the better the fit of the model, this relationship is not a really strong fit. Adjusted $R^{2}$ indicates that only $52.7 \%$ of the variation in female employment can be attributed to the other five variables. The hypothesis that female employment change is related to homeownership and educational attainment is positive, but income at or below the poverty level is negative so a relationship does exist. The coefficient table shows that CDBG is positive (36.687) but significant (.000). Location is negative ( -16.618 ) but not significant (.028). Homeownership is a positive relationship (.683) and
significant (.000). Income at or below the poverty level is a negative relationship (-.030), but not significant (.701). Educational attainment is positive (.065) but not significant (.479).

| Model Summary |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Model | R | R Square | Adjusted R Square | Std. Error of the <br> Estimate |
| 1 | $.729^{3}$ | . 531 | . 527 | 160.712 |

a. Predictors: (Constant), Female Bachelor's Degree Diff., Dummy Variable B City, Housing

Homeownership Diff., Female Income \&itt; poverty Diff., Dummy Variable A CDBG

| Model |  | Sum of Squares | df | Mean Square | F | Sig. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Regression | 15930886.713 | 5 | 3186177.343 | 123.359 | . $000{ }^{\text {b }}$ |
|  | Residual | 14076509.443 | 545 | 25828.458 |  |  |
|  | Total | 30007396.156 | 550 |  |  |  |

a. Dependent Variable: Female Employment Diff.
b. Predictors: (Constant), Female Bachelor's Degree Diff., Dummy Variable B City. Housing Homeownership Diff., Female

Income \⁢ poverty Diff., Dummy Variable A CDBG

Coefficients ${ }^{\text {a }}$

| Model |  | Unstandardized Coefficients |  | Standardized <br> Coefficients <br> Beta | t | Sig. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | B | Std. Error |  |  |  |
| 1 | (Constant) | 34.461 | 11.346 |  | 3.037 | . 003 |
|  | Dummy Variable A CDBG | 38.017 | 7.290 | . 180 | 5.215 | . 000 |
|  | Dummy Variable B City | -32.766 | 14.719 | -. 068 | -2.226 | . 026 |
|  | Housing Homeownership Diff. | . 685 | . 039 | . 624 | 17.703 | . 000 |
|  | Female Income \& It; poverty Diff. | . 018 | . 071 | . 008 | .256 | . 798 |
|  | Female Bachelor's Degree Diff. | -. 079 | . 118 | -. 022 | -. 670 | 503 |

a. Dependent Variable: Female Employment Diff.

Table 4.3.10 Change in Total Female Employment Multiple Regression with Bachelor's Degree
From Table 4.3.10., a multiple linear regression was calculated predicting the change in total female employment based on female education attainment of "Bachelor's Degree", homeownership, and total female income at or below the poverty from 2000 to 2010 census year. A significant regression was found $(F(5,545)=123.359, P<.005)$, with an $R^{2}$ of .531 .

The predicted employment is equal to $34.461+38.017$ (CDBG) -32.766 (Location) +.683 (Homeownership) - . 018 (Income) - . 079 (Bachelor's Degree).
$R^{2}$ is .531 and Adjusted $R^{2}$ is .527 . Since the higher the $R^{2}$ the better the fit of the model, this relationship is not a really strong fit. Adjusted $R^{2}$ indicates that only $52.7 \%$ of the variation in female educational attainment can be attributed to the other five variables. The hypothesis that female employment change is related to homeownership and income is positive, but educational attainment is negative, so a relationship does exist. The coefficient table shows that CDBG is positive (38.017) and significant (.000). Location is negative (-32.766) but not significant (.026). Homeownership is a positive relationship (.685) and significant (.000). Income at or below the poverty level is a positive relationship (.018), but not significant (.798). Educational attainment is a negative relationship (-.079) but also not significant (.503).

a. Predictors: (Constant), Female High School Graduate (Equivalency) Diff., Dummy

Variable B City, Female Employment Diff., Dummy Variable A CDBG, Female Income \⁢
poverty Diff.

a. Dependent Variable: Housing Homeownership Diff.
b. Predictors: (Constant), Female High School Graduate (Equivalency) Diff., Dummy Variable B City. Female Employment

Diff., Dummy Variable A CDBG, Female Income \&ilt; poverty Diff.

a. Dependent Variable: Housing Homeownership Diff.

Table 4.3.11 Change in Total Female Homeownership Multiple Regression with High School Diploma
From Table 4.3.11., a multiple linear regression was calculated predicting change in total female homeownership based on female education attainment of "High school", employment and total female income at or below the poverty level from 2000 to 2010 census year. A significant regression was found $(F(5,545)=137.331, P<.005)$, with an $R^{2}$ of .558 . The predicted homeownership is equal to $-15.450+39.930(C D B G)+22.552$ (Location) +.535 (Employment) +.139 (Income) - 040 (High School).
$R^{2}$ is .558 and Adjusted $R^{2}$ is .553 . Since the higher the $R^{2}$ the better the fit of the model, this relationship is not a really strong fit. Adjusted $R^{2}$ indicates that only $55.3 \%$ of the variation in female homeownership can be attributed to the other five variables. The hypothesis that female homeownership change is related to employment and income is positive, but educational attainment is negative, so a relationship does exist. The coefficient table shows that CDBG is positive (39.930) and significant (.000). Location is positive (22.552) but not significant (.085). Employment is a positive relationship (.535) and significant (.000). Income at or below the poverty level is a positive relationship (.139), but not significant (.046). Educational attainment is a negative relationship (-.040) but also not significant (.623).

| Model Summary |  |  |  |  |
| :--- | ---: | ---: | ---: | :---: |
| Model |  |  |  |  |
|  | $R$ | R Square | Adjusted R Square | Estror of the |
| 1 | $.749^{2}$ | .560 |  | Estimate |

a. Predictors: (Constant), Female Bachelor's Degree Diff., Dummy Variable B City. Female

Employment Diff., Female Income \&lt, poverty Diff., Dummy Variable A CDBG

a. Dependent Variable: Housing Homeownership Diff.
b. Predictors: (Constant), Female Bachelor's Degree Diff., Dummy Variable B City. Female Employment Diff., Female Income
\&lt, poverty Diff., Dummy Variable A CDBG

a. Dependent Variable: Housing Homeownership Diff.

Table 4.3.12 Change in Total Female Homeownership Multiple Regression with Bachelor's Degree
From Table 4.3.12., a multiple linear regression was calculated predicting change in total female homeownership based on female education attainment of "Bachelor's Degree", employment and total female income at or below the poverty level from 2000 to 2010 census year. A significant regression was found $(F(5,545)=138.872, P<.005)$, with an $R^{2}$ of .560 . The predicted homeownership is equal to $-16.372+37.698$ (CDBG) +21.750 (Location) +.533 (Employment) +.076 (Income) +198 (Bachelor's Degree).
$R^{2}$ is .560 and Adjusted $R^{2}$ is .556. Since the higher the $R^{2}$ the better the fit of the model, this relationship is not a really strong fit. Adjusted $R^{2}$ indicates that only $55.6 \%$ of the variation in female homeownership can be attributed to the other five variables. The hypothesis that female homeownership change is related to employment, income and educational attainment is positive, so a relationship does exist. The coefficient table shows that CDBG is positive (37.698) and significant (.000). Location is positive (21.750) but not significant (.095). Employment is a positive relationship (.533) and significant (.000). Income at or below the poverty level is a positive relationship (.076), but not significant (.226). Educational attainment is a positive relationship (.198) but also not significant (.057).

a. Predictors: (Constant), Female High School Graduate (Equivalency) Diff., Dummy

Variable B City. Female Employment Diff., Dummy Variable A CDBG, Housing
Homeownership Diff.

| ANOVA ${ }^{\text {a }}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Model |  | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 2297175.372 | 5 | 459435.074 | 60.621 | . $000{ }^{\text {b }}$ |
|  | Residual | 4130473.335 | 545 | 7578.850 |  |  |
|  | Total | 6427848.708 | 550 |  |  |  |

a. Dependent Variable: Female Income \⁢ poverty Diff.
b. Predictors: (Constant), Female High School Graduate (Equivalency) Diff., Dummy Variable B City, Female Employment

Diff., Dummy Variable A CDBG, Housing Homeownership Diff.

a. Dependent Variable: Female Income \⁢ poverty Diff.

Table 4.3.13 Change in Total Female Income at or below Poverty Level Multiple Regression with High School Diploma

Table 4.3.13., a multiple linear regression was calculated predicting the change in total female income at or below the poverty level based on female education attainment of "High School", employment and homeownership from 2000 to 2010 census year. A significant regression was found $(F(5,545)=60.621, P<.005)$, with an $R^{2}$ of .357 . The predicted income change is equal to $-14.498+2.854$ (CDBG) +17.201 (Location) -.009 (Employment) +.052 (Homeownership) + . 643 (High School diploma).
$R^{2}$ is .357 and Adjusted $R^{2}$ is .351 . Since the higher the $R^{2}$ the better the fit of the model, this relationship is not a really strong fit. Adjusted $R^{2}$ indicates that only $35.1 \%$ of the variation in female income at or below the poverty level can be attributed to the other five variables. The hypothesis that female income change is related to employment is negative, but homeownership and educational attainment is positive, so a relationship does exist. The coefficient table shows that CDBG is positive (2.854) and not significant (.481). Location is also positive (17.201) but not significant (.032). Employment is a negative relationship (-.009) and not significant (.701). Homeownership is a positive relationship (.052) and not significant (.046). Educational attainment is a positive relationship (.643) and significant (.000).

|  |  |  |  |  |
| :--- | ---: | ---: | ---: | :---: |
|  |  |  |  | Std. Error of the |
| Model | R | R Square | Adjusted R Square | Estimate |
| 1 | $.447^{\circ}$ | .200 |  | 97.1333 |

a. Predictors: (Constant), Female Bachelor's Degree Diff., Dummy Variable B City, Female

Employment Diff., Dummy Variable A CDBG, Housing Homeownership Diff.

| ANOVA ${ }^{\text {a }}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Model |  | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 1285640.168 | 5 | 257128.034 | 27.253 | . $000{ }^{\text {b }}$ |
|  | Residual | 5142008.540 | 545 | 9434.878 |  |  |
|  | Total | 6427648.708 | 550 |  |  |  |

a. Dependent Variable: Female Income \⁢ poverty Diff.
b. Predictors: (Constant), Female Bachelor's Degree Diff., Dummy Variable B City. Female Employment Diff., Dummy Variable

A CDBG, Housing Homeownership Diff.

a. Dependent Variable: Female Income alt; poverty Diff.

Table 4.3.14 Change in Total Female Income at or below Poverty Level Multiple Regression with Bachelor's Degree

From Table 4.3.14., a multiple linear regression was calculated predicting the change in total female income at or below the poverty level based on female education attainment of "Bachelor's Degree", employment and homeownership from 2000 to 2010 census year. A significant regression was found $(F(5,545)=27.253, P<.005)$, with an $R^{2}$ of .200. The predicted income change is equal to $-4.208+7.455(C D B G)+8.220$ (Location) +.007 (Employment) +.035 (Homeownership) +614 (Bachelor's Degree) .
$R^{2}$ is .200 and Adjusted $R^{2}$ is .193 . Since the higher the $R^{2}$ the better the fit of the model, this relationship is not a really strong fit. Adjusted $R^{2}$ indicates that only $19.3 \%$ of the variation in
female income at or below the poverty level can be attributed to the other five variables. The hypothesis that female income change is related to employment, homeownership and educational attainment is supported with a positive, so a relationship does exist. The coefficient table shows that CDBG is positive (7.455) and not significant (.098). Location is also positive (8.220) but not significant (.358). Employment is a positive relationship (.007) and not significant (.798). Homeownership is a positive relationship (.035) and not significant (.226). Educational attainment is a positive relationship (.614) and significant (.000).

| Model Summary |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | :---: | :---: | :---: |
| Model |  |  |  | Std. Error of the |  |  |  |
|  | $R$ | R Square | Adjusted R Square | Estimate |  |  |  |
| 1 | $.596^{\mathrm{a}}$ | .355 |  |  |  |  |  |

> a. Predictors: (Constant), Female Income \< poverty Diff., Dummy Variable B City. Female
> Employment Diff., Dummy Variable A CDBG, Housing Homeownership Diff.

a. Dependent Variable: Female High School Graduate (Equivalency) Diff.
b. Predictors: (Constant), Female Income \< poverty Diff., Dummy Variable B City, Female Employment Diff., Dummy

Variable A CDBG, Housing Homeownership Diff.

a. Dependent Variable: Female High School Graduate (Equivalency) Diff.

Table 4.3.15 Change in Total Female Education Attainment High School

From Table 4.3.15., a multiple linear regression was calculated predicting the change in total female education attainment based on employment, homeownership and total female income at or below the poverty level from 2000 to 2010 census year. A significant regression was found $(F(5,545)=60.116, P<.005)$, with an $R^{2}$ of .355 . The predicted education attainment is equal to $18406+10.891(C D B G)+-12.054$ (Location) +.014 (Employment) -.011 (Homeownership) +.477 (Income).
$R^{2}$ is .355 and Adjusted $R^{2}$ is .350. Since the higher the $R^{2}$ the better the fit of the model, this relationship is not a really strong fit. Adjusted $R^{2}$ indicates that only $35.0 \%$ of the variation in female education attainment of a high school diploma can be attributed to the other five variables. The hypothesis that female education attainment change is related to employment and income with a positive relationship, whereas homeownership is a negative relationship, so a relationship does exist. The coefficient table shows that CDBG is positive (10.891) and not significant (.002). Location is negative relationship (-12.054) but also not significant (.081). Employment is a positive relationship (.014) and not significant (.479). Homeownership is a negative relationship (-.011) and not significant (.623). Educational attainment is a positive relationship (.477) and significant (.000).

a. Predictors: (Constant), Female Income \< poverty Diff., Dummy Variable B City. Female Employment Diff., Dummy Variable A CDBG, Housing Homeownership Diff.

| ANOVA ${ }^{\text {a }}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Model |  | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 524050.811 | 5 | 104810.162 | 30.589 | . $000{ }^{\text {b }}$ |
|  | Residual | 1867383.969 | 545 | 3426.393 |  |  |
|  | Total | 2391434.780 | 550 |  |  |  |

a. Dependent Variable: Female Bachelor's Degree Diff.
b. Predictors: (Constant), Female Income \⁢ poverty Diff., Dummy Variable B City, Female Employment Diff., Dummy

Variable A CDBG, Housing Homeownership Diff.

Coefficients ${ }^{\text {a }}$

| Model |  | Unstandardized Coefficients |  | Standardized Coefficients$\qquad$ Beta | t | Sig. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | B | Std. Error |  |  |  |
| 1 | (Constant) | 1.459 | 4.167 |  | . 350 | . 726 |
|  | Dummy Variable A CDBG | 7.848 | 2.700 | . 139 | 2.907 | . 004 |
|  | Dummy Variable B City | 5.786 | 5.380 | . 043 | 1.072 | . 284 |
|  | Female Employment Diff. | -. 010 | . 016 | -. 037 | -. 670 | . 503 |
|  | Housing Homeownership Diff. | . 034 | . 018 | . 109 | 1.911 | . 057 |
|  | Female Income \⁢ poverty Diff. | 223 | . 024 | 366 | 9.297 | . 000 |

a. Dependent Variable: Female Bachelor's Degree Diff.

Table 4.3.16 Change in Total Female Education Attainment Bachelor's Degree

From Table 4.3.16., a multiple linear regression was calculated predicting the change in total female education attainment based on employment, homeownership and total female income at or below the poverty level from 2000 to 2010 census year. A significant regression was found $(F(5,545)=30.589, P<.005)$, with an $R^{2}$ of .219. The predicted education attainment is equal to $1.459+7.848(C D B G)+5.766$ (Location) -.010 (Employment) +.034 (Homeownership) +.223 (Income).
$R^{2}$ is .219 and Adjusted $R^{2}$ is .212. Since the higher the $R^{2}$ the better the fit of the model, this relationship is not a really strong fit. Adjusted $R^{2}$ indicates that only $21.2 \%$ of the variation in female education attainment of a Bachelor's degree can be attributed to the other five variables. The hypothesis that female education attainment change is related to employment is a negative relationship, homeownership and income with a positive relationship, so a relationship does exist. The coefficient table shows that CDBG is positive (7.848) and not significant (.004). Location is also a positive relationship (5.766) but also not significant (.284). Employment is a negative relationship ( -.010 ) and not significant (.503). Homeownership is a positive relationship (.034) and not significant (.057). Educational attainment is a positive relationship (.223) and significant (.000).

|  | $\mathrm{R}^{2}$ | Adj. $\mathrm{R}^{2}$ | Coeff. F | ANOVA Sig | Constant <br> (B) | Constant <br> (t) | Sig | CDBG (B) | CDBG (t) | Sig | Location <br> (B) | Location <br> (t) | Sig | Empl (B) | Empl (t) | Sig | Homeowner <br> (B) | Homeowner <br> (t) | Sig | Income <br> (B) | Income <br> (t) | Sig | Educatio <br> $n(B)$ | Educatio <br> $\mathrm{n}(\mathrm{t})$ | Sig |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Empl ${ }_{\text {main } 13}$ | 0.400 | 0.395 | 72.756 | 0.000 | 65.521 | 4.289 | 0.000 | 52.993 | 5.498 | 0.000 | -23.280 | - 1.191 | 0.234 |  |  |  | 0.613 | 12.142 | 0.000 | 0.085 | 0.659 | 0.510 | 0.023 | 0.185 | 0.853 |
| Emplmans | 0.401 | 0.396 | 72.992 | 0.000 | 65.807 | 4.422 | 0.000 | 54.272 | 5.584 | 0.000 | -22.710 | -1.167 | 0.244 |  |  |  | 0.617 | 12.246 | 0.000 | 0.117 | 0.99 | 0.323 | 0.130 | 0.862 | 0.369 |
| $\mathrm{Hm}_{\text {main }} 18$ | 0.450 | 0.445 | 89.120 | 0.000 | -25.618 | -2.203 | 0.028 | 58.344 | 8.315 | 0.000 | 21.310 | 1.450 | 0.148 | 0.347 | 12.142 | 0.000 |  |  |  | -0.185 | -1.910 | 0.057 | 0.164 | 1.779 | 0.076 |
| $\mathrm{Hm} \mathrm{O}_{\text {mat } 5}$ | 0.450 | 0.445 | 89.145 | 0.000 | -20.658 | -1.818 | 0.07 | 56.983 | 8.01 | 0.000 | 17.141 | 1.170 | 0.242 | 0.350 | 12.246 | 0.000 |  |  |  | -0.142 | -1.596 | 0.111 | 0.204 | 1.798 | 0.073 |
| Income $_{\text {midis }}$ | 0.270 | 0.263 | 40.292 | 0.000 | $-14.740$ | -2.892 | 0.004 | 11.732 | 3.625 | 0.000 | 26.088 | 4.091 | 0.000 | 0.009 | 0.659 | 0.510 | -0.036 | -1.910 | 0.057 |  |  |  | 0.423 | 11.603 | 0.000 |
| Income mabs | 0.130 | 0.122 | 16.219 | 0.000 | -3.069 | -0.561 | 0.575 | 13.309 | 3.733 | 0.000 | 20.839 | 2.984 | 0.003 | 0.015 | 0.990 | 0.323 | -0.033 | -1.596 | 0.111 |  |  |  | 0.267 | 5.004 | 0.000 |
| $\mathrm{Edu}_{\text {mala } 15}$ | 0.234 | 0.227 | 33.252 | 0.000 | 27.706 | 5.255 | 0.000 | 3.788 | 1.100 | 0.272 | -16.618 | -2.453 | 0.014 | 0.003 | 0.185 | 0.853 | 0.035 | 1.779 | 0.076 | 0.468 | 11.603 | 0.000 |  |  |  |
| Edumans | 0.128 | 0.120 | 16.024 | 0.000 | -1.997 | -0.464 | 0.643 | 9.709 | 3.459 | 0.001 | 7.064 | 1.278 | 0.202 | -0.010 | -0.862 | 0.389 | 0.029 | 1.798 | 0.073 | 0.165 | 5.004 | 0.000 |  |  |  |
| Emplamanis | 0.531 | 0.527 | 123.381 | 0.000 | 33.147 | 2.888 | 0.004 | 36.687 | 5.018 | 0.000 | -32.434 | $-2.200$ | 0.028 |  |  |  | 0.683 | 17.710 | 0.000 | 0.030 | -0.385 | 0.701 | 0.065 | 0.708 | 0.479 |
| Empl ${ }_{\text {maxa }}$ as | 0.531 | 0.527 | 123.359 | 0.000 | 34.461 | 3.037 | 0.003 | 38.017 | 5.215 | 0.000 | -32.766 | $-2.226$ | 0.026 |  |  |  | 0.655 | 17.703 | 0.000 | 0.018 | 0.256 | 0.798 | 0.079 | 0.670 | 0.503 |
| $\mathrm{HmO}_{\text {mamis }}$ | 0.558 | 0.553 | 137.331 | 0.000 | -15.450 | -1.513 | 0.131 | 39.930 | 6.244 | 0.000 | 22.552 | 1.725 | 0.085 | 0.535 | 17.710 | 0.000 |  |  |  | 0.139 | 2.000 | 0.046 | -0.040 | 0.491 | 0.623 |
| $\mathrm{HmO}_{\text {Hemis }} \mathrm{s}$ | 0.560 | 0.556 | 138.872 | 0.000 | -16.372 | -1.626 | 0.105 | 37.698 | 5.9 | 0 | 21.750 | 1.672 | 0.095 | 0.533 | 17.703 | 0.000 |  |  |  | 0.076 | 1.211 | 0.226 | 0.198 |  | 0.057 |
| Income $_{\text {framior }}$ | 0.357 | 0.351 | 60.621 | 0.000 | -14.498 | -2.326 | 0.02 | 2.854 | 0.705 | 0.481 | 17.201 | 2.153 | 0.032 | -0.009 | -0.305 | 0.701 | 0.052 | 2.000 | 0.046 |  |  |  |  |  |  |
| Income $_{\text {mamus }}$ | 0.200 | 0.193 | 27.253 | 0.000 | 4.206 | -0.608 | 0.543 | 7.455 | 1.656 | 0.098 | 8.220 | 0.921 | 0.358 | 0.007 | 0.256 | 0.798 | 0.035 | 1.211 | 0.226 |  |  |  |  |  |  |
|  | 0.355 | 0.350 | 60.116 | 0.000 | 18.408 | 3.45 | 0.001 | 10.891 | 3.151 | 0.002 | -12.054 | -1.75 | 0.081 | 0.014 | 0.708 | 0.479 | -0.011 | -0.491 | 0.623 | 0.477 | 15.526 | 0.000 |  |  |  |
|  | 0.219 | 0.212 | 30.509 | 0.000 | 1.459 | 0.35 | 0.726 | 7.848 | 2.907 | 0.004 | 5.766 | 1.072 | 0.284 | -0.010 | -0.670 | 0.503 | 0.034 | 1.911 | 0.057 | 0.223 | 9.297 | 0.000 |  |  |  |

Table 4.3.17 Change Regression Summary

In summary, the above table encapsulates the empirical evidence that Block Groups (BGs) receiving CDBG funds have mixed results. For males, BGs with CDBG show increased positive change in employment levels with both high school diploma and bachelor's degree. The total change of educational attainment difference is 9.709 for BGs receiving CDBG funds increasing attainment of a Bachelor's degree as compared to only 3.788 for high school completion. This relates to the other variables directly. Employment change for males is a total of 54.272 for BG's receiving CDBG funds with a Bachelor's degree and 52.993 for employment change of a high school diploma. Also for males, homeownership with BGs receiving CDBG for high school completion was 58.344 and only 56.983 for Bachelor's degree. Income change for BG's receiving CDBG funds for Bachelor's degree was 13.309 and only 11.732 for BGs receiving CDBG funds for high school completion.

For females, BGs with CDBG show increased positive change in employment levels with both high school diploma and bachelor's degree. The total change of educational attainment difference for BGs receiving CDBG funds increasing attainment of a high school diploma is 10.891 and 7.848 for Bachelor's degree. This relates to the other variables directly.

Employment change for females is a total of 38.017 for BG's receiving CDBG funds with a Bachelor's degree and 36.687 for employment change of a high school diploma. Also for females, homeownership with BGs receiving CDBG for high school completion was 39.930 and
only 37.698 for Bachelor's degree. Income change for BG's receiving CDBG funds for Bachelor's degree was 7.445 and only 2.854 for BGs receiving CDBG funds for high school completion.

### 4.4 Descriptive Statistics Comparison of Minorities Employment Change Compared to White for Census 2000 and 2010 and Block Groups Receiving CDBG funds and those Block Groups Not Receiving CDBG Funds

The primary goal of the targeting of specific areas for CDBG funds is to improve the living conditions for low-income minority population. One of the best predictors for improvement areas is employment opportunities. Since the areas of this research were in ZCTA that included a combination of whites, African Americans, Hispanics, and Asians, one method of exploration is to evaluate and determine the comparison of the various minority populations against the change in the white population within the same areas receiving CDBG funds. Using a pairedsample examination of the white population change, a one-sample statistical examination was then employed to examine the change of each minority, by gender (sex) and race (ethnicity) against that change in the white population. The following are the results:


Table 4.4120002010 Paired-Sample T Test of White Males in BG's with Grant

From Table 4.4.1., a paired-samples $t$ test was calculated to compare the mean employment change for white males from census 2000 and 2010. The mean for 2000 was 72.00 ( $s d=$ 152.504), and the mean for 2010 was 207.36 ( $s d=170.403$ ). A significant increase from 2000 to 2010 was found mean 135.369, $(t(206)=9.211, p<.05$.

| One-Sample Statistics |  |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |



Table 4.4.2 20002010 One-Sample T Test Black Males in BG's with Grant as compared to White

From Table 4.4.2., a single-sample $t$ test compared the employment mean of Black males to the employment population mean change value of 135.369 for white males. A significant difference was found $(t(255)=-18.62, p<.05$ for census 2000 and $(t(205)=-14.041, p<.05$ for census 2010. The sample employed mean of 46.21 for $2000(s d=76.589)$ and the sample mean of 60.96 for 2010 ( $s d=60.96$ ) was significantly less than the employed white male population mean of 135.369.

| One-Sample Statistics |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | N | Mean | Std. Deviation | Std. Error Mean |
| 2000 Total Male (Hispanic) population in labor force (employed) $\quad 16+$ | 256 | 50.32 | 94.106 | 5.882 |
| 2010 Total Male (Hispanic) population in labor <br> force (employed) 15-64 | 206 | 128.69 | 125.332 | 8.732 |

One-Sample Test


Table 4.4.3 20002010 One-Sample T Test Hispanic Males in BG’s with Grant as compared to White

From Table 4.4.3., a single-sample $t$ test compared the employment mean of Hispanic males to the employment population mean change value of 135.369 for white males. A significant difference was found $(t(255)=-14.460, p<.05$ for census 2000 and $(t(205)=-.764, p<.05$ for census 2010. The sample employed mean of 50.32 for 2000 ( $s d=94.106$ ) and the sample mean of 128.69 for 2010 ( $s d=125.332$ ) was significantly less than the employed white male population mean of 135.369 .

|  | One-Sample Statistics |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
|  |  |  |  |



Table 4.4.4 20002010 One-Sample T Test Asian Males in BG's with Grant as compared to White
From Table 4.4.4., a single-sample $t$ test compared the employment mean of Asian males to the employment population mean change value of 135.369 for white males. A significant difference was found $(t(255)=-203.848, p<.05$ for census 2000 and $(t(205)=-70.432, p<.05$ for census 2010. The sample employed mean of 3.01 for 2000 ( $s d=10.389$ ) and the sample mean of 10.83 for $2010(s d=25.378)$ was significantly less than the employed white male population mean of 135.369 .


Table 4.4.5 2000 One-way NOVA Black/Hispanic/Asian Males in BG's with Grant compared to White

| ANOVA |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Sum of Squares | df | Mean Square | F | Sig. |
| 2010 Total Male (African American) population in labor force (employed) $\quad 15-64$ | Between Groups <br> Within Groups <br> Total | 853439.550 <br> 332426.139 <br> 1185865.689 | 164 <br> 41 <br> 205 | $\begin{aligned} & 5203.900 \\ & 8107.955 \end{aligned}$ | . 642 | . 972 |
| 2010 Total Male (Hispanic) population in labor $\text { force (employed) } \quad 15-64$ | Between Groups <br> Within Groups <br> Total | 3023369.316 <br> 196796.417 <br> 3220165.733 | 164 <br> 41 $205$ | 18435.179 <br> 4799.913 | 3.841 | . 000 |
| 2010 Total Male (Asian) population in labor force (employed) 15-64 | Between Groups <br> Within Groups <br> Total | $\begin{array}{r} 122720.055 \\ 9304.333 \\ 132024.388 \\ \hline \end{array}$ | 164 <br> 41 <br> 205 | $\begin{aligned} & 748.293 \\ & 226.935 \end{aligned}$ | 3.297 | . 000 |

Table 4.4.6 2010 One-way NOVA Black/Hispanic/Asian Males in BG's with Grant as compared to White


Table 4.4.7 20002010 Paired-Sample T test of White Females in BG's with Grant funds

From Table 4.4.7., a paired-samples $t$ test was calculated to compare the mean employment change for white females from census 2000 and 2010. The mean for 2000 was 52.25 (sd=
122.270), and the mean for 2010 was 168.34 ( $s d=173.638$ ). A significant increase from 2000 to 2010 was found mean $116.092(t(206)=8.856, p<.05$.


Table 4.4.8 20002010 One-Sample T Test Black Females in BG's with Grant as compared to White

Table 4.4.8., a single-sample $t$ test compared the employment mean of Black females to the employment population mean change value of 116.092 for white females. A significant difference was found $(t(255)=-8.958, p<.05$ for census 2000 and $(t(205)=-7.204, p<.05$ for census 2010. The sample employed mean of 59.33 for $2000(s d=101.385)$ and the sample mean of 71.98 for 2010 ( $s d=87.886$ ) was significantly less than the employed white female population mean of 116.092 , and $t 8.856$ for white females compared to negative $t$ values above.


Table 4.4.9 20002010 One-Sample T Test Hispanic Females in BG's with Grant as compared to White

Table 4.4.9., a single-sample $t$ test compared the employment mean of Hispanic females to the employment population mean change value of 116.092 for white females. A significant difference was found $(t(255)=-31.299, p<.05$ for census 2000 and $(t(205)=-9.699, p<.05$ for census 2010. The sample employed mean of 26.20 for $2000(s d=45.951)$ and the sample mean of 70.67 for 2010 ( $s d=67.2152$ ) was significantly less than the employed white female population mean of 116.092 , and $t 8.856$ for white females compared to negative $t$ values above.


One-Sample Test

|  | Test Value $=116.092$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | df | Sig. (2-tailed) | Mean Difference | 95\% Confidence Interval of the Difference |  |
|  | t |  |  |  | Lower | Upper |
| 2000 Total Female (Asian) population in labor force (employed) $\quad 16+$ | -213.116 | 255 | . 000 | -113.780 | -114.83 | -112.73 |
| 2010 Total Female (Asian) population in labor <br> force (employed) 15-64 | -64.481 | 205 | . 000 | -105.747 | -108.98 | -102.51 |

Table 4.4.10 20002010 One-Sample T Test Asian Females in BG's with Grant as compared to White

Table 4.4.10., a single-sample $t$ test compared the employment mean of Asian females to the employment population mean change value of 116.092 for white females. A significant difference was found $(t(255)=-213.116, p<.05$ for census 2000 and $(t(205)=-64.481, p<.05$ for census 2010. The sample employed mean of 2.31 for $2000(s d=8.542)$ and the sample mean of 10.34 for 2010 ( $s d=23.538$ ) was significantly less than the employed white female population mean of 116.092 , and and $t 8.856$ for white females compared to negative $t$ values above.

| ANOVA |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Sum of Squares | df | Mean Souare | F | Sig. |
| 2000 Total Female (African American) <br> population in labor force (employed) $16+$ | Between Groups <br> Within Groups <br> Total | 1513169.435 <br> 1107965.002 <br> 2621134.438 | $92$ <br> 163 $255$ | 16447.494 <br> 6797.331 | 2.420 | . 000 |
| 2000 Total Female (Hispanic) population in labor $\text { force (employed) } \quad 16+$ | Between Groups <br> Within Groups <br> Total | 515561.530 <br> 22857.908 <br> 538419.438 | 92 <br> 163 <br> 255 | 5603.930 <br> 140.233 | 39.962 | . 000 |
| 2000 Total Female (Asian) population in labor force (employed) 16+ | Between Groups <br> Within Groups <br> Total | $\begin{array}{r} 18547.108 \\ 59.892 \\ \\ 18607.000 \\ \hline \end{array}$ | 92 <br> 163 <br> 255 | 201.599 $.367$ | 548.666 | . 000 |

Table 4.4.11 2000 One-way NOVA Black/Hispanic/Asian Females in BG's with Grant as compared to White Female

| ANOVA |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Sum of Squares | df | Mean Square | F | Sig. |
| 2010 Total Female (African American) | Between Groups | 1317721.489 | 156 | 8446.933 | 1.558 | . 037 |
| population in labor force (employed) $\quad 15-64$ | Within Groups | 265698.433 | 49 | 5422.417 |  |  |
|  | Total | 1583419.922 | 205 |  |  |  |
| 2010 Total Female (Hispanic) population in labor force (employed) $\quad 15-64$ | Between Groups | 806816.237 | 156 | 5171.899 | 2.123 | . 001 |
|  | Within Groups | 119349.317 | 49 | 2435.700 |  |  |
|  | Total | 926165.553 | 205 |  |  |  |
| 2010 Total Female (Asian) population in labor | Between Groups | 109180.446 | 156 | 699.875 | 7.797 | . 000 |
| force (employed) 15-64 | Within Groups | 4398.083 | 49 | 89.757 |  |  |
|  | Total | 113578.529 | 205 |  |  |  |

Table 4.4.12 2010 One-way NOVA Black/Hispanic/Asian Females in BG's with Grant as compared to White Female

As an alternate methodology to examine the potential positive influence of the targeting of specific areas for CDBG funds as it improves the living conditions for low-income minority population is to perform the same paired statistical analysis on the BGs within a ZCTA not receiving CDBG funds. Again, I will be examining the various minority populations against the change in the white population within the same areas not receiving CDBG funds. Using a paired-sample examination of the white population change, a one-sample statistical examination was then employed to examine the change of each minority, by gender (sex) and race (ethnicity) against that change in the white population. The following are the results:

|  |  | Mean | N | Std. Deviation | Std. Error Mean |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Pair 1 | 2010 Total Male (White) population in labor force (employed) 15-64 <br> 2000 Total Male (White) population in labor force (employed) 16+ | $\begin{aligned} & 186.76 \\ & 102.30 \end{aligned}$ | $\begin{gathered} 433 \\ 433 \end{gathered}$ | $\begin{aligned} & 154.814 \\ & 131.809 \end{aligned}$ | $7.440$ $6.334$ |

Paired Smples Test


Table 4.4.13 20002010 Paired-Sample T Test of White Males in BG's without Grant funds
From Table 4.4.13., a paired-samples $t$ test was calculated to compare the mean employment change for white males from census 2000 and 2010in BGs without grant. The mean for 2000 was 102.30 ( $s d=131.089$ ), and the mean for 2010 was 186.76 ( $s d=154.814$ ). A significant increase from 2000 to 2010 was found mean $84.460,(t(433)=9.598, p<.05$.

| One-Sample Statistics |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | :---: |
|  |  |  |  |  |  |  |

One-Sample Test

|  | Test Value $=84.460$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $t$ | df | Sig. (2-tailed) | Mean Difference | 95\% Confidence Interval of the Difference |  |
|  |  |  |  |  | Lower | Upper |
| 2000 Total Male (African American) population <br> in labor force (employed) $\quad 16+$ | -13.517 | 432 | . 000 | -43.328 | -49.63 | -37.03 |
| 2010 Total Male (African American) population <br> in labor force (employed) $\quad 15.64$ | -9.851 | 432 | . 000 | -32.857 | -39.41 | -26.30 |

Table 4.4.1420002010 One-Sample T Test Black Males in BG's without Grant as compared to White

From Table 4.4.14., a single-sample $t$ test compared the employment mean of Black males to the employment population mean change value of $84.460,(t(433)=9.598$ for white males in BGs without grant. A significant difference was found $(t(432)=-13.517, p<.05$ for census 2000 and $(t(432)=-9.851, p<.05$ for census 2010. The sample employed mean of 41.13 for 2000 ( $s d=66.703$ ) and the sample mean of 51.60 for 2010 ( $s d=69.402$ ) was significantly less than the employed white male population mean of 84.460, $(t(433)=9.598$.

|  | N | Mean | Std. Deviation | Std. Error Mean |
| :---: | :---: | :---: | :---: | :---: |
| 2000 Total Male (Hispanic) population in labor force (employed) 16+ | 433 | 62.89 | 99.370 | 4.775 |
| 2010 Total Male (Hispanic) population in labor <br> force (employed) 15-64 | 433 | 133.19 | 140.767 | 6.765 |

One-Sample Test


Table 4.4.15 20002010 One-Sample T Test Hispanic Males in BG's without Grant as compared to White

From Table 4.4.15., a single-sample $t$ test compared the employment mean of Hispanic males to the employment population mean change value of $84.460,(t(433)=9.598$ for white males. A significant difference was found $(t(432)=-4.517, p<.05$ for census 2000 and $(t(432)=7.204, p$ $<.05$ for census 2010. The sample employed mean of 62.89 for $2000(s d=99.370)$ was significantly less than the employed white male population mean of $84.460,(t(433)=9.598$.and the sample mean of 133.19 for $2010(s d=140.767)$ was significantly larger than the employed white male population mean of $84.460,(t(433)=9.598$.


Table 4.4.16 20002010 One-Sample T Test Asian Males in BG's without Grant as compared to White

From Table 4.4.16., a single-sample $t$ test compared the employment mean of Asian males to the employment population mean change value of $84.460,(t(433)=9.598$ for white males. A significant difference was found $(t(432)=-95.975, p<.05$ for census 2000 and $(t(432)=-$ $67.866, p<.05$ for census 2010. The sample employed mean of 4.49 for 2000 ( $s d=17.339$ ) and the sample mean of 8.25 for $2010(s d=23.368)$ was significantly less than the employed white male population mean of $84.460,(t(433)=9.598$.

ANOVA

|  |  | Sum of Squares | df | Mean Souare | F | Sig. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2000 Total Male (Afican American) population in <br> labor focce (employed) $\quad 16+$ | Between Groups <br> Within Groups <br> Total | 1178452.001 <br> 743655.496 <br> 1922107.497 | 196 236 432 | $\begin{aligned} & 6012.510 \\ & 3151.083 \end{aligned}$ | 1.908 | . 000 |
| 2000 Total Male (Hispanic) population in Iabor <br> force (employed) 16+ | Between Groups <br> Within Groups <br> Total | 3348457.914 <br> 917263.984 <br> 4265721.898 | 196 <br> 236 <br> 432 | 17083.969 3886.712 | 4.395 | . 000 |
| 2000 Total Male (Asian) population in labor force (employed) 16+ | Between Groups <br> Within Groups <br> Total | 115224.537 <br> 14647.667 <br> 129872.203 | 196 <br> 236 <br> 432 | $\begin{gathered} 587.880 \\ 62.066 \end{gathered}$ | 9.472 | . 000 |

Table 4.4172000 One-way NOVA Black/Hispanic/Asian Males in BG's without Grant as compared to White

| ANOVA |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Sum of Squares | df | Mean Souare | F | Sig. |
| 2010 Total Male (African American) population in Between Groups labor focce employed) $\quad 15.64 \quad$ Within Groups <br> Total | 1359074.368 <br> 721725.309 <br> 2080799.677 | 254 <br> 178 <br> 432 | 5350.686 $4054.637$ | 1.320 | . 024 |
| 2010 Total Male (Hisparic) population in labor Between Groups  <br> focce (employed) 15.64 Within Groups <br>   Total | 6485874.897 <br> 2074410.808 <br> 8560285.704 | 254 <br> 178 <br> 432 | 25534.941 <br> 11653.993 | 2.191 | . 000 |
| 2010 Total Male Assian) population in labor focce Between Groups <br> (employed) $15.64 \quad$ Within Groups <br> Total | 157384.426 <br> 78514.133 <br> 225698.559 | 254 <br> 178 <br> 432 | 619.624 441.091 | 1.405 | . 008 |

Table 4.4.18 2010 One-way NOVA Black/Hispanic/Asian Males in BG's without Grant as compared to White


Paired Samples Test


Table 4.4.19 20002010 Paired-Sample T test of White Females in BG's without Grant

From Table 4.4.19., a paired-samples $t$ test was calculated to compare the mean employment change for white females from census 2000 and 2010. The mean for 2000 was 79.67 (sd= 112.273), and the mean for 2010 was 139.69 ( $s d=140.066$ ). A significant increase from 2000 to 2010 was found mean 60.018, $(t(433)=7.539), p<.05$.


One.Sample Test


Table 4.4.20 20002010 One-Sample T Test Black Females in BG’s without Grant as compared to White

A single-sample $t$ test compared the employment mean of Black females to the employment population mean change value of $60.018,(t(433)=7.539)$ for white females in BGs not receiving grant. A significant difference was found $(t(432)=-1.907, p<.05$ for census 2000 and $(t(432)=1.386, p<.05$ for census 2010. The sample employed mean of 51.89 for 2000 ( $s d=$ 88.660) was significantly less than the employed white female population mean of 60.018 , $(t(433)=7.539)$ and the sample mean of 66.31 for $2010(s d=94.523)$ was significantly greater than the employed white female population mean of 60.018, $(t(433)=7.539)$.


One-Sample Test


Table 4.4.21 20002010 One-Sample T Test Hispanic Females in BG’s without Grant as compared to White

From Table 4.4.21., a single-sample $t$ test compared the employment mean of Hispanic females to the employment population mean change value of $60.018(t(433)=7.539)$ for white females in BGs not receiving grant. A significant difference was found $(t(432)=-12.635, p<.05$ for census 2000 and $(t(432)=92.837, p<.05$ for census 2010. The sample employed mean of 31.85 for 2000 ( $s d=46.387$ ) was significantly less than the employed white female population mean of 60.018, $(t(433)=7.539)$ and the sample mean of 71.16 for $2010(s d=81.707)$ was significantly greater than the employed white female population mean of $60.018,(t(433)=$ 7.539).


Table 4.4.22 20002010 One-Sample T Test Asian Females in BG’s without Grant as compared to White

For Table 4.4.22., a single-sample $t$ test compared the employment mean of Asian females to the employment population mean change value of 60.018 , $(t(433)=7.539)$ for white females BGs not receiving grant. A significant difference was found $(t(432)=-83.596, p<.05$ for census 2000 and $(t(432)=-59.081, p<.05$ for census 2010. The sample employed mean of 3.60 for $2000(s d=14.044)$ and the sample mean of 7.07 for $2010(s d=18.649)$ was significantly less than the employed white female population mean of $60.018,(t(433)=7.539)$.

| ANOVA |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Sum of Squares | df | Mean Souare | F | Sig. |
| 2000 Total Female (African American) <br> population in labor force (employed) 16+ | Between Groups <br> Within Groups <br> Total | 1741724.255 <br> 1654082.858 <br> 3395807.113 | 174 <br> 258 <br> 432 | 10009.910 6411.174 | 1.561 | . 001 |
| 2000 Total Female (Hispanic) population in labor $\text { force (employed) } \quad 16+$ | Between Groups <br> Within Groups <br> Total | 783469.985 <br> 146086.556 <br> 929556.540 | $174$ $258$ $432$ | 4502.701 <br> 566.227 | 7.952 | . 000 |
| 2000 Total Female (Asian) population in labor $\text { force (employed) } \quad 16+$ | Between Groups <br> Within Groups <br> Total | 64692.145 <br> 20511.933 <br> 85204.079 | 174 <br> 258 <br> 432 | $\begin{gathered} 371.794 \\ 79.504 \end{gathered}$ | 4.676 | . 000 |

Table 4.4.23 2000 One-way NOVA Black/Hispanic/Asian Females in BG's without Grant as compared to White Female

| ANOVA |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Sum of Squares | df | Mean Souare | F | Sig. |
| 2010 Total Female (African American) <br> population in labor force (employed) $\quad 15-64$ | Between Groups <br> Within Groups <br> Total | 2129127.186 <br> 1730638.098 <br> 385965.284 | 238 <br> 194 <br> 432 | 8945.913 <br> 8920.815 | 1.003 | 494 |
| 2010 Total Female (Hispanic) population in labor <br> force (employed) $\quad 15-64$ | Between Groups <br> Within Groups <br> Total | 2339808.518 <br> 544222.803 <br> 2884031.321 | 238 <br> 194 <br> 432 | 9831.128 <br> 2805.272 | 3.505 | . 000 |
| 2010 Total Female (Asian) population in labor <br> force (employed) $\quad 15-64$ | Between Groups <br> Within Groups <br> Total | 131374.338 <br> 18863.583 $150237.921$ | 238 <br> 194 <br> 432 | $\begin{aligned} & 551.993 \\ & 97.235 \end{aligned}$ | 5.677 | . 000 |

Table 4.4.24 2010 One-way NOVA Black/Hispanic/Asian Females in BG's without Grant as compared to White Female

### 4.5 Conclusion and Policy Implication Summary

### 4.5.1. Findings for Research Question 1:

Do targeted areas receiving Community Development Block Grant (CDBG) funding experience more change in employment levels than the immediate surrounding neighborhoods areas not receiving CDBG funding?

The level of employment based on the respective census periods reviewed and evaluated for the respective census years of 2000 and 2010 were different for the targeted areas. From the paired samples, the employment mean for males for census 2000 and census 2010 in targeted areas in Block Groups (BG's) receiving CDBG funds was 254.947 ( $s d=324.180$ ) and $t$ of 11.287. For the areas not receiving CDBG funds the employment mean for males was 116.963 $(s d=249.115)$ and $t$ of 9.770. The employment mean for females in targeted areas in Block Groups (BG’s) receiving CDBG funds was 201.214 ( $s d=294.248$ ) and $t$ of 9.815 . For the areas not receiving CDBG funds the employment mean for females was 168.991 ( $s d=291.919$ ) and $t$ of 12.046. The data can be seen in Tables 4.5.1, 4.5.2, 4.5.3, 4.5.4, 4.5.5 and 4.5.6 below.

| 20086EN 20036-N |  | 2006GF | 20086\% |  | 20066 FN | 20066-N |  | 20086 FW ${ }^{\text {P }}$ | 2 2006COW BF |  | $20086 W^{\prime}$ | 20086F\% |  | 20036FW | 20006 FW |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| WWMeara WMMean |  | WFMean | WFlman |  | BhMex | B4Mex |  | Mean | Nean |  | HM Vem | HW Mean |  | HFMeen | HFMexan |  |
| Emplump Emplump |  | Emp/unemp | Emplnemp |  | Emp/henp | Emp/luemp |  | Emp/Unemp | Emplunemp |  | Empuluemp | Empluremp |  | Emplunemp | Emplunemp |  |
| WGrant W/OGam |  | W/Garat | W/OGant |  | W/Gart | W/OGant |  | W/Gratt | W/GGant |  | W/Gait | WloGant |  | W/Gant | W/OGant |  |
| 761.45 | 22.285 | 15.44 | 56,7 | 230.65 | 5029 | 40.51 | 1965 | 5022 | 40.61 | 19.96 | 70.35 | 422 | 20.13 | 710.35 | 42.2 | 20.13 |
| 31.1 .51 | 11515 | 38059 | 21210 | 17.5 | 221.95 | 10.53 | 51.19 | 38833 | 250.11 | $8: 2$ | 368.80 | 11738 | 1223 | 315.5 | 1184 | 9.1 |
|  | 28875 | ${ }^{213} 1$ | 18.18 | 855 | 12895 | 8.0.06 | 4.88 | 18024 | 111.67 | 6.57 | 256 | 181.13 | 7.65 | 115.58 | 25.33 | 32.25 |
| 1.4.4 6.5 | 188 | 9.8 | 4.48 | 43 | 2029 | 13.11 |  | 2038 | 11.15 | 898 | 18.25 | 13.3 | 192 | 13 | 817 | 4.27 |

Table 4.5.1: Mean Employment/Unemployment for Males and Females by Race, With and Without Grant Fort Worth: 2000

| 200086 A 2008GOA | 2000860 20006GOA | 2000860 A | 20008GOA |  | 20008GABE | $2000860 A B F$ |  | 20086 CO | 2000600 |  | 20008GDA | 2000660 ${ }^{\text {a }}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| WM Mean WM Mean | WFMean WFMean | BMMean | BMMean |  | Mean | Mean |  | HMM Meen | HM Meann |  | HFMeado | HFMedn |  |
| Emp/Uemp Emp/Uemp | Imp/Unemp Emp/Unemp | Emp/Unemp | Emp/Unerrp |  | Emp/Unemp | Emp/Unemp |  | Emp/Unemp | Emp/Unemp |  | Emp/Unemp | Emp/Unemp |  |
| W/Gant W/OGant | W/Grant W/OGrant | W/Giant | W/O Grant |  | W/Gratt | W/0Grant |  | W/Grant | W/OGrant |  | W/Grant | W/OGrant |  |
| 40.5 | 40.5 | 542.48 | . 565.01 | 4253 | 54248 | 565.01 | 42.53 | 567.88 | 1715.83 | . 174.95 | 577.88 | .175.83 | . 147.95 |
| 253 | 255.5 | 23265 | 266.52 | 2387 | 309.88 | 388.49 | 18.86 | 320.75 | 418.61 | 97.86 | 27.13 | 299.22 | 550,9 |
| 239 | 161.5 | 94.87 | 121.28 | 28.41 | 108.65 | . 14.81 | .36,16 | 176 | 2818.83 | 10588 | 8488 | .106.33 | 214.5 |
| 27.5 | 94 | 22.99 | 21.9 | 0.18 | 32.74 | 221.51 | 11.23 | 12.5 | 24.78 | 1228 | 15.25 | .12.61 | 284 |

Table 4.5.2: Mean Employment/Unemployment for Males and Females by Race, With and Without Grant Dallas: 2000

| 20106GFV | 20106GFW |  | 201086FW | 20106GFW |  | 201086FW | 201006FW |  | 201086 FW BF 201066FW BF |  |  | 20108GFW | 201066FW |  | 20106GFW | 201066FW |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| WMMean | WMM Mean |  | WFMean | WFMean |  | BMMean | BMMean |  | Mean | Mean |  | HM Mean | HM Mean |  | HFMean | HFMean |  |
| Emp/Uemp | Emp/Uemp |  | Emp/Unemp Emp/Unemp |  |  | Emp/Unemp Emp/Unemp |  |  | Emp/Unemp Emp/Unemp |  |  | Emp/Unemp Emp/Unemp |  |  | Emp/Unemp Emp/Unemp |  |  |
| W/Grant | W/OGrant |  | W/ Grant | W/O Grant |  | W/ Grant | W/O Grant |  | W/Grant | W/OGrant |  | W/Grant | W/OGrant |  | W/Grant | W/OGrant |  |
| 745.05 | .507.07 | 237.98 | 745.05 | .501.07 | 237.98 | 347.12 | 257.36 | 89.76 | 347.12 | 257,36 | 89.76 | 344.47 | 366,43 | . 1.96 | 34.47 | 346,43 | 1.96 |
| 372.67 | .280,07 | 92.6 | 408.14 | .299.85 | 108.29 | 240.54 | 288.18 | 32.36 | 309.79 | 252 | 55.79 | 34.27 | 292.5 | 48.71 | 288.8 | .254,64 | 32.16 |
| 293.62 | 2232.93 | 60.69 | 281.67 | 204.22 | 77.45 | 14.5 .29 | .98.45 | 46.84 | 161.42 | . 158.91 | 2.51 | 24.67 | 226.36 | 16.31 | 93.07 | .135.86 | 4278 |
| 98 | .58.15 | 39.88 | 126.43 | .9544 | 3104 | 10.75 | . 110 | 9.25 | 149.08 | 98,18 | 50.8 | 99.53 | 81.91 | 1788 | 193.73 | 120.07 | 73.66 |

Table 4.5.3: Mean Employment/Unemployment for Males and Females by Race, With and Without Grant Fort Worth: 2010

| 2010860A 2010860A | 20108GDA 201086DA | 2010860A | 201086DA |  | 201086 DAP BF | $2010860 A B F$ |  | 2010860 | 2010860A |  | 2010860A | 201086D |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| WM Mean WMM Mean | WFMean WFMean | BMMean | BMMean |  | Mean | Mean |  | HMMean | HMMean |  | HFMeat | HFMeatn |  |
| Emp/Uemp Emp/Vemp | Emp/Unemp Emp/Unemp | Emp/Unemp | Emp/Unemp |  | Emp/Unemp | Emp/Unemp |  | Emp/Unemp | Emp/Unemp |  | Emp/Unemp | Emp/Unemp |  |
| W/Grant W/0Grant | W/ Grant W/0Grant | W/Gratt | W/OGrant |  | W/Grant | W/OGrant |  | W/Grant | W/OGrant |  | W/Grant | W/OGrant |  |
| 40.5 | 40.5 | 379.28 | 288.48 | 90.8 | 379.28 | 288.48 | 90.8 | 642.5 | 818 | 24.5 | 64.5 | 8.6 | 24.5 |
| 253 | 255.5 | 250.5 | 2249.34 | 1.16 | 269.78 | 2887 | 1732 | 398.25 | 423.5 | 30.25 | 327.5 | 366.1 | 39.6 |
| 239 | 161.5 | 14.44 | .123.07 | 21.37 | 148.72 | -161,95 | 13.23 | 315.63 | 320.35 | 4.72 | 191.25 | 178.4 | 1285 |
| 27.5 | 94 | 106.67 | 122,55 | 20.88 | 121.06 | . 125.66 | 4.6 | 100.13 | . 140.05 | 29.92 | 1366.25 | 1888 | 52.45 |

Table 4.5.4: Mean Employment/Unemployment for Males and Females by Race, With and Without Grant
Dallas: 2010

| 2006B6W 201086FW |  | 2008GFW | 201086FW |  | 200086FW | 201066FW |  | 20006FFW BF 2 | 20108GFW BF |  | 2008GFW | 201086FW |  | 200086FW | 201006FW |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| WM Mean WM Mean |  | WFMean | WFMean |  | BMMean | BMMean |  | Mean | Mean |  | HMM Mean | HM Mean |  | HFM Mean | HFMean |  |
| Emp/Uemp Emp/Vemp |  | EmpiUnemp | Emp/Unemp |  | Emp/Unemp | Emp/Unemp |  | Emp/Unemp | Emp/Unemp |  | Emp/Unemp | Emp/Unemp |  | Emp/Unemp | Emp/Unemp |  |
| W/OGrant W/OGrant |  | W/OGrant | W/OGrant |  | W/OGrant | W/OGrant |  | W/OGrant | W/OGrant |  | W/OGrant | W/OGrant |  | W/OGrant | W/OGrant |  |
| 318.79 $\quad .507 .07$ | 11.72 | 58.79 | 5007.07 | 11.12 | 430.67 | 257,36 | 173.31 | 430.67 | .267.36 | 17331 | 492.2 | 346.43 | 14.77 | 492.2 | 346.43 | 14.571 |
| 246.7 .280.07 | 33,37 | 212.09 | 299.85 | 277.76 | 180.56 | 208.18 | 27,62 | 250.11 | .262 | 1.89 | 273.8 | .292.5 | 18.7 | 273.8 | .224,64 | 19.16 |
| 182 232.93 | .50,93 | 158.18 | 20422 | 46.04 | 85,66 | .98,45 | 13,39 | 117.67 | . 168.91 | 4.24 | 181.33 | .226.36 | 45.03 | 181.33 | .135.86 | 45.47 |
| $6.55 \quad 58.15$ | 51.6 | 54.48 | . 95.44 | 89.98 | 13.17 | . 110 | .9688 | 11.39 | .88,18 | 86.79 | 13.33 | 88.91 | 6838 | 13.35 | . 120.07 | 06.74 |

Table 4.5.5: Mean Employment/Unemployment Difference for Males and Females by Race, Without Grant Fort Worth: 2000 and 2010

| 2000860A 2010060A | 2000860 A 2010860A | 200860A | 201086DA |  | $2000860 A B F$ | 20108GOABF |  | 2000860A | 2010860 A |  | 200860A | 2010860 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| WMMean WM Mean | WF Mean WFMean | BMMean | BMMean |  | Mean | Mean |  | HM Mean | HNM Mean |  | HFM Mean | HFMean |  |
| Emp/Uemp Emp/Uemp | Emp/Unemp Emp/Unemp | Emp/Unemip | Emp/Unemp |  | Emp/Unemp | :mp/Unemp |  | Emp/Unemp | Emp/Unemp |  | Emp/Unemp | Emp/Unemp |  |
| W/OGrant W/OGrant | W/OGrant W/OGrant | W/OGrant | W/OGrant |  | W/OGrant | W/OGrant |  | W/OGrant | W/OGrant |  | W/OGrant | W/OGrant |  |
| 40.5 | 40.5 | 585.01 | 288.48 | 288.53 | 588.01 | 288.48 | 288.53 | 715.83 | 818 | 9783 | 715.83 | . 618 | 9788 |
| 253 | 255.5 | 256.52 | .249,34 | 1.18 | 328.49 | 2887.1 | 4.399 | 418.61 | 423.5 | 489 | 299.22 | 367.1 | .6988 |
| 239 | 161.5 | 121.28 | .123.07 | . 1.79 | 14.81 | . 161.95 | .17.14 | 281.83 | 320.35 | 38.52 | 106,33 | 178.4 | . 12.07 |
| 27.5 | 94 | 21.9 | .127.55 | 10565 | 21.51 | . 12.666 | . 10415 | 24.78 | . 140.05 | 115.27 | 12.61 | 1188.7 | 176.09 |

Table 4.5.6: Mean Employment/Unemployment Difference for Males and Females by Race, Without Grant
Dallas: 2000 and 2010

The multiple regressions performed support the hypothesis. According to the empirical data in Table 4.3.17, employment change (increase) for both males and females was more significant (positive) in Block Groups (BGs) receiving CDBG funds than BG's within the same ZCTAs that did not receive CDBG funds. Employment for males in BGs receiving CDBG funds was greater for individuals that had a bachelor's degree in comparison to just a high school diploma. As included in the referenced table, males with a bachelor's degree employment level changed by 54.272 and for those males with a high school diploma, the change was 52.993. For females, the change was less, but still supported the difference in the two BGs. Females employment changed by 38.017 for those females with a bachelor's degree and 36.687 for those females
with a high school diploma. Although the empirical evidence supports the hypothesis, a more definitive analysis is required to determine the employment change by race and ethnicity.

The research unveiled a more definitive difference in the various races or ethnicities. The research found that the employment mean for White Males in BG's receiving CDBG funds was 135.369 ( $s d=210.924$ ) and $t$ of 9.211 . For the BG areas not receiving CDBG funds the employment mean for males was $84.460(s d=183.112)$ and $t$ of 9.598 . The employment mean for White Females in targeted areas in Block Groups (BG's) receiving CDBG funds was 116.092 $(s d=188.156)$ and $t$ of 8.856. For the areas not receiving CDBG funds the employment mean for White Females was 60.018 ( $s d=165.654$ ) and $t$ of 7.539. The comparison to the other minorities can be seen in Tables 4.5.7 and 4.5.8 below. The results are that all minorities did worst in the overall change to employment levels as compared to the white population.

|  |  |  |  |  | White | Black | Hispanic | Asian |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | White | Black | Hispanic | Asian | Males | Males | Males | Males |
|  | Males | Males | Males | Males | BG's | BG's | BG's | BG's |
|  | BG's with | BG's with | BG's with | BG's with | without | without | without | without |
| Employment | CDBG | CDBG | CDBG | CDBG | CDBG | CDBG | CDBG | CDBG |
|  |  |  |  |  |  |  |  |  |
| 2000 | 72.00 | -18.626 | -14.460 | -203.848 | 102.30 | -13.517 | -4.517 | -95.975 |
| 2010 | 207.36 | -14.041 | -0.764 | -70.432 | 186.76 | -9.851 | 7.204 | -67.866 |

Table 4.5.7 Census 2000 and 2010 Mean Employment of Males compared to White Males

|  |  |  |  |  | White | Black | Hispanic | Asian |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | White | Black | Hispanic | Asian | Females | Females | Females | FEmales |
|  | Females | Females | Females | Females | BG's | BG's | BG's | BG's |
|  | BG's with | BG's with | BG's with | BG's with | without | without | without | without |
|  | CDBG | CDBG | CDBG | CDBG | CDBG | CDBG | CDBG | CDBG |
| 2000 | 52.25 | -8.958 | -31.299 | -213.116 | 79.67 | -1.907 | -12.635 | -83.596 |
| 2010 | 168.34 | -7.204 | -9.699 | -64.481 | 139.69 | 1.386 | 2.837 | -59.081 |

Table 4.5.8 Census 2000 and 2010 Mean Employment of Females compared to White Females

Specifically, all males benefitted from the CDBG funds between census 2000 and 2010. White Males demonstrated a greater improvement in employment levels in BG's receiving CDBG than they did in BG's not receiving CDBG funding. Black Males show a greater employment mean, but were less improved in the BG's receiving CDBG funds than BG's not receiving CDBG
funding. Hispanic Males did a greater improvement than any minority, but they actually show greater improvement in BG's not receiving CDBG funds and in BG's not receiving CDBG funds, they fared better than White Males (7.204). White Females demonstrated a greater improvement in employment levels in BG's receiving CDBG than they did in BG's not receiving CDBG funding. Black Females show a greater employment mean, but were still less improved in the BG's receiving CDBG funds than White Females in BG's receiving CDNG funding. The surprising result is that both Black Females (1.386) and Hispanic Females (2.837) did better than White Females in BG's not receiving CDBG funds. This creates a mixed result from the previous studies professing the unilateral improvement of all genders (sex) and races (ethnicity).

This difference may be the result of various dynamics during this period. The great recession of 2008 created turmoil in the employment and housing environments. The jobs lost due to economic adjustment or contraction may have affected particular industries more so than others. The industries or specific work and skill sets necessary for the economic rebound or recovery may be different based on education and training. As seen in the analysis of employment, Hispanic Males did better than other minorities both in BG's receiving CDBG funds but they did more pronouncedly better in BG's not receiving CDBG funds. Asian Males did better in the BG's receiving CDBG but still fell below the improvements as compared to White Males. For females, both Black and Hispanic Females did better in employment in the BG's not receiving CDBG funds which may be a result of taking advantage of training and education opportunities, or by taking employment at less than minimum wage. More research into the detail will be required. Overall, Whites still did better in the BG's receiving CDBG than other ethnicities.

According to national statistics, $65.1 \%$ of White Males and $66.3 \%$ of White Females (alone, nonHispanic or Latino) were married in 2009. This is compared to 11.3\% Black Males and 9.9\% Black Females; 16.4\% Hispanic Males and 15.7\% Hispanic Females; and 5.0\% Asian Males and $5.7 \%$ Asian Females for the same 2009 snapshot in time. The Divorce rates were as follows: $69.9 \%$ White Males and $68.2 \%$ White Females; $12.5 \%$ Black Males and $13.1 \%$ Black Females; 12.7\% Hispanic Males and 12.8\% Hispanic Females; and 2.6\% Asian males and 3.8\% Asian Females. If you combined this information with the data found in Figure 2.5.4., you can see that there were $80.3 \%$ Males married and employed; $68.9 \%$ Females married and employed; 73.3\% Males divorced and employed; 72.7\% Females divorced and employed. This
reflects the trend in the findings regarding the increase in Black and Hispanic Females increasing employment for BG's receiving CDBG funding similar to White Females, but also actually shows a more pronounced employment increase in BG's not receiving CDBG funds which would cast doubt on the effectiveness of CDBG funded programs that encourage, promote and/or provide career training to females in the BG's receiving CDBG funds. The change is based on the family stability and the increase of single parents, especially women in the workforce.

Since the initial statistical analysis results demonstrated a difference for employment, a further examination was warranted to compare the Fort Worth targeted areas from the Dallas targeted areas. For the areas in Fort Worth, Black Males in Block Groups (BGs) receiving CDBG funds in 2000 was 0.266 and BGs without CDBG funds was -0.056 . Black Males in Block Groups (BGs) receiving CDBG funds in 2010 was 2.864 and BGs without CDBG funds was 8.833. Black Females in Block Groups (BGs) receiving CDBG funds in 2000 was 0.100 and BGs without CDBG funds was -0.065 . Black Females in Block Groups (BGs) receiving CDBG funds in 2010 was 10.500 and BGs without CDBG funds was 1.984. Hispanic Males in Block Groups (BGs) receiving CDBG funds in 2000 was 0.647 and BGs without CDBG funds was 0.411. Hispanic Males in Block Groups (BGs) receiving CDBG funds in 2010 was 1.559 and BGs without CDBG funds was 1.685. Hispanic Females in Block Groups (BGs) receiving CDBG funds in 2000 was -0.453 and BGs without CDBG funds was -0.553 . Hispanic Females in Block Groups (BGs) receiving CDBG funds in 2010 was 1.020 and BGs without CDBG funds was 1.495. For the areas in Dallas, Black Males in Block Groups (BGs) receiving CDBG funds in 2000 was -0.041 and BGs without CDBG funds was 0.414 . Black Males in Block Groups (BGs) receiving CDBG funds in 2010 was 3.541 and BGs without CDBG funds was 29.800. Black Females in Block Groups (BGs) receiving CDBG funds in 2000 was 0.100 and BGs without CDBG funds was -0.065. Black Females in Block Groups (BGs) receiving CDBG funds in 2010 was -0.553 and BGs without CDBG funds was 0.252 . Hispanic Males in Block Groups (BGs) receiving CDBG funds in 2000 was 0.423 and BGs without CDBG funds was 0.798 . Hispanic Males in Block Groups (BGs) receiving CDBG funds in 2010 was 1.485 and BGs without CDBG funds was 1.989. Hispanic Females in Block Groups (BGs) receiving CDBG funds in 2000 was -1.200 and BGs without CDBG funds was -0.183 . Hispanic Females in Block Groups (BGs) receiving CDBG funds in 2010 was 2.600 and BGs without CDBG funds was 21.000. There is strong evidence that targeting areas for low-income minorities does provide improved
employment opportunities to minorities. Asians were excluded from this analysis since they make up a very small percentage of the overall population in the ZCTA studied. The $t$ value results for employment data of the difference (change) between 2000 and 2010 for whites as compared to minorities is presented in Table 4.5 .9 below.

| Employment | Employment |
| :---: | :---: |
| Mean Diff | Mean Diff |
| 2000 | 2010 |

## Fort Worth Targeted Areas

| Black Male with Grant | 0.266 | 2.864 |
| :--- | :---: | :---: |
| Black Male w/o Grant | -0.056 | 8.833 |
| Black Female with Grant | 0.100 | 10.500 |
| Black Female w/o Grant | -0.065 | 1.984 |
| Hispanic Male with Grant | 0.647 | 1.559 |
| Hispanic Male w/o Grant | 0.411 | 1.685 |
| Hispanic Female with Grant | -0.453 | 1.020 |
| Hispanic Female w/o Grant | -0.553 | 1.495 |

## Dallas Targeted Areas

| Black Male with Grant | -0.041 | 3.541 |
| :--- | :---: | :---: |
| Black Male w/o Grant | 0.414 | 29.800 |
| Black Female with Grant | -0.553 | 3.071 |
| Black Female w/o Grant | 0.252 | 4.222 |
| Hispanic Male with Grant | 0.423 | 1.485 |
| Hispanic Male w/o Grant | 0.798 | 1.989 |
| Hispanic Female with Grant | -1.200 | 2.600 |
| Hispanic Female w/o Grant | -0.183 | 21.000 |

Table 4.5.9 Census 2000 and 2010 Mean Employment Differences of Minorities By Fort Worth and Dallas compared to Whites

This is not to say the policy is faulty, but it does create the cause for reflection on what types of programs, whether people-based or place-based, should be reconsidered, revamped or eliminated and replaced with a new program. The level of differences between whites compared to the minorities shows the impact of the recession and subsequent recovery was increased in minorities residing in ZCTA BGs receiving CDBG funds. The differences between Fort Worth and Dallas may be a result of the funding level, the type of programs and other factors. This difference requires further study.

The multiple regressions analysis (Table 4.3.17) for employment resulted in an increase (positive) change for males and females in BGs receiving CDBG funds for both high School diploma and Bachelor's degree as compared to BGs not receiving CDBG funds. The regression
results were 52.993 for males with HS and 54.272 for males with BS, and 36.687 for females with HS and 38.017 for females with BS.

### 4.5.2. Findings for Research Question 2:

Do targeted areas receiving Community Development Block Grant (CDBG) funding experience more change in homeownership levels than the immediate surrounding neighborhood areas not receiving CDBG funding?

The level of homeownership based on the respective census periods reviewed and evaluated for the respective census years of 2000 and 2010 were different for the targeted areas. From the paired samples, the homeownership mean for census 2000 and census 2010 in targeted Block Groups (BG's) receiving CDBG funds was 196.286 ( $s d=276.862$ ) and $t$ of 10.178. For the areas not receiving CDBG funds the homeownership mean males was 94.506 ( $s d=$ 225.335) and $t$ of 8.727. The data can be seen in Tables 4.5.10 and 4.5.11 below.

| Paired Samples Statistics |  |  |  |  |  |
| :--- | :--- | ---: | ---: | ---: | ---: |
| Pair 1 | Owner Occupied 10 | Mean | N | Std. Deviation | Std. Error Mean |
|  | Owner Occupied 00 | 310.18 | 206 | 252.133 | 17.567 |
| Pair 2 | Renter Occupied 10 | 113.90 | 206 | 165.755 | 11.548 |
|  | Renter Occupied 00 | 176.09 | 206 | 184.575 | 12.860 |
|  |  | 113.06 | 206 | 263.681 | 18.372 |


| Paired Samples Correlations |  |  |  |  |
| :--- | :--- | ---: | ---: | ---: |
|  |  | N | Correlation | Sig. |
| Pair 1 | Owner Occupied 10 \& Owner Occupied 00 | 208 | .172 | .013 |
| Pair 2 | Renter Occupied 10 \& Renter Occupied 00 | 208 | .094 | .179 |



Table 4.5.10 Census Paired Sample Homeownership in Block Groups with Grant

| Paired Samples Statistics |  |  |  |  |  |
| :--- | :--- | ---: | ---: | ---: | ---: |
| Pair 1 | Owner Occupied 10 | Mean | N | Std. Deviation | Std. Error Mean |
|  | Owner Occupied 00 | 262.37 | 433 | 174.974 | 8.409 |
|  | Renter Occupied 10 | 167.87 | 433 | 159.164 | 7.649 |
|  | Renter Occupied 00 2 | 183.75 | 433 | 187.479 | 9.010 |
|  |  | 122.10 | 433 | 173.534 | 8.340 |



Table 4.5.11 Census Paired Sample Homeownership Block Groups without Grant

From the paired sample statistics, the homeownership mean for census 2000 in targeted Block Groups (BG's) receiving CDBG funds was 113.90 ( $s d=165.755$ ) and the renter occupied mean was 113.06 ( $s d=263.681$ ). The homeownership mean for census 2010 in targeted Block Groups (BG's) receiving CDBG funds was 310.18 ( $s d=252.133$ ) and the renter occupied mean was 113.90 ( $s d=165.755$ ). For the BG's not receiving CDBG funds the homeownership mean for 2000 was 167.87 ( $s d=159.164$ ) and the renter mean for census 2000 was 122.10 ( $s d=$ 173.534) The homeownership mean for census 2010 for Block Groups (BG's) not receiving

CDBG funds was 262.37 ( $s d=174.974$ ) and the renter mean for census 2010 for the BG's not receiving CDBG funds 183.75 ( $s d=187.479$ ).

The multiple regressions performed support the hypothesis. According to the empirical data in Table 4.3.17, homeownership change (increase) for both males and females was more significant (positive) in Block Groups (BGs) receiving CDBG funds than BG's within the same ZCTAs that did not receive CDBG funds. Homeownership for males in BGs receiving CDBG funds was greater for individuals that had a high school diploma in comparison to a bachelor's degree. As included in the referenced table (4.3.17), males with a high school diploma homeownership changed by 58.344 and for those with a bachelor's degree, homeownership level changed by 56.983 . For females, the overall change was less, but still supported the difference in the two BGs. Females homeownership changed by 39.930 for those females with a high school diploma and 37.698 for those females with a bachelor's degree. Although the empirical evidence supports the hypothesis, a more definitive analysis is required to determine the employment change by race and ethnicity.

As identified in the regression analysis and subsequent t Test, the results are presented in table 4.5.12 below. The element of homeownership is directly related to the BG's receiving CDBG funds when compared to those BG's not receiving CDBG funds, but not equally distributed across the minority spectrum. The great recession and the subsequent homeownership entry requirements with the necessary minimum down payment, financing availability, or even housing stock availability may be a cause for the pronounced change (increase) in homeownership for BG's receiving CDBG funding as compared to BG's not receiving CDBG funds. Homeownership also would include property taxes and continuing or at least routine maintenance funding which is not required for renter responsibilities. The other aspect is that due to the change in employment by Black and Hispanic Females in the BG's not receiving CDBG funds, the housing would be greater in the BG's not receiving funds but if the employment opportunities are at a lower wage than can be sufficient for homeownership, then the results make sense. It could also be that homeownership financing in the targeted BG's might off-set the employment differences. More research would need to be conducted on this variable.

The areas studied reflect the national trend but not the state trend of a homeownership decreased. According to the census, the national level of homeownership has decreased from $67.4 \%$ in 2000 to $66.9 \%$ in 2010. The State of Texas homeownership as actually increased from $63.8 \%$ in 2000 and $65.3 \%$ in 2010. The areas in this research tracked the national trend. If one were to review the Table 2.4.2 presents that Whites nationally were $71.1 \%$ in 2000 and $71 \%$ in 2010. Blacks were $47.2 \%$ in 2000 and $45.4 \%$ in 2010; Hispanics were $46.3 \%$ in 2000 and $47.5 \%$ in 2010; and Asian's were $52.8 \%$ in 2000 and $58.9 \%$ in 2010. Reviewing Table 2.4.1 identified that nationally; most first time home buyers were in the 25 to 34 years of age and were primarily married.

As previously identified, according to the national statistics, $65.1 \%$ of White Males and $66.3 \%$ of White Females (alone, non-Hispanic or Latino) were married in 2009. This is compared to 11.3\% Black Males and 9.9\% Black Females; 16.4\% Hispanic Males and 15.7\% Hispanic Females; and 5.0\% Asian Males and 5.7\% Asian Females for the same 2009 snapshot in time. The Divorce rates were as follows: 69.9\% White Males and 68.2\% White Females; 12.5\% Black Males and 13.1\% Black Females; 12.7\% Hispanic Males and 12.8\% Hispanic Females; and $2.6 \%$ Asian males and $3.8 \%$ Asian Females. If you combined this information with other data, you can see that there were $80.3 \%$ Males married and employed; 68.9\% Females married and employed; 73.3\% Males divorced and employed; 72.7\% Females divorced and employed. This reflects the trend in the findings regarding the increase in Black and Hispanic Females increasing in employment for BG's receiving CDBG funding similar to White Females, but also actually showing a more pronounced employment increase in BG's not receiving CDBG funds which would affect the ability for homeownership.

Since the initial statistical analysis results demonstrated a difference for homeownership, a further examination was warranted to compare the Fort Worth targeted areas from the Dallas targeted areas. For the areas in Fort Worth, Black Males in Block Groups (BGs) receiving CDBG funds in 2000 was 2.934 and BGs without CDBG funds was 3.772. Black Males in Block Groups (BGs) receiving CDBG funds in 2010 was 5.807 and BGs without CDBG funds was 7.042. Black Females in Block Groups (BGs) receiving CDBG funds in 2000 was 2.934 and BGs without CDBG funds was 3.772. Black Females in Block Groups (BGs) receiving CDBG funds in 2010 was 5.807 and BGs without CDBG funds was 7.042. Hispanic Males in Block Groups (BGs) receiving CDBG funds in 2000 was 2.793 and BGs without CDBG funds was
3.464. Hispanic Males in Block Groups (BGs) receiving CDBG funds in 2010 was 4.077 and BGs without CDBG funds was 3.525. Hispanic Females in Block Groups (BGs) receiving CDBG funds in 2000 was 2.793 and BGs without CDBG funds was 3.464. Hispanic Females in Block Groups (BGs) receiving CDBG funds in 2010 was 4.077 and BGs without CDBG funds was 3.525. For the areas in Dallas, Black Males in Block Groups (BGs) receiving CDBG funds in 2000 was 26.000 and BGs without CDBG funds was 4.875. Black Males in Block Groups (BGs) receiving CDBG funds in 2010 was 1.889 and BGs without CDBG funds was 105.000. Black Females in Block Groups (BGs) receiving CDBG funds in 2000 was 26.000 and BGs without CDBG funds was 4.875. Black Females in Block Groups (BGs) receiving CDBG funds in 2010 was 1.889 and BGs without CDBG funds was 105.000. Hispanic Males in Block Groups (BGs) receiving CDBG funds in 2000 was 3.286 and BGs without CDBG funds was 4.358. Hispanic Males in Block Groups (BGs) receiving CDBG funds in 2010 was 3.250 and BGs without CDBG funds was 3.096 . Hispanic Females in Block Groups (BGs) receiving CDBG funds in 2000 was 3.286 and BGs without CDBG funds was 4.358. Hispanic Females in Block Groups (BGs) receiving CDBG funds in 2010 was 3.250 and BGs without CDBG funds was 3.096. There is strong evidence that targeting areas for low-income minorities does provide improved homeownership opportunities to Black minorities but not Hispanic minorities. Again, Asians were excluded from this analysis since they make up a very small percentage of the overall population in the ZCTA studied. The $t$ value results for homeownership data of the difference (change) between 2000 and 2010 for whites as compared to minorities is presented in Table 4.5.12 below.

|  |  |
| :---: | :---: |
| Homeownership <br> Mean Diff 2000 | Homeownership <br> Mean Diff 2010 |

Fort Worth Targeted Areas

| Black Male with Grant | 2.934 | 5.807 |
| :--- | :--- | :--- |
| Black Male w/o Grant | 3.772 | 7.042 |
| Black Female with Grant | 2.934 | 5.807 |
| Black Female w/o Grant | 3.772 | 7.042 |
| Hispanic Male with Grant | 2.793 | 4.077 |
| Hispanic Male w/o Grant | 3.464 | 3.525 |
| Hispanic Female with Grant | 2.793 | 4.077 |
| Hispanic Female w/o Grant | 3.464 | 3.525 |

Dallas Targeted Areas

| Black Male with Grant | 26.000 | 1.889 |
| :--- | :---: | :---: |
| Black Male w/o Grant | 4.875 | 105.000 |
| Black Female with Grant | 26.000 | 1.889 |
| Black Female w/o Grant | 4.875 | 105.000 |
| Hispanic Male with Grant | 3.286 | 3.250 |
| Hispanic Male w/o Grant | 4.358 | 3.096 |
| Hispanic Female with Grant | 3.286 | 3.250 |
| Hispanic Female w/o Grant | 4.358 | 3.096 |

Table 4.5.12 Census 2000 and 2010 Mean Homeownership Differences of Minorities By Fort Worth and Dallas compared to Whites

Much of homeownership is tied to a family situation, whether married or divorced, and if children are involved. Based on the evidence, the divorce rate of Black Males in 2010 in BGs without CDBG funds may be higher than in BGs with CDBG funding. Hispanic marriage rates are relatively similar both in 2000 and 2010. This information requires future study, but may be informative in program development for first time home buyers, and especially single head of household family units. The empirical evidence appears to point to the increase in homeownership for those that complete high school over those with a college degree. Mobility challenges or the types of employment may be a contributing factor. Individuals that only have a high school diploma may use the relocation (mobility) limitation may emphasize the necessity for homeownership. Additionally, some literature supports that high school graduates may marry earlier than those with a college degree, and begin a family at an earlier age than college graduates. Also, the CDBG programs that focus on homeownership programs should be furthered studied.

### 4.5.3. Findings for Research Question 3:

Do targeted areas receiving Community Development Block Grant (CDBG) funding experience more change in income levels at or below the poverty level than the immediate surrounding neighborhood areas not receiving CDBG funding?

The level of income at or below the respective poverty level based on the respective census periods reviewed and evaluated for the respective census years of 2000 and 2010 were different for the targeted areas. The data was determined from tables 4.5.13, 4.5.14, and 4.5.15, and 4.5.16 below. From the paired samples, the income mean for males for census 2000 and census 2010 in targeted Block Groups (BG's) receiving CDBG funds was 41.820 (sd $=90.382$ ) and $t$ of 6.641. For the areas not receiving CDBG funds for males, the income mean was 27.319 ( $s d=83.754$ ) and $t$ of 6.787 . From the paired samples, the income mean for females for census 2000 and census 2010 in targeted Block Groups (BG's) receiving CDBG funds was $50.150(s d=109.714)$ and $t$ of 6.561 . For the areas not receiving CDBG funds for females, the income mean was 27.741 ( $s d=98.436$ ) and $t$ of 5.864. The statistic paired samples are in table 4.5.17 and 4.5.18 below.

From the above statistical analysis, even though the numbers changed, the mean for both males and females did not change much; Males income mean for BG's receiving CDBG funds 41.820 ( $s d=90.382$ ) and $t=6.6 .41$ and Females $50.150(s d=109.714)$ and $t=6.561$ and for Males income mean for BG's not receiving CDBG funds 27.319 ( $s d=83.754$ ) and $t=6.787$ and Females 27.741 ( $s d=98.436$ ) and $t=5.864$.

| 20006GFW | 20086FW |  | 200086FW | 20008GFW |  | 20006GW | 20086FW |  |  |  |  | 20008GFW | 20006GFW |  | 200086FW | 2008GFN |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | WFMean | WF Mean |  |  |  |  | 20006GFW BF | F 20006GFW BF |  | HMM Mean | HM Mean |  | HFMean | HFMean |  |
|  | Income W/0 |  | InomeW/ | IncomeW/0 |  |  |  |  | Mean Income | Mean Income |  | IncomeW/ | Income W/O |  | Income W/ | Income W/0 |  |
| W/Grant | Grant |  | Grant | Grant |  | Grant: | Grant |  | W/Grant | W/OGrant |  | Grant | Grant |  | Grant | Grant |  |
| 15.3 | . 11.39 | 381 | 23.15 | .17.33 | 588 | 21.48 | 13.06 | 8.4 | 32.33 | . 18.83 | 13.5 | 16.75 | 21.8 | . 5.05 | 18.67 | . 16.93 | 1.74 |
| 12.56 | -10.67 | 189 | 17.22 | 8.21 | 9.01 | 12.71 | .9.67 | 3.4 | 20.1 | .13.33 | 6.77 | 13.08 | . 12.4 | 0.88 | 17.33 | . 16.8 | 0.53 |
| 9.96 | -11.39 | . 143 | 14.44 | -11.67 | $2 \pi$ | 18.9 | -7,4 | 11.45 | 24.38 | . 13.17 | 11.21 | 26.25 | . 19 | 1.25 | 19.33 | . 99.2 | 0.13 |
| 9.7 | 7.12 | 258 | 11.15 | . 10.3 | 0.85 | 11.76 | 8.22 | 354 | 16.38 | . 9.89 | 6.49 | 14.5 | . 13.27 | 123 | 20.08 | . 16.87 | 321 |
| 1237 | . 12.3 | 007 | 29.3 | . 14.73 | 14.57 | 27.51 | 12 | 1557 | 31.67 | . 23.72 | 1.95 | 31.42 | . 35.07 | 3.65 | 31.75 | 24.47 | 128 |
| 11.93 | 8.82 | 3.11 | 19.22 | . 9.52 | 9.7 | 16.29 | 6.67 | 9.62 | 24.86 | . 10.78 | 14.08 | 28 | 28.6 | 0.6 | 11.25 | . 16.13 | 4.88 |
| 17.93 | - 10.21 | 7.72 | 19.04 | . 11.61 | 7.43 | 21.51 | . 9.94 | 11.63 | 28.81 | . 12.44 | 16.37 | 40.75 | .25.27 | 15.48 | 25.5 | . 12.73 | 12.77 |
| 13.85 | 8.33 | 5.52 | 16.85 | 7.82 | 9.03 | 20.1 | .9.17 | 10.93 | 30.67 | 9.56 | 21.11 | 26.67 | . 16.67 | 10 | 8.75 | .11.8 | 3.05 |
| 19.89 | . 17.73 | 2.16 | 21.44 | . 14.55 | 6.89 | 25.9 | . 12.67 | 13.23 | 24.86 | .10.56 | 14.3 | 29.58 | .27.6 | 1.88 | 10.92 | 11.8 | . 088 |
| 14.59 | 8.64 | 5.95 | 16.52 | 7.76 | 8.88 | 18.24 | 8.06 | 10.18 | 10.95 | .6.78 | 4.17 | 2233 | 8.07 | 14.26 | 6.33 | 4 | 2333 |
| 35.07 | -20.48 | 14.59 | 29.78 | 221 | 878 | 36 | . 15.22 | 20.78 | 37.48 | 13.78 | 23.7 | 41.08 | 27.87 | 13.21 | 8.17 | . 0.87 | 21 |
| 32.67 | 21.24 | 11.43 | 37.07 | 19.91 | 17.16 | 26.24 | . 13.89 | 1235 | 17.52 | 8.61 | 8.91 | 27.08 | .9.4 | 17.68 | 7.25 | 5 | 225 |
| 29.07 | ${ }^{16.58}$ | 12.49 | 21.48 | . 14.52 | 6.96 | 20.48 | 5.39 | 15.09 | 10.24 | 3.06 | 7.18 | 14.33 | . 15.27 | 0.44 | 5.5 | 2.273 | 277 |
| 22.7 | . 13.88 | 88.8 | 16.26 | . 11.45 | 4.81 | 13.38 | 4.33 | 9.05 | 6.67 | 2.83 | 3.84 | 5.92 | 7.71 | 4.35 | 3.83 | 0 | 3.85 |
| 16.07 | . 10.27 | 5.8 | 12.07 | 7.52 | 4.55 | 7.48 | 22.28 | 5.2 | 7.1 | . 3.56 | 3.54 | 9.42 | 3.73 | 5.69 | 0 | 0.8 | 48 |
| 17.07 | . 11.64 | 5.43 | 12.4 | 7.15 | 5.29 | 6 | 3.22 | 278 | 3.14 | -1.94 | 1.2 | 233 | 3.27 | 0.4 | 1.08 | -0.67 | 0.41 |
| 23.3 | . 11.73 | 11.57 | 9.22 | .5.55 | 3.67 | 8.24 | 3.72 | 4.52 | 5.48 | 0.33 | 5.15 | 4.33 | 3.13 | 1.2 | 0 | 0.8 | 4.8 |
| 16.74 | .7.58 | 9.16 | 3.37 | 5 | 1.63 | 4.24 | 1.33 | 291 | 1.76 | 1.06 | 0.7 | 1.33 | -0.73 | 0.6 | 0 | 0.47 | 2.47 |
| 22.81 | . 9.79 | 13.02 | 6.22 | 3.85 | 237 | 4.29 | . 1.33 | 296 | 2.71 | 3 | 0.28 | 1.67 | 1.4 | 0.27 | 0.92 | 0 | 0.92 |
| 32.89 | . 17.55 | 15.34 | 285 | 3.06 | 4.21 | 4.52 | 3.61 | 0.91 | 1.67 | .2.56 | 288 | 2.67 | .0.93 | 1.44 | 0.83 | 0 | 0.83 |

Table 4.5.13. Mean Income for Males and Females by Race, With and Without Grant Fort Worth: 2000


Table 4.5.14: Mean Income for Males and Females by Race, With and Without Grant Dallas: 2000


Table 4. 5.15 Mean Income for Males and Females by Race, With and Without Grant Fort Worth: 2010


Table 4.5.16 Mean Income for Males and Females by Race, With and Without Grant Dallas: 2010


Table 4.5.17 Census 20002010 Paired Sample Male and Female Income at or Below Poverty in BG's with Grant

|  | Paired Samples Statistics |  |  |  |  |
| :---: | :---: | ---: | ---: | ---: | ---: |
| Pair 1 | 2010 Total Male Income < poverty | Mean | N | Std. Deviation | Std. Error Mean |
|  | 2000 Total Male Income < poverty | 85.64 | 433 | 72.944 |  |



Table 4.5.18 Census 20002010 Paired Sample Male and Female Income at or below Poverty in BG's without Grant
The multiple regressions performed support the hypothesis. According to the empirical data in Table 4.3.17, income change (decrease) for both males and females was more significant (positive) in Block Groups (BGs) receiving CDBG funds than BG's within the same ZCTAs that did not receive CDBG funds. Income change levels for males in BGs receiving CDBG funds were greater for individuals that had a bachelor's degree as compared to those with a high school diploma. As included in the referenced table, males with a bachelor's degree income level changed by 13.309 and for those with a high school diploma degree changed by 11.732. For females, the overall change was less than males, but still supported the difference in the two BGs. Females' income changed by 7.455 for those females with a bachelor's degree and 2.845 for those females with a high school diploma. Although the empirical evidence supports the hypothesis, a more definitive analysis is required to determine the employment change by race and ethnicity.

This result reflects the employment finding. White Females had a greater change in income levels in BG's receiving CDBG funds than any ethnicity (race) and Black and Hispanic Females income was greater in BG's not receiving CDBG funds. The lessor would have been a strong
indicator that even as the population was being employed, the poverty level (and potentially) the concentration would be less. The key factor is that females in the BG's receiving CDBG funds greater than males in the same BG's, but that for both genders (sex), they were very comparable in the BG's not receiving CDBG funds which reflect the employment finding.

Based on the findings of this research, the change in mean income at or below for males reflects an increase in the mean of males at or below poverty for males in BG's receiving CDBG funds (41.820) as compared to BG's not receiving CDBG funds (27.319). This reflects the modest gain of employment as identified in the section regarding employment. The most informative is for Females, with the income mean at or below poverty for females in BG's receiving CDBG funds (50.150) and for BG's not receiving CDBG funds (27.741) which is very close to the male mean. That would also indicate the employment increase for females in BG's not receiving CDBG funding to be with lower wages.

Since the initial statistical analysis results demonstrated a difference for income change in at poverty or less income, a further examination was warranted to compare the Fort Worth targeted areas from the Dallas targeted areas as found in Table 4.5.19 below. For the areas in Fort Worth, Black Males in Block Groups (BGs) receiving CDBG funds in 2000 was 2.011 and BGs without CDBG funds was 2.336. Black Males in Block Groups (BGs) receiving CDBG funds in 2010 was 2.310 and BGs without CDBG funds was 2.551. Black Females in Block Groups (BGs) receiving CDBG funds in 2000 was -2.373 and BGs without CDBG funds was 1.913. Black Females in Block Groups (BGs) receiving CDBG funds in 2010 was - 2.689 and BGs without CDBG funds was 2.359. Hispanic Males in Block Groups (BGs) receiving CDBG funds in 2000 was 2.022 and BGs without CDBG funds was 2.176. Hispanic Males in Block Groups (BGs) receiving CDBG funds in 2010 was 2.176 and BGs without CDBG funds was 2.501. Hispanic Females in Block Groups (BGs) receiving CDBG funds in 2000 was - 2.371 and BGs without CDBG funds was 2.086. Hispanic Females in Block Groups (BGs) receiving CDBG funds in 2010 was -2.650 and BGs without CDBG funds was 2.324 . For the areas in Dallas, Black Males in Block Groups (BGs) receiving CDBG funds in 2000 was 1.628 and BGs without CDBG funds was 2.320. Black Males in Block Groups (BGs) receiving CDBG funds in 2010 was 2.108 and BGs without CDBG funds was 2.540. Black Females in Block Groups (BGs) receiving CDBG funds in 2000 was - 1.999 and BGs without CDBG funds was 1.996. Black Females in Block Groups (BGs) receiving CDBG funds in 2010 was - 2.411 and BGs
without CDBG funds was 2.150. Hispanic Males in Block Groups (BGs) receiving CDBG funds in 2000 was 1.975 and BGs without CDBG funds was 2.293. Hispanic Males in Block Groups (BGs) receiving CDBG funds in 2010 was 2.354 and BGs without CDBG funds was 2.381. Hispanic Females in Block Groups (BGs) receiving CDBG funds in 2000 was - 1.554 and BGs without CDBG funds was 2.001. Hispanic Females in Block Groups (BGs) receiving CDBG funds in 2010 was -2.727 and BGs without CDBG funds was 2.289. There is strong evidence that targeting areas for low-income minorities does provide improved change in the number of families in lower income levels either at or below the poverty level for the census period. Black Males and Hispanic Males in Fort Worth and also in Dallas were very similar when compared to White Males, but Black Females and Hispanic Females remained better in BGs with CDBG funds than White Females. Again, Asians were excluded from this analysis since they make up a very small percentage of the overall population in the ZCTA studied. The $t$ value results for income at or below the poverty level for the respective census year data of the difference (change) between 2000 and 2010 for whites as compared to minorities is presented in Table 4.5.19 below.

| Low Income <br> Mean Diff <br> 2000 | Low Income <br> Mean Diff <br> 2010 |
| :---: | :---: |

## Fort Worth Targeted Areas

| Black Male with Grant | 2.011 | 2.310 |
| :--- | :---: | :---: |
| Black Male w/o Grant | 2.336 | 2.551 |
| Black Female with Grant | -2.373 | -2.689 |
| Black Female w/o Grant | 1.913 | 2.359 |
| Hispanic Male with Grant | 2.022 | 2.176 |
| Hispanic Male w/o Grant | 2.230 | 2.501 |
| Hispanic Female with Grant | -2.371 | -2.650 |
| Hispanic Female w/o Grant | 2.086 | 2.324 |

Dallas Targeted Areas

| Black Male with Grant | 1.628 | 2.108 |
| :--- | :---: | :---: |
| Black Male w/o Grant | 2.320 | 2.540 |
| Black Female with Grant | -1.999 | -2.411 |
| Black Female w/o Grant | 1.996 | 2.150 |
| Hispanic Male with Grant | 1.975 | 2.354 |
| Hispanic Male w/o Grant | 2.293 | 2.381 |
| Hispanic Female with Grant | -1.554 | -2.727 |
| Hispanic Female w/o Grant | 2.001 | 2.289 |

Table 4.5.19 Census 2000 and 2010 Mean Income at or Below Poverty Differences of Minorities By Fort Worth and Dallas compared to Whites

Additional research will be required to further refine the findings by race and potentially age groups. If the population is increasing in age, then the greater the population in the income level at or below poverty would indicate a policy not achieving its intended results.

### 4.5.4. Findings for Research Question 4:

Do targeted areas receiving Community Development Block Grant (CDBG) funding experience more change in educational attainment levels than the immediate surrounding neighborhood areas not receiving CDBG funding?

The level of education attainment based on the respective census periods reviewed and evaluated for the respective census years of 2000 and 2010 were different for the targeted areas. From the paired samples, the educational attainment for males for census 2000 and census 2010 in targeted Block Groups (BG's) receiving CDBG funds for High School was 46.636 ( $s d=85.417$ ) and $t$ of 7.836; for Bachelor's degree was $35.587(s d=87.050)$ and $t$ of 5.868. For the areas not receiving CDBG funds for males, the education attainment mean for High School completion was 40.406 ( $s d=90.448$ ) and $t$ of 9.296 ; for Bachelor's degree was 16.483 ( $s d=75.273$ ) and $t$ of 4.556 . From the paired samples, the education attainment mean for females for census 2000 and census 2010 in targeted Block Groups (BG's) receiving CDBG funds was 50.044 ( $s d=99.143$ ) and $t$ of 7.245 . For the areas not receiving CDBG funds for females, the education attainment mean for High School completion was 36.397 ( $s d=98.595$ ) and $t$ of 7.682; Bachelor's degree was $19.917(s d=79.482)$ and $t$ of 5.214. Statistic paired samples are in table 4.5.20, 4.5.21, 4.5.22 and 4.5.23 below.


Table 4.5.20 Census 20002010 Paired Sample Male Education Attainment in Block Groups with Grants

| Paired samplec Tect |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Pared Difureces |  |  |  |  | $t$ | $d$ | $8 / 2 .(2$-aled) |
|  |  | Mey | Staid Deiation | Sto. Esorl/ean | 9S\% Conforce inteva of the D"erence |  |  |  |  |
|  |  |  |  |  | Louer | Ugoes |  |  |  |
| $\text { Far } 1$ | Femsie No achooing completed 10 - Ferrac No sthooling compeied 00 | 3.058 | 21.523 | 1.500 | . 111 | 6.024 | 2.046 | 205 | . 042 |
| Par 2 | Femse High school Orsuast (Equisency) in- <br> Femsit Hof School Orsuast (Equisiency) 00 | 50.044 | 99.143 | 6.508 | 36.425 | 63.653 | 7245 | 205 | . 050 |
| Par 3 | Femse Aewocates 10-Femat Aerocites 00 | 16.291 | 32.493 | 2.85 | 11.828 | 20.758 | 7.1\% | 205 | . 000 |
| Far 4 | Femse Buxtor's Deyee 10-Femat Bucherors Deyme 00 | 38.427 | 90.369 | 6256 | 26.015 | 50.340 | 6.104 | 205 | . 050 |

Table 4.5.21 Census 20002010 Female Education Attainment Block Groups with Grants


Table 4.5.22 Census 20002010 Male Education Attainment in Block Groups without Grants

Palrod Smpinc Tact

| Pairod sampiectict |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Pared Difeerces |  |  |  |  | t | $d$ |  |
|  |  |  |  | S\%M Contorct itte | DHerect |  |  |  |
|  | Ney | Str Deiaton | Sto. Emorlikesn | Lour | Uyeg |  |  |  |
| Par 1 Fense Noxcrooling conpleted 10-Fersia:No rthoing corpeted 00 | 1.771 | 18.425 | 885 | 031 | 3.512 | 2000 | 432 | . 146 |
|  <br>  | 33.387 | 985995 | 4738 | 27.085 | 45710 | 7888 | 432 | . 000 |
|  | 8.938 | 31.588 | 1521 | 5.89 | 11.928 | 5875 | 432 | .000 |
| Far 4 Ftense Buthers Deyes 10-Femst Bxheldts Deymex 00 | 19.917 | 79.482 | 3880 | 12.009 | 27.24 | 5214 | 43 | . 000 |

Table 4.5.23 Census 20002010 Female Education Attainment in Block Groups without Grants

The data can be seen in Tables 4.5.24, 4.5.25, 4.5.26, 4.5.27, 4.5.28 and 4.5.29 below.

| 20086FW | $20086 F^{\prime}$ |  | $20086 F W$ | 200866W |  | 200065 N | 20006FW |  | 20006FFW BF 20 | 2008GFWBF |  | 20086FW | 200066 F |  | 20006FV | 20086FW |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| WMMean | WMMean |  | WFMean | WFMean |  | BMMean | BMMeen |  | Mean | Meen |  | HWMeen | HM Mean |  | HFNean | HFMean |  |
| Evuction | Eduction |  | Evuction | Esuction |  | Esucation/ | Eduction |  | Eduction W/ | Eduation |  | Eduction W/ | Eduction |  | Eduction | Education |  |
| WGGratt | W/OGrat |  | W/Gratt | W/OGrant |  | Gart | W/OGrant |  | Gant | W/OGratit |  | Grant | W/OGrant |  | W/Grant | W/OGrant |  |
| 3.00 | 4.5 | 188 | 441 | 409 | 0.3 | 8.6 |  | 1.1 | 7.19 | 8.67 | 0.52 | 30.08 | 21.4 | 868 | 27.17 | 22313 | 444 |
| 14.56 | 688 | 171 | 11:04 | 688 | 42 | 19.1 | 16.06 | 315 | 2288 | 14885 | 813 | 26.85 | 5447 | 272.4 | 16.08 | 11.173 | 4.5 |
| 8228 | 45.3 | 3763 | 10.59 | 50.03 | 4856 | 11152 | 683.3 | 43.19 | 17519 | . 2239 | 4.8 | 11.92 | 8.7 | 03.365 | 68833 | 5969 | 8.66 |
| 24.0 | .15.5 | 8.55 | 34.5 | 20.15 | 14.37 | 19.5 | 115.5 | 4.07 | 36.48 | 17\%4 | 18.54 | 11.5 | 11147 | 0.15 | 17.25 | 8.6 | 8.65 |
| 68.56 | 42.4 | 26.312 | 78.85 | 4.73 | 32.12 | 599\% | 14.5 | 35.26 | 60.33 | 2288 | 30.4 | 15.9 | 4.8 | 1212 | 17.42 | 111,3 | 6.19 |
| 25.4 | 10.12 | 1532 | 2233 | 111.88 | 11.4.5 | 16.1 | 628 | 988 | 19.57 | 8.5 | 11.07 | 56.6 | 5.27 | 0.4 | 3.5 | 8.73 | 523 |
| 88.3 | 6489 | 24.98 | 94.6 | 13 | 21.26 | 2788 | .1544 | 11.92 | 38.19 | .17.78 | 20.41 | 9.4 | 1.173 | 7.68 | 388 | 3.35 | 0.5 |
| 28.5 | 281.12 | 7.81 | 22.04 | 223,9 | 565 | 8.86 | 1.67 | 51.19 | 976 | 8.838 | 3397 | 0 | 227 | 211 | 1.17 | 3.2 | 203 |
| 13.78 | 1484 | 088 | 5988 | 388 | 2.4 | 44,3 | 1.135 | 3.1 | 248 | 1.156 | 0.92 | 1.08 | 0 | 108 | 1.25 | 2.83 | 032 |
| 7.56 | 3.91 | 3.65 | $?$ | . 236 | 2.88 | 0.81 | 1.44 | 411 | 1.46 | 0 | 1.45 | 1.5 | 0 | 1.5 | 0 | 2.8 | 18 |

Table 4.5.24 Mean Education for Males and Females by Race, With and Without Grant Fort Worth: 2000

| 200860 A 2000860 A | 2008800 A | 200080 A | $2003860 A$ | 2008608 |  | 200086 ABF 2 | $2000860 A B F$ |  | 2008680 A | 200860A |  | 200660A | 200860 A |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| WMMean WMMean | WFMenn | WFMean | BMMeas | BMMean |  | Mean | Nean |  | HWMeen | HMMean |  | HFM Mean | HFMean |  |
| Education Education | Education | Euluction | EsucationW/ | Eluation |  | Eduction W/ | Eduction |  | EductionW/ | Evication |  | Evucation | Etucation |  |
| WGGant W/OGrant | W/Grant | WOGGant | Grant | W/OGrant |  | Grant | W/OGrant |  | Grant | W/OGrant |  | W/Gant | W/OGrant |  |
| 0 |  | 5 | 13.57 | 819 | 4.8 | 1088 | 8.22 | 251 | 40.5 | 4,06 | 2.28 | 24.12 | 31.4 | 7.88 |
| 12.5 |  | 0 | 20.61 | 19885 | 076 | 28.3 | 28.27 | $0 \times 3$ | 2225 | 2288 | 1.64 | 19.38 | 12.4 | $6{ }_{6}$ |
| 23.5 |  | 45 | 68.4 | 80.9 | . 288 | 899,4 | 9800 | 988 | 53.25 | 5239 | 288 | 51.5 | 50,72 | 0.78 |
| 16 |  | 0 | 11.09 | 14,4 | 295 | 21.52 | 2507 | $\sqrt{45}$ | 11.13 | 8.6 | 4.6 | 11.25 | 19.4 | 3.31 |
| 4.5 |  | 18 | 19.87 | 22751 | 1764 | 31.65 | 40.34 | 885 | 2288 | 16.35 | 6.55 | 16.13 | 183.3 | 22 |
| 4.5 |  | 12.5 | 4.7 | 7,19 | 248 | 6.85 | 10.4 | 3.4 | 6.5 | 212 | 3.18 | 1 | 267 | 267 |
| 131 |  | 82.5 | 6.57 | 1288 | 7.131 | 1.98 | 15,49 | 81 | 4.25 | 9.11 | 288 | 1.62 | 4.2 | 3.4 |
| 21 |  | 4.5 | 291 | 2.45 | 0.46 | 6.26 | 628 | M ${ }^{\text {I }}$ | 1.25 | 1 | 0.25 | 1.38 | 2.26 | 188 |
| 12 |  | 14.5 | 0.87 | . 2.66 | 0.21 | 0.4 | 2.57 | 0.17 | 1.75 | 2.5 | 415 | 238 | 2.33 | 205 |
| 0 |  | 14.5 | 1.4 | 0.6 | 0.4 | 0.2 | 2.46 | . 2.24 | 1.13 | 0.88 | 0.3 | 0 | 0 | 0 |

Table 4.5.25 Mean Education for Males and Females by Race, With and Without Grant Dallas: 2000

| 201006FW | 20106GF |  | 200069FW | 20066FW |  | 201086FW | 201066FW |  | 201086FW BF 2 | 201036CN BF |  | 200066FV | 201086FW |  | 20106GFW | 201066FW |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| WM Mean | WM Meen |  | WFMean | WFMean |  | BMMean | BMMean |  | Mean | Mean |  | HMMean | HM Mean |  | HFMean | HFWean |  |
| Eduation | Eduation |  | Evuation | education |  | Education W\| | edication |  | Eduction W) | eviuction |  | Education W/ | Evucation |  | Eduction | Evucation |  |
| W/Grant | W/OGrant |  | W/Grant | W/OGrant |  | Grant | W/OGrant |  | Grant | W/OGratt |  | Grant | W/OGrat |  | W/Grant | W/OGrant |  |
| 281 | 3.07 | 0.26 | 267 | 3.98 | 1.29 | 5.15 | 2 | 3.75 | 10.17 | 3.45 | 672 | 2667 | 19 | 1.8 | 14.2 | 16.71 | 251 |
| 381 | 3.37 | 04. | 5.38 | 481 | 1.57 | 19.4 | 427 | 271 | 15,33 | 14.73 | 0.6 | 13.4 | 11.17 | 168 | 9.2 | 9.36 | Q. 116 |
| 84.38 | . 5988 | 2.55 | 116.19 | . 14.67 | 4.52 | 126.04 | 4 | 324 | 137.11 | 188.18 | 9.53 | 88.13 | 9293 | 58 | 88.13 | 10.14 | 4801 |
| 26.9 | 16.4 | 10.86 | 4048 | 26.22 | 1426 | 2225 | . | 15.25 | 20.42 | 35.45 | 603 | 94 | 14.49 | 538 | 1507 | .15.71 | 244 |
| 15.48 | 41.56 | 27.9 | 17.67 | 57 | 20.67 | 60.08 | 48.73 | 11.15 | 53.11 | 56.73 | 302 | 18.93 | 33.29 | 438 | 23.4 | 38.14 | 4146 |
| 2.29 | 19.97 | 452 | 25.29 | 19.15 | 6.4 | 19.17 | 14.464 | 4.53 | 2246 | 14.36 | 8.1 | 15.53 | 11143 | 45 | 16.6 | 829 | 7.31 |
| 111.1 .6 | 98 | 18.82 | 111.5 | 98.85 | 20.72 | 29.75 | 13.73 | 16.02 | 34.2 | 38.18 | 397 | 5.6 | 19,94 | 4,4. | 1387 | 10.79 | 3.08 |
| 4224 | 31 | 11.24 | 37.1 | 1331 | 14.01 | 15.71 | 1 | 8.11 | 1421 | 9.94 | 4.5 | 0.47 | 8.71 | 24 | 0.8 | 1.5 | 01 |
| 9.95 | 21.93 | . 198 | 981 | 841 | 14 | 3 | 0.82 | 218 | 1.42 | 1.88 | 14 | 0 | 12.18 | 18 | 233 | 0.39 | 14 |
| 4.86 | 4.11 | 0.75 | 883 | 5.7 | 268 | 1.78 | 0 | 17.9 | 1.17 | 0.73 | 0.4 | 0 | 0 | 0 | 0 | 0 | 0 |

Table 4.5.26 Mean Difference Education for Males and Females by Race, With/Without Grant Fort Worth: 2010

| 2010860A 2010660A | 2010660A 2010860A | 2000680A | 2010660A |  | 200060ABP 20 | 2010860ABF |  | 2010660 A | 2901060 A |  | 20.108024 | $20.10602 A$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| WWMean WMMean | WFNean WFMean | BMNean | BMMean |  | Nean | Mean |  | HMMean | HWMeen |  | HFNMean | HFMean |  |
| Eduaction Education | Eduation Education | EducationW/ | Efuction |  | EucationW/ | Evication |  | EductionW/ | Eduation |  | Evication | Evaction |  |
| WGrant W/OGrant | W/Gant W/OGrant | Grant | W/OGrant |  | Gant | W/OGrant |  | Grant | W/OGrant |  | W/Gart | W/OGrant |  |
| 0 | 5 | 17.9 | 10.45 | 3.06 | 5.39 | . 213 | 3.364 | 4588 | 332 | 1288 | 18.13 | 22.55 | .1/2 |
| 125 | 0 | 11.61 | 6.12 | 488 | 11 | 1259 | 1.59 | 13.25 | 1.1.25 | $?$ | 8.25 | 8.65 | 18 |
| 2.5 | 45 | 88.4 | .111.29 | 228 | 1085 | . 131.95 | 20.5 | 85.5 | . 11.5 | 14 | 6213 | 8255 | 20.4 |
| 16 | 0 | 1.12 | . 11.8 | 46 | 1567 | 2247 | 88 | 3.15 | 5.3 | 15 | 111.13 | 8.55 | 258 |
| 4.5 | 18 | 330.6 | 38.22 | 8.16 | 45 | 52.78 | 818 | 13.15 | 23.8 | 10.5 | 31.63 | 22.05 | 11.58 |
| 4.5 | 125 | 1.67 | 1097 | 33 | 16 | 18.48 | 24 | 13.65 | 10,15 | 3.48 | 1.62 | 8.8 | 118 |
| 131 | 82.5 | 8 | 13.52 | 562 | 15.11 | 24.97 | 988 | 11.5 | 8.7 | 28 | 11.5 | 10.4.5 | 1.55 |
| 27 | 4.5 | 4.2 | 5.8 | 158 | 5.5 | 10.55 | 545 | 1.5 | 2.5 |  | 0 | 24 | 24 |
| 12 | 14.5 | 0.58 | 0.88 | 4.3 | 0.55 | 2.48 | 0.08 | 0.87 | 0 | 0.87 | 0 | .1.1 | 4.1 |
| 0 | 14.5 | 0.4 | 1.4 | 4.88 | 1.11 | N.52 | 0.59 | 1 | 0 | 1 | 0 | 0 | 0 |

Table 4.5.27 Mean Education for Males and Females by Race, With and Without Grant Dallas: 2010

|  <br> WWNen WMMean <br> Exuation Ebuation W\| <br> WGart Gart | 2OOOCFN 200OCONVIF <br> WFMen Nean <br> Endation\|| EncationW| <br> Gaint Gamt |  |  |  <br> BM Menn Men <br> Evaralion\|| Ebuation|| <br> Garat Gart |  |  |  <br> Nean Nean <br> Educaion\|| Exacion W| <br> Grant Garat |  |  | 2MOBOWN 200GOFHM <br> HMNenn Mean <br> Eacation\|| Euradion|| <br> Garat Gatall |  |  | 2mabew hf miober Hf |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Nem | Nent |  |  |  |  |
|  |  |  |  |  | Euration\|| | Exuction W\| |  |  |  |  |
|  |  |  |  |  | Gratit | Garat |  |  |  |  |
| 380.281 | 18 | 441 | 261 |  |  |  | 1.4 | 40. | 418 |  |  |  | 281 | 1.19 | 1017 | 128 | M, 0 O | 468 | 341 | 12.11 | 142 | 122) |
| 14.58 | 10.15 | 11.4.4 | 38 |  |  |  | 56 | (19\%1 | 404 |  |  |  | 191 | 288 | 1313 | 13.1 | 2088 | 134 | 1344 | 16.8 | 4 | 48 |
| 2029 4.48 | 1,5 |  | ${ }^{1 / 614}$ |  |  |  | 46 | 111512 | 16.4 |  |  |  | 142 | 17.14 | 13171 | 122 | 11.19 | 2613 | 421 | 403 | 8:13 | 188 |
| 240106 | 28 | 4.26 | 448 | S $3_{6}$ | 189 | 1215 | 28 | ${ }^{124} 4$ | 294 | 108 | 11.5 | 4 |  | 11.6 | 1407 |  |
|  | 19 | 1708 | 9176 | 18 | 9976 | nex | 212 | M, 3 | W211 | 12 | 159 | 1885 | SII | 17.14 | 24 | 34 |
|  |  | $23 / 3$ | 26 | 1.85 | 181 | 1417 | N10 | 198 | 246 | 201 | 16 | 148 | 1.128 | 315 | 166 | 1314 |
| 483 14192 | 2123 | 928 | 11519 | 2381 | 2188 | 4815 | 18 | 1214 | 4.41 |  | 94. | 86 |  | 188 | 1488 | 100 |
| 20381424 | 1313 | 20M | 31/11 | 84 | 68 |  | 48 | 918 | 421 | 415 | 1 | 41 | 411 | 1.17 | 4 |  |
| 13.88 |  | 5 | 88 | 315 | 413 | 1 |  | 24 | 14.4 |  | 1.6 | 1 |  | 1.15 | 243 | (10) |
|  |  | 1 | 143 | (1) | 181 | 1.81 | 18 | 14 | 4.14 |  | 15 | 0 |  | 0 | 0 | 1 |

Table 4.5.28 Mean Difference Education for Males and Females by Race, With Grant Fort Worth: 2000 and 2010


Table 4.5.29 Mean Education for Males and Females by Race, With Grant Dallas: 2000 and 2010

This particular research of the education attainment will be isolated to only High School completion and Bachelor' degree attainment for this result. This should indicate the change in major education attainment achievement that would influence employment and potentially income. The statistical results for Males for BG's receiving CDBG funds is mean 46.636 and 35.587 respectively. The statistical result for Females in BG's are receiving CDBG funds is 50.044 and 38.427. The statistical results for Males for BG's not receiving CDBG funds is mean 40.406 and 16.483 respectively. The statistical result for Females in BG's are not receiving CDBG funds is 36.397 and 19.917 respectively. These results demonstrate that Males and Females in BG's receiving CDBG funds resulted in higher completion of both High school and Bachelor's degree. The greater completion rates for Females in BG's receiving CDBG funds for both high school completion and a Bachelor's degree reflects positively to the employment mean. Again, pointing out that the reduction in the mean of income mean at or below the poverty level should require additional research.

The multiple regressions performed support the hypothesis. According to the empirical data in Table 4.3.17, educational attainment change (increase) for both males and females was more
significant (positive) in Block Groups (BGs) receiving CDBG funds than BG's within the same ZCTAs that did not receive CDBG funds. Educational achievement for males in BGs receiving CDBG funds was greater for individuals that had a bachelor's degree as compared to those with a high school diploma. As included in the referenced table, males with a bachelor's degree changed by 9.709 and for those with a high school diploma changed by 3.788 . For females, the overall change was less, but still supported the difference in the two BGs. For females, the change was reversed and considerably larger for high school completion than a college degree. Females' education attainment for high school completion changed by 10.891 and 7.455 for those females with a bachelor's degree. Although the empirical evidence supports the hypothesis, a more definitive analysis is required to determine the employment change by race and ethnicity.

The results of the analysis for this research effort was educational attainment mean for Males in BG's receiving CDBG funding with High School diploma was 46.636 and for Bachelor's degree was 35.587 . The same mean for Males in BG's not receiving CDBG funding with High School diploma was 40.406 and for Bachelor's s degree was 16.483. The same analysis for Females in BG's receiving CDBG funding with High School diploma was 50.044 and for Bachelor's degree was 38.427. The same mean for Females in BG's not receiving CDBG funding with High School diploma was 36.397 and for Bachelor's s degree was 19.917. This presents strong evidence that BG's receiving CDBG funding are very influential in educational attainment.

Since the initial statistical analysis results demonstrated a difference for educational attainment, a further examination was warranted to compare the Fort Worth targeted areas from the Dallas targeted areas. This only examined the High School completion and college resulting in a Bachelor's degree or less. For the areas in Fort Worth, Black Males in Block Groups (BGs) receiving CDBG funds in 2000 was 2.262 and BGs without CDBG funds was 1.306. Black Males in Block Groups (BGs) receiving CDBG funds in 2010 was 2.238 and BGs without CDBG funds was 1.462. Black Females in Block Groups (BGs) receiving CDBG funds in 2000 was 2.444 and BGs without CDBG funds was 1.371. Black Females in Block Groups (BGs) receiving CDBG funds in 2010 was 2.241 and BGs without CDBG funds was 2.120. Hispanic Males in Block Groups (BGs) receiving CDBG funds in 2000 was 1.327 and BGs without CDBG funds was - 3.795. Hispanic Males in Block Groups (BGs) receiving CDBG funds in 2010 was 1.384 and BGs without CDBG funds was 1.82. Hispanic Females in Block Groups (BGs)
receiving CDBG funds in 2000 was 1.214 and BGs without CDBG funds was .0534. Hispanic Females in Block Groups (BGs) receiving CDBG funds in 2010 was 1.681 and BGs without CDBG funds was 1.272. For the areas in Dallas, Black Males in Block Groups (BGs) receiving CDBG funds in 2000 was 1.305 and BGs without CDBG funds was 1.226. Black Males in Block Groups (BGs) receiving CDBG funds in 2010 was 1.443 and BGs without CDBG funds was 1.446. Black Females in Block Groups (BGs) receiving CDBG funds in 2000 was 1.570 and BGs without CDBG funds was 1.549. Black Females in Block Groups (BGs) receiving CDBG funds in 2010 was 1.800 and BGs without CDBG funds was 1.228. Hispanic Males in Block Groups (BGs) receiving CDBG funds in 2000 was 1.437 and BGs without CDBG funds was .555. Hispanic Males in Block Groups (BGs) receiving CDBG funds in 2010 was 1.284 and BGs without CDBG funds was 1.318. Hispanic Females in Block Groups (BGs) receiving CDBG funds in 2000 was 1.119 and BGs without CDBG funds was .473. Hispanic Females in Block Groups (BGs) receiving CDBG funds in 2010 was 1.710 and BGs without CDBG funds was 2.747. There is strong evidence that targeting areas for low-income minorities does provide improved change in educational attainment but not equally across ethnicity or targeted areas for the census period. Black Males in in both Fort Worth and also in Dallas show improvement, but less between 2000 as compared to 2010. Black Females improved slightly in BGs receiving CDBG funds but Black Females in Dallas show an increase in attainment in BGs not receiving CDBG funds. Hispanic Males in BGs in Fort Worth were very similar in BGs, but actually worse in BGs not receiving CDBG funds. Black Males in Dallas were worse in both BG, and Black Females were worse in BGs receiving CDBG than those BGs than were not receiving CDBG funds. Hispanic Males educational attainment improved in BGs receiving CDBG funds, while Hispanic Females did worse and both BGs were very similar in 2010. Again, Asians were excluded from this analysis since they make up a very small percentage of the overall population in the ZCTA studied. The $t$ value results for income at or below the poverty level for the respective census year data of the difference (change) between 2000 and 2010 for whites as compared to minorities is presented in Table 4.5 .30 below.

| Educational | Educational |
| :---: | :---: |
| Attainment | Attainment |
| Mean Diff | Mean Diff |
| HS-BS 2000 | HS-BS 2010 |

## Fort Worth Targeted Areas

| Black Male with Grant | 2.262 | 2.238 |
| :--- | :---: | :---: |
| Black Male w/o Grant | 1.306 | 1.462 |
| Black Female with Grant | 2.444 | 2.241 |
| Black Female w/o Grant | 1.371 | 2.120 |
| Hispanic Male with Grant | 1.327 | 1.384 |
| Hispanic Male w/o Grant | -3.795 | 1.482 |
| Hispanic Female with Grant | 1.214 | 1.681 |
| Hispanic Female w/o Grant | 0.534 | 1.272 |

## Dallas Targeted Areas

| Black Male with Grant | 1.305 | 1.443 |
| :--- | :--- | :--- |
| Black Male w/o Grant | 1.226 | 1.446 |
| Black Female with Grant | 1.570 | 1.800 |
| Black Female w/o Grant | 1.549 | 1.288 |
| Hispanic Male with Grant | 1.437 | 1.284 |
| Hispanic Male w/o Grant | 0.555 | 1.318 |
| Hispanic Female with Grant | 1.119 | 1.710 |
| Hispanic Female w/o Grant | 0.473 | 1.746 |

Table 4.5.30 Census 2000 and 2010 Mean Educational Attainment Differences of Minorities By Fort Worth and Dallas compared to Whites

### 4.5.5. Findings for Research Question 5:

Do targeted areas receiving Community Development Block Grant (CDBG) funding experience more change in the concentration of poverty than the immediate surrounding neighborhood areas not receiving CDBG funding?

This research question will require additional research to better determine the accuracy, but based on the information collected by this research, the level of poverty concentration has decreased in the BG's receiving CDBG funds more than the BG's not receiving CDBG funds. The mean of employment previously presented shows the change in employment as a greater increase in BG's receiving CDBG funds than those BG's not receiving CDBG funds in most households where the households consist of a married or co-habitation relationship of males and females. As previously stated, the employment mean for males and females in BG's receiving and not receiving CDBG funds is mixed. The evidence supports that employment
relieves or at least lessens poverty and the concentration of poverty. In the contribution of Eveline M. Burns, "Where Welfare Falls Short (1965), the level of employment is one public policy that eliminates or reduces poverty. According to the article, "...elimination of poverty is a matter of creating more jobs and equipping people to fill them." (Frieden and Morris, pg. 287). This can be argued as a result of underemployment or the continuing erosion of income based on inflation, but as a base level argument, employment results in income and reduces poverty. The important issue to consider is that Black and Hispanic Females experienced greater employment in BG's that are not receiving CDBG funds than White Females (see 4.5.1 above).

The multiple regression analysis found in Table 4.3.17 resulted in strong empirical evidence that the BGs receiving CDBG funds show an increase in employment levels, homeownership and income as compared to BGs not receiving CDBG funds. The differences between the BGs within the ZCTA with high school completion exhibit larger increase homeownership than those with a Bachelor's degree, but that relationship may be attributed to the degree of newlyweds getting married right out of high school and the goal to purchase a home and start an immediate family. The level of change of employment, income at or below poverty and educational attainment provides strong evidence that the concentration of poverty is positively changed in BGs receiving CDBG funds as compared to BGs not receiving CDBG funds.

If the family unit is headed by a female, then the level of concentration of poverty will be less in BG's not receiving CDBG funds, but for male and female family units, the males had greater employment levels in BG's receiving CDBG funds. This is echoed in the Burns article by emphasizing the full-employment of families headed by women may suffer from underemployment or service oriented jobs with minimum wage and tip supplementation to wages.
4.5.6. Findings for Research Question 6:

Is there a difference in the socio-economic changes in the targeted areas receiving Community Development Block Grant (CDBG) funding based on a language other than English than the immediate surrounding neighborhood areas not receiving CDBG funding?

The argument of assimilation and integration of minorities into the mainstream socio-economic environment known as "the American Dream", is a significant effect on minorities employment,
income and education attainment as articulated by the assimilation proponents. The challenges that Hispanic and Asian males and females encounter related to employment, income, homeownership and education attainment is fundamentally tied to language and cultural norms. According to Saegert, Thompson, and Warren (2001), in the pivotal Social Capital and Poor Communities "...Cultural constructions have a profound materiality because it defines they define claims that affect the resources available (or not available)... and they jeopardize the ability of poor neighborhoods to gain support from more affluent communities". (pg 51). These barriers range from employment opportunities to access to educational opportunities. The barrier of language is much greater if the native language is not English. Based on that premise, Hispanic and Asian Males and Females would have less employment change from census 2000 and 2010. Based on the collected data and statistical analysis, that is not the result. Both Hispanic and Asian Males had greater employment mean as compared to Black Males, and Hispanic Males had greater employment mean in BG's not receiving CDBG funds. Hispanic and Asian Females had greater employment mean in BG's not receiving CDBG funds and even greater employment mean than Black Females as compared to White Females. This would cause some doubt on the challenges of culture and language as advocated by assimilation research.

The preponderance of statistical evidence does support the theory that CDBG funds significantly improves the socio-economic changes of low income residents, but that language barriers that are normally associated with Hispanic and Asian individuals is not as significant a barrier as other researchers have proposed. The difference in change of employment as compared to change in employment by white residents in the same ZCTA shows that Hispanic Males in BGs receiving CDBG funds show an increase in Hispanic employment as compared to Black Males. This same finding is supported by Hispanic Females better in BGs receiving CDBG funds demonstrate an improvement in employment which would cast doubt on barriers as a result of language. This is different for homeownership findings. Hispanic Males and Females show an increase of difference in homeownership than the change in white residents within the same ZCTA. This may be associated with language, but most likely as result of the downturn in the economic health of the nation and the challenge of accumulating the necessary down payment for purchasing a home or other less obvious challenge. Most significant is the change in the concentration of poverty by the number of low income minority residents and their
change in the concentration of income at or below the poverty level. Both Hispanic Males and females show a more significant change in income as compared to whites.

### 4.5.7. Findings for Research Question 7:

Is there a difference in the socio-economic changes in the targeted areas receiving Community Development Block Grant (CDBG) funding based on race (ethnicity) than the immediate surrounding neighborhood areas not receiving CDBG funding?

Similar to the difference of social mobility barriers as addressed above, there remains a difference in the sharing of the advantages and benefits resulting from CDBG funds. The empirical evidence shows that both White males and females received more benefits (or rewards) through increase in the change in employment as compared to the minority population in the same researched areas. The difference is for Black and Hispanic Females which resulted in higher employment in BG's not receiving CDBG funds. Based on the data, minorities have not gained the increased income levels at or above the poverty levels that were realized by the white population. Additional research on the individual change in income level for Black, Hispanics, and Asians by income range (bracket) would be required to determine the threshold for income level change. Based on the empirical results of employment, the minority population may see an increase in employment, but at a lower wage.

In the T-Test and multiple regression analysis, the empirical evidence supports the theory that low income white residents benefit more from the CDBG programs than low-income minorities. The comparison of change has mixed results.

Black males in BGs receiving CDBG show a greater (larger) difference in employment as compared to white males in the same ZCTA receiving CDBG, but the difference is still larger in BGs not receiving CDBG funds. Black females in BGs receiving CDBG funds in Fort Worth and Dallas had less employment opportunities, but Black females in Fort Worth were worse off in BGs receiving CDBG than without, yet in Dallas Black females in BGs receiving CDBG funds were only slightly better off. Hispanic males and females were better off in employment change in BGs receiving CDBG in both Fort Worth and Dallas with the largest negative change occurring in Hispanic females in Dallas showing the greatest degree of differences as compared
to white females. This could be attributed to a language barrier, education, or the types of employment available such as retail, manufacturing or domestic services.

Homeownership was also had mixed results. Black males and females show a pronounced change as compared to whites in both Fort Worth and Dallas for homeownership. Hispanic males and females show a negative change in homeownership as compared to whites in Fort Worth, Hispanic females show negative progress in BGs receiving CDBG funds as compared to BGs not receiving CDBG funds. Some explanation might be that family structure was different or that the recession affected the elasticity of Hispanic female skill set employment and income levels more significantly.

Change in income also had mixed results. Black males and females show a pronounced change as compared to whites in both Fort Worth and Dallas for change in income. Black females saw their change in income by decreasing the number of families slipping into poverty for both Fort Worth and Dallas as compared to white residents. Hispanic males show a negative change in income at or below poverty as compared to whites in Fort Worth and Dallas, but Hispanic females show negative change in BGs receiving CDBG funds as compared to BGs not receiving CDBG funds which would indicate that the employment they were capturing was connected with better income opportunities. Some explanation might be that family structure was different or that the recession affected the elasticity of Hispanic female skill set employment and income levels more significantly.

Change in educational attainment also had mixed results. Black males and females show a pronounced change as compared to whites in both Fort Worth and Dallas for change in educational attainment. Black males in Fort Worth show that the increase of differences was higher (increased) in Fort Worth and Dallas. This might be an indication that many more Black males entered the workforce instead of achieving high school diploma or Bachelor's degree. Black females also saw a saw a change in educational attainment, but the in Fort Worth was larger than in Dallas. Hispanic males show a change in education attainment, but the negative change in Fort Worth in BGs not receiving CDBG funds was greater. This change might be affected by the increase in males entering the workforce to compensate for the loss in employment. Hispanic females show negative change in BGs receiving CDBG funds as compared to BGs not receiving CDBG funds which would indicate that they also were electing
employment and income over education to endure the recession. Another explanation might be that family structure was different or that the recession affected the elasticity of Hispanic female skill set employment and income levels more significantly.

### 4.5.8. Findings for Research Question 8:

Do targeted areas receiving Community Development Block Grant (CDBG) funding experience more change in the resilience in economic downturns or recessions than the immediate surrounding neighborhood areas not receiving CDBG funding?

The evidence demonstrates that the minority population in Black Groups receiving CDBG funds did better in recovery in employment and income, but not educational attainment. There is a strong argument that homeownership has changed for many potential homeowners and that the desire to own a home to accumulate wealth is no longer a viable goal or objective in a mobile work environment. It is also possible that the current homeownership loan policies are more restrictive post-recession. This is beyond the scope of this research and requires further study.

All minorities (Black and Hispanic) had a decrease in employment post-recession, with Black Females in BGs receiving CDBG funds in Fort Worth and Black Males and Hispanic Females encountering the largest challenges in BG's in Dallas not receiving CDBG funds. This reflects the significance that targeting areas with federal assistance and programs can realize in concrete benefits.

Black Males and Females in Fort Worth show a slight decrease in homeownership, but in Dallas they show a strong positive trend in BGs receiving CDBG funding as compared to BGs not receiving CDBG funds. This is a compared to their White counterparts. This may also reflect the change in family stability and a result of positive employment opportunities.

The reduction of educational attainment for Hispanic Males and Females was more severe in BG's not receiving CDBG funds when compared to Whites. In BG's in Fort Worth, the most significant was Hispanic Males in BG's not receiving CDBG funds.

### 4.5.9 Policy Implication

Community Development Block Grant program is a major component of the Federal, State, and local governments efforts to reduce or eliminate social mobility barriers for the low-income
minority population. Since its conception, the program has played a major component for leveling the "social" field of participation in access to the social equalizers of employment, homeownership, and income based on public education opportunity. According to the current research, "...Education is always the first step for those who have moved from poverty and disadvantaged in the lower class to stability and opportunity in the middle class" (Saegert, Thompson, Warren, pg. 82).

The result of this research was to determine the strength of previous research that CDBG funds in targeted neighborhoods reduces the obstacles to low-income minorities for social mobility and increases their mobility opportunities through the selected elements of employment, homeownership, income and education attainment. The previous research of The State of the American Dream: Race and Ethic Socioeconomic Inequality in the United States, 1970-90 by Charles Hirschman and C. Matthew Snipp (1999) and the HUD report titled "The Impact of CDBG Spending on Urban Neighborhoods" (2002) stated that the public policy to correct inequality is effective and that the CDBG is one such policy respectively. This research does not completely support that empirical finding.

The conditions for minorities have improved since 2000 when compared to 2010 census data. Employment has improved for minorities, but the positive change I still not to the level of white population. Although male's employment has improved, minority female employment has improved at a much more pronounced rate. Black and Hispanic Females had more improved employment in the BG's not receiving CDBG funds than those that did receive CDBG funding which contradicts the HUD report. This phenomenon requires additional research to determine the types of projects and programs being funded by CDBG funds.

Homeownership, which early in the civil rights movement was a foundation to wealth development and accumulation for minorities has exhibited some reexamination. As this research demonstrates, homeownership may not be the current path to accumulated wealth for many minorities. The data indicates that the change in homeownership is slight between either the BG's receiving or not receiving CDBG funds, and the regression analysis shows less relationship between homeownership and gender. The paired sample mean for homeownership for BG's receiving CDBG was 196.286 and for the BG's not receiving CDBG was 94.506 which would indicate a large change in an increase in ownership, but on careful
review the change in mean was from 113.90 in 2000 to 310.18 in 2010 for the BG's receiving CDBG and 167.87 in 2000 to 262.37 in 2010 for the BG's not receiving CDBG funds. The more informative was that the renter occupied number in the sample paired mean was 63.029 for BG's receiving CDBG funds and only 61.644 in BG's not receiving CDBG funds. It may be a reflection of the necessity to be mobile to relocate as required for advanced employment and income.

The concept that some researchers have introduced is the very tangible assets such as homeownership that once allowed the entry into employment with the expectation of income advancement through longevity based on the industrial age economy is morphing into a more transit and very dynamic electronic and temporary state. The path to accumulate wealth is to regularly change employment and location, acquiring new skills along the way. This concept may cause the traditional CDBG program to change with the morphing economy. If this is true, then the homeownership path to wealth accumulation will have to reflect the new path and the rhetoric of politicians and pundits will have redirect their focus for minority wealth building opportunities. Much more detailed research will need to be conducted on this variable.

The income at or below poverty mean change for both male and female of 41.820 for males and 50.150 for females in the BG's receiving CDBG funds as compared to the more modest change of 27.319 for males and 27.741 for females for the BG's not receiving CDBG funds indicates the relationship of the increased employment was not as equalizing has the policy intent had anticipated across ethnicity or gender. For males in BG's receiving CDBG funds, all employment means increased, but not equally. Hispanic males benefited second to White males. This indicates that White males and to a lesser degree, Hispanic Males were employed in jobs with an increase in wages. For males in BG's not receiving CDBG funds, the increase in employment for both White and Hispanic Males and less mean change indicates that the employment increase was for lower wage jobs than for the BG's receiving CDBG funds. For females in BG's receiving CDBG funds, all employment means increased, but not equally. Black females benefited second to White females. This indicates that White males and to a lesser degree, Hispanic females were employed in jobs with only a slight increase in wages. For females in BG's not receiving CDBG funds, the increase in employment for both Black and Hispanic Females and the mean change indicates that most of the employment gain was in low wage positions, but may have also included higher wages to keep close in mean to males in the
same BG. In essence, males income levels increased in BG's receiving CDBG funds than did females, and the employment increase in females in BG's not receiving CDBG funding was at modest wages. More research is needed.

Again, just focusing on High School and Bachelor's degree attainment, the mean for males in BG's receiving CDBG funds was 46.636 for High School and 35.587 for Bachelor's degree attainment. For females, the mean was 50.044 for High school and 38.427 for Bachelor's degree. The mean in education attainment for BG's not receiving CDBG funds was males at 40.406 for High School and 16.483 for Bachelor's degree attainment. For females, the mean was 36.397 for High school and 19.917 for Bachelor's degree. Both male and female benefited for CDBG funding. Partly this may be the result of integration of educated population to exhibit peer influence, or may be the result of specific CDBG programs to encourage and support education. The employment increase for females in the BG's not receiving CDBG funds is counter intuitive to the increase in in education for the BG's receiving CDBG over those that are not receiving CDBG funds. More research is required to determine the education attainment by race (ethnicity) and the income change.

|  | ```Expectations of change from 2000 to 2010``` | Research Results |
| :---: | :---: | :---: |
| Employment (Male) w/Grant | Increase greater than BG w/o Grant | Yes |
| Employment (Male) w/o Grant | Increase less than BG w Grant | Yes |
| Employment (Female) w/Grant | Increase greater than BG w/o Grant | Yes |
| Employment (Female) w/o Grant | Increase less than BG w Grant | Yes |
| Homeownership (Male) w/Grant | Increase greater than BG w/o Grant | No |
| Homeownership (Male) w/oGrant | Increase less than BG w Grant | No |
| Homeownership (Female) w/Grant | Increase greater than BG w/o Grant | No |
| Homeownership (Female) w/o Grant | Increase less than BG w Grant | No |
| Income at < Poverty (Male) w/Grant | Decrease greater than BG w/o Grant | No |
| Income at < Poverty (Male) w/o Grant | Decrease less than BG w Grant | No |
| Income at < Poverty (Female) w/Grant | Decrease greater than BG w/o Grant | Yes |
| Income at < Poverty (Female) w/o Grant | Decrease less than BG w Grant | Yes |
| Educational Attainment HS (Male) w/Grant | Increase greater than BG w/o Grant | No |
| Educational Attainment BS (Male) w/Grant | Increase greater than BG w/o Grant | Yes |
| Educational Attainment HS (Male) w/o Grant | Increase less than BG w Grant | No |
| Educational Attainment BS (Male) w/o Grant | Increase less than BG w Grant | Yes |
| Educational Attainment HS (Female) w/Grant | Increase greater than BG w/o Grant | Yes |
| Educational Attainment BS (Female) w/Grant | Increase greater than BG w/o Grant | Yes |
| Educational Attainment HS (Female) w/o Grant | Increase less than BG w Grant | Yes |
| Educational Attainment BS (Female) w/o Grant | Increase less than BG w Grant | Yes |

Table 4.5.31 Research Expectation Summary

## APPENDIX A

Zip Code Tabulation Area

| 2000 | 2010 |
| :---: | :---: |
| Fort Worth |  |
| 76102 | 76102 |
| 484391017001 | 484391017001 |
|  | 484391232001 |
|  | 484391232002 |
|  | 484391233001 |
| 76103 | 76103 |
| 484391014013 | 484391014013 |
| 484391014014 | 484391014014 |
| 484391014015 | 484391014015 |
| 484391014021 | 484391014021 |
| 484391014022 | 484391014022 |
| 484391014023 | 484391014023 |
| 484391014032 | 484391014032 |
| 484391014033 | 484391014033 |
| 484391015001 | 484391015001 |
| 484391015002 | 484391015002 |
| 484391015003 | 484391015003 |
| 484391015004 | 484391015004 |
| 484391015005 | 484391015005 |
| 484391015002 | 484391015002 |
| 484391015003 | 484391015003 |
| 484391015004 | 484391015004 |
| 484391015005 | 484391015005 |
| 76104 | 76104 |
| 484391038001 | 484391038001 |
| 484391038002 | 484391038002 |
| 484391045021 | 484391045021 |
| 484391045051 | 484391045051 |
| 484391045053 | 484391045053 |
|  | 484391231001 |
|  | 484391231002 |
|  | 484391231003 |
|  | 484391234001 |
|  | 484391234002 |
|  | 484391234003 |
|  | 484391235001 |
|  | 484391235002 |
|  | 484391235003 |

## 76105

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76106
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484391002012
484391002013
484391002021
484391002022
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## 76108

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## Dallas

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481130059015
481130059016
481130059021
481130059022
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481130086041
481130086042
481130087011
481130087012
481130087013
481130087014
481130087031
481130087032
481130087041

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481130037002
481130037003
481130037004
481130038001
481130038002
481130038003
481130039012
481130039021
481130039022
481130040001
481130040002
481130115003
481130115004

481130049001
481130049003
481130049004
481130054001
481130054002
481130054003
481130054004
481130055003
481130055004
481130056001
481130056002
481130056004
481130057001
481130057002
481130057003
481130057004
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481130059022
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481130086041
481130086042
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481130087012
481130087013
481130087014
481130087031
481130087032
481130087041

481130087042
481130087042
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481130088011
481130088012
481130088013
481130088021
481130088022
481130088023
481130088024
481130088025
481130088026
75223
481130012022
481130012023
481130012031
481130012032
481130012041
481130012042
481130024002
481130024003
481130025001
481130025002
481130025003

## 75227

481130084001
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481130084003
481130084004
481130084005
481130084006
481130084007
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481130085002
481130085003
481130085004
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481130090002
481130090003
481130090004
481130090005
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481130120003
481130121001
481130087043
481130088011
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481130088022
481130088023
481130088024
481130088025
481130088026

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481130012023
481130012031
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481130012041
481130012042
481130024002
481130024003
481130025001
481130025002
481130025003

481130084001
481130084002
481130084003
481130084004
481130084005
481130084006
481130084007
481130085001
481130085002
481130085003
481130085004
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481130090002
481130090003
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481130090005
481130091011
481130091012
481130091013
481130091014
481130120001
481130120002
481130120003
481130121001

481130122061
481130122061
481130122062
481130122063
481130122071
481130122072
481130122073
481130122062
481130122063
481130122071
481130122072
481130122073

## 75228

481130122041
481130122042
481130122043
481130122044
481130122045
481130122081
481130122091
481130122092
481130122101
481130122102
481130122111
481130122112
481130122113
481130123011
481130123012
481130123013
481130123021
481130123022
481130123023
481130124001
481130124002
481130124003
481130124004
481130124005
481130124006
481130125001
481130125002
481130125003
481130125005
481130126011
481130126012
481130127011
481130127012
481130127013
481130127014
481130127021
481130127022
75241
481130087015
481130087051
481130087052
481130122041
481130122042
481130122043
481130122044
481130122045
481130122081
481130122091
481130122092
481130122101
481130122102
481130122111
481130122112
481130122113
481130123011
481130123012
481130123013
481130123021
481130123022
481130123023
481130124001
481130124002
481130124003
481130124004
481130124005
481130124006
481130125001
481130125002
481130125003
481130125005
481130126011
481130126012
481130127011
481130127012
481130127013
481130127014
481130127021
481130127022

481130087015
481130087051
481130087052

481130112001
481130112002
481130112003
481130113001
481130113002
481130113003
481130114011
481130114012
481130114013
481130167011
481130167012
481130167013
481130167014
481130167031
481130167033

481130112001
481130112002
481130112003
481130113001
481130113002
481130113003
481130114011
481130114012
481130114013
481130167011
481130167012
481130167013
481130167014
481130167031
481130167033

## APPENDIX B

## Block Groups

With CDBG Grants

| 2000 | 2010 |
| :--- | :--- |
| Fort Worth (White Only) | Fort Worth (White Only) |
| 484391005022 | 484391020001 |
| 484391028001 | 484391028001 |
| 484391028002 | 484391028002 |
| 484391041004 | 484391041004 |
| 484391043005 | 484391043005 |
| 484391012012 | 484391012011 |
| 484391012021 | 484391013011 |
| 484391012022 | 484391013012 |
| 484391012023 | 484391013013 |
| 484391012011 | 484391013022 |
| 484391013011 | 484391014011 |
| 484391013012 | 484391014012 |
| 484391013013 | 484391065151 |
| 484391013021 | 484391065101 |
| 484391013022 | 484391064002 |
| 484391014012 | 484391055051 |
| 484391014034 | 484391055052 |
| 484391065033 | 484391055053 |
| 484391065121 | 484391055071 |
| 484391065123 | 484391055081 |
| 484391065101 | 484391055082 |
| 484391055051 |  |
| 484391055052 |  |
| 484391055053 |  |
| 48391055071 |  |
| 484391055081 | 4855082 |


| 484391065132 | 484391065032 |
| :---: | :---: |
| 484391065151 | 484391065033 |
| 484391065152 | 484391065121 |
| 484391065161 | 484391065122 |
| 484391065162 | 484391065131 |
| 484391046012 | 484391065132 |
| 484391046021 | 484391065152 |
| 484391062012 | 484391065161 |
| 484391062013 | 484391065162 |
| 484391062022 | 484391046012 |
| 484391062023 | 484391062012 |
|  | 484391062013 |
|  | 484391062022 |
|  | 484391062023 |
| Fort Worth (Hispanic Only) | Fort Worth (Hispanic Only) |
| 484391002011 | 484391014013 |
| 484391002013 | 484391014023 |
| 484391002021 | 484391002023 |
| 484391002023 | 484391005023 |
| 484391005012 | 484391045022 |
| 484391005013 | 484391045031 |
| 484391005023 | 484391045032 |
| 484391020001 | 484391013021 |
| 484391045022 | 484391014034 |
| 484391045031 | 484391045041 |
| 484391045032 | 484391046022 |
| 484391045041 | 484391046023 |
|  | 484391046024 |
|  | 484391046031 |
|  | 484391046033 |
| Dallas (White Only) |  |
| Dallas (Black Only) | Dallas (Black Only |
| 481130020003 | 481130027011 |
| 481130027011 | 481130027012 |
| 481130027012 | 481130027013 |
| 481130027013 | 481130027014 |
| 481130027014 | 481130027022 |
| 481130027022 | 481130101012 |
| 481130101011 | 481130039012 |
| 481130101012 | 481130039022 |
| 481130101013 | 481130087013 |
| 481130039012 | 481130087014 |
| 481130039021 | 481130088011 |
| 481130039022 | 481130088012 |
| 481130115004 | 481130088021 |
| 481130087013 | 481130088022 |
| 481130087014 | 481130113001 |
| 481130088011 | 481130113002 |

Fort Worth (Hispanic Only)
484391002011
484391002013
484391002021
484391002023
484391005012
484391005013
484391005023
484391020001
484391045022
484391045031
484391045032
484391045041

Dallas (White Only)
Dallas (Black Only)
481130020003
481130027011
481130027012

481130027014
481130027022
481130101011
481130101012
481130101013
481130039012
481130039021
481130039022
481130115004
481130087013
481130088011

481130088012
481130088021
481130088022
481130113001
481130113002
481130113003
481130114011
Dallas (Hispanic Only)
481130020002
481130020004
481130101021
481130101022
481130101023
481130115003
481130025002
481130025003

481130113003
481130114011

Dallas (Hispanic Only)
481130020002
481130020004
481130101021
481130101022
481130101023
481130115003
481130025002
481130025003

## APPENDIX C

## Block Groups

## Without CDBG Grants

```
2000
Fort Worth (White Only)
484391014014
4 8 4 3 9 1 0 1 4 0 1 5
4 8 4 3 9 1 0 1 5 0 0 1
4 8 4 3 9 1 0 1 5 0 0 2 ~
4 8 4 3 9 1 0 1 5 0 0 4
484391021001
4 8 4 3 9 1 0 2 1 0 0 2
4 8 4 3 9 1 0 2 1 0 0 3 ~
4 8 4 3 9 1 0 2 1 0 0 4 ~
4 8 4 3 9 1 0 2 1 0 0 5 ~
4 8 4 3 9 1 0 2 2 0 1 1
484391022021
484391022022
484391022023
484391027002
484391027003
4 8 4 3 9 1 0 2 7 0 0 4
484391230001
484391043006
484391044002
484391044003
484391001011
484391001021
4 8 4 3 9 1 0 0 1 0 2 2
4 8 4 3 9 1 0 0 1 0 2 3
484391049001
484391049002
484391103022
484391065021
484391065022
484391048021
4 8 4 3 9 1 1 0 9 0 3 1
Fort Worth (Black Only)
484391014032
4 8 4 3 9 1 0 3 6 0 1 1
4 8 4 3 9 1 0 3 6 0 1 2
4 8 4 3 9 1 0 3 6 0 1 3
4 8 4 3 9 1 0 3 7 0 2 1
4 8 4 3 9 1 0 4 6 0 1 3
484391025001
```


## 2010

Fort Worth (White Only)
484391014014
484391014015
484391015001
484391021001
484391021003
484391021004
484391021005
484391022011
484391022014
484391022021
484391022022
484391022023
484391025001
484391027003
484391027004
484391041003
484391043006
484391044005
484391001021
484391065021
484391065022
484391133012
484391133013
484391133014
484391133021
484391133022
484391109031

Fort Worth (Black Only)
484391036011
484391036012
484391025002
484391025003
484391025004
484391027002
484391046052

| 484391025002 | 484391046053 |
| :--- | :--- |
| 484391025003 | 484391061012 |
| 484391025004 | 484391062014 |
| 484391065031 | 484391063002 |
| 484391046051 |  |
| 484391046052 |  |
| 484391046053 |  |
| 484391045054 |  |
| 484391061012 |  |
| 484391062014 |  |
| Fort Worth (Hispanic Only) | Fort Worth (Hispanic Only) |
| 484391015005 | 484391014022 |
| 484391035002 | 484391015005 |
| 484391035004 | 484391035001 |
| 484391037011 | 484391036013 |
| 484391002012 | 484391037011 |
| 484391002022 | 484391037013 |
| 484391003001 | 484391037021 |
| 484391003002 | 484391046013 |
| 484391003004 | 484391003002 |
| 484391005015 | 484391005015 |
| 484391005024 | 484391005024 |
| 484391005026 | 484391050012 |
| 484391050014 | 484391050014 |
| 484391041002 | 484391046051 |
| 484391044004 |  |
| Dallas (White Only) | Dallas (White Only |
|  | 481130012022 |
| Dallas (Black Only) | 481130012031 |
| 481130041001 | Dallas (Black Only |
| 481130041002 | 481130041001 |
| 481130049002 | 481130049002 |
| 481130055001 | 481130055001 |
| 481130055002 | 481130055002 |
| 481130089001 | 481130089001 |
| 481130089002 | 481130089002 |
| 481130027013 | 481130105001 |
| 481130105014 | 481130034001 |
| 481130105002 | 481130034002 |
| 481130034001 | 481130037001 |
| 481130034002 | 481130037002 |
| 481130037001 | 481130037003 |
| 481130037002 | 481130037004 |
| 481130037003 | 481130038001 |
| 4800380001 | 481130038002 |


| 481130038003 | 481130049003 |
| :---: | :---: |
| 481130040001 | 481130054001 |
| 481130040002 | 481130057001 |
| 481130049001 | 481130057003 |
| 481130049003 | 481130057004 |
| 481130049004 | 481130059011 |
| 481130054002 | 481130059012 |
| 481130054003 | 481130059013 |
| 481130055003 | 481130059014 |
| 481130055004 | 481130059015 |
| 481130057001 | 481130059021 |
| 481130057004 | 481130059022 |
| 481130059011 | 481130086031 |
| 481130059012 | 481130086041 |
| 481130059013 | 481130086042 |
| 481130059014 | 481130087011 |
| 481130059015 | 481130087012 |
| 481130059016 | 481130087031 |
| 481130059021 | 481130087032 |
| 481130059022 | 481130087041 |
| 481130086031 | 481130087042 |
| 481130086041 | 481130087043 |
| 481130086042 | 481130088013 |
| 481130087011 | 481130088023 |
| 481130087012 | 481130088024 |
| 481130087031 | 481130088025 |
| 481130087032 | 481130088026 |
| 481130087041 | 481130087015 |
| 481130087042 | 481130087051 |
| 481130087043 | 481130087052 |
| 481130088013 | 481130112001 |
| 481130088023 | 481130112002 |
| 481130088024 | 481130112003 |
| 481130088025 | 481130114012 |
| 481130088026 | 481130114013 |
| 481130012023 | 481130167011 |
| 481130087015 | 481130167012 |
| 481130087051 | 481130167013 |
| 481130087052 | 481130167014 |
| 481130112001 |  |
| 481130112002 |  |
| 481130112003 |  |
| 481130114012 |  |
| 481130114013 |  |
| 481130167011 |  |
| 481130167012 |  |
| 481130167013 |  |
| 481130167014 |  |
| Dallas (Hispanic Only) | Dallas (Hispanic Only) |
| 481130020001 | 481130020005 |

481130020005
481130048001
481130048002
481130048003
481130048004
481130086032
481130043002
481130106011
481130106012
481130106013
481130106021
481130106022
481130012032
481130012041
481130012042
481130024002
481130024003

481130048001
481130048002
481130048003
481130048004
481130086032
481130043002
481130106011
481130106012
481130106013
481130106022
481130054004
481130056001
481130056002
481130056004
481130012032
481130012041
481130012042
481130024002
481130024003

## APPENDIX D

## Dissertation Data Variables

| 2000 Census with Grant |  |  | 2000 Census without Grant |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  | \% |  |  |
| 76102 |  |  | 76102 |  |
|  | 484391017001 | AA |  |  |
| 76103 |  |  | 76103 |  |
|  | 484391014013 | W/AA | 484391014014 | W |
|  | 484391014023 | W/H | 484391014015 | W |
|  | 484391014033 | W/AA | 484391014021 | W/AA |
|  |  |  | 484391014022 | W/Hisp |
|  |  |  | 484391014032 | AA |
|  |  |  | 484391015001 | W |
|  |  |  | 484391015002 | W |
|  |  |  | 484391015003 | W/Hisp |
|  |  |  | 484391015004 | W |
|  |  |  | 484391015005 | Hisp |
| 76104 |  |  | 76104 |  |
|  | 484391038001 | AA | 484391045053 |  |
|  | 484391038002 | AA |  |  |
|  | 484391045021 | AA/Hisp |  |  |
|  | 484391045051 | AA |  |  |
| 76105 |  |  | 76105 |  |
|  | 484391046041 | AA | 484391035001 | AA/Hisp |
|  | 484391046042 | AA/Hisp | 484391035002 | Hisp |
|  | 484391062011 | AA | 484391035003 | W/Hisp |
|  | 484391062021 | AA | 484391035004 | Hisp |
|  |  |  | 484391036011 | AA |
|  |  |  | 484391036012 | AA |
|  |  |  | 484391036013 | AA |
|  |  |  | 484391037011 | Hisp |
|  |  |  | 484391037012 | W/AA/Hisp |
|  |  |  | 484391037013 | AA/Hisp |
|  |  |  | 484391037021 | AA |
|  |  |  | 484391037022 | AA/Hisp |
|  |  |  | 484391046013 | AA |


| 76106 |  |  | 76106 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 484391002011 | Hisp |  | 484391002012 | Hisp |
|  | 484391002013 | Hisp |  | 484391002022 | Hisp |
|  | 484391002021 | Hisp |  | 484391003001 | Hisp |
|  | 484391002023 | Hisp |  | 484391003002 | Hisp |
|  | 484391005011 | W/Hisp |  | 484391003004 | Hisp |
|  | 484391005012 | Hisp |  | 484391005014 | W/Hisp |
|  | 484391005013 | Hisp |  | 484391005015 | Hisp |
|  | 484391005022 | W |  | 484391005024 | Hisp |
|  | 484391005023 | Hisp |  | 484391005026 | Hisp |
|  | 484391050011 | W/Hisp |  | 484391050012 | W/Hisp |
|  | 484391050013 | W/Hisp |  | 484391050014 | Hisp |
| 76107 |  |  | 76107 |  |  |
|  | 484391020001 | Hisp |  | 484391021001 | W |
|  |  |  |  | 484391021002 | W |
|  |  |  |  | 484391021003 | W |
|  |  |  |  | 484391021004 | W |
|  |  |  |  | 484391021005 | W |
|  |  |  |  | 484391022011 | W |
|  |  |  |  | 484391022014 | W |
|  |  |  |  | 484391022021 | W |
|  |  |  |  | 484391022022 | W |
|  |  |  |  | 484391022023 | W |
|  |  |  |  | 484391025001 | AA |
|  |  |  |  | 484391025002 | AA |
|  |  |  |  | 484391025003 | AA |
|  |  |  |  | 484391025004 | AA |
|  |  |  |  | 484391027002 | W |
|  |  |  |  | 484391027003 | W |
|  |  |  |  | 484391027004 | W |
|  |  |  |  | 484391230001 | W |
| 76110 |  |  | 76110 |  |  |
|  | 484391028001 | W |  | 484391041001 | W/Hisp |
|  | 484391028002 | W |  | 484391041002 | Hisp |
|  | 484391041004 | W |  | 484391041003 | W/Hisp |
|  | 484391043005 | W |  | 484391043003 | W/Hisp |
|  | 484391045022 | Hisp |  | 484391043006 | W |
|  | 484391045031 | Hisp |  | 484391044001 | W/Hisp |
|  | 484391045032 | Hisp |  | 484391044002 | W |
|  | 484391045052 | AA |  | 484391044003 | W |
|  |  |  |  | 484391044004 | Hisp |

76111

| 484391001011 | W |
| :--- | :---: |
| 484391001012 | W/Hisp |

484391001013 W/Hisp
484391001014 W/Hisp
484391001015 W/Hisp
484391001021 W
484391001022 W
484391001023 W
484391001024 W/Hisp
484391017002 AA
484391049001 W
484391049002 W
484391103022 W

76112
484391065021 W
484391065022 W
484391065023 W/AA
484391065031 AA
484391065034 W/AA

| 76115 |  |  | 76115 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 484391045041 | Hisp |  | 484391048021 | W |
|  | 484391045042 | W/Hisp |  | 484391048022 | W/Hisp |
|  |  |  |  | 484391048023 | W/Hisp |
|  |  |  |  | 484391048024 | W/Hisp |
|  |  |  |  | 484391058002 | W/Hisp |
|  |  |  |  | 484391058004 | W/Hisp |
| 76118 |  |  | 76118 |  |  |
|  | 484391065101 | W |  | 484391133012 | W |
|  |  |  |  | 484391133013 | W |
|  |  |  |  | 484391133014 | W |
|  |  |  |  | 484391133021 | W |
|  |  |  |  | 484391133022 | W |
| 76119 |  |  | 76119 |  |  |
|  | 484391046011 | AA/Hisp |  | 484391046051 | AA |
|  | 484391046012 | AA |  | 484391046052 | AA |
|  | 484391046021 | AA |  | 484391046053 | AA |
|  | 484391046022 | W/Hisp |  | 484391045054 | AA |
|  | 484391046023 | AA/Hisp |  | 484391061011 | W/AA |
|  | 484391046024 | AA/Hisp |  | 484391061012 | AA |
|  | 484391046031 | Hisp |  | 484391061021 | W/AA |
|  | 484391046032 | W/Hisp |  | 484391061022 | W/AA |
|  | 484391046033 | W/Hisp |  | 484391062014 | AA |
|  | 484391062012 | AA |  | 484391063002 | AA |
|  | 484391062013 | AA |  |  |  |
|  | 484391062022 | AA |  |  |  |
|  | 484391062023 | AA |  |  |  |
|  | 484391064001 | W |  |  |  |
|  | 484391064002 | W |  |  |  |
| 76132 |  |  | 76132 |  |  |
|  | 484391055051 | W |  | 484391109031 | W |
|  | 484391055052 | W |  |  |  |
|  | 484391055053 | W |  |  |  |
|  | 484391055071 | W |  |  |  |
|  | 484391055081 | W |  |  |  |
|  | 484391055082 | W |  |  |  |
| 75203 |  |  | 75203 |  |  |
|  | 481130020002 | Hisp |  | 481130020001 | Hisp |


|  | 481130020003 | AA | 481130020005 | Hisp |
| :---: | :---: | :---: | :---: | :---: |
|  | 481130020004 | Hisp | 481130041001 | AA |
|  |  |  | 481130041002 | AA |
|  |  |  | 481130048001 | Hisp |
|  |  |  | 481130048002 | Hisp |
|  |  |  | 481130048003 | Hisp |
|  |  |  | 481130048004 | Hisp |
|  |  |  | 481130049002 | AA |
|  |  |  | 481130055001 | AA |
|  |  |  | 481130055002 | AA |
|  |  |  | 481130086032 | Hisp |
|  |  |  |  | 481130089001 | AA

75216

| 481130087013 | AA |
| :--- | :--- |
| 481130087014 | AA |
| 481130088011 | AA |
| 481130088012 | AA |
| 481130088021 | AA |
| 481130088022 | AA |

75216

| 481130049001 | AA |
| :--- | :---: |
| 481130049003 | AA |
| 481130049004 | AA |
| 481130054001 | AA/Hisp |
| 481130054002 | AA |
| 481130054003 | AA |
| 481130054004 | AA/Hisp |
| 481130055003 | AA |
| 481130055004 | AA |
| 481130056001 | Hisp |
| 481130056002 | AA/Hisp |
| 481130056004 | AA/Hisp |
| 481130057001 | AA |

481130057002 AA/Hisp
481130057003 AA/Hisp 481130057004 AA 481130059011 AA 481130059012 AA 481130059013 AA 481130059014 AA 481130059015 AA 481130059016 AA 481130059021 AA 481130059022 AA 481130086031 AA 481130086041 AA 481130086042 AA 481130087011 AA 481130087012 AA 481130087031 AA 481130087032 AA 481130087041 AA 481130087042 AA 481130087043 AA 481130088013 AA 481130088023 AA 481130088024 AA 481130088025 AA 481130088026 AA


| 76104 |  |  | 76104 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 484391038001 | AA |  | 484391045053 | AA/Hisp |
|  | 484391038002 | AA |  |  |  |
|  | 484391045021 | W/Hisp |  |  |  |
|  | 484391045051 | AA |  |  |  |
| 76105 |  |  | 76105 |  |  |
|  | 484391046041 | W/AA/Hisp |  | 484391035001 | Hisp |
|  | 484391046042 | AA |  | 484391035002 | W/Hisp |
|  | 484391062011 | AA |  | 484391035003 | W/Hisp |
|  | 484391062021 | AA |  | 484391035004 | W/Hisp |
|  |  |  |  | 484391036011 | AA |
|  |  |  |  | 484391036012 | AA |
|  |  |  |  | 484391036013 | Hisp |
|  |  |  |  | 484391037011 | Hisp |
|  |  |  |  | 484391037012 | W/Hisp |
|  |  |  |  | 484391037013 | Hisp |
|  |  |  |  | 484391037021 | Hisp |
|  |  |  |  | 484391037022 | AA/Hisp |
|  |  |  |  | 484391046013 | Hisp |
| 76106 |  |  | 76106 |  |  |
|  | 484391002011 | W/Hisp |  | 484391002012 | W/Hisp |
|  | 484391002013 | W/Hisp |  | 484391002022 | W/Hisp |
|  | 484391002021 | W/Hisp |  | 484391003001 | W/hisp |
|  | 484391002023 | Hisp |  | 484391003002 | Hisp |
|  | 484391005011 | W/Hisp |  | 484391003004 | W/hisp |
|  | 484391005012 | W/Hisp |  | 484391005014 | W/Hisp |
|  | 484391005013 | W/Hisp |  | 484391005015 | Hisp |
|  | 484391005022 | W/Hisp |  | 484391005024 | Hisp |
|  | 484391005023 | Hisp |  | 484391005026 | W/Hisp |
|  | 484391050011 | W/Hisp |  | 484391050012 | Hisp |
|  | 484391050013 | W/Hisp |  | 484391050014 | Hisp |
| 76107 |  |  | 76107 |  |  |
|  | 484391020001 | W |  | 484391021001 | W |
|  |  |  |  | 484391021002 | W/Hisp |
|  |  |  |  | 484391021003 | W |
|  |  |  |  | 484391021004 | W |
|  |  |  |  | 484391021005 | W |
|  |  |  |  | 484391022011 | W |
|  |  |  |  | 484391022014 | W |



| 484391013013 | W |
| :--- | :---: |
| 484391013014 | W/Hisp |
| 484391013021 | Hisp |
| 484391013022 | W |
| 484391013023 | AA |
| 484391014011 | W |
| 484391014012 | W |
| 484391014031 | W/AA/Hisp |
| 484391014034 | Hisp |
| 484391036021 | AA |
| 484391036022 | AA |
| 484391065032 | AA |
| 484391065033 | AA |
| 484391065121 | AA |
| 484391065122 | AA |
| 484391065123 | W/AA |
| 484391065131 | AA |
| 484391065132 | AA |
| 484391065151 | W |
| 484391065152 | AA |
| 484391065161 | AA |
| 484391065162 | AA |

76115
$484391045041 \quad$ Hisp
$484391045042 \quad$ W/Hisp

76118
484391065101 W

76119
484391046011
484391046012
484391046021
484391046022
AA/Hisp
AA
AA/Hisp
Hisp

## 76115

| 484391048021 | W/Hisp |
| :--- | :--- |
| 484391048022 | W/Hisp |
| 484391048023 | W/Hisp |
| 484391048024 | W/Hisp |
| 484391058002 | W/Hisp |
| 484391058004 | W/Hisp |

76118

| 484391133012 | $W$ |
| :--- | :--- |
| 484391133013 | $W$ |
| 484391133014 | $W$ |
| 484391133021 | $W$ |
| 484391133022 | $W$ |

## 76119

| 484391046051 | Hisp |
| :--- | :---: |
| 484391046052 | AA |
| 484391046053 | AA |
| 484391045054 | W/AA/Hisp |


| 484391046023 | Hisp |
| :---: | :---: |
| 484391046024 | Hisp |
| 484391046031 | Hisp |
| 484391046032 | W/Hisp |
| 484391046033 | Hisp |
| 484391062012 | AA |
| 484391062013 | AA |
| 484391062022 | AA |
| 484391062023 | AA |
| 484391064001 | W/Hisp |
| 484391064002 | W |

76132 |  |  |  |
| :--- | :--- | :--- |
|  | 484391055051 | $W$ |
|  | 484391055052 | $W$ |
|  | 484391055053 | $W$ |
|  | 484391055071 | $W$ |
|  | 484391055081 | $W$ |
|  | 484391055082 | $W$ |

75203 |  |  |  |
| :--- | :--- | :--- |
|  | 481130020002 | Hisp |
| 481130020003 | Hisp |  |
| 481130020004 | Hisp |  |

75210

| 481130027011 | AA |
| :--- | :--- |
| 481130027012 | AA |
| 481130027013 | AA |
| 481130027014 | AA |
| 481130027022 | AA |

484391061011
484391061012
484391061021
484391061022
484391062014 484391063002

## 76132

484391109031 W

75203

| 481130020001 | W/Hisp |
| :--- | :---: |
| 481130020005 | Hisp |
| 481130041001 | AA |
| 481130041002 | AA/Hisp |

481130048001 Hisp
481130048002 Hisp 481130048003 Hisp 481130048004 Hisp 481130049002 AA 481130055001 AA 481130055002 AA 481130086032 Hisp 481130089001 AA 481130089002 AA

## 75210

481130027013 AA 481130027014 AA

75212

| 481130101011 | AA/Hisp |
| :--- | :---: |
| 481130101012 | AA |
| 481130101013 | AA/Hisp |
| 481130101021 | Hisp |
| 481130101022 | Hisp |
| 481130101023 | Hisp |

75215

| 481130039012 | AA |
| :--- | :---: |
| 481130039021 | AA/Hisp |
| 481130039022 | AA |
| 481130115003 | W/Hisp |
| 481130115004 | AA/Hisp |

75216

| 481130087013 | AA |
| :--- | :--- |
| 481130087014 | AA |
| 481130088011 | AA |
| 481130088012 | AA |
| 481130088021 | AA |
| 481130088022 | AA |

75212

| 481130043002 | Hisp |
| :--- | :---: |
| 481130105001 | AA |
| 481130105002 | AA/Hisp |
| 481130106011 | Hisp |
| 481130106012 | Hisp |
| 481130106013 | Hisp |
| 481130106021 | W/Hisp |
| 481130106022 | Hisp |

75215

| 481130034001 | AA |
| :--- | :--- |
| 481130034002 | AA |
| 481130037001 | AA |
| 481130037002 | AA |
| 481130037003 | AA |
| 481130037004 | AA |
| 481130038001 | AA |
| 481130038002 | AA |
| 481130038003 | AA |
| 481130040001 | AA |
| 481130040002 | AA |

75216

| 481130049001 | AA |
| :--- | :---: |
| 481130049003 | AA |
| 481130049004 | AA/Hisp |
| 481130054001 | AA |
| 481130054002 | AA/Hisp |
| 481130054003 | AA/Hisp |
| 481130054004 | Hisp |
| 481130055003 | AA/Hisp |
| 481130055004 | AA/Hisp |
| 481130056001 | Hisp |
| 481130056002 | Hisp |
| 481130056004 | Hisp |
| 481130057001 | AA |
| 481130057002 | AA/Hisp |
| 481130057003 | AA |
| 481130057004 | AA |
| 481130059011 | AA |
| 481130059012 | AA |
| 481130059013 | AA |


| 481130059014 | AA |
| :--- | :---: |
| 481130059015 | AA |
| 481130059016 | AA/Hisp |
| 481130059021 | AA |
| 481130059022 | AA |
| 481130086031 | AA |
| 481130086041 | AA |
| 481130086042 | AA |
| 481130087011 | AA |
| 481130087012 | AA |
| 481130087031 | AA |
| 481130087032 | AA |
| 481130087041 | AA |
| 481130087042 | AA |
| 481130087043 | AA |
| 481130088013 | AA |
| 481130088023 | AA |
| 481130088024 | AA |
| 481130088025 | AA |
| 481130088026 | AA |

75223

| 481130025001 | AA/Hisp |
| :--- | :---: |
| 481130025002 | Hisp |
| 481130025003 | Hisp |

75241
75241

| 481130113001 | AA |
| :--- | :--- |
| 481130113002 | AA |
| 481130113003 | AA |
| 481130114011 | AA |

75223

| 481130012022 | W |
| :--- | :---: |
| 481130012023 | W |
| 481130012031 | W |
| 481130012032 | Hisp |
| 481130012041 | Hisp |
| 481130012042 | Hisp |
| 481130024002 | Hisp |
| 481130024003 | Hisp |


| 481130087015 | AA |
| :--- | :--- |
| 481130087051 | AA |
| 481130087052 | AA |
| 481130112001 | AA |
| 481130112002 | AA |
| 481130112003 | AA |
| 481130114012 | AA |
| 481130114013 | AA |
| 481130167011 | AA |
| 481130167012 | AA |
| 481130167013 | AA |

```
481130167014
481130167031
481130167033
```

AA
W/AA/Hisp
W/Hisp

## APPENDIX E

## Dissertation Data Variables

## Race 2000

Measurement Level: Nominal
Missing Values
Value Label

1. White \%
2. Black \%
3. Hispanic \%
4. Asian \%

Total Population 2000
Measurement Level: Nominal
Missing Values
Value Label

1. $20-24$
2. $25-29$
3. $30-34$
4. $35-39$
5. $40-44$
6. $45-49$
7. $50-54$
8. $55-59$
9. $60-61$
10. 62 - 64

## Total Male Population 2000

Measurement Level: Nominal
Missing Values
Value Label

1. $20-24$
2. $25-29$
3. $30-34$
4. $35-39$
5. $40-44$
6. $45-49$
7. $50-54$
8. 55-59
9. $60-61$
10. $62-64$

Total Female Population 2000
Measurement Level: Nominal
Missing Values
Value Label

1. $20-24$
2. $25-29$
3. $30-34$
4. $35-39$
5. $40-44$
6. $45-49$
7. $50-54$
8. 55-59
9. $60-61$
10. 62 - 64

Total Housing Units 2000
Measurement Level: Nominal
Missing Values
Value Label

1. Occupied
2. Owner Occupied
3. Rental Occupied

## Total Population 16+ 2000

Measurement Level: Nominal Missing Values
Value Label

1. White 16+
2. White Male $16+$
3. White Male 16+ in labor force
4. White Male 16+ in labor force employed
5. White Male 16+ in labor force unemployed
6. White Female 16+
7. White Female 16+ in labor force
8. White Female 16+ in labor force employed
9. White Female 16+ in labor force unemployed
10. African American 16+
11. African American Male 16+
12. African American Male 16+ in labor force
13. African American Male 16+ in labor force employed
14. African American Male 16+ in labor force unemployed
15. African American Female 16+
16. African American Female 16+ in labor force
17. African American Female 16+ in labor force employed
18. African American Female 16+ in labor force unemployed
19. Hispanic 16+
20. Hispanic Male 16+
21. Hispanic Male 16+ in labor force
22. Hispanic Male 16+ in labor force employed
23. Hispanic Male 16+ in labor force unemployed
24. Hispanic Female 16+
25. Hispanic Female 16+ in labor force
26. Hispanic Female 16+ in labor force employed
27. Hispanic Female 16+ in labor force unemployed
28. Asian 16+
29. Asian Male 16+
30. Asian Male 16+ in labor force
31. Asian Male 16+ in labor force employed
32. Asian Male 16+ in labor force unemployed
33. Asian Female 16+
34. Asian Female 16+ in labor force
35. Asian Female 16+ in labor force employed
36. Asian Female 16+ in labor force unemployed
Income 2000 Total Family Income
Measurement Level: Ordinal
Value Label
1 Less than $\$ 10,000$

Income 2000 Total Male Income
Measurement Level: Ordinal
Value Label
1 Less than \$2,499
2 \$2,500 to \$4,999
$3 \quad \$ 5,000$ to $\$ 7,499$
$4 \quad \$ 7,500$ to $\$ 9,999$
$5 \quad \$ 10,000$ to $\$ 12,499$
$6 \quad \$ 12,500$ to $\$ 14,999$
$7 \quad \$ 15,000$ to $\$ 17,499$
$8 \quad \$ 17,500$ to $\$ 19,999$
$9 \quad \$ 20,000$ to $\$ 22,499$
$10 \quad \$ 22,500$ to $\$ 24,999$
$11 \quad \$ 25,000$ to $\$ 29,999$
12 \$30,000 to \$34,999
13 \$35,000 to \$39,999
14 \$40,000 to \$49,999
15 \$50,000 to \$54,999
16 \$55,000 to \$64,499
$17 \quad \$ 65,000$ to $\$ 74,999$
18 \$75,000 to \$99,999
19 \$100,000 or more
Income 2000 Total Female Income
Measurement Level: Ordinal

```
Value Label
    Less than $2,499
2 $2,500 to $4,999
3 $5,000 to $7,499
4 $7,500 to $9,999
5 $10,000 to $12,499
6 $12,500 to $14,999
7 $15,000 to $17,499
8 $17,500 to $19,999
9 $20,000 to $22,499
10 $22,500 to $24,999
11 $25,000 to $29,999
12 $30,000 to $34,999
13 $35,000 to $39,999
14 $40,000 to $49,999
15 $50,000 to $54,999
16 $55,000 to $64,499
17 $65,000 to $74,999
18 $75,000 to $99,999
19 $100,000 or more
```


## Highest Degree Male 2000

Measurement Level: Ordinal
Value Label

1. Male No schooling completed
2. Male $12^{\text {th }}$ grade, no diploma
3. Male High School Graduate
4. Male Some College, less than 1 year
5. Male Some College, 1 or more years, No Degree
6. Male Associates Degree
7. Male Bachelor's Degree
8. Male Master's Degree
9. Male Professional Degree
10. Male Doctorate's Degree

## Highest Degree Female 2000

Measurement Level: Ordinal
Value Label

1. Female No schooling completed
2. Female $12^{\text {th }}$ grade, no diploma
3. Female High School Graduate
4. Female Some College, less than 1 year
5. Female Some College, 1 or more years, No Degree
6. Female Associates Degree
7. Female Bachelor's Degree
8. Female Master's Degree
9. Female Professional Degree
10. Female Doctorate's Degree

## Race 2010

Measurement Level: Nominal
Missing Values
Value Label
5. White \%
6. Black \%
7. Hispanic \%
8. Asian \%

Total Population 2010
Measurement Level: Nominal
Missing Values
Value Label
11. $20-24$
12. $25-29$
13. $30-34$
14. $35-39$
15. 40 - 44
16. $45-49$
17. $50-54$
18. $55-59$
19. $60-61$
20. 62-64

## Total Male Population 2010

Measurement Level: Nominal
Missing Values
Value Label

1. 20-24
2. $25-29$
3. $30-34$
4. $35-39$
5. $40-44$
6. $45-49$
7. $50-54$
8. $55-59$
9. $60-61$
10. 62-64

Total Female Population 2010
Measurement Level: Nominal
Missing Values
Value Label

1. $20-24$
2. $25-29$
3. $30-34$
4. $35-39$
5. $40-44$
6. $45-49$
7. $50-54$
8. 55-59
9. $60-61$
10. $62-64$

## Total Housing Units 2010

Measurement Level: Nominal
Missing Values
Value Label
4. Occupied
5. Owner Occupied
6. Rental Occupied

Total Population 16+ 2010
Measurement Level: Nominal
Missing Values
Value Label
37. White 16+
38. White Male 16+
39. White Male 16+ in labor force
40. White Male 16+ in labor force employed
41. White Male 16+ in labor force unemployed
42. White Female 16+
43. White Female 16+ in labor force
44. White Female 16+ in labor force employed
45. White Female 16+ in labor force unemployed
46. African American 16+
47. African American Male 16+
48. African American Male 16+ in labor force
49. African American Male 16+ in labor force employed
50. African American Male 16+ in labor force unemployed
51. African American Female 16+
52. African American Female 16+ in labor force
53. African American Female 16+ in labor force employed
54. African American Female 16+ in labor force unemployed
55. Hispanic 16+
56. Hispanic Male 16+
57. Hispanic Male 16+ in labor force
58. Hispanic Male 16+ in labor force employed
59. Hispanic Male 16+ in labor force unemployed
60. Hispanic Female 16+
61. Hispanic Female 16+ in labor force
62. Hispanic Female 16+ in labor force employed
63. Hispanic Female 16+ in labor force unemployed
64. Asian 16+
65. Asian Male 16+
66. Asian Male 16+ in labor force
67. Asian Male 16+ in labor force employed
68. Asian Male 16+ in labor force unemployed
69. Asian Female 16+
70. Asian Female 16+ in labor force
71. Asian Female 16+ in labor force employed
72. Asian Female 16+ in labor force unemployed
Income 2010 Total Family Income
Measurement Level: Ordinal
Value Label
14 Less than \$10,000
$15 \quad \$ 10,000$ to $\$ 14,999$
$16 \quad \$ 15,000$ to $\$ 19,999$
$17 \quad \$ 20,000$ to $\$ 24,999$
18 \$25,000 to \$29,999
$19 \quad \$ 30,000$ to $\$ 34,999$
20 \$35,000 to \$39,999
$21 \quad \$ 40,000$ to $\$ 44,999$
22 \$45,000 to \$49,000
23 \$50,000 to \$59,000
$24 \quad \$ 60,000$ to $\$ 74,999$
$25 \quad \$ 75,000$ to $\$ 99,999$
26 \$100,000 to \$124,999

## Income 2010 Total Male Income

Measurement Level: Ordinal
Value Label
20 Less than \$2,499
$21 \quad \$ 2,500$ to $\$ 4,999$
22 \$5,000 to \$7,499
23 \$7,500 to \$9,999
$24 \quad \$ 10,000$ to $\$ 12,499$
25 \$12,500 to \$14,999
26 \$15,000 to \$17,499
$27 \quad \$ 17,500$ to $\$ 19,999$
28 \$20,000 to \$22,499
$29 \quad \$ 22,500$ to $\$ 24,999$
30 \$25,000 to \$29,999
$31 \quad \$ 30,000$ to $\$ 34,999$
32 \$35,000 to \$39,999
$33 \quad \$ 40,000$ to $\$ 49,999$
$34 \quad \$ 50,000$ to $\$ 54,999$
$35 \quad \$ 55,000$ to $\$ 64,499$
$36 \quad \$ 65,000$ to $\$ 74,999$
$37 \quad \$ 75,000$ to \$99,999
38 \$100,000 or more

## Income 2010 Total Female Income

Measurement Level: Ordinal
Value Label
20 Less than \$2,499
$21 \quad \$ 2,500$ to $\$ 4,999$
22 \$5,000 to \$7,499
23 \$7,500 to \$9,999
$24 \quad \$ 10,000$ to $\$ 12,499$
$25 \quad \$ 12,500$ to $\$ 14,999$
$26 \quad \$ 15,000$ to $\$ 17,499$
$27 \quad \$ 17,500$ to $\$ 19,999$
28 \$20,000 to \$22,499
$29 \quad \$ 22,500$ to \$24,999
$30 \quad \$ 25,000$ to \$29,999
$31 \quad \$ 30,000$ to $\$ 34,999$
32 \$35,000 to \$39,999
33 \$40,000 to \$49,999
$34 \quad \$ 50,000$ to $\$ 54,999$
$35 \quad \$ 55,000$ to $\$ 64,499$
$36 \quad \$ 65,000$ to $\$ 74,999$
$37 \quad \$ 75,000$ to \$99,999
$38 \$ 100,000$ or more

## Highest Degree Male 2010

Measurement Level: Ordinal
Value Label

1. Male No schooling completed
2. Male $12^{\text {th }}$ grade, no diploma
3. Male High School Graduate
4. Male Some College, less than 1 year
5. Male Some College, 1 or more years, No Degree
6. Male Associates Degree
7. Male Bachelor's Degree
8. Male Master's Degree
9. Male Professional Degree
10. Male Doctorate's Degree

Highest Degree Female 2010
Measurement Level: Ordinal
Value Label

1. Female No schooling completed
2. Female $12^{\text {th }}$ grade, no diploma
3. Female High School Graduate
4. Female Some College, less than 1 year
5. Female Some College, 1 or more years, No Degree
6. Female Associates Degree
7. Female Bachelor's Degree
8. Female Master's Degree
9. Female Professional Degree
10. Female Doctorate's Degree

## APPENDIX F

## Population Demographics



Figure F1: Change in Population by County Courtesy of the U. S. Census


Figure F.2: Percent White Alone or in Combination by County: 2000
Courtesy of the U. S. Census


Figure F.3: Percentage Non-Hispanic and Hispanic White Alone Or in Combination Population by County: 2010
Courtesy of the U. S. Census


Figure F.4: Percent Black or African American Alone or in Combination by County: 2000 Courtesy of the U. S. Census


Figure F.5: Percentage Black or African American Alone Or in Combination Population by County: 2010 Courtesy of the U. S. Census


Figure F.6: Percent Hispanic Alone or in Combination by County: 2000
Courtesy of the U. S. Census


Figure F.7: Percentage Hispanic or Hispanic White Alone Or in Combination Population by County: 2010
Courtesy of the U. S. Census


[^2]

Figure F.9: Percentage Asian Alone Or in Combination Population by County: 2010 Courtesy of the U. S. Census


Figure F.10: Percentage Change in Non-Hispanic and Hispanic White Alone or in Combination Population by
County: 2000 to 2010
Courtesy of the U. S. Census


Figure F.11: Percentage Change in Black or African American Alone or in Combination Population by County: 2000 to 2010
Courtesy of the U. S. Census


Figure F.12: Percentage Change in Hispanic or Latino Alone or in Combination Population by
County: 2000 to 2010
Courtesy of the U.S. Census


Figure F.13: Percentage Change in Asian Alone or in Combination Population by County: 2000 to 2010
Courtesy of the U. S. Census


Figure F.14: Percentage Change in Asian Alone or in Combination Population by County: 2000 to 2010
Courtesy of the U. S. Census


Figure F.15: Percentage Change in Asian Alone or in Combination Population by County: 2000 to 2010
Courtesy of the U. S. Census

## APPENDIX G

Income Demographics

| Current Dollars |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Year | Number (thous.) | Upper limit of each fifth (dollars) |  |  |  | Lower limit of top 5 percent (dollars) |
|  |  | Lowest | Second | Third | Fourth |  |
| 2014 | 81,730 | 29,100 | 52,697 | 82,032 | 129,006 | 230,030 |
| 2013 (39) | 82,316 | 28,840 | 52,041 | 80,040 | 126,343 | 225,533 |
| 2013 (38) | 81,217 | 28,894 | 50,520 | 78,000 | 121,059 | 217,032 |
| 2012 | 80,944 | 27,794 | 49,788 | 76,538 | 119,001 | 210,000 |
| 2011 | 80,529 | 27,218 | 48,502 | 75,000 | 115,866 | 205,200 |
| 2010 (37) | 79,559 | 26,520 | 48,000 | 74,000 | 113,440 | 200,200 |
| 2009 (36) | 78,867 | 26,934 | 47,914 | 73,338 | 112,540 | 200,000 |
| 2008 | 78,874 | 27,800 | 49,325 | 75,000 | 113,205 | 200,000 |
| 2007 | 77,908 | 27,864 | 49,510 | 75,000 | 112,638 | 197,216 |
| 2006 | 78,454 | 27,000 | 47,000 | 71,200 | 109,150 | 191,060 |
| 2005 | 77,418 | 25,616 | 45,021 | 68,304 | 103,100 | 184,500 |
| 2004 (35) | 76,866 | 24,772 | 43,400 | 65,818 | 100,000+ | 173,640 |
| 2003 | 76,232 | 24,117 | 42,057 | 65,000 | 98,200 | 170,082 |
| 2002 | 75,616 | 24,000 | 41,440 | 63,000 | 94,469 | 164,323 |
| 2001 | 74,340 | 24,000 | 41,127 | 62,500 | 94,150 | 164,104 |
| 2000 (30) | 73,778 | 24,000 | 40,840 | 61,325 | 91,374 | 160,120 |

Table G.1: Percentile of Income Total from the United States by Year Courtesy of the U. S. Census


Table G.2: Percentile of Income Total from the United States by Year, White Alone Courtesy of the U. S. Census

| Black Alone |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Year | Number (thous.) | Upper limit of each fifth (dollars) |  |  |  | Lower limit of $\operatorname{top} 5$ percent (dollars) |
|  |  | Lowest | Second | Third | Fourth |  |
| 2014 | 9,909 | 17,592 | 33,548 | 54.479 | 90.926 | 167.615 |
| 2013 (39) | 9,850 | 17,552 | 33,400 | 53,531 | 88,107 | 159.283 |
| 2013 (38) | 9.923 | 17,040 | 32,680 | 52,500 | 89,570 | 156.667 |
| 2012 | 9,823 | 16,200 | 31,197 | 51,000 | 84,104 | 145,000 |
| 2011 | 9.656 | 16,000 | 31,000 | 51.935 | 84,004 | 149.000 |
| 2010 (37) | 9,571 | 15,350 | 30,000 | 48,557 | 78,740 | 139.703 |
| 2009 (36) | 9,367 | 16,114 | 30,000 | 48,757 | 80,000 | 140.130 |
| 2006 | 9,399 | 16,320 | 31,221 | 50,000 | 80,242 | 139.357 |
| 2007 | 9,259 | 16,000 | 31,000 | 50,015 | 81,546 | 136.824 |
| 2006 | 9,274 | 15,500 | 30,000 | 48,077 | 77,662 | 136.416 |
| 2005 | 9,051 | 14,616 | 27,200 | 45,000 | 73,000 | 128,090 |
| 2004 (35) | 8,906 | 14,066 | 27,488 | 44,141 | 70,153 | 122.040 |
| 2003 | 8,914 | 14,000 | 26,300 | 43,050 | 69,624 | 117.236 |
| 2002 | 8,932 | 14,300 | 26,702 | 41.848 | 68,408 | 117.050 |
| Black |  |  |  |  |  |  |
| Year | Number (thous.) | Upper limit of each fifth (dollars) |  |  |  | Lower limit of top 5 percent (dollars) |
|  |  | Lowest | Second | Third | Fourth |  |
| 2001 | 8,847 | 14,256 | 26,350 | 42,400 | 67,523 | 110.977 |
| 2000 (30) | 8,731 | 14,800 | 26,400 | 41.730 | 65.169 | 112.450 |

Table G.3: Percentile of Income Total from the United States by Year, African American Black Alone
Courtesy of the U. S. Census

| Current Dollars |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Year | Number <br> (thous.) | Upper limit of each fifth (dollars) |  |  |  | Lower limit of top 5 percent (dollars) |
|  |  | Lowest | Second | Third | Fourth |  |
| 2014 | 12,464 | 20,000 | 35,025 | 55,000 | 89,000 | 155,941 |
| 2013 (39) | 12,412 | 19,010 | 32,836 | 51,790 | 88,649 | 171,135 |
| 2013 (38) | 12,119 | 20,000 | 34,000 | 52,000 | 85,000 | 147,800 |
| 2012 | 11,961 | 18,558 | 32,000 | 50,000 | 81,000 | 146,600 |
| 2011 | 11,589 | 18,944 | 32,000 | 49,500 | 80,000 | 147,000 |
| 2010 (37) | 11,284 | 17,916 | 30,790 | 49,576 | 78.157 | 140.220 |
| 2009 (36) | 10,422 | 18,000 | 31,500 | 49,401 | 78.350 | 140,400 |
| 2008 | 10,503 | 18,687 | 32.250 | 50,000 | 79,500 | 142,000 |
| 2007 | 10,397 | 19,524 | 32,001 | 50,000 | 76,404 | 133,500 |
| 2006 | 10,155 | 19,000 | 32,000 | 48,000 | 75,526 | 135,000 |
| 2005 | 9,868 | 18,002 | 30,160 | 45,730 | 70,990 | 125,500 |
| 2004 (35) | 9,521 | 17,213 | 28,557 | 43,500 | 68,102 | 121,733 |
| 2003 | 9,274 | 16,500 | 28,000 | 42,000 | 65.912 | 117,540 |
| 2002 | 9,094 | 16,481 | 27,600 | 41,600 | 65,288 | 115,034 |
| 2001 | 8,516 | 16,000 | 28,000 | 41,600 | 65,040 | 113,374 |
| 2000 (30) | 8,017 | 16,120 | 28,000 | 41,900 | 63,700 | 110,732 |

Table G.4: Percentile of Income Total from the United States by Year, Hispanic Alone
Courtesy of the U. S. Census

| Asian Alone |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Year | Number (thous.) | Upper limit of each fifth (dolars) |  |  |  | Lower limit of top 5 percent (dollars) |
|  |  | Lowest | Second | Third | Fourth |  |
| 2014 | 4,499 | 35,000 | 65,848 | 102,441 | 157,339 | 272.887 |
| 2013 (39) | 4,378 | 37,111 | 68,180 | 100,214 | 160,500 | 285,012 |
| 2013 (38) | 4,360 | 34,699 | 62,000 | 95,000 | 150,000 | 255,000 |
| 2012 | 4,122 | 35,006 | 62,030 | 98,000 | 150,000 | 260,034 |
| 2011 | 4,153 | 32,200 | 59,000 | 89,986 | 135,132 | 243,278 |
| 2010 (37) | 3,879 | 32,500 | 60,000 | 93,100 | 143,400 | 232.064 |
| 2009 (36) | 3,592 | 31,500 | 59,427 | 93,600 | 143,516 | 248,000 |
| 2008 | 3,494 | 32,130 | 58,000 | 91,200 | 140,500 | 230,000 |
| 2007 | 3,302 | 35,000 | 61,019 | 94,000 | 139,102 | 225,400 |
| 2006 | 3,346 | 32,662 | 60,000 | 90,759 | 138,200 | 240,178 |
| 2005 | 3,208 | 30,000 | 56,138 | 85,013 | 128,389 | 230,150 |
| 2004 (35) | 3,142 | 31,261 | 52,205 | 80,000 | 120,030 | 205,616 |
| 2003 | 3,064 | 28,000 | 50,427 | 75,140 | 115,000 | 182.600 |
| 2002 | 2,845 | 29,092 | 50,050 | 74,850 | 111,000 | 199.854 |

Table G.5: Percentile of Income Total from the United States by Year, Asian Alone Courtesy of the U. S. Census

## APPENDIX H

## ZCTA and Block Group Relationship



Figure H.1: Example of Zip Codes and ZCTA for an Area
Courtesy of U. S. Census Bureau


Figure H.2: Example of Zip Codes and ZCTA for an Area Courtesy of U. S. Census Bureau


Figure H.3: Example of Zip Codes and ZCTA for an Area
Courtesy of U. S. Census Bureau


Figure H.4: Example of Zip Codes and ZCTA for Unassigned Areas Courtesy of U. S. Census Bureau


Figure H.5: Examples of the Relationship of Block Groups to Census Tracts Courtesy of PromixityOne


FigureH.6: Relationship of Census Tract to Block Groups Courtesy of U. S Census Bureau and City of Mesa AZ

## APPENDIX I

Targeted Areas for Fort Worth and Dallas


Figure I.1: Ridglea/Como Empowerment Zone Courtesy of the City of Fort Worth


Figure I.2: Wedgwood Square Empowerment Zone Courtesy of the City of Fort Worth


Figure I.3: Berry University Empowerment Zone Courtesy of the City of Fort Worth


Figure I.4: Trinity Park Empowerment Zone
Courtesy of the City of Fort Worth


Figurel.5: Northside Empowerment Zone Courtesy of the City of Fort Worth


Figure I.6: $28^{\text {th }}$ Street Empowerment Zone
Courtesy of the City of Fort Worth


Figure I.7: Magnolia Empowerment Zone Courtesy of the City of Fort Worth


Figure I.8: Hemphill/Berry Empowerment Zone
Courtesy of the City of Fort Worth


Figure I.9: Rolling Hills Empowerment Zone
Courtesy of the City of Fort Worth


Figure I.10: Evans and Rosedale Empowerment Zone Courtesy of the City of Fort Worth


Figure I.11: Riverside Empowerment Zone Courtesy of the City of Fort Worth


Figure I.12: Six Points Empowerment Zone
Courtesy of the City of Fort Worth


Figure I.13: Woodhaven Empowerment Zone
Courtesy of the City of Fort Worth


Figure I.14: Oakland Corners Empowerment Zone
Courtesy of the City of Fort Worth


Figure I.15: Polytechnic/Wesleyan Empowerment Zone
Courtesy of the City of Fort Worth


Figure I.16: Berryhill/Mason Heights Empowerment Zone Courtesy of the City of Fort Worth


Figure I.17: Stop Six Empowerment Zone
Courtesy of the City of Fort Worth


Figure I.18: Lake Arlington Empowerment Zone
Courtesy of the City of Fort Worth


Figure I.19: Historic Handley Empowerment Zone Courtesy of the City of Fort Worth


Figure I.20: West Dallas Neighborhood Investment Program Targeted Area
Courtesy of the City of Dallas


Figure I.21: South Dallas/Ideal and Rochester Park
Neighborhood Investment Program Targeted Area
Courtesy of the City of Dallas


Figure I.22: South Dallas/Fair Park
Neighborhood Investment Program Targeted Area
Courtesy of the City of Dallas


Figure I.23: North Oak Cliff/Marsalis Ave.
Neighborhood Investment Program Targeted Area
Courtesy of the City of Dallas


Figure I.24: Lancaster Corridor
Neighborhood Investment Program Targeted Area
Courtesy of the City of Dallas

## APPENDIX J

## Statistics

| Descriptive Statistics |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Total (White) population 16+ | 27 | 27 | 3787 | 751.44 | 819.853 |
| Total Male (White) population 16+ | 27 | 18 | 1823 | 361.85 | 388.878 |
| Total Male (White) population in labor force (employed) 16+ | 27 | 18 | 1430 | 265.30 | 317.070 |
| Total Male (White) population in labor force (unemployed) 16+ | 27 | 0 | 31 | 7.44 | 9.296 |
| Valid N (listwise) | 27 |  |  |  |  |

2000BGFW White Male (mean employed/unemployed with Grant)
Descriptive Statistics


2000BGFW White Female (mean employed/unemployed with Grant)

| Descriptive Statistics |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Total (Black) population 16+ | 21 | 0 | 1814 | 570.29 | 420.663 |
| Total Male (Black) population 16+ | 21 | 0 | 672 | 231.95 | 159.478 |
| Total Male (Black) population in labor force (employed) 16+ | 21 | 0 | 474 | 128.95 | 110.832 |
| Total Male (Black) population in labor force (unemployed) 16+ | 21 | 0 | 88 | 20.29 | 23.057 |
| Valid $N$ (listwise) | 21 |  |  |  |  |

2000BGFW Black Male (mean employed/unemployed with Grant)

 | Descriptive Statistics |
| :--- |
| Total (Black) population 16+ |
| Total Female (Black) population 16+ |
| Total Female (Black) population in labor force |

2000BGFW Black Female (mean employed/unemployed with Grant)

| Descriptive Statistics |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Total (Hispanic) population 16+ | 12 | 428 | 1173 | 701.33 | 225.111 |
| Total Male (Hispanic) population 16+ | 12 | 211 | 705 | 385.83 | 144.085 |
| Total Male (Hispanic) population in labor force (employed) 16+ | 12 | 117 | 491 | 256.00 | 122.766 |
| Total Male (Hispanic) population in labor force (unemployed) 16+ | 12 | 0 | 45 | 18.25 | 12.955 |
| Valid N (listwise) | 12 |  |  |  |  |

## 2000BGFW Hispanic Male (mean employed/unemployed with Grant)



2000BGFW Hispanic Female (mean employed/unemployed with Grant)

| Descriptive Statistics |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Total (Black) population 16+ | 23 | 37 | 1456 | 542.48 | 305.404 |
| Total Male (Black) population 16+ | 23 | 13 | 542 | 232.65 | 115.944 |
| Total Male (Black) population in labor force (employed) 16+ | 23 | 7 | 254 | 94.87 | 64.629 |
| Total Male (Black) population in labor force (unemployed) 16+ | 23 | 0 | 106 | 22.09 | 24.582 |
| Valid N (listwise) | 23 |  |  |  |  |

2000BGDA Black Male (mean employed/unemployed with Grant)
Descriptive Statistics

 | Descriptive Statistics |
| :--- |
| Total (Black) population 16+ |
| Total Female (Black) population 16+ |
| Total Female (Black) population in labor force |

## 2000BGDA Black Female (mean employed/unemployed with Grant)

| Descriptive Statistics |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Total (Hispanic) population 16+ | 8 | 253 | 914 | 567.88 | 194.670 |
| Total Male (Hispanic) population 16+ | 8 | 168 | 500 | 320.75 | 110.314 |
| Total Male (Hispanic) population in labor force (employed) 16+ | 8 | 73 | 294 | 176.00 | 67.118 |
| Total Male (Hispanic) population in labor force (unemployed) 16+ | 8 | 4 | 29 | 12.50 | 8.036 |
| Valid N (listwise) | 8 |  |  |  |  |

2000BGDA Hispanic Male (mean employed/unemployed with Grant)

| Descriptive Statistics |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Total (Hispanic) population 16+ | 8 | 253 | 914 | 567.88 | 194.670 |
| Total Female (Hispanic) population 16+ | 8 | 85 | 414 | 247.13 | 96.408 |
| Total Female (Hispanic) population in labor force (employed) 16+ | 8 | 18 | 136 | 84.88 | 35.126 |
| Total Female (Hispanic) population in labor force (unemployed) 16+ | 8 | 0 | 31 | 15.25 | 11.720 |
| Valid N (listwise) | 8 |  |  |  |  |

## 2000BGDA Hispanic Female (mean employed/unemployed with Grant)

| Descriptive Statistics |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Total (White) population 16+ | 33 | 186 | 822 | 518.79 | 153.488 |
| Total Male (White) population 16+ | 33 | 102 | 424 | 246.70 | 79.236 |
| Total Male (White) population in labor force (employed) 16+ | 33 | 55 | 362 | 182.00 | 71.321 |
| Total Male (White) population in labor force (unemployed) 16+ | 33 | 0 | 39 | 6.55 | 10.536 |
| Valid N (listwise) | 33 |  |  |  |  |

2000BGFW White Male (mean employed/unemployed without Grant)

| Descriptive Statistics |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Total (White) population 16+ | 33 | 186 | 822 | 518.79 | 153.488 |
| Total Female (White) population 16+ | 33 | 84 | 414 | 272.09 | 80.169 |
| Total Female (White) population in labor force |  |  |  |  |  |
| (employed) 16+ | 33 | 30 | 313 | 158.18 | 63.364 |
| Total Female (White) population in labor force |  |  |  |  |  |
| (unemployed) 16+ | 33 | 0 | 49 | 5.48 | 9.431 |
| Valid N (listwise) | 33 |  |  |  |  |

2000BGFW White Female (mean employed/unemployed without Grant)

| Descriptive Statistics |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Total (Black) population 16+ | 18 | 0 | 967 | 430.67 | 219.248 |
| Total Male (Black) population 16+ | 18 | 0 | 400 | 180.56 | 93.030 |
| Total Male (Black) population in labor force (employed) 16+ | 18 | 0 | 205 | 85.06 | 45.619 |
| Total Male (Black) population in labor force (unemployed) 16+ | 18 | 0 | 46 | 13.17 | 13.879 |
| Valid N (listwise) | 18 |  |  |  |  |

2000BGFW Black Male (mean employed/unemployed without Grant)


2000BGFW Black Female (mean employed/unemployed without Grant)

| Descriptive Statistics |
| :--- |

2000BGFW Hispanic Male (mean employed/unemployed without Grant)

| Descriptive Statistics |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Total (Hispanic) population 16+ | 15 | 148 | 1064 | 492.20 | 226.805 |
| Total Female (Hispanic) population 16+ | 15 | 75 | 520 | 218.40 | 118.262 |
| Total Female (Hispanic) population in labor force (employed) 16+ | 15 | 16 | 180 | 85.33 | 47.318 |
| Total Female (Hispanic) population in labor force (unemployed) 16+ | 15 | 0 | 37 | 8.73 | 11.234 |
| Valid N (listwise) | 15 |  |  |  |  |

## 2000BGFW Hispanic Female (mean employed/unemployed without Grant)

| Descriptive Statistics |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Total (White) population 16+ | 2 | 272 | 529 | 400.50 | 181.726 |
| Total Male (White) population 16+ | 2 | 218 | 288 | 253.00 | 49.497 |
| Total Male (White) population in labor force (employed) 16+ | 2 | 163 | 315 | 239.00 | 107.480 |
| Total Male (White) population in labor force (unemployed) 16+ | 2 | 0 | 55 | 27.50 | 38.891 |
| Valid N (listwise) | 2 |  |  |  |  |

## 2000BGDA White Male (mean employed/unemployed without Grant)

| Descriptive Statistics |
| :--- |

2000BGDA White Female (mean employed/unemployed without Grant)

| Descriptive Statistics |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Total (Black) population 16+ | 67 | 62 | 1651 | 585.01 | 252.711 |
| Total Male (Black) population 16+ | 67 | 25 | 653 | 256.52 | 110.305 |
| Total Male (Black) population in labor force (employed) 16+ | 67 | 0 | 341 | 121.28 | 65.839 |
| Total Male (Black) population in labor force (unemployed) 16+ | 67 | 0 | 77 | 21.90 | 16.532 |
| Valid N (listwise) | 67 |  |  |  |  |

2000BGDA Black Male (mean employed/unemployed without Grant)

| Descriptive Statistics |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Total (Black) population 16+ | 67 | 62 | 1651 | 585.01 | 252.711 |
| Total Female (Black) population 16+ | 67 | 37 | 998 | 328.49 | 149.451 |
| Total Female (Black) population in labor force (employed) 16+ | 67 | 15 | 555 | 144.81 | 85.049 |
| Total Female (Black) population in labor force (unemployed) 16+ | 67 | 0 | 75 | 21.51 | 17.814 |
| Valid N (listwise) | 67 |  |  |  |  |

2000BGDA Black Female (mean employed/unemployed without Grant)

| Descriptive Statistics |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Total (Hispanic) population 16+ | 18 | 22 | 1833 | 715.83 | 474.822 |
| Total Male (Hispanic) population 16+ | 18 | 11 | 1141 | 418.61 | 288.650 |
| Total Male (Hispanic) population in labor force (employed) 16+ | 18 | 6 | 666 | 281.83 | 189.077 |
| Total Male (Hispanic) population in labor force (unemployed) 16+ | 18 | 0 | 84 | 24.78 | 25.211 |
| Valid N (listwise) | 18 |  |  |  |  |

2000BGDA Hispanic Male (mean employed/unemployed without Grant)

|  | N | Minimum | Maximum | Mean | Std. Deviation |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Total (Hispanic) population 16+ | 18 | 22 | 1833 | 715.83 | 474.822 |
| Total Female (Hispanic) population 16+ | 18 | 11 | 956 | 297.22 | 215.479 |
| Total Female (Hispanic) population in labor force (employed) 16+ | 18 | 0 | 415 | 106.33 | 93.763 |
| Total Female (Hispanic) population in labor force (unemployed) 16+ | 18 | 0 | 46 | 12.61 | 12.636 |
| Valid N (listwise) | 18 |  |  |  |  |

## 2000BGDA Hispanic Female (mean employed/unemployed without Grant)

| Variables Entered/Removed $^{\text {a }}$ |  |  |  |
| :--- | :--- | :--- | :--- |
| Model | Variables Entered | Variables Removed | Method |
| 1 | Total Male (White) |  |  |
|  | population in labor |  |  |
| force (employed) |  |  |  |
| $16+{ }^{\text {b }}$ |  |  |  |

a. Dependent Variable: Owner Occupied
b. All requested variables entered.

a. Predictors: (Constant), Total Male (White) population in labor force (employed) 16+

| ANOVA ${ }^{\text {a }}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Model |  | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 1593926.194 | 1 | 1593926.194 | 81.964 | . $000{ }^{\text {b }}$ |
|  | Residual | 486169.213 | 25 | 19446.769 |  |  |
|  | Total | 2080095.407 | 26 |  |  |  |

a. Dependent Variable: Owner Occupied
b. Predictors: (Constant), Total Male (White) population in labor force (employed)
$16+$

a. Dependent Variable: Owner Occupied

2000BGFW White Male (linear regression employed/homeownership with Grant)

a. Dependent Variable: Owner Occupied
b. All requested variables entered.

| Model Summary |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | :---: | :---: | :---: |
| Model |  |  |  | Std. Error of the |  |  |
| 1 | $R$ | R Square | Adjusted R Square | Estimate |  |  |
| 1 | $.877^{\mathrm{a}}$ | .769 |  |  |  |  |

a. Predictors: (Constant), Total Female (White) population in labor force (employed)

16+

| ANOVA ${ }^{\text {a }}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Model |  | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 1598914.641 | 1 | 1598914.641 | 83.072 | . $000{ }^{\text {b }}$ |
|  | Residual | 481180.767 | 25 | 19247.231 |  |  |
|  | Total | 2080095.407 | 26 |  |  |  |

a. Dependent Variable: Owner Occupied
b. Predictors: (Constant), Total Female (White) population in labor force (employed) 16+

a. Dependent Variable: Owner Occupied

## 2000BGFW White Female (linear regression employed/homeownership with Grant)

| Variables Entered/Removed $^{\text {a }}$ |  |  |  |
| :--- | :--- | :--- | :--- |
| Model | Variables Entered | Variables Removed | Method |
| 1 | Total Male (Black) |  |  |
| population in labor |  |  |  |
| force (employed) |  |  |  |
| $16+^{\mathrm{b}}$ |  |  |  |

a. Dependent Variable: Owner Occupied
b. All requested variables entered.

a. Predictors: (Constant), Total Male (Black) population in labor force (employed) 16+

a. Dependent Variable: Owner Occupied
b. Predictors: (Constant), Total Male (Black) population in labor force (employed)

16+

a. Dependent Variable: Owner Occupied

## 2000BGFW Black Male (linear regression employed/homeownership with Grant)


a. Dependent Variable: Owner Occupied
b. All requested variables entered.

| Model Summary |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | :---: |
| Model |  |  |  | Std. Error of the |  |
| 1 | $R$ | $R$ Square | Adjusted R Square | Estimate |  |
| 1 | $.056^{\mathrm{a}}$ | .003 |  | -.049 |  |

a. Predictors: (Constant), Total Female (Black) population in labor force (employed)

16+

a. Dependent Variable: Owner Occupied
b. Predictors: (Constant), Total Female (Black) population in labor force (employed) 16+

| Coefficients ${ }^{\text {a }}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Unstandardized Coefficients |  | Standardized <br> Coefficients | t | Sig. |
| Model | B | Std. Error | Beta |  |  |
| 1 (Constant) | 219.444 | 39.356 |  | 5.576 | . 000 |
| Total Female (Black) population in labor force (employed) 16+ | . 038 | . 158 | . 056 | . 244 | . 810 |

a. Dependent Variable: Owner Occupied

## 2000BGFW Black Female (linear regression employed/homeownership with Grant)


a. Dependent Variable: Owner Occupied
b. All requested variables entered.

a. Predictors: (Constant), Total Male (Hispanic) population 16+

| ANOVA ${ }^{\text {a }}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Model |  | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 28086.567 | 1 | 28086.567 | 19.581 | . $001^{\text {b }}$ |
|  | Residual | 14343.683 | 10 | 1434.368 |  |  |
|  | Total | 42430.250 | 11 |  |  |  |

a. Dependent Variable: Owner Occupied
b. Predictors: (Constant), Total Male (Hispanic) population 16+

| Coefficients ${ }^{\text {a }}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Unstandardized Coefficients |  | Standardized <br> Coefficients | t | Sig. |
| Model | B | Std. Error | Beta |  |  |
| 1 (Constant) | 54.439 | 32.474 |  | 1.676 | . 125 |
| Total Male (Hispanic) population 16+ | . 351 | . 079 | . 814 | 4.425 | . 001 |

a. Dependent Variable: Owner Occupied

## 2000BGFW Hispanic Male (linear regression employed/homeownership with Grant)

| Variables Entered/Removed $^{\text {a }}$ |  |  |  |
| :--- | :--- | :--- | :--- |
| Model | Variables Entered | Variables Removed | Method |
| 1 | Total Female |  |  |
| (Hispanic) population |  |  |  |
| in labor force |  |  |  |
| (employed) |  |  |  |
| $16+{ }^{\text {b }}$ |  |  |  |

a. Dependent Variable: Owner Occupied
b. All requested variables entered.

| Model Summary |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | :---: |
| Model |  |  |  | Std. Error of the |  |
| 1 | R | R Square | Adjusted R Square | Estimate |  |
| 1 | $.615^{\mathrm{a}}$ | .378 |  |  |  |

a. Predictors: (Constant), Total Female (Hispanic) population in labor force (employed)

16+

| ANOVA ${ }^{\text {a }}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Model |  | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 16052.647 | 1 | 16052.647 | 6.086 | . $033^{\text {b }}$ |
|  | Residual | 26377.603 | 10 | 2637.760 |  |  |
|  | Total | 42430.250 | 11 |  |  |  |

a. Dependent Variable: Owner Occupied
b. Predictors: (Constant), Total Female (Hispanic) population in labor force (employed) 16+

| Coefficients ${ }^{\text {a }}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Unstandardized Coefficients |  | Standardized <br> Coefficients | t | Sig. |
| Model | B | Std. Error | Beta |  |  |
| 1 (Constant) | 71.933 | 50.007 |  | 1.438 | . 181 |
| Total Female (Hispanic) population in labor force (employed) 16+ | 1.002 | . 406 | . 615 | 2.467 | . 033 |

a. Dependent Variable: Owner Occupied

## 2000BGFW Hispanic Female (linear regression employed/homeownership with Grant)


a. Dependent Variable: Owner Occupied
b. All requested variables entered.

a. Predictors: (Constant), Total Male (White) population in labor force (employed) 16+

| ANOVA ${ }^{\text {a }}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Model |  | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 36463.088 | 1 | 36463.088 | 7.958 | . $008^{\text {b }}$ |
|  | Residual | 142044.972 | 31 | 4582.096 |  |  |
|  | Total | 178508.061 | 32 |  |  |  |

a. Dependent Variable: Owner Occupied
b. Predictors: (Constant), Total Male (White) population in labor force (employed) 16+

a. Dependent Variable: Owner Occupied

2000BGFW White Male (linear regression employed/homeownership without Grant)

a. Dependent Variable: Owner Occupied
b. All requested variables entered.

a. Predictors: (Constant), Total Female (White) population in labor force (employed)

16+

| ANOVA ${ }^{\text {a }}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Model |  | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 35802.649 | 1 | 35802.649 | 7.777 | . $009{ }^{\text {b }}$ |
|  | Residual | 142705.411 | 31 | 4603.400 |  |  |
|  | Total | 178508.061 | 32 |  |  |  |

a. Dependent Variable: Owner Occupied
b. Predictors: (Constant), Total Female (White) population in labor force (employed) 16+

| Coefficients ${ }^{\text {a }}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Unstandardized Coefficients |  | Standardized <br> Coefficients | t | Sig. |
| Model | B | Std. Error | Beta |  |  |
| 1 (Constant) | 128.255 | 32.187 |  | 3.985 | . 000 |
| Total Female (White) population in labor force (employed) 16+ | . 528 | . 189 | . 448 | 2.789 | . 009 |

a. Dependent Variable: Owner Occupied

## 2000BGFW White Female (linear regression employed/homeownership without Grant)


a. Dependent Variable: Owner Occupied
b. All requested variables entered.

| Model Summary |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | :---: |
| Model |  |  |  | Std. Error of the |  |
| 1 | $R$ | R Square | Adjusted R Square | Estimate |  |
| 1 | $.818^{\mathrm{a}}$ | .669 |  | 50.894 |  |

a. Predictors: (Constant), Total Male (Black) population in labor force (employed) 16+

| ANOVA $^{\text {a }}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Model |  | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 83714.992 | 1 | 83714.992 | 32.319 | . $000{ }^{\text {b }}$ |
|  | Residual | 41443.953 | 16 | 2590.247 |  |  |
|  | Total | 125158.944 | 17 |  |  |  |

a. Dependent Variable: Owner Occupied
b. Predictors: (Constant), Total Male (Black) population in labor force (employed) 16+

| Coefficients ${ }^{\text {a }}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Model |  | Unstandardized Coefficients |  | Standardized <br> Coefficients | t | Sig. |
|  |  | B | Std. Error | Beta |  |  |
| 1 | (Constant) | 45.218 | 25.953 |  | 1.742 | . 101 |
|  | Total Male (Black) population in labor force (employed) 16+ | 1.538 | . 271 | . 818 | 5.685 | . 000 |

a. Dependent Variable: Owner Occupied

## 2000BGFW Black Male (linear regression employed/homeownership without Grant)


a. Dependent Variable: Owner Occupied
b. All requested variables entered.

| Model Summary |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | :---: | :---: | :---: |
| Model |  |  |  | Std. Error of the |  |  |
| 1 | $R$ | $R$ Square | Adjusted R Square | Estimate |  |  |
| 1 | $.621^{\mathrm{a}}$ | .385 |  | 69.347 |  |  |

a. Predictors: (Constant), Total Female (Black) population in labor force (employed)

16+

| ANOVA ${ }^{\text {a }}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Model |  | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 48215.645 | 1 | 48215.645 | 10.026 | . $006{ }^{\text {b }}$ |
|  | Residual | 76943.300 | 16 | 4808.956 |  |  |
|  | Total | 125158.944 | 17 |  |  |  |

a. Dependent Variable: Owner Occupied
b. Predictors: (Constant), Total Female (Black) population in labor force (employed) 16+

| Coefficients ${ }^{\text {a }}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Model |  | Unstandardized Coefficients |  | Standardized <br> Coefficients | t | Sig. |
|  |  | B | Std. Error | Beta |  |  |
| 1 | (Constant) | 75.536 | 35.706 |  | 2.115 | . 050 |
|  | Total Female (Black) population in labor force (employed) 16+ | . 854 | . 270 | . 621 | 3.166 | . 006 |

a. Dependent Variable: Owner Occupied

## 2000BGFW Black Female (linear regression employed/homeownership without Grant)


a. Dependent Variable: Owner Occupied
b. All requested variables entered.

| Model Summary |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
| 1 | $.716^{\text {a }}$ | . 513 | 476 | 38.312 |

a. Predictors: (Constant), Total Male (Hispanic) population in labor force (employed)

16+

| ANOVA ${ }^{\text {a }}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Model |  | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 20114.566 | 1 | 20114.566 | 13.704 | . $003{ }^{\text {b }}$ |
|  | Residual | 19081.034 | 13 | 1467.772 |  |  |
|  | Total | 39195.600 | 14 |  |  |  |

a. Dependent Variable: Owner Occupied
b. Predictors: (Constant), Total Male (Hispanic) population in labor force (employed) 16+

a. Dependent Variable: Owner Occupied

2000BGFW Hispanic Male (linear regression employed/homeownership without Grant)

| Variables Entered/Removed $^{\text {a }}$ |  |  |  |
| :--- | :--- | :--- | :--- |
| Model | Variables Entered | Variables Removed | Method |
| 1 | Total Female |  |  |
| (Hispanic) population |  |  |  |
| in labor force |  |  |  |
| (employed) |  |  |  |
| $16+{ }^{\text {b }}$ |  |  |  |$\quad .$|  |
| :--- | :--- |

a. Dependent Variable: Owner Occupied
b. All requested variables entered.

a. Predictors: (Constant), Total Female (Hispanic) population in labor force (employed)

16+

| ANOVA ${ }^{\text {a }}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Model |  | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 2789.608 | 1 | 2789.608 | . 996 | $.336{ }^{\text {b }}$ |
|  | Residual | 36405.992 | 13 | 2800.461 |  |  |
|  | Total | 39195.600 | 14 |  |  |  |

a. Dependent Variable: Owner Occupied
b. Predictors: (Constant), Total Female (Hispanic) population in labor force (employed) 16+

| Coefficients ${ }^{\text {a }}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Unstandardized Coefficients |  | Standardized <br> Coefficients | t | Sig. |
| Model | B | Std. Error | Beta |  |  |
| 1 (Constant) | 140.143 | 28.936 |  | 4.843 | . 000 |
| Total Female (Hispanic) population in labor force (employed) 16+ | . 298 | . 299 | . 267 | . 998 | . 336 |

a. Dependent Variable: Owner Occupied

2000BGFW Hispanic Female (linear regression employed/homeownership without Grant)

a. Dependent Variable: Owner Occupied
b. All requested variables entered.

| Model Summary |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | :---: | :---: |
| Model |  |  |  | Std. Error of the |  |  |
| 1 | $R$ | R Square | Adjusted R Square | Estimate |  |  |
| 1 | $.679^{\mathrm{a}}$ | .461 |  | 436 |  |  |

a. Predictors: (Constant), Total Male (Black) population in labor force (employed) 16+

| ANOVA ${ }^{\text {a }}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Model |  | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 89466.892 | 1 | 89466.892 | 17.983 | . $000{ }^{\text {b }}$ |
|  | Residual | 104477.021 | 21 | 4975.096 |  |  |
|  | Total | 193943.913 | 22 |  |  |  |

a. Dependent Variable: Owner Occupied
b. Predictors: (Constant), Total Male (Black) population in labor force (employed) 16+

a. Dependent Variable: Owner Occupied

2000BGDA Black Male (linear regression employed/homeownership with Grant)

a. Dependent Variable: Owner Occupied
b. All requested variables entered.

| Model Summary |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | :---: | :---: |
| Model |  |  |  | Std. Error of the |  |  |
| 1 | $R$ | R Square | Adjusted R Square | Estimate |  |  |
| 1 | $.787^{\mathrm{a}}$ | .619 |  |  |  |  |

a. Predictors: (Constant), Total Female (Black) population in labor force (employed)

16+

| ANOVA ${ }^{\text {a }}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Model |  | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 120108.677 | 1 | 120108.677 | 34.161 | . $000{ }^{\text {b }}$ |
|  | Residual | 73835.236 | 21 | 3515.964 |  |  |
|  | Total | 193943.913 | 22 |  |  |  |

a. Dependent Variable: Owner Occupied
b. Predictors: (Constant), Total Female (Black) population in labor force (employed) 16+

a. Dependent Variable: Owner Occupied

2000BGDA Black Female (linear regression employed/homeownership with Grant)

a. Dependent Variable: Owner Occupied
b. All requested variables entered.

| Model Summary |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | :---: | :---: | :---: |
| Model |  |  |  | Std. Error of the |  |  |
| 1 | $R$ | R Square | Adjusted R Square | Estimate |  |  |
| 1 | $.162^{\mathrm{a}}$ | .026 |  | -.136 |  |  |

a. Predictors: (Constant), Total Male (Hispanic) population in labor force (employed)

16+

| ANOVA ${ }^{\text {a }}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Model |  | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 1919.958 | 1 | 1919.958 | . 162 | . $701^{\text {b }}$ |
|  | Residual | 70908.042 | 6 | 11818.007 |  |  |
|  | Total | 72828.000 | 7 |  |  |  |

a. Dependent Variable: Owner Occupied
b. Predictors: (Constant), Total Male (Hispanic) population in labor force (employed) 16+

a. Dependent Variable: Owner Occupied

## 2000BGDA Hispanic Male (linear regression employed/homeownership with Grant)

| Variables Entered/Removed $^{\text {a }}$ |  |  |  |
| :--- | :--- | :--- | :--- |
| Model | Variables Entered | Variables Removed | Method |
| 1 | Total Female |  |  |
| (Hispanic) population |  |  |  |
| in labor force |  |  |  |
| (employed) |  |  |  |
| $16+{ }^{\text {b }}$ |  |  |  |$\quad .$|  |
| :--- | :--- |

a. Dependent Variable: Owner Occupied
b. All requested variables entered.

a. Predictors: (Constant), Total Female (Hispanic) population in labor force (employed)

16+

| ANOVA ${ }^{\text {a }}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Model |  | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 22872.049 | 1 | 22872.049 | 2.747 | . $149^{\text {b }}$ |
|  | Residual | 49955.951 | 6 | 8325.992 |  |  |
|  | Total | 72828.000 | 7 |  |  |  |

[^3]| Coefficients ${ }^{\text {a }}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Unstandardized Coefficients |  | Standardized <br> Coefficients | t | Sig. |
| Model | B | Std. Error | Beta |  |  |
| 1 (Constant) | -11.119 | 89.360 |  | -. 124 | . 905 |
| Total Female (Hispanic) population in labor force (employed) 16+ | 1.627 | . 982 | . 560 | 1.657 | . 149 |

a. Dependent Variable: Owner Occupied

2000BGDA Hispanic Female (linear regression employed/homeownership with Grant)

a. Dependent Variable: Owner Occupied
b. All requested variables entered.

a. Predictors: (Constant), Total Male (Black) population in labor force (employed) 16+

| ANOVA ${ }^{\text {a }}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Model |  | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 496920.901 | 1 | 496920.901 | 118.118 | . $000{ }^{\text {b }}$ |
|  | Residual | 273454.711 | 65 | 4206.996 |  |  |
|  | Total | 770375.612 | 66 |  |  |  |

a. Dependent Variable: Owner Occupied
b. Predictors: (Constant), Total Male (Black) population in labor force (employed) 16+

| Coefficients ${ }^{\text {a }}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Unstandardized Coefficients |  | Standardized <br> Coefficients | t | Sig. |
| Model | B | Std. Error | Beta |  |  |
| (Constant) | 21.441 | 16.706 |  | 1.283 | . 204 |
| Total Male (Black) population in labor force (employed) 16+ | 1.318 | . 121 | . 803 | 10.868 | . 000 |

a. Dependent Variable: Owner Occupied

2000BGDA Black Male (linear regression employed/homeownership without Grant)

a. Dependent Variable: Owner Occupied
b. All requested variables entered.

| Model Summary |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | :---: |
| Model |  |  |  | Std. Error of the |  |
| 1 | $R$ | R Square | Adjusted R Square | Estimate |  |
| 1 | $.718^{\mathrm{a}}$ | .516 |  | .509 |  |

a. Predictors: (Constant), Total Female (Black) population in labor force (employed)

16+

| Model |  | Sum of Squares | df | Mean Square | F |
| :--- | ---: | ---: | ---: | ---: | ---: |
| 1 | Regression | 397563.123 |  | 1 | 397563.123 |

a. Dependent Variable: Owner Occupied
b. Predictors: (Constant), Total Female (Black) population in labor force (employed) 16+

| Coefficients ${ }^{\text {a }}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Model |  | Unstandardized Coefficients |  | Standardized <br> Coefficients | t | Sig. |
|  |  | B | Std. Error | Beta |  |  |
| 1 | (Constant) | 49.140 | 18.372 |  | 2.675 | . 009 |
|  | Total Female (Black) population in labor force (employed) 16+ | . 913 | . 110 | . 718 | 8.326 | . 000 |

a. Dependent Variable: Owner Occupied

2000BGDA Black Female (linear regression employed/homeownership without Grant)

a. Dependent Variable: Owner Occupied
b. All requested variables entered.

| Model Summary |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | :---: | :---: | :---: |
| Model |  |  |  | Std. Error of the |  |  |
| 1 | $R$ | $R$ Square | Adjusted R Square | Estimate |  |  |
| 1 | $.229^{\mathrm{a}}$ | .053 |  | -.007 |  |  |

a. Predictors: (Constant), Total Male (Hispanic) population in labor force (employed)

16+

a. Dependent Variable: Owner Occupied
b. Predictors: (Constant), Total Male (Hispanic) population in labor force (employed) 16+

a. Dependent Variable: Owner Occupied

## 2000BGDA Hispanic Male (linear regression employed/homeownership without Grant)

| Variables Entered/Removed $^{\text {a }}$ |  |  |  |
| :--- | :--- | :--- | :--- |
| Model | Variables Entered | Variables Removed | Method |
| 1 | Total Female |  |  |
| (Hispanic) population |  |  |  |
| in labor force |  |  |  |
| (employed) |  |  |  |
| $16+{ }^{\text {b }}$ |  |  |  |$\quad .$|  |
| :--- | :--- |

a. Dependent Variable: Owner Occupied
b. All requested variables entered.

a. Predictors: (Constant), Total Female (Hispanic) population in labor force (employed)

16+

| ANOVA ${ }^{\text {a }}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Model |  | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 141721.412 | 1 | 141721.412 | 27.187 | . $000{ }^{\text {b }}$ |
|  | Residual | 83405.532 | 16 | 5212.846 |  |  |
|  | Total | 225126.944 | 17 |  |  |  |

[^4]| Coefficients ${ }^{\text {a }}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Unstandardized Coefficients |  | Standardized <br> Coefficients | t | Sig. |
| Model | B | Std. Error | Beta |  |  |
| 1 (Constant) | 25.399 | 26.153 |  | . 971 | . 346 |
| Total Female (Hispanic) population in labor force (employed) 16+ | . 974 | . 187 | . 793 | 5.214 | . 000 |

a. Dependent Variable: Owner Occupied

## 2000BGDA Hispanic Female (linear regression employed/homeownership without Grant)

| Descriptive Statistics |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Male Income less than \$1-2,499 | 27 | 0 | 69 | 15.30 | 17.011 |
| Male Income \$2,500-\$4,999 | 27 | 0 | 63 | 12.56 | 16.908 |
| Male Income \$5,000-\$7,499 | 27 | 0 | 43 | 9.96 | 12.538 |
| Male Income \$7,500-\$9,999 | 27 | 0 | 41 | 9.70 | 11.509 |
| Male Income \$10,000-\$12,499 | 27 | 0 | 54 | 12.37 | 14.337 |
| Male Income \$12,500-\$14,999 | 27 | 0 | 67 | 11.93 | 16.309 |
| Male Income \$15,000-\$17,499 | 27 | 0 | 48 | 17.93 | 14.377 |
| Male Income \$17,500-\$19,999 | 27 | 0 | 47 | 13.85 | 12.733 |
| Male Income \$05,000-\$22,499 | 27 | 0 | 66 | 19.89 | 16.479 |
| Male Income \$22,500-\$24,999 | 27 | 0 | 95 | 14.59 | 19.991 |
| Male Income \$25,000-\$29,999 | 27 | 3 | 197 | 35.07 | 40.220 |
| Male Income \$30,000-\$34,999 | 27 | 0 | 127 | 32.67 | 31.686 |
| Male Income \$35,000-\$39,999 | 27 | 0 | 125 | 29.07 | 35.332 |
| Male Income \$40,000-\$44,999 | 27 | 0 | 127 | 22.70 | 26.240 |
| Male Income \$45,000-\$49,999 | 27 | 0 | 80 | 16.07 | 20.731 |
| Male Income \$50,000-\$54,999 | 27 | 0 | 114 | 17.07 | 25.648 |
| Male Income \$55,000-\$64,499 | 27 | 0 | 122 | 23.30 | 34.117 |
| Male Income \$65,000-\$74,999 | 27 | 0 | 129 | 16.74 | 30.388 |
| Male Income \$75,000-\$99,999 | 27 | 0 | 205 | 22.81 | 48.306 |
| Male Income \$100,000 or more | 27 | 0 | 504 | 32.89 | 96.282 |
| Valid N (listwise) | 27 |  |  |  |  |

## 2000BGFW White Male (mean income with Grant)

Descriptive Statistics

|  | N | Minimum | Maximum | Mean | Std. Deviation |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Female Income less than \$1-2,499 | 27 | 0 | 131 | 23.15 | 27.315 |
| Female Income \$2,500-\$4,999 | 27 | 0 | 75 | 17.22 | 19.774 |
| Female Income \$5,000-\$7,499 | 27 | 0 | 81 | 14.44 | 18.116 |
| Female Income \$7,500-\$9,999 | 27 | 0 | 56 | 11.15 | 14.223 |
| Female Income \$10,000-\$12,499 | 27 | 0 | 134 | 29.30 | 34.583 |
| Female Income \$12,500-\$14,999 | 27 | 0 | 85 | 19.22 | 18.143 |
| Female Income \$15,000-\$17,499 | 27 | 0 | 102 | 19.04 | 23.199 |
| Female Income \$17,500-\$19,999 | 27 | 0 | 108 | 16.85 | 21.366 |
| Female Income \$05,000-\$22,499 | 27 | 0 | 117 | 21.44 | 24.706 |
| Female Income \$22,500-\$24,999 | 27 | 0 | 64 | 16.52 | 16.379 |
| Female Income \$25,000-\$29,999 | 27 | 0 | 125 | 29.78 | 37.490 |
| Female Income \$30,000-\$34,999 | 27 | 0 | 183 | 37.07 | 41.686 |
| Female Income \$35,000-\$39,999 | 27 | 0 | 134 | 21.48 | 36.786 |
| Female Income \$40,000-\$44,999 | 27 | 0 | 131 | 16.26 | 26.753 |
| Female Income \$45,000-\$49,999 | 27 | 0 | 79 | 12.07 | 20.121 |
| Female Income \$50,000-\$54,999 | 27 | 0 | 60 | 12.44 | 18.715 |
| Female Income \$55,000-\$64,499 | 27 | 0 | 46 | 9.22 | 12.867 |
| Female Income \$65,000-\$74,999 | 27 | 0 | 31 | 3.37 | 7.632 |
| Female Income \$75,000-\$99,999 | 27 | 0 | 54 | 6.22 | 13.446 |
| Female Income \$100,000 or more | 27 | 0 | 44 | 2.85 | 8.817 |
| Valid N (listwise) | 27 |  |  |  |  |

## 2000BGFW White Female (mean income with Grant)

Descriptive Statistics

|  | N | Minimum | Maximum | Mean | Std. Deviation |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Male Income less than \$1-2,499 | 21 | 0 | 125 | 21.48 | 27.964 |
| Male Income \$2,500-\$4,999 | 21 | 0 | 39 | 12.71 | 12.566 |
| Male Income \$5,000-\$7,499 | 21 | 0 | 60 | 18.90 | 17.658 |
| Male Income \$7,500-\$9,999 | 21 | 0 | 45 | 11.76 | 12.227 |
| Male Income \$10,000-\$12,499 | 21 | 0 | 99 | 27.57 | 31.179 |
| Male Income \$12,500-\$14,999 | 21 | 0 | 56 | 16.29 | 17.211 |
| Male Income \$15,000-\$17,499 | 21 | 0 | 95 | 21.57 | 23.477 |
| Male Income \$17,500-\$19,999 | 21 | 0 | 138 | 20.10 | 29.828 |
| Male Income \$05,000-\$22,499 | 21 | 0 | 105 | 25.90 | 28.768 |
| Male Income \$22,500-\$24,999 | 21 | 0 | 59 | 18.24 | 17.615 |
| Male Income \$25,000-\$29,999 | 21 | 0 | 186 | 36.00 | 43.010 |
| Male Income \$30,000-\$34,999 | 21 | 0 | 108 | 26.24 | 30.227 |
| Male Income \$35,000-\$39,999 | 21 | 0 | 64 | 20.48 | 20.673 |
| Male Income \$40,000-\$44,999 | 21 | 0 | 48 | 13.38 | 17.571 |
| Male Income \$45,000-\$49,999 | 21 | 0 | 22 | 7.48 | 7.763 |
| Male Income \$50,000-\$54,999 | 21 | 0 | 36 | 6.00 | 10.354 |
| Male Income \$55,000-\$64,499 | 21 | 0 | 26 | 8.24 | 8.619 |
| Male Income \$65,000-\$74,999 | 21 | 0 | 35 | 4.24 | 10.089 |
| Male Income \$75,000-\$99,999 | 21 | 0 | 23 | 4.29 | 6.879 |
| Male Income \$100,000 or more | 21 | 0 | 49 | 4.52 | 11.570 |
| Valid N (listwise) | 21 |  |  |  |  |

2000BGFW Black Male (mean income with Grant)

Descriptive Statistics

|  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |

2000BGFW Black Female (mean income with Grant)

Descriptive Statistics

|  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |

2000BGFW Hispanic Male (mean income with Grant)

Descriptive Statistics

|  | N | Minimum | Maximum | Mean | Std. Deviation |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Female Income less than \$1-2,499 | 12 | 7 | 42 | 18.67 | 9.661 |
| Female Income \$2,500-\$4,999 | 12 | 0 | 42 | 17.33 | 12.339 |
| Female Income \$5,000-\$7,499 | 12 | 0 | 41 | 19.33 | 12.025 |
| Female Income \$7,500-\$9,999 | 12 | 0 | 53 | 20.08 | 16.395 |
| Female Income \$10,000-\$12,499 | 12 | 10 | 65 | 31.75 | 15.184 |
| Female Income \$12,500-\$14,999 | 12 | 0 | 24 | 11.25 | 9.087 |
| Female Income \$15,000-\$17,499 | 12 | 0 | 64 | 25.50 | 20.752 |
| Female Income \$17,500-\$19,999 | 12 | 0 | 38 | 8.75 | 11.748 |
| Female Income \$05,000-\$22,499 | 12 | 0 | 38 | 10.92 | 11.188 |
| Female Income \$22,500-\$24,999 | 12 | 0 | 23 | 6.33 | 8.359 |
| Female Income \$25,000-\$29,999 | 12 | 0 | 20 | 8.17 | 7.930 |
| Female Income \$30,000-\$34,999 | 12 | 0 | 23 | 7.25 | 7.852 |
| Female Income \$35,000-\$39,999 | 12 | 0 | 28 | 5.50 | 7.949 |
| Female Income \$40,000-\$44,999 | 12 | 0 | 17 | 3.83 | 5.686 |
| Female Income \$45,000-\$49,999 | 12 | 0 | 0 | . 00 | . 000 |
| Female Income \$50,000-\$54,999 | 12 | 0 | 13 | 1.08 | 3.753 |
| Female Income \$55,000-\$64,499 | 12 | 0 | 0 | . 00 | . 000 |
| Female Income \$65,000-\$74,999 | 12 | 0 | 0 | . 00 | . 000 |
| Female Income \$75,000-\$99,999 | 12 | 0 | 6 | . 92 | 2.151 |
| Female Income \$100,000 or more | 12 | 0 | 10 | . 83 | 2.887 |
| Valid N (listwise) | 12 |  |  |  |  |

2000BGFW Hispanic Female (mean income with Grant)

Descriptive Statistics

|  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |

2000BGDA Black Male (mean income with Grant)

Descriptive Statistics

|  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |

2000BGDA Black Female (mean income with Grant)

Descriptive Statistics

|  | N | Minimum | Maximum | Mean | Std. Deviation |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Male Income less than \$1-2,499 | 8 | 0 | 43 | 16.38 | 14.793 |
| Male Income \$2,500-\$4,999 | 8 | 0 | 25 | 14.00 | 7.819 |
| Male Income \$5,000-\$7,499 | 8 | 7 | 35 | 19.50 | 10.379 |
| Male Income \$7,500-\$9,999 | 8 | 0 | 49 | 14.50 | 16.062 |
| Male Income \$10,000-\$12,499 | 8 | 5 | 121 | 35.13 | 36.938 |
| Male Income \$12,500-\$14,999 | 8 | 4 | 80 | 25.38 | 23.970 |
| Male Income \$15,000-\$17,499 | 8 | 22 | 71 | 39.50 | 15.693 |
| Male Income \$17,500-\$19,999 | 8 | 7 | 33 | 19.00 | 7.964 |
| Male Income \$05,000-\$22,499 | 8 | 0 | 47 | 21.75 | 16.628 |
| Male Income \$22,500-\$24,999 | 8 | 6 | 54 | 15.25 | 16.255 |
| Male Income \$25,000-\$29,999 | 8 | 0 | 38 | 18.88 | 11.716 |
| Male Income \$30,000-\$34,999 | 8 | 0 | 32 | 12.38 | 10.446 |
| Male Income \$35,000-\$39,999 | 8 | 0 | 39 | 10.62 | 13.005 |
| Male Income \$40,000-\$44,999 | 8 | 0 | 28 | 5.75 | 9.867 |
| Male Income \$45,000-\$49,999 | 8 | 0 | 6 | . 75 | 2.121 |
| Male Income \$50,000-\$54,999 | 8 | 0 | 10 | 3.25 | 3.882 |
| Male Income \$55,000-\$64,499 | 8 | 0 | 11 | 3.13 | 4.612 |
| Male Income \$65,000-\$74,999 | 8 | 0 | 9 | 1.13 | 3.182 |
| Male Income \$75,000-\$99,999 | 8 | 0 | 11 | 2.75 | 5.092 |
| Male Income \$100,000 or more | 8 | 0 | 6 | . 75 | 2.121 |
| Valid N (listwise) | 8 |  |  |  |  |

2000BGDA Hispanic Male (mean income with Grant)

| Descriptive Statistics |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Female Income less than \$1-2,499 | 8 | 0 | 87 | 28.88 | 27.189 |
| Female Income \$2,500-\$4,999 | 8 | 0 | 31 | 13.63 | 12.177 |
| Female Income \$5,000-\$7,499 | 8 | 3 | 1017 | 140.50 | 354.309 |
| Female Income \$7,500-\$9,999 | 8 | 0 | 42 | 16.38 | 14.745 |
| Female Income \$10,000-\$12,499 | 8 | 0 | 66 | 22.50 | 21.153 |
| Female Income \$12,500-\$14,999 | 8 | 0 | 36 | 14.50 | 10.770 |
| Female Income \$15,000-\$17,499 | 8 | 12 | 165 | 42.63 | 50.937 |
| Female Income \$17,500-\$19,999 | 8 | 6 | 81 | 24.50 | 23.622 |
| Female Income \$05,000-\$22,499 | 8 | 0 | 34 | 10.50 | 11.711 |
| Female Income \$22,500-\$24,999 | 8 | 0 | 15 | 3.75 | 5.726 |
| Female Income \$25,000-\$29,999 | 8 | 0 | 21 | 9.13 | 7.160 |
| Female Income \$30,000-\$34,999 | 8 | 0 | 25 | 7.38 | 8.434 |
| Female Income \$35,000-\$39,999 | 8 | 0 | 12 | 2.00 | 4.276 |
| Female Income \$40,000-\$44,999 | 8 | 0 | 0 | . 00 | . 000 |
| Female Income \$45,000-\$49,999 | 8 | 0 | 9 | 1.13 | 3.182 |
| Female Income \$50,000-\$54,999 | 8 | 0 | 0 | . 00 | . 000 |
| Female Income \$55,000-\$64,499 | 8 | 0 | 0 | . 00 | . 000 |
| Female Income \$65,000-\$74,999 | 8 | 0 | 0 | . 00 | . 000 |
| Female Income \$75,000-\$99,999 | 8 | 0 | 5 | . 63 | 1.768 |
| Female Income \$100,000 or more Valid N (listwise) | 8 8 | 0 | 5 | . 63 | 1.768 |

## 2000BGDA Hispanic Female (mean income with Grant)

Descriptive Statistics

|  | N | Minimum | Maximum | Mean | Std. Deviation |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Male Income less than \$1-2,499 | 33 | 0 | 45 | 11.39 | 10.216 |
| Male Income \$2,500-\$4,999 | 33 | 0 | 50 | 10.67 | 11.829 |
| Male Income \$5,000-\$7,499 | 33 | 0 | 62 | 11.39 | 13.160 |
| Male Income \$7,500-\$9,999 | 33 | 0 | 35 | 7.12 | 10.917 |
| Male Income \$10,000-\$12,499 | 33 | 0 | 48 | 12.30 | 13.515 |
| Male Income \$12,500-\$14,999 | 33 | 0 | 38 | 8.82 | 9.071 |
| Male Income \$15,000-\$17,499 | 33 | 0 | 30 | 10.21 | 9.746 |
| Male Income \$17,500-\$19,999 | 33 | 0 | 38 | 8.33 | 9.333 |
| Male Income \$05,000-\$22,499 | 33 | 0 | 46 | 17.73 | 12.940 |
| Male Income \$22,500-\$24,999 | 33 | 0 | 41 | 8.64 | 10.940 |
| Male Income \$25,000-\$29,999 | 33 | 0 | 46 | 20.48 | 14.116 |
| Male Income \$30,000-\$34,999 | 33 | 5 | 48 | 21.24 | 11.877 |
| Male Income \$35,000-\$39,999 | 33 | 0 | 57 | 16.58 | 14.431 |
| Male Income \$40,000-\$44,999 | 33 | 0 | 52 | 13.88 | 12.157 |
| Male Income \$45,000-\$49,999 | 33 | 0 | 46 | 10.27 | 11.888 |
| Male Income \$50,000-\$54,999 | 33 | 0 | 33 | 11.64 | 10.344 |
| Male Income \$55,000-\$64,499 | 33 | 0 | 34 | 11.73 | 10.214 |
| Male Income \$65,000-\$74,999 | 33 | 0 | 42 | 7.58 | 10.299 |
| Male Income \$75,000-\$99,999 | 33 | 0 | 48 | 9.79 | 12.857 |
| Male Income \$100,000 or more | 33 | 0 | 82 | 17.55 | 22.051 |
| Valid N (listwise) | 33 |  |  |  |  |

2000BGFW White Male (mean income without Grant)

Descriptive Statistics

|  | N | Minimum | Maximum | Mean | Std. Deviation |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Female Income less than \$1-2,499 | 33 | 0 | 47 | 17.33 | 14.168 |
| Female Income \$2,500-\$4,999 | 33 | 0 | 21 | 8.21 | 5.464 |
| Female Income \$5,000-\$7,499 | 33 | 0 | 38 | 11.67 | 9.564 |
| Female Income \$7,500-\$9,999 | 33 | 0 | 34 | 10.30 | 8.928 |
| Female Income \$10,000-\$12,499 | 33 | 0 | 50 | 14.73 | 11.057 |
| Female Income \$12,500-\$14,999 | 33 | 0 | 35 | 9.52 | 9.331 |
| Female Income \$15,000-\$17,499 | 33 | 0 | 52 | 11.61 | 13.131 |
| Female Income \$17,500-\$19,999 | 33 | 0 | 33 | 7.82 | 7.418 |
| Female Income \$05,000-\$22,499 | 33 | 0 | 34 | 14.55 | 7.714 |
| Female Income \$22,500-\$24,999 | 33 | 0 | 45 | 7.64 | 8.926 |
| Female Income \$25,000-\$29,999 | 33 | 0 | 49 | 21.00 | 12.799 |
| Female Income \$30,000-\$34,999 | 33 | 5 | 57 | 19.91 | 13.051 |
| Female Income \$35,000-\$39,999 | 33 | 0 | 49 | 14.52 | 12.081 |
| Female Income \$40,000-\$44,999 | 33 | 0 | 36 | 11.45 | 11.771 |
| Female Income \$45,000-\$49,999 | 33 | 0 | 29 | 7.52 | 7.538 |
| Female Income \$50,000-\$54,999 | 33 | 0 | 32 | 7.15 | 8.333 |
| Female Income \$55,000-\$64,499 | 33 | 0 | 35 | 5.55 | 7.492 |
| Female Income \$65,000-\$74,999 | 33 | 0 | 20 | 5.00 | 5.836 |
| Female Income \$75,000-\$99,999 | 33 | 0 | 18 | 3.85 | 5.185 |
| Female Income \$100,000 or more | 33 | 0 | 19 | 3.06 | 4.603 |
| Valid N (listwise) | 33 |  |  |  |  |

2000BGFW White Female (mean income without Grant)

|  | N | Minimum | Maximum | Mean | Std. Deviation |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Male Income less than \$1-2,499 | 18 | 0 | 33 | 13.06 | 10.178 |
| Male Income \$2,500-\$4,999 | 18 | 0 | 39 | 9.67 | 10.307 |
| Male Income \$5,000-\$7,499 | 18 | 0 | 30 | 7.44 | 8.515 |
| Male Income \$7,500-\$9,999 | 18 | 0 | 22 | 8.22 | 7.313 |
| Male Income \$10,000-\$12,499 | 18 | 0 | 73 | 12.00 | 16.670 |
| Male Income \$12,500-\$14,999 | 18 | 0 | 22 | 6.67 | 7.639 |
| Male Income \$15,000-\$17,499 | 18 | 0 | 28 | 9.94 | 9.692 |
| Male Income \$17,500-\$19,999 | 18 | 0 | 58 | 9.17 | 13.857 |
| Male Income \$05,000-\$22,499 | 18 | 0 | 35 | 12.67 | 11.371 |
| Male Income \$22,500-\$24,999 | 18 | 0 | 31 | 8.06 | 10.315 |
| Male Income \$25,000-\$29,999 | 18 | 0 | 46 | 15.22 | 12.105 |
| Male Income \$30,000-\$34,999 | 18 | 0 | 33 | 13.89 | 10.493 |
| Male Income \$35,000-\$39,999 | 18 | 0 | 19 | 5.39 | 5.782 |
| Male Income \$40,000-\$44,999 | 18 | 0 | 26 | 4.33 | 6.677 |
| Male Income \$45,000-\$49,999 | 18 | 0 | 11 | 2.28 | 3.938 |
| Male Income \$50,000-\$54,999 | 18 | 0 | 19 | 3.22 | 5.451 |
| Male Income \$55,000-\$64,499 | 18 | 0 | 24 | 3.72 | 6.551 |
| Male Income \$65,000-\$74,999 | 18 | 0 | 8 | 1.33 | 2.679 |
| Male Income \$75,000-\$99,999 | 18 | 0 | 7 | 1.33 | 2.612 |
| Male Income \$100,000 or more | 18 | 0 | 31 | 3.61 | 7.531 |
| Valid N (listwise) | 18 |  |  |  |  |

2000BGFW Black Male (mean income without Grant)

Descriptive Statistics

|  | N | Minimum | Maximum | Mean | Std. Deviation |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Female Income less than \$1-2,499 | 18 | 0 | 62 | 18.83 | 16.238 |
| Female Income \$2,500-\$4,999 | 18 | 0 | 37 | 13.33 | 13.342 |
| Female Income \$5,000-\$7,499 | 18 | 0 | 43 | 13.17 | 12.958 |
| Female Income \$7,500-\$9,999 | 18 | 0 | 23 | 9.89 | 7.210 |
| Female Income \$10,000-\$12,499 | 18 | 6 | 58 | 23.72 | 14.478 |
| Female Income \$12,500-\$14,999 | 18 | 0 | 25 | 10.78 | 7.952 |
| Female Income \$15,000-\$17,499 | 18 | 0 | 30 | 12.44 | 8.998 |
| Female Income \$17,500-\$19,999 | 18 | 0 | 40 | 9.56 | 9.420 |
| Female Income \$05,000-\$22,499 | 18 | 0 | 26 | 10.56 | 7.868 |
| Female Income \$22,500-\$24,999 | 18 | 0 | 22 | 6.78 | 6.477 |
| Female Income \$25,000-\$29,999 | 18 | 0 | 51 | 13.78 | 12.735 |
| Female Income \$30,000-\$34,999 | 18 | 0 | 24 | 8.61 | 7.586 |
| Female Income \$35,000-\$39,999 | 18 | 0 | 28 | 3.06 | 6.734 |
| Female Income \$40,000-\$44,999 | 18 | 0 | 11 | 2.83 | 3.944 |
| Female Income \$45,000-\$49,999 | 18 | 0 | 24 | 3.56 | 6.492 |
| Female Income \$50,000-\$54,999 | 18 | 0 | 12 | 1.94 | 3.523 |
| Female Income \$55,000-\$64,499 | 18 | 0 | 3 | . 33 | . 970 |
| Female Income \$65,000-\$74,999 | 18 | 0 | 6 | 1.06 | 2.071 |
| Female Income \$75,000-\$99,999 | 18 | 0 | 18 | 3.00 | 5.423 |
| Female Income \$100,000 or more | 18 | 0 | 25 | 2.56 | 6.090 |
| Valid N (listwise) | 18 |  |  |  |  |

2000BGFW Black Female (mean income without Grant)

Descriptive Statistics

|  | N | Minimum | Maximum | Mean | Std. Deviation |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Male Income less than \$1-2,499 | 15 | 0 | 48 | 21.80 | 11.953 |
| Male Income \$2,500-\$4,999 | 15 | 0 | 33 | 12.40 | 10.218 |
| Male Income \$5,000-\$7,499 | 15 | 0 | 43 | 19.00 | 13.649 |
| Male Income \$7,500-\$9,999 | 15 | 0 | 35 | 13.27 | 10.593 |
| Male Income \$10,000-\$12,499 | 15 | 0 | 84 | 35.07 | 23.912 |
| Male Income \$12,500-\$14,999 | 15 | 0 | 86 | 28.60 | 25.351 |
| Male Income \$15,000-\$17,499 | 15 | 10 | 59 | 25.27 | 14.180 |
| Male Income \$17,500-\$19,999 | 15 | 0 | 50 | 16.67 | 14.044 |
| Male Income \$05,000-\$22,499 | 15 | 0 | 76 | 27.60 | 21.761 |
| Male Income \$22,500-\$24,999 | 15 | 0 | 23 | 8.07 | 8.311 |
| Male Income \$25,000-\$29,999 | 15 | 0 | 60 | 27.87 | 16.852 |
| Male Income \$30,000-\$34,999 | 15 | 0 | 27 | 9.40 | 8.708 |
| Male Income \$35,000-\$39,999 | 15 | 0 | 52 | 15.27 | 15.962 |
| Male Income \$40,000-\$44,999 | 15 | 0 | 26 | 7.27 | 6.829 |
| Male Income \$45,000-\$49,999 | 15 | 0 | 13 | 3.73 | 4.415 |
| Male Income \$50,000-\$54,999 | 15 | 0 | 12 | 3.27 | 4.877 |
| Male Income \$55,000-\$64,499 | 15 | 0 | 18 | 3.13 | 6.243 |
| Male Income \$65,000-\$74,999 | 15 | 0 | 11 | . 73 | 2.840 |
| Male Income \$75,000-\$99,999 | 15 | 0 | 14 | 1.40 | 3.924 |
| Male Income \$100,000 or more | 15 | 0 | 14 | . 93 | 3.615 |
| Valid N (listwise) | 15 |  |  |  |  |

2000BGFW Hispanic Male (mean income without Grant)

Descriptive Statistics

|  | N | Minimum | Maximum | Mean | Std. Deviation |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Female Income less than \$1-2,499 | 15 | 0 | 47 | 16.93 | 12.378 |
| Female Income \$2,500-\$4,999 | 15 | 0 | 40 | 16.80 | 12.043 |
| Female Income \$5,000-\$7,499 | 15 | 5 | 43 | 19.20 | 11.226 |
| Female Income \$7,500-\$9,999 | 15 | 0 | 50 | 16.87 | 15.743 |
| Female Income \$10,000-\$12,499 | 15 | 3 | 59 | 24.47 | 17.594 |
| Female Income \$12,500-\$14,999 | 15 | 0 | 47 | 16.13 | 15.775 |
| Female Income \$15,000-\$17,499 | 15 | 0 | 37 | 12.73 | 12.062 |
| Female Income \$17,500-\$19,999 | 15 | 0 | 32 | 11.80 | 11.245 |
| Female Income \$05,000-\$22,499 | 15 | 0 | 32 | 11.80 | 9.398 |
| Female Income \$22,500-\$24,999 | 15 | 0 | 17 | 4.00 | 6.047 |
| Female Income \$25,000-\$29,999 | 15 | 0 | 28 | 10.87 | 9.219 |
| Female Income \$30,000-\$34,999 | 15 | 0 | 16 | 5.00 | 4.899 |
| Female Income \$35,000-\$39,999 | 15 | 0 | 17 | 2.73 | 5.391 |
| Female Income \$40,000-\$44,999 | 15 | 0 | 0 | . 00 | . 000 |
| Female Income \$45,000-\$49,999 | 15 | 0 | 12 | . 80 | 3.098 |
| Female Income \$50,000-\$54,999 | 15 | 0 | 7 | . 67 | 1.915 |
| Female Income \$55,000-\$64,499 | 15 | 0 | 12 | . 80 | 3.098 |
| Female Income \$65,000-\$74,999 | 15 | 0 | 7 | . 47 | 1.807 |
| Female Income \$75,000-\$99,999 | 15 | 0 | 0 | . 00 | . 000 |
| Female Income \$100,000 or more | 15 | 0 | 0 | . 00 | . 000 |
| Valid N (listwise) | 15 |  |  |  |  |

2000BGFW Hispanic Female (mean income without Grant)

Descriptive Statistics

|  | N | Minimum | Maximum | Mean | Std. Deviation |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Male Income less than \$1-2,499 | 67 | 0 | 106 | 17.13 | 18.896 |
| Male Income \$2,500-\$4,999 | 67 | 0 | 67 | 10.37 | 12.941 |
| Male Income \$5,000-\$7,499 | 67 | 0 | 36 | 9.03 | 9.456 |
| Male Income \$7,500-\$9,999 | 67 | 0 | 33 | 9.28 | 8.656 |
| Male Income \$10,000-\$12,499 | 67 | 0 | 44 | 13.45 | 11.377 |
| Male Income \$12,500-\$14,999 | 67 | 0 | 32 | 9.79 | 8.828 |
| Male Income \$15,000-\$17,499 | 67 | 0 | 41 | 12.31 | 9.834 |
| Male Income \$17,500-\$19,999 | 67 | 0 | 37 | 13.73 | 10.188 |
| Male Income \$05,000-\$22,499 | 67 | 0 | 53 | 14.19 | 13.061 |
| Male Income \$22,500-\$24,999 | 67 | 0 | 34 | 9.60 | 8.851 |
| Male Income \$25,000-\$29,999 | 67 | 0 | 73 | 19.34 | 16.902 |
| Male Income \$30,000-\$34,999 | 66 | 0 | 54 | 11.26 | 11.820 |
| Male Income \$35,000-\$39,999 | 66 | 0 | 40 | 9.86 | 11.217 |
| Male Income \$40,000-\$44,999 | 67 | 0 | 130 | 8.69 | 17.623 |
| Male Income \$45,000-\$49,999 | 67 | 0 | 25 | 4.07 | 6.023 |
| Male Income \$50,000-\$54,999 | 67 | 0 | 28 | 3.37 | 6.694 |
| Male Income \$55,000-\$64,499 | 67 | 0 | 23 | 3.85 | 5.837 |
| Male Income \$65,000-\$74,999 | 67 | 0 | 23 | 1.79 | 4.731 |
| Male Income \$75,000-\$99,999 | 67 | 0 | 19 | 1.39 | 3.770 |
| Male Income \$100,000 or more | 67 | 0 | 21 | 1.57 | 4.367 |
| Valid N (listwise) | 66 |  |  |  |  |

2000BGDA Black Male (mean income without Grant)

Descriptive Statistics

|  | N | Minimum | Maximum | Mean | Std. Deviation |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Female Income less than \$1-2,499 | 67 | 0 | 55 | 21.12 | 13.712 |
| Female Income \$2,500-\$4,999 | 67 | 0 | 40 | 16.63 | 10.601 |
| Female Income \$5,000-\$7,499 | 67 | 0 | 44 | 13.67 | 11.209 |
| Female Income \$7,500-\$9,999 | 67 | 0 | 41 | 11.21 | 9.888 |
| Female Income \$10,000-\$12,499 | 67 | 0 | 73 | 19.75 | 15.893 |
| Female Income \$12,500-\$14,999 | 67 | 0 | 52 | 13.01 | 12.826 |
| Female Income \$15,000-\$17,499 | 67 | 0 | 73 | 16.69 | 15.595 |
| Female Income \$17,500-\$19,999 | 67 | 0 | 53 | 11.28 | 9.928 |
| Female Income \$05,000-\$22,499 | 67 | 0 | 86 | 16.52 | 15.228 |
| Female Income \$22,500-\$24,999 | 67 | 0 | 49 | 11.96 | 11.215 |
| Female Income \$25,000-\$29,999 | 67 | 0 | 107 | 21.37 | 20.236 |
| Female Income \$30,000-\$34,999 | 67 | 0 | 44 | 10.04 | 10.096 |
| Female Income \$35,000-\$39,999 | 67 | 0 | 35 | 7.06 | 7.979 |
| Female Income \$40,000-\$44,999 | 67 | 0 | 21 | 3.73 | 6.092 |
| Female Income \$45,000-\$49,999 | 67 | 0 | 19 | 2.48 | 4.204 |
| Female Income \$50,000-\$54,999 | 67 | 0 | 19 | 2.40 | 4.321 |
| Female Income \$55,000-\$64,499 | 67 | 0 | 17 | 1.54 | 3.240 |
| Female Income \$65,000-\$74,999 | 67 | 0 | 19 | 1.22 | 3.563 |
| Female Income \$75,000-\$99,999 | 67 | 0 | 13 | 1.10 | 2.950 |
| Female Income \$100,000 or more | 67 | 0 | 11 | 2.10 | 3.568 |
| Valid N (listwise) | 67 |  |  |  |  |

## 2000BGDA Black Female (mean income without Grant)

Descriptive Statistics

|  | N | Minimum | Maximum | Mean | Std. Deviation |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Male Income less than \$1-2,499 | 18 | 0 | 64 | 19.72 | 19.423 |
| Male Income \$2,500-\$4,999 | 18 | 0 | 56 | 20.00 | 13.430 |
| Male Income \$5,000-\$7,499 | 18 | 0 | 82 | 23.94 | 23.315 |
| Male Income \$7,500-\$9,999 | 18 | 0 | 82 | 25.94 | 21.515 |
| Male Income \$10,000-\$12,499 | 18 | 4 | 134 | 45.56 | 34.004 |
| Male Income \$12,500-\$14,999 | 18 | 0 | 118 | 38.89 | 36.835 |
| Male Income \$15,000-\$17,499 | 18 | 0 | 122 | 39.61 | 36.238 |
| Male Income \$17,500-\$19,999 | 18 | 0 | 96 | 24.67 | 27.005 |
| Male Income \$05,000-\$22,499 | 18 | 0 | 86 | 30.17 | 21.718 |
| Male Income \$22,500-\$24,999 | 18 | 0 | 54 | 18.06 | 15.664 |
| Male Income \$25,000-\$29,999 | 18 | 0 | 72 | 32.17 | 22.126 |
| Male Income \$30,000-\$34,999 | 18 | 0 | 30 | 12.67 | 9.356 |
| Male Income \$35,000-\$39,999 | 18 | 0 | 59 | 14.11 | 15.710 |
| Male Income \$40,000-\$44,999 | 18 | 0 | 26 | 6.06 | 8.292 |
| Male Income \$45,000-\$49,999 | 18 | 0 | 10 | 2.39 | 3.680 |
| Male Income \$50,000-\$54,999 | 18 | 0 | 18 | 3.44 | 5.772 |
| Male Income \$55,000-\$64,499 | 18 | 0 | 24 | 2.44 | 6.308 |
| Male Income \$65,000-\$74,999 | 18 | 0 | 19 | 1.94 | 5.162 |
| Male Income \$75,000-\$99,999 | 18 | 0 | 8 | 1.94 | 2.980 |
| Male Income \$100,000 or more | 18 | 0 | 22 | 2.33 | 5.541 |
| Valid N (listwise) | 18 |  |  |  |  |

2000BGDA Hispanic Male (mean income without Grant)

Descriptive Statistics

|  | N | Minimum | Maximum | Mean | Std. Deviation |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Female Income less than \$1-2,499 | 18 | 0 | 75 | 23.11 | 18.107 |
| Female Income \$2,500-\$4,999 | 18 | 0 | 39 | 13.61 | 12.505 |
| Female Income \$5,000-\$7,499 | 18 | 0 | 48 | 16.28 | 17.077 |
| Female Income \$7,500-\$9,999 | 18 | 0 | 48 | 13.78 | 13.269 |
| Female Income \$10,000-\$12,499 | 18 | 0 | 86 | 29.17 | 24.933 |
| Female Income \$12,500-\$14,999 | 18 | 0 | 95 | 13.83 | 22.871 |
| Female Income \$15,000-\$17,499 | 18 | 0 | 57 | 20.00 | 15.669 |
| Female Income \$17,500-\$19,999 | 18 | 0 | 64 | 9.28 | 16.330 |
| Female Income \$05,000-\$22,499 | 18 | 0 | 42 | 8.72 | 10.731 |
| Female Income \$22,500-\$24,999 | 18 | 0 | 24 | 4.44 | 6.913 |
| Female Income \$25,000-\$29,999 | 18 | 0 | 26 | 6.83 | 8.375 |
| Female Income \$30,000-\$34,999 | 18 | 0 | 48 | 7.00 | 13.097 |
| Female Income \$35,000-\$39,999 | 18 | 0 | 30 | 2.89 | 7.235 |
| Female Income \$40,000-\$44,999 | 18 | 0 | 16 | 3.39 | 5.489 |
| Female Income \$45,000-\$49,999 | 18 | 0 | 13 | 1.83 | 3.915 |
| Female Income \$50,000-\$54,999 | 18 | 0 | 8 | . 83 | 2.121 |
| Female Income \$55,000-\$64,499 | 18 | 0 | 6 | . 33 | 1.414 |
| Female Income \$65,000-\$74,999 | 18 | 0 | 5 | . 44 | 1.338 |
| Female Income \$75,000-\$99,999 | 18 | 0 | 5 | . 28 | 1.179 |
| Female Income \$100,000 or more | 18 | 0 | 10 | 1.06 | 2.711 |
| Valid N (listwise) | 18 |  |  |  |  |

2000BGDA Hispanic Female (mean income without Grant)

| Model | Variables Entered | Variables Removed | Method |
| :---: | :---: | :---: | :---: |
| 1 | Male Doctorate's Degree, Male No schooling completed, Male High School Graduate (Equivalency), Male 12th grade, no diploma, Male Some College, less than 1 year, Male Some College, 1 or more years, No degree, <br> Male Associates, <br> Male Master's <br> Degree, Male <br> Professional Degree, <br> Male Bachelor's <br> Degree ${ }^{\text {b }}$ |  | Enter |

a. Dependent Variable: Total Male (White) population in labor force
(employed) 16+
b. All requested variables entered.

Model Summary

|  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: |
| Model | R | R Square | Adjusted R Square | Std. Error of the |
| Estimate |  |  |  |  |

a. Predictors: (Constant), Male Doctorate's Degree, Male No schooling completed, Male High School Graduate (Equivalency), Male 12th grade, no diploma, Male Some College, less than 1 year, Male Some College, 1 or more years, No degree, Male Associates, Male Master's Degree, Male Professional Degree, Male Bachelor's Degree

| Model |  | ANOVA |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| 1 | Sum of Squares | df | Mean Square | F | Sig. |
| Regression | 2578174.570 | 10 | 257817.457 | 115.577 | $.000^{\text {b }}$ |
| Residual | 35691.060 | 16 | 2230.691 |  |  |
| Total | 2613865.630 | 26 |  |  |  |

a. Dependent Variable: Total Male (White) population in labor force (employed) 16+
b. Predictors: (Constant), Male Doctorate's Degree, Male No schooling completed, Male High School Graduate (Equivalency), Male 12th grade, no diploma, Male Some College, less than 1 year, Male Some College, 1 or more years, No degree, Male

Associates, Male Master's Degree, Male Professional Degree, Male Bachelor's Degree

Coefficients ${ }^{\text {a }}$

| Model |  | nstandardized Coefficients |  | Standardized Coefficients | t | Sig. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | B | Std. Error | Beta |  |  |
| $1{ }_{1}$ | (Constant) | -8.688 | 24.424 |  | -. 356 | . 727 |
|  | Male No schooling completed | . 888 | 1.740 | . 018 | . 511 | .617 |
|  | Male 12th grade, no diploma | 2.141 | 1.042 | . 078 | 2.055 | . 057 |
|  | Male High School Graduate (Equivalency) | . 446 | . 339 | . 067 | 1.317 | . 206 |
|  | Male Some College, less than 1 year | . 275 | . 970 | . 021 | . 284 | . 780 |
|  | Male Some College, 1 or more years, No degree | . 800 | . 597 | . 158 | 1.340 | . 199 |
|  | Male Associates | -. 263 | . 772 | -. 029 | -. 341 | . 737 |
|  | Male Bachelor's Degree | 1.070 | . 451 | . 432 | 2.373 | . 031 |
|  | Male Master's Degree | 1.760 | . 536 | . 341 | 3.286 | . 005 |
|  | Male Professional Degree | 1.386 | 1.019 | . 185 | 1.361 | . 192 |
|  | Male Doctorate's Degree | -2.206 | 2.249 | -. 129 | -. 981 | . 341 |

a. Dependent Variable: Total Male (White) population in labor force (employed) 16+

| Model | Variables Entered | Variables Removed | Method |
| :---: | :---: | :---: | :---: |
| 1 | Female Doctorate's <br> Degree, Female 12th <br> grade, no diploma, <br> Female No schooling <br> completed, Female <br> High School <br> Graduate <br> (Equivalency), <br> Female Some <br> College, less than 1 <br> year, Female <br> Associates, Female <br> Some College, 1 or <br> more years, No <br> degree, Female <br> Master's Degree, <br> Female Professional <br> Degree, Female <br> Bachelor's Degree ${ }^{\text {b }}$ |  | Enter |

a. Dependent Variable: Total Female (White) population in labor force
(employed) 16+
b. All requested variables entered.

| Model Summary |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Model | R | R Square | Adjusted R Square | Std. Error of the <br> Estimate |
| 1 | . $996{ }^{\text {a }}$ | . 992 | . 986 | 30.351 |

a. Predictors: (Constant), Female Doctorate's Degree, Female 12th grade, no diploma, Female No schooling completed, Female High School Graduate (Equivalency), Female Some College, less than 1 year, Female Associates, Female Some College, 1 or more years, No degree, Female Master's Degree, Female Professional Degree, Female Bachelor's Degree

a. Dependent Variable: Total Female (White) population in labor force (employed) 16+
b. Predictors: (Constant), Female Doctorate's Degree, Female 12th grade, no diploma, Female No schooling completed,

Female High School Graduate (Equivalency), Female Some College, less than 1 year, Female Associates, Female Some College, 1 or more years, No degree, Female Master's Degree, Female Professional Degree, Female Bachelor's Degree

Coefficients ${ }^{\text {a }}$

| Model |  | Unstandardized Coefficients |  | Standardized <br> Coefficients <br> Beta | t | Sig. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | B | Std. Error |  |  |  |
| 1 | (Constant) | -39.795 | 14.706 |  | -2.706 | . 016 |
|  | Female No schooling completed | . 438 | 1.084 | . 011 | . 404 | . 692 |
|  | Female 12th grade, no diploma | 1.273 | . 567 | . 063 | 2.247 | . 039 |
|  | Female High School Graduate (Equivalency) | . 677 | . 167 | . 195 | 4.047 | . 001 |
|  | Female Some College, less than 1 year | 1.372 | . 371 | . 194 | 3.703 | . 002 |
|  | Female Some College, 1 or more years, No degree | . 028 | . 273 | . 009 | . 103 | . 919 |
|  | Female Associates | 1.712 | . 670 | . 196 | 2.555 | . 021 |
|  | Female Bachelor's Degree | . 663 | . 217 | . 388 | 3.062 | . 007 |
|  | Female Master's Degree | . 288 | . 497 | . 050 | . 579 | . 571 |
|  | Female Professional Degree | -. 848 | 1.658 | -. 054 | -. 512 | . 616 |
|  | Female Doctorate's Degree | 4.040 | 3.410 | . 103 | 1.185 | . 253 |


| Model | Variables Entered | Variables Removed | Method |
| :---: | :---: | :---: | :---: |
| 1 | Male Doctorate's Degree, Male Some College, 1 or more years, No degree, <br> Male No schooling completed, Male 12th grade, no diploma, Male Master's Degree, Male Associates, Male Professional Degree, Male Bachelor's Degree, Male Some College, less than 1 year, Male High School Graduate (Equivalency) ${ }^{\text {b }}$ |  | Enter |

a. Dependent Variable: Total Male (Black) population in labor force
(employed) 16+
b. All requested variables entered.

Model Summary

|  |  |  |  |  |
| :--- | ---: | ---: | ---: | :---: |
| Model | R | R Square | Adjusted R Square | Std. Error of the |
| Estimate |  |  |  |  |
| 1 | $.985^{\mathrm{a}}$ | .971 |  | 26.722 |

a. Predictors: (Constant), Male Doctorate's Degree, Male Some College, 1 or more years, No degree, Male No schooling completed, Male 12th grade, no diploma, Male Master's Degree, Male Associates, Male Professional Degree, Male Bachelor's Degree, Male Some College, less than 1 year, Male High School Graduate (Equivalency)

| ANOVA ${ }^{\text {a }}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Model |  | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 238532.477 | 10 | 23853.248 | 33.406 | . $000{ }^{\text {b }}$ |
|  | Residual | 7140.475 | 10 | 714.048 |  |  |
|  | Total | 245672.952 | 20 |  |  |  |

a. Dependent Variable: Total Male (Black) population in labor force (employed) 16+
b. Predictors: (Constant), Male Doctorate's Degree, Male Some College, 1 or more years, No degree, Male No schooling completed, Male 12th grade, no diploma, Male Master's Degree, Male Associates, Male Professional Degree, Male Bachelor's

Degree, Male Some College, less than 1 year, Male High School Graduate (Equivalency)

| Coefficients ${ }^{\text {a }}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Unstandardized Coefficients |  | Standardized <br> Coefficients | t | Sig. |
| Model | B | Std. Error | Beta |  |  |
| 1 (Constant) | -22.710 | 30.381 |  | -. 748 | . 472 |
| Male No schooling completed | -2.673 | . 613 | -. 369 | -4.361 | . 001 |
| Male 12th grade, no diploma | 1.349 | . 995 | . 162 | 1.356 | . 205 |
| Male High School Graduate (Equivalency) | 1.206 | . 381 | . 915 | 3.162 | . 010 |
| Male Some College, less than 1 year | .657 | 1.327 | . 119 | . 495 | . 631 |
| Male Some College, 1 or more years, No degree | . 176 | . 634 | . 090 | . 278 | . 787 |
| Male Associates | . 727 | . 734 | . 127 | . 990 | . 345 |
| Male Bachelor's Degree | -. 705 | . 422 | -. 278 | -1.671 | . 126 |
| Male Master's Degree | -. 886 | 1.744 | -. 097 | -. 508 | . 622 |
| Male Professional Degree | . 920 | 1.820 | . 073 | . 506 | . 624 |
| Male Doctorate's Degree | . 190 | 4.489 | . 004 | . 042 | . 967 |

a. Dependent Variable: Total Male (Black) population in labor force (employed) 16+

## 2000BGFW Black Male (linear regression employment/education with Grant)

| Model | Variables Entered | Variables Removed | Method |
| :---: | :---: | :---: | :---: |
| 1 | Female Doctorate's Degree, Female <br> Professional Degree, <br> Female 12th grade, no diploma, Female <br> No schooling completed, Female Associates, Female Master's Degree, Female High School Graduate (Equivalency), <br> Female Bachelor's <br> Degree, Female <br> Some College, less than 1 year, Female Some College, 1 or more years, No degree $^{\text {b }}$ |  | Enter |

a. Dependent Variable: Total Female (Black) population in labor force
(employed) 16+
b. All requested variables entered.

| Model Summary |  |  |  |  |  |
| :--- | ---: | ---: | ---: | :---: | :---: |
| Model |  |  |  | Std. Error of the |  |
| 1 | R | R Square | Adjusted R Square | Estimate |  |
| 1 | $.986^{\mathrm{a}}$ | .972 |  | 41.810 |  |

a. Predictors: (Constant), Female Doctorate's Degree, Female Professional Degree, Female 12th grade, no diploma, Female No schooling completed, Female Associates, Female
Master's Degree, Female High School Graduate (Equivalency), Female Bachelor's Degree,
Female Some College, less than 1 year, Female Some College, 1 or more years, No degree

| ANOVA ${ }^{\text {a }}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Model |  | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 609359.327 | 10 | 60935.933 | 34.859 | . $000{ }^{\text {b }}$ |
|  | Residual | 17480.482 | 10 | 1748.048 |  |  |
|  | Total | 626839.810 | 20 |  |  |  |

a. Dependent Variable: Total Female (Black) population in labor force (employed) 16+
b. Predictors: (Constant), Female Doctorate's Degree, Female Professional Degree, Female 12th grade, no diploma, Female No schooling completed, Female Associates, Female Master's Degree, Female High School Graduate (Equivalency), Female Bachelor's Degree, Female Some College, less than 1 year, Female Some College, 1 or more years, No degree

| Coefficients ${ }^{\text {a }}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Unstandardized Coefficients |  | Standardized <br> Coefficients | t | Sig. |
| Model | B | Std. Error | Beta |  |  |
| 1 (Constant) | 6.270 | 22.661 |  | . 277 | . 788 |
| Female No schooling completed | -1.713 | . 805 | -. 134 | -2.127 | . 059 |
| Female 12th grade, no diploma | . 741 | . 803 | . 069 | . 923 | . 378 |
| Female High School Graduate (Equivalency) | . 907 | . 234 | . 585 | 3.875 | . 003 |
| Female Some College, less than 1 year | -. 133 | . 735 | -. 021 | -. 182 | . 860 |
| Female Some College, 1 or more years, No degree | . 347 | . 457 | . 147 | . 758 | . 466 |
| Female Associates | -. 531 | . 597 | -. 066 | -. 890 | . 394 |
| Female Bachelor's Degree | 1.357 | . 523 | . 340 | 2.594 | . 027 |
| Female Master's Degree | . 066 | . 964 | . 006 | . 069 | . 947 |
| Female Professional Degree | -. 463 | 2.053 | -. 013 | -. 226 | . 826 |
| Female Doctorate's Degree | -8.464 | 4.613 | -. 155 | -1.835 | . 096 |

a. Dependent Variable: Total Female (Black) population in labor force (employed) 16+

## 2000BGFW Black Female (linear regression employment/education with Grant)

| Model | Variables Entered | Variables Removed | Method |
| :---: | :---: | :---: | :---: |
| 1 | Male Doctorate's Degree, Male 12th grade, no diploma, Male Some College, 1 or more years, No degree, Male Professional Degree, Male Some College, less than 1 year, Male High School Graduate (Equivalency), Male Bachelor's Degree, Male No schooling completed, Male Associates ${ }^{\text {b }}$ |  | Enter |

a. Dependent Variable: Total Male (Hispanic) population in labor force
(employed) 16+
b. All requested variables entered.

## Model Summary

|  |  |  |  | Std. Error of the <br> Estimate |
| :--- | ---: | ---: | ---: | ---: |
| Model | R | R Square | Adjusted R Square | E |
| 1 | $.892^{\mathrm{a}}$ | .795 | -.126 | 130.271 |

a. Predictors: (Constant), Male Doctorate's Degree, Male 12th grade, no diploma, Male

Some College, 1 or more years, No degree, Male Professional Degree, Male Some College, less than 1 year, Male High School Graduate (Equivalency), Male Bachelor's Degree, Male

No schooling completed, Male Associates

| ANOVA $^{\text {a }}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Model |  | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 131844.922 | 9 | 14649.436 | . 863 | . $643{ }^{\text {b }}$ |
|  | Residual | 33941.078 | 2 | 16970.539 |  |  |
|  | Total | 165786.000 | 11 |  |  |  |

a. Dependent Variable: Total Male (Hispanic) population in labor force (employed) 16+
b. Predictors: (Constant), Male Doctorate's Degree, Male 12th grade, no diploma, Male Some College, 1 or more years, No degree, Male Professional Degree, Male Some College, less than 1 year, Male High School Graduate (Equivalency), Male Bachelor's Degree, Male No schooling completed, Male Associates

| Coefficients ${ }^{\text {a }}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Unstandardized Coefficients |  | Standardized <br> Coefficients | t | Sig. |
| Model | B | Std. Error | Beta |  |  |
| 1 (Constant) | 92.754 | 155.339 |  | . 597 | .611 |
| Male No schooling completed | 1.985 | 5.946 | . 281 | . 334 | . 770 |
| Male 12th grade, no diploma | 1.490 | 4.784 | . 208 | . 311 | . 785 |
| Male High School Graduate (Equivalency) | -. 994 | 3.142 | -. 238 | -. 316 | . 782 |
| Male Some College, less than 1 year | 8.216 | 5.837 | . 852 | 1.408 | . 295 |
| Male Some College, 1 or more years, No degree | 6.089 | 5.510 | .667 | 1.105 | . 384 |
| Male Associates | 5.677 | 16.137 | . 319 | . 352 | . 759 |
| Male Bachelor's Degree | -7.672 | 8.202 | -. 618 | -. 935 | . 448 |
| Male Professional Degree | 9.424 | 18.040 | . 195 | . 522 | . 654 |
| Male Doctorate's Degree | -17.672 | 23.388 | -. 519 | -. 756 | . 529 |

a. Dependent Variable: Total Male (Hispanic) population in labor force (employed) 16+

2000BGFW Hispanic Male (linear regression employment/education with Grant)

| Model | Variables Entered | Variables Removed | Method |
| :---: | :---: | :---: | :---: |
| 1 | Female Professional <br> Degree, Female <br> Associates, Female <br> No schooling <br> completed, Female <br> Some College, less <br> than 1 year, Female <br> Bachelor's Degree, <br> Female 12th grade, <br> no diploma, Female <br> High School <br> Graduate <br> (Equivalency), <br> Female Some <br> College, 1 or more <br> years, No degree, <br> Female Master's <br> Degree ${ }^{\text {b }}$ |  | Enter |

a. Dependent Variable: Total Female (Hispanic) population in labor force
(employed) 16+
b. All requested variables entered.

a. Predictors: (Constant), Female Professional Degree, Female Associates, Female No
schooling completed, Female Some College, less than 1 year, Female Bachelor's Degree,
Female 12th grade, no diploma, Female High School Graduate (Equivalency), Female Some
College, 1 or more years, No degree, Female Master's Degree

| ANOVA ${ }^{\text {a }}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Model |  | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 15886.583 | 9 | 1765.176 | 34.498 | . $028^{\text {b }}$ |
|  | Residual | 102.334 | 2 | 51.167 |  |  |
|  | Total | 15988.917 | 11 |  |  |  |

a. Dependent Variable: Total Female (Hispanic) population in labor force (employed) 16+
b. Predictors: (Constant), Female Professional Degree, Female Associates, Female No schooling completed, Female Some

College, less than 1 year, Female Bachelor's Degree, Female 12th grade, no diploma, Female High School Graduate
(Equivalency), Female Some College, 1 or more years, No degree, Female Master's Degree

| Coefficients ${ }^{\text {a }}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Unstandardized Coefficients |  | Standardized <br> Coefficients | t | Sig. |
| Model | B | Std. Error | Beta |  |  |
| 1 (Constant) | 7.737 | 11.175 |  | . 692 | . 560 |
| Female No schooling completed | 1.708 | . 186 | . 804 | 9.197 | . 012 |
| Female 12th grade, no diploma | 2.380 | . 223 | . 769 | 10.698 | . 009 |
| Female High School Graduate (Equivalency) | . 640 | . 149 | . 444 | 4.312 | . 050 |
| Female Some College, less than 1 year | -. 951 | . 307 | -. 386 | -3.097 | . 090 |
| Female Some College, 1 or more years, No degree | . 276 | . 348 | . 122 | . 792 | . 511 |
| Female Associates | -4.197 | 1.015 | -. 572 | -4.136 | . 054 |
| Female Bachelor's Degree | -. 483 | . 544 | -. 074 | -. 889 | . 468 |
| Female Master's Degree | 6.611 | 2.366 | . 472 | 2.794 | . 108 |
| Female Professional Degree | 1.454 | 1.054 | . 114 | 1.380 | . 302 |

a. Dependent Variable: Total Female (Hispanic) population in labor force (employed) 16+

## 2000BGFW Hispanic Female (linear regression employment/education with Grant)

| Model | Variables Entered | Variables Removed | Method |
| :---: | :---: | :---: | :---: |
| 1 | Male Doctorate's Degree, Male High <br> School Graduate (Equivalency), Male <br> Professional Degree, <br> Male Some College, less than 1 year, Male 12th grade, no diploma, Male No schooling completed, Male Bachelor's Degree, Male Some College, 1 or more years, No degree, Male Associates, Male Master's Degree ${ }^{\text {b }}$ |  | Enter |

a. Dependent Variable: Total Male (Black) population in labor force
(employed) 16+
b. All requested variables entered.

Model Summary

|  |  |  |  | Std. Error of the <br> Estimate |
| :--- | ---: | ---: | ---: | ---: |
| Model | R | R Square | Adjusted R Square | 23.042 |
| 1 | $.965^{\mathrm{a}}$ | .931 |  | .873 |

a. Predictors: (Constant), Male Doctorate's Degree, Male High School Graduate
(Equivalency), Male Professional Degree, Male Some College, less than 1 year, Male 12th
grade, no diploma, Male No schooling completed, Male Bachelor's Degree, Male Some
College, 1 or more years, No degree, Male Associates, Male Master's Degree

| ANOVA ${ }^{\text {a }}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Model |  | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 85519.137 | 10 | 8551.914 | 16.107 | . $000{ }^{\text {b }}$ |
|  | Residual | 6371.472 | 12 | 530.956 |  |  |
|  | Total | 91890.609 | 22 |  |  |  |

a. Dependent Variable: Total Male (Black) population in labor force (employed) 16+
b. Predictors: (Constant), Male Doctorate's Degree, Male High School Graduate (Equivalency), Male Professional Degree, Male Some College, less than 1 year, Male 12th grade, no diploma, Male No schooling completed, Male Bachelor's Degree, Male Some College, 1 or more years, No degree, Male Associates, Male Master's Degree

| Coefficients ${ }^{\text {a }}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Unstandardized Coefficients |  | Standardized <br> Coefficients | t | Sig. |
| Model | B | Std. Error | Beta |  |  |
| 1 (Constant) | 12.809 | 12.215 |  | 1.049 | . 315 |
| Male No schooling completed | -. 900 | . 507 | -. 235 | -1.773 | . 102 |
| Male 12th grade, no diploma | . 602 | . 396 | . 155 | 1.521 | . 154 |
| Male High School Graduate (Equivalency) | . 345 | . 213 | . 201 | 1.622 | . 131 |
| Male Some College, less than 1 year | 1.268 | . 709 | . 196 | 1.787 | . 099 |
| Male Some College, 1 or more years, No degree | 1.574 | . 444 | .441 | 3.542 | . 004 |
| Male Associates | 1.065 | 1.349 | . 098 | . 790 | . 445 |
| Male Bachelor's Degree | 2.100 | . 780 | . 310 | 2.693 | . 020 |
| Male Master's Degree | -. 260 | 1.809 | -. 019 | -. 144 | . 888 |
| Male Professional Degree | -. 078 | 3.436 | -. 003 | -. 023 | . 982 |
| Male Doctorate's Degree | -2.687 | 1.844 | -. 138 | -1.457 | .171 |

a. Dependent Variable: Total Male (Black) population in labor force (employed) 16+

| Model | Variables Entered | Variables Removed | Method |
| :---: | :---: | :---: | :---: |
| 1 | Female Doctorate's Degree, Female 12th grade, no diploma, <br> Female Master's Degree, Female No schooling completed, <br> Female Some <br> College, less than 1 <br> year, Female Some <br> College, 1 or more <br> years, No degree, <br> Female Associates, <br> Female Professional <br> Degree, Female High <br> School Graduate <br> (Equivalency), <br> Female Bachelor's <br> Degree ${ }^{\text {b }}$ |  | Enter |

a. Dependent Variable: Total Female (Black) population in labor force
(employed) 16+
b. All requested variables entered.

a. Predictors: (Constant), Female Doctorate's Degree, Female 12th grade, no diploma,

Female Master's Degree, Female No schooling completed, Female Some College, less than 1 year, Female Some College, 1 or more years, No degree, Female Associates, Female

Professional Degree, Female High School Graduate (Equivalency), Female Bachelor's
Degree

a. Dependent Variable: Total Female (Black) population in labor force (employed) 16+
b. Predictors: (Constant), Female Doctorate's Degree, Female 12th grade, no diploma, Female Master's Degree, Female No schooling completed, Female Some College, less than 1 year, Female Some College, 1 or more years, No degree, Female

Associates, Female Professional Degree, Female High School Graduate (Equivalency), Female Bachelor's Degree

| Coefficients ${ }^{\text {a }}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Unstandardized Coefficients |  | Standardized <br> Coefficients | t | Sig. |
| Model | B | Std. Error | Beta |  |  |
| 1 (Constant) | 1.404 | 15.480 |  | . 091 | . 929 |
| Female No schooling completed | -. 006 | . 721 | -. 001 | -. 008 | . 994 |
| Female 12th grade, no diploma | -. 126 | . 426 | -. 033 | -. 295 | . 773 |
| Female High School Graduate (Equivalency) | . 432 | . 204 | . 326 | 2.117 | . 056 |
| Female Some College, less than 1 year | 1.178 | . 578 | . 271 | 2.037 | . 064 |
| Female Some College, 1 or more years, No degree | . 814 | . 435 | . 237 | 1.873 | . 086 |
| Female Associates | . 924 | . 754 | . 166 | 1.225 | . 244 |
| Female Bachelor's Degree | 2.260 | 1.562 | . 311 | 1.447 | . 174 |
| Female Master's Degree | -. 705 | . 967 | -. 141 | -. 729 | .480 |
| Female Professional Degree | 5.047 | 4.910 | . 142 | 1.028 | . 324 |
| Female Doctorate's Degree | -6.273 | 8.388 | -. 090 | -. 748 | .469 |

a. Dependent Variable: Total Female (Black) population in labor force (employed) 16+

## 2000BGDA Black Female (linear regression employment/education with Grant)

| Model | Variables Entered | Variables Removed | Method |
| :---: | :---: | :---: | :---: |
| 1 | Male Doctorate's Degree, Male Some College, less than 1 year, Male <br> Professional Degree, <br> Male High School <br> Graduate <br> (Equivalency), Male <br> No schooling <br> completed, Male <br> Associates, Male <br> Master's Degree ${ }^{\text {b }}$ |  | Enter |

a. Dependent Variable: Total Male (Hispanic) population in labor force
(employed) 16+
b. Tolerance $=.000$ limit reached

| Model Summary |  |  |  |  |  |
| :--- | ---: | ---: | :--- | :---: | :---: |
| Model | R |  |  | Std. Error of the |  |
| 1 | $1.000^{\mathrm{a}}$ | R Square | Adjusted R Square | Estimate |  |

a. Predictors: (Constant), Male Doctorate's Degree, Male Some College, less than 1 year,

Male Professional Degree, Male High School Graduate (Equivalency), Male No schooling
completed, Male Associates, Male Master's Degree

a. Dependent Variable: Total Male (Hispanic) population in labor force (employed)

16+
b. Predictors: (Constant), Male Doctorate's Degree, Male Some College, less than 1 year, Male Professional Degree, Male High School Graduate (Equivalency), Male No schooling completed, Male Associates, Male Master's Degree

| Coefficients ${ }^{\text {a }}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Unstandardize | efficients | Standardized <br> Coefficients |  |  |
| Model | B | Std. Error | Beta | t | Sig. |
| 1 (Constant) | 68.077 | . 000 |  | . |  |
| Male No schooling completed | 1.248 | . 000 | . 402 |  |  |
| Male High School Graduate (Equivalency) | 1.131 | . 000 | . 683 | . | . |
| Male Some College, less than 1 year | 1.627 | . 000 | . 247 | . | . |
| Male Associates | 3.453 | . 000 | . 441 | . |  |
| Male Master's Degree | -16.328 | . 000 | -. 620 | . | . |
| Male Professional Degree | -12.518 | . 000 | -. 604 | . | . |
| Male Doctorate's Degree | -2.986 | . 000 | -. 142 |  |  |

a. Dependent Variable: Total Male (Hispanic) population in labor force (employed) 16+

a. Dependent Variable: Total Male (Hispanic) population in labor force (employed) 16+
b. Predictors in the Model: (Constant), Male Doctorate's Degree, Male Some College, less than 1 year, Male Professional Degree, Male High School Graduate (Equivalency), Male No schooling completed, Male Associates, Male Master's Degree
2000BGDA Hispanic Male (linear regression employment/education with Grant)

| Variables Entered/Removed $^{\text {a }}$ |  |  |  |
| :--- | :--- | :--- | :--- |
| Model | Variables Entered | Variables Removed | Method |
| 1 | Female Professional |  |  |
|  | Degree, Female 12th |  |  |
| grade, no diploma, |  |  |  |
|  | Female Some |  |  |
| College, less than 1 |  |  |  |
| year, Female No |  |  |  |
| schooling completed, |  |  |  |
| Female Associates, |  |  |  |
|  | Female Bachelor's |  |  |
| Degree, Female |  |  |  |
| Some College, 1 or |  |  |  |
| more years, No |  |  |  |
| degree ${ }^{\text {b }}$ |  |  |  |

a. Dependent Variable: Total Female (Hispanic) population in labor force
(employed)
16+
b. Tolerance $=.000$ limit reached .

Model Summary

|  |  |  |  | Sary |
| :--- | ---: | ---: | :--- | :---: |
| Model | R | R Square | Adjusted R Square | Estimate of the |
| 1 | $1.000^{\mathrm{a}}$ | 1.000 |  |  |

a. Predictors: (Constant), Female Professional Degree, Female 12th grade, no diploma,

Female Some College, less than 1 year, Female No schooling completed, Female
Associates, Female Bachelor's Degree, Female Some College, 1 or more years, No degree

ANOVA ${ }^{\text {a }}$

| Model |  | Sum of Squares | df | Mean Square | F | Sig. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Regression | 8636.875 | 7 | 1233.839 |  | b |
|  | Residual | . 000 | 0 | . |  |  |
|  | Total | 8636.875 | 7 |  |  |  |

a. Dependent Variable: Total Female (Hispanic) population in labor force (employed)

16+
b. Predictors: (Constant), Female Professional Degree, Female 12th grade, no diploma, Female Some College, less than 1 year, Female No schooling completed, Female Associates, Female Bachelor's Degree, Female Some College, 1 or more years, No degree

| Coefficients ${ }^{\text {a }}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Unstandardized Coefficients |  | Standardized <br> Coefficients |  | Sig. |
| Model | B | Std. Error | Beta | t |  |
| 1 (Constant) | 114.333 | . 000 |  | . |  |
| Female No schooling completed | . 446 | . 000 | . 256 | . |  |
| Female 12th grade, no diploma | . 820 | . 000 | . 392 |  |  |
| Female Some College, less than 1 year | $-4.144$ | . 000 | -. 935 |  |  |
| Female Some College, 1 or more years, No degree | -1.530 | . 000 | -. 652 | . |  |
| Female Associates | -10.043 | . 000 | -. 809 | . |  |
| Female Bachelor's Degree | 1.401 | . 000 | . 366 | . |  |
| Female Professional Degree | 6.131 | . 000 | . 780 |  |  |

a. Dependent Variable: Total Female (Hispanic) population in labor force (employed) 16+

Excluded Variables ${ }^{\text {a }}$

| Model |  | Beta In | t | Sig. | Partial Correlation | Collinearity Statistics |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Tolerance |  |  |  |
| 1 | Female High School Graduate (Equivalency) |  | ${ }^{\text {b }}$ |  |  |  | . 000 |
|  | Female Master's Degree | b |  |  |  | . 000 |

a. Dependent Variable: Total Female (Hispanic) population in labor force (employed) 16+
b. Predictors in the Model: (Constant), Female Professional Degree, Female 12th grade, no diploma, Female Some College, less than 1 year, Female No schooling completed, Female Associates, Female Bachelor's Degree, Female Some College, 1 or more years, No degree
2000BGDA Hispanic Female (linear regression employment/education with Grant)

| Model | Variables Entered | Variables Removed | Method |
| :---: | :---: | :---: | :---: |
| 1 | Male Doctorate's Degree, Male 12th grade, no diploma, Male Some College, less than 1 year, Male No schooling completed, Male Associates, Male Master's Degree, Male Some College, 1 or more years, No degree, Male <br> Professional Degree, <br> Male High School <br> Graduate <br> (Equivalency), Male <br> Bachelor's Degree ${ }^{\text {b }}$ |  | Enter |

a. Dependent Variable: Total Male (White) population in labor force
(employed) 16+
b. All requested variables entered.

Model Summary

|  |  |  |  | Std. Error of the <br> Model |
| :--- | ---: | ---: | ---: | ---: |
| R | R Square | Adjusted R Square | Estimate |  |
| 1 | $.925^{\mathrm{a}}$ | .855 |  | 32.705 |

a. Predictors: (Constant), Male Doctorate's Degree, Male 12th grade, no diploma, Male Some College, less than 1 year, Male No schooling completed, Male Associates, Male Master's Degree, Male Some College, 1 or more years, No degree, Male Professional Degree, Male High School Graduate (Equivalency), Male Bachelor's Degree

a. Dependent Variable: Total Male (White) population in labor force (employed) 16+
b. Predictors: (Constant), Male Doctorate's Degree, Male 12th grade, no diploma, Male Some College, less than 1 year, Male No schooling completed, Male Associates, Male Master's Degree, Male Some College, 1 or more years, No degree, Male

Professional Degree, Male High School Graduate (Equivalency), Male Bachelor's Degree

| Coefficients ${ }^{\text {a }}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Unstandardized Coefficients |  | Standardized <br> Coefficients | t | Sig. |
| Model | B | Std. Error | Beta |  |  |
| 1 (Constant) | -19.897 | 24.187 |  | -. 823 | . 420 |
| Male No schooling completed | -. 514 | . 699 | -. 069 | -. 735 | . 470 |
| Male 12th grade, no diploma | . 781 | . 676 | . 101 | 1.157 | . 260 |
| Male High School Graduate (Equivalency) | 1.228 | . 236 | . 652 | 5.203 | . 000 |
| Male Some College, less than 1 year | . 894 | . 710 | . 139 | 1.259 | . 221 |
| Male Some College, 1 or more years, No degree | . 054 | . 353 | . 016 | . 152 | . 880 |
| Male Associates | 1.028 | . 815 | . 130 | 1.262 | . 220 |
| Male Bachelor's Degree | 1.142 | . 281 | . 645 | 4.057 | . 001 |
| Male Master's Degree | . 761 | . 602 | . 186 | 1.264 | . 219 |
| Male Professional Degree | 1.547 | . 501 | . 357 | 3.087 | . 005 |
| Male Doctorate's Degree | 1.287 | 1.355 | . 089 | . 950 | . 352 |

a. Dependent Variable: Total Male (White) population in labor force (employed) 16+

| Model | Variables Entered | Variables Removed | Method |
| :---: | :---: | :---: | :---: |
| 1 | Female Doctorate's Degree, Female High <br> School Graduate (Equivalency), <br> Female 12th grade, no diploma, Female <br> Professional Degree, <br> Female Some <br> College, 1 or more <br> years, No degree, <br> Female Associates, <br> Female Master's <br> Degree, Female <br> Some College, less <br> than 1 year, Female <br> No schooling <br> completed, Female <br> Bachelor's Degree ${ }^{\text {b }}$ |  | Enter |

a. Dependent Variable: Total Female (White) population in labor force
(employed) 16+
b. All requested variables entered.

a. Predictors: (Constant), Female Doctorate's Degree, Female High School Graduate
(Equivalency), Female 12th grade, no diploma, Female Professional Degree, Female Some College, 1 or more years, No degree, Female Associates, Female Master's Degree, Female

Some College, less than 1 year, Female No schooling completed, Female Bachelor's
Degree

| Model |  | ANOVA |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| 1 | Sum of Squares | df | Mean Square | F | Sig. |
| Regression | 95554.594 | 10 | 9555.459 | 6.385 | $.000^{\text {b }}$ |
| Residual | 32924.315 | 22 | 1496.560 |  |  |
| Total | 128478.909 | 32 |  |  |  |

a. Dependent Variable: Total Female (White) population in labor force (employed) 16+
b. Predictors: (Constant), Female Doctorate's Degree, Female High School Graduate (Equivalency), Female 12th grade, no diploma, Female Professional Degree, Female Some College, 1 or more years, No degree, Female Associates, Female

Master's Degree, Female Some College, less than 1 year, Female No schooling completed, Female Bachelor's Degree

| Coefficients ${ }^{\text {a }}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Unstandardized Coefficients |  | Standardized <br> Coefficients <br> Beta | t | Sig. |
| Model | B | Std. Error |  |  |  |
| 1 (Constant) | 15.229 | 27.116 |  | . 562 | . 580 |
| Female No schooling completed | -1.070 | 1.247 | -. 143 | -. 858 | . 400 |
| Female 12th grade, no diploma | 1.371 | 1.273 | . 188 | 1.077 | . 293 |
| Female High School Graduate (Equivalency) | . 436 | . 309 | . 221 | 1.413 | . 172 |
| Female Some College, less than 1 year | . 383 | . 681 | . 081 | . 563 | . 579 |
| Female Some College, 1 or more years, No degree | . 427 | . 342 | . 160 | 1.249 | . 225 |
| Female Associates | 1.834 | . 749 | . 311 | 2.447 | . 023 |
| Female Bachelor's Degree | . 708 | . 219 | . 550 | 3.235 | . 004 |
| Female Master's Degree | . 152 | . 547 | . 040 | . 278 | . 784 |
| Female Professional Degree | 1.019 | 1.604 | . 088 | . 635 | . 532 |
| Female Doctorate's Degree | 1.736 | 2.005 | . 113 | . 866 | . 396 |

a. Dependent Variable: Total Female (White) population in labor force (employed) 16+

## 2000BGFW White Female (linear regression employment/education without Grant)

| Model | Variables Entered | Variables Removed | Method |
| :---: | :---: | :---: | :---: |
| 1 | Male Doctorate's Degree, Male Some College, 1 or more years, No degree, Male No schooling completed, Male Associates, Male High School Graduate (Equivalency), Male 12th grade, no diploma, Male Some College, less than 1 year, Male Master's Degree, Male Professional Degree, Male Bachelor's Degree ${ }^{\text {b }}$ |  | Enter |

a. Dependent Variable: Total Male (Black) population in labor force
(employed) 16+
b. All requested variables entered.

Model Summary

| Model | R | R Square | Adjusted R Square | Std. Error of the <br> Estimate |
| :---: | :---: | :---: | :---: | :---: |
| 1 | $.982^{\text {a }}$ | . 964 | . 914 | 13.414 |

a. Predictors: (Constant), Male Doctorate's Degree, Male Some College, 1 or more years, No degree, Male No schooling completed, Male Associates, Male High School Graduate (Equivalency), Male 12th grade, no diploma, Male Some College, less than 1 year, Male Master's Degree, Male Professional Degree, Male Bachelor's Degree

| ANOVA ${ }^{\text {a }}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Model |  | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 34119.305 | 10 | 3411.931 | 18.961 | . $000{ }^{\text {b }}$ |
|  | Residual | 1259.639 | 7 | 179.948 |  |  |
|  | Total | 35378.944 | 17 |  |  |  |

a. Dependent Variable: Total Male (Black) population in labor force (employed) 16+
b. Predictors: (Constant), Male Doctorate's Degree, Male Some College, 1 or more years, No degree, Male No schooling completed, Male Associates, Male High School Graduate (Equivalency), Male 12th grade, no diploma, Male Some College, less than 1 year, Male Master's Degree, Male Professional Degree, Male Bachelor's Degree

Coefficients ${ }^{\text {a }}$

| Model |  | nstandardized Coefficients |  | Standardized <br> Coefficients | t | Sig. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | B | Std. Error | Beta |  |  |
| 1 | (Constant) | 44.149 | 14.340 |  | 3.079 | . 018 |
|  | Male No schooling completed | . 386 | . 526 | . 096 | . 735 | . 486 |
|  | Male 12th grade, no diploma | -. 031 | . 404 | -. 010 | -. 077 | . 941 |
|  | Male High School Graduate (Equivalency) | . 060 | . 277 | . 043 | . 218 | . 834 |
|  | Male Some College, less than 1 year | . 255 | . 589 | . 076 | . 433 | . 678 |
|  | Male Some College, 1 or more years, No degree | . 752 | . 540 | . 341 | 1.392 | . 206 |
|  | Male Associates | . 378 | . 659 | . 071 | . 574 | . 584 |
|  | Male Bachelor's Degree | 1.369 | . 844 | . 604 | 1.621 | . 149 |
|  | Male Master's Degree | -4.657 | 2.296 | -. 606 | -2.028 | . 082 |
|  | Male Professional Degree | -1.298 | 4.192 | -. 098 | -. 310 | . 766 |
|  | Male Doctorate's Degree | -3.784 | 2.067 | -. 232 | -1.831 | . 110 |

a. Dependent Variable: Total Male (Black) population in labor force (employed) 16+

| Model | Variables Entered | Variables Removed | Method |
| :---: | :---: | :---: | :---: |
| 1 | Female Professional Degree, Female No schooling completed, Female High School Graduate (Equivalency), Female 12th grade, no diploma, Female Bachelor's Degree, Female Associates, Female Master's Degree, Female Some College, less than 1 year, Female Some College, 1 or more years, No degree ${ }^{\text {b }}$ |  | Enter |

a. Dependent Variable: Total Female (Black) population in labor force
(employed) 16+
b. All requested variables entered.

Model Summary

|  |  |  |  | Std. Error of the <br> Estimate |
| :--- | ---: | ---: | ---: | ---: |
| Model | R | R Square | Adjusted R Square | 2 |
| 1 | $.974^{\mathrm{a}}$ | .948 | .890 | 20.640 |

a. Predictors: (Constant), Female Professional Degree, Female No schooling completed, Female High School Graduate (Equivalency), Female 12th grade, no diploma, Female Bachelor's Degree, Female Associates, Female Master's Degree, Female Some College, less than 1 year, Female Some College, 1 or more years, No degree

a. Dependent Variable: Total Female (Black) population in labor force (employed) 16+
b. Predictors: (Constant), Female Professional Degree, Female No schooling completed, Female High School Graduate (Equivalency), Female 12th grade, no diploma, Female Bachelor's Degree, Female Associates, Female Master's Degree,

Female Some College, less than 1 year, Female Some College, 1 or more years, No degree

| Coefficients ${ }^{\text {a }}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Unstandardized Coefficients |  | Standardized <br> Coefficients <br> Beta | t | Sig. |
| Model | B | Std. Error |  |  |  |
| 1 (Constant) | -19.964 | 18.824 |  | -1.061 | . 320 |
| Female No schooling completed | 1.798 | . 893 | . 224 | 2.014 | . 079 |
| Female 12th grade, no diploma | 1.155 | . 558 | . 216 | 2.071 | . 072 |
| Female High School Graduate (Equivalency) | 1.140 | . 220 | . 679 | 5.175 | . 001 |
| Female Some College, less than 1 year | . 134 | . 590 | . 035 | . 227 | . 826 |
| Female Some College, 1 or more years, No degree | -1.406 | . 746 | -. 655 | -1.885 | . 096 |
| Female Associates | 3.557 | . 955 | . 692 | 3.726 | . 006 |
| Female Bachelor's Degree | -. 231 | . 421 | -. 068 | -. 548 | . 599 |
| Female Master's Degree | -. 125 | . 836 | -. 022 | -. 150 | . 885 |
| Female Professional Degree | 11.216 | 3.065 | . 576 | 3.660 | . 006 |

a. Dependent Variable: Total Female (Black) population in labor force (employed) 16+

## 2000BGFW Black Female (linear regression employment/education without Grant)

| Model | Variables Entered | Variables Removed | Method |
| :---: | :---: | :---: | :---: |
| 1 | Male Professional Degree, Male 12th grade, no diploma, Male No schooling completed, Male Some College, 1 or more years, No degree, Male Associates, Male Bachelor's Degree, Male High School Graduate (Equivalency), Male Some College, less than 1 year, Male Master's Degree ${ }^{\text {b }}$ |  | Enter |

a. Dependent Variable: Total Male (Hispanic) population in labor force
(employed) 16+
b. All requested variables entered.

| Model Summary |  |  |  |  |  |
| :--- | ---: | ---: | :--- | :---: | :---: |
| Model | R |  |  | Std. Error of the |  |
| 1 | R Square | Adjusted R Square | Estimate |  |  |
| 1 | $.894^{\mathrm{a}}$ | .798 |  | 55.147 |  |

a. Predictors: (Constant), Male Professional Degree, Male 12th grade, no diploma, Male No schooling completed, Male Some College, 1 or more years, No degree, Male Associates, Male Bachelor's Degree, Male High School Graduate (Equivalency), Male Some College, less than 1 year, Male Master's Degree

a. Dependent Variable: Total Male (Hispanic) population in labor force (employed) 16+
b. Predictors: (Constant), Male Professional Degree, Male 12th grade, no diploma, Male No schooling completed, Male Some

College, 1 or more years, No degree, Male Associates, Male Bachelor's Degree, Male High School Graduate (Equivalency),
Male Some College, less than 1 year, Male Master's Degree

| Coefficients ${ }^{\text {a }}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Unstandardized Coefficients |  | Standardized <br> Coefficients <br> Beta | t | Sig. |
| Model | B | Std. Error |  |  |  |
| 1 (Constant) | -125.552 | 88.697 |  | $-1.416$ | . 216 |
| Male No schooling completed | 1.486 | 1.213 | .437 | 1.225 | . 275 |
| Male 12th grade, no diploma | . 182 | 1.924 | . 042 | . 094 | . 928 |
| Male High School Graduate (Equivalency) | 2.957 | 1.927 | . 687 | 1.534 | . 186 |
| Male Some College, less than 1 year | 4.551 | 3.902 | . 485 | 1.166 | . 296 |
| Male Some College, 1 or more years, No degree | 1.395 | 2.062 | . 217 | . 677 | . 529 |
| Male Associates | -. 367 | 5.198 | -. 021 | -. 071 | . 946 |
| Male Bachelor's Degree | 8.246 | 5.418 | . 546 | 1.522 | . 189 |
| Male Master's Degree | -. 756 | 9.312 | -. 038 | -. 081 | . 938 |
| Male Professional Degree | 3.135 | 6.863 | . 160 | .457 | . 667 |

a. Dependent Variable: Total Male (Hispanic) population in labor force (employed) 16+

## 2000BGFW Hispanic Male (linear regression employment/education without Grant)

| Model | Variables Entered | Variables Removed | Method |
| :---: | :---: | :---: | :---: |
| 1 | Female Doctorate's <br> Degree, Female <br> Professional Degree, <br> Female Master's <br> Degree, Female <br> Some College, 1 or <br> more years, No <br> degree, Female High <br> School Graduate <br> (Equivalency), <br> Female Some <br> College, less than 1 <br> year, Female No <br> schooling completed, <br> Female 12th grade, <br> no diploma, Female <br> Bachelor's Degree, <br> Female Associates ${ }^{\text {b }}$ |  | Enter |

a. Dependent Variable: Total Female (Hispanic) population in labor force
(employed) 16+
b. All requested variables entered.

a. Predictors: (Constant), Female Doctorate's Degree, Female Professional Degree, Female Master's Degree, Female Some College, 1 or more years, No degree, Female High School Graduate (Equivalency), Female Some College, less than 1 year, Female No schooling completed, Female 12th grade, no diploma, Female Bachelor's Degree, Female Associates

| ANOVA ${ }^{\text {a }}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Model |  | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 26318.533 | 10 | 2631.853 | 2.094 | . $248^{\text {b }}$ |
|  | Residual | 5026.800 | 4 | 1256.700 |  |  |
|  | Total | 31345.333 | 14 |  |  |  |

a. Dependent Variable: Total Female (Hispanic) population in labor force (employed) 16+
b. Predictors: (Constant), Female Doctorate's Degree, Female Professional Degree, Female Master's Degree, Female Some College, 1 or more years, No degree, Female High School Graduate (Equivalency), Female Some College, less than 1 year,

Female No schooling completed, Female 12th grade, no diploma, Female Bachelor's Degree, Female Associates

| Coefficients ${ }^{\text {a }}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Unstandardized Coefficients |  | Standardized <br> Coefficients <br> Beta | t | Sig. |
| Model | B | Std. Error |  |  |  |
| 1 (Constant) | -90.562 | 64.056 |  | -1.414 | . 230 |
| Female No schooling completed | 1.148 | . 939 | . 473 | 1.222 | . 289 |
| Female 12th grade, no diploma | . 568 | 1.910 | . 129 | . 298 | . 781 |
| Female High School Graduate (Equivalency) | . 829 | . 825 | . 353 | 1.005 | . 372 |
| Female Some College, less than 1 year | -. 409 | 2.248 | -. 083 | -. 182 | . 865 |
| Female Some College, 1 or more years, No degree | . 494 | 1.266 | . 137 | . 390 | . 716 |
| Female Associates | 4.727 | 4.506 | . 704 | 1.049 | . 353 |
| Female Bachelor's Degree | 8.946 | 4.740 | . 772 | 1.887 | . 132 |
| Female Master's Degree | 4.087 | 2.071 | . 609 | 1.974 | . 120 |
| Female Professional Degree | 9.884 | 6.679 | . 538 | 1.480 | . 213 |
| Female Doctorate's Degree | -2.860 | 6.337 | -. 187 | -. 451 | . 675 |

a. Dependent Variable: Total Female (Hispanic) population in labor force (employed) 16+

2000BGFW Hispanic Female (linear regression employment/education without Grant)

| Model | Variables Entered | Variables Removed | Method |
| :---: | :---: | :---: | :---: |
| 1 | Male Doctorate's Degree, Male Master's Degree, Male Some College, less than 1 year, Male 12th grade, no diploma, Male Associates, Male No schooling completed, Male Some College, 1 or more years, No degree, Male <br> Bachelor's Degree, <br> Male Professional <br> Degree, Male High <br> School Graduate <br> (Equivalency) ${ }^{\text {b }}$ |  | Enter |

a. Dependent Variable: Total Male (Black) population in labor force
(employed) 16+
b. All requested variables entered.

Model Summary

| Model | R | R Square | Adjusted R Square | Std. Error of the <br> Estimate |
| :---: | :---: | :---: | :---: | :---: |
| 1 | $.887^{\text {a }}$ | . 786 | . 748 | 33.038 |

a. Predictors: (Constant), Male Doctorate's Degree, Male Master's Degree, Male Some College, less than 1 year, Male 12th grade, no diploma, Male Associates, Male No schooling completed, Male Some College, 1 or more years, No degree, Male Bachelor's Degree, Male Professional Degree, Male High School Graduate (Equivalency)

a. Dependent Variable: Total Male (Black) population in labor force (employed) 16+
b. Predictors: (Constant), Male Doctorate's Degree, Male Master's Degree, Male Some College, less than 1 year, Male 12th grade, no diploma, Male Associates, Male No schooling completed, Male Some College, 1 or more years, No degree, Male Bachelor's Degree, Male Professional Degree, Male High School Graduate (Equivalency)

| Coefficients ${ }^{\text {a }}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | nstandardized Coefficients |  | Standardized <br> Coefficients | t | Sig. |
| Model | B | Std. Error | Beta |  |  |
| 1 (Constant) | 13.218 | 10.651 |  | 1.241 | . 220 |
| Male No schooling completed | -. 277 | . 402 | -. 048 | -. 689 | . 494 |
| Male 12th grade, no diploma | -. 027 | . 339 | -. 006 | -. 079 | . 937 |
| Male High School Graduate (Equivalency) | . 804 | . 138 | . 508 | 5.835 | . 000 |
| Male Some College, less than 1 year | . 942 | . 457 | . 169 | 2.061 | . 044 |
| Male Some College, 1 or more years, No degree | . 907 | . 249 | .310 | 3.648 | . 001 |
| Male Associates | -. 209 | . 513 | -. 028 | -. 407 | . 686 |
| Male Bachelor's Degree | . 836 | . 354 | . 190 | 2.361 | . 022 |
| Male Master's Degree | . 276 | 1.005 | . 022 | . 274 | . 785 |
| Male Professional Degree | -. 947 | 2.490 | -. 031 | -. 380 | . 705 |
| Male Doctorate's Degree | -2.412 | 2.513 | -. 074 | -. 960 | .341 |

a. Dependent Variable: Total Male (Black) population in labor force (employed) 16+

| Model | Variables Entered | Variables Removed | Method |
| :---: | :---: | :---: | :---: |
| 1 | Female Doctorate's Degree, Female <br> Some College, less than 1 year, Female Professional Degree, <br> Female Master's <br> Degree, Female No schooling completed, Female 12th grade, no diploma, Female Associates, Female Some College, 1 or more years, No degree, Female <br> Bachelor's Degree, <br> Female High School <br> Graduate <br> (Equivalency) ${ }^{\text {b }}$ |  | Enter |

a. Dependent Variable: Total Female (Black) population in labor force
(employed) 16+
b. All requested variables entered.

a. Predictors: (Constant), Female Doctorate's Degree, Female Some College, less than 1
year, Female Professional Degree, Female Master's Degree, Female No schooling completed, Female 12th grade, no diploma, Female Associates, Female Some College, 1 or more years, No degree, Female Bachelor's Degree, Female High School Graduate (Equivalency)

| Model |  | SNOVA ${ }^{\text {a }}$ |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| 1 | Sum of Squares | df | Mean Square | F | Sig. |
| Regression | 420195.747 | 10 | 42019.575 | 41.133 | $.000^{\text {b }}$ |
| Residual | 57206.731 | 56 | 1021.549 |  |  |
| Total | 477402.478 | 66 |  |  |  |

a. Dependent Variable: Total Female (Black) population in labor force (employed) 16+
b. Predictors: (Constant), Female Doctorate's Degree, Female Some College, less than 1 year, Female Professional Degree,

Female Master's Degree, Female No schooling completed, Female 12th grade, no diploma, Female Associates, Female
Some College, 1 or more years, No degree, Female Bachelor's Degree, Female High School Graduate (Equivalency)

| Coefficients ${ }^{\text {a }}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Unstandardized Coefficients |  | Standardized <br> Coefficients | t | Sig. |
| Model | B | Std. Error | Beta |  |  |
| 1 (Constant) | 7.263 | 10.238 |  | . 709 | . 481 |
| Female No schooling completed | -. 397 | . 497 | -. 042 | -. 799 | . 428 |
| Female 12th grade, no diploma | . 410 | . 272 | . 094 | 1.510 | . 137 |
| Female High School Graduate (Equivalency) | . 603 | . 141 | . 376 | 4.283 | . 000 |
| Female Some College, less than 1 year | 1.330 | . 271 | . 309 | 4.914 | . 000 |
| Female Some College, 1 or more years, No degree | . 292 | . 210 | . 124 | 1.393 | . 169 |
| Female Associates | . 896 | . 431 | . 111 | 2.082 | . 042 |
| Female Bachelor's Degree | . 963 | . 417 | . 197 | 2.312 | . 024 |
| Female Master's Degree | . 036 | . 542 | . 005 | . 067 | . 947 |
| Female Professional Degree | . 867 | 2.244 | . 019 | . 386 | . 701 |
| Female Doctorate's Degree | -1.399 | 1.653 | -. 042 | -. 847 | . 401 |

a. Dependent Variable: Total Female (Black) population in labor force (employed) 16+

## 2000BGDA Black Female (linear regression employment/education without Grant)

| Model | Variables Entered | Variables Removed | Method |
| :---: | :---: | :---: | :---: |
| 1 | Male Doctorate's <br> Degree, Male <br> Bachelor's Degree, <br> Male No schooling <br> completed, Male <br> Master's Degree, <br> Male Some College, <br> less than 1 year, <br> Male Professional <br> Degree, Male <br> Associates, Male <br> High School <br> Graduate <br> (Equivalency), Male <br> Some College, 1 or <br> more years, No <br> degree, Male 12th <br> grade, no diploma ${ }^{\text {b }}$ |  | Enter |

a. Dependent Variable: Total Male (Hispanic) population in labor force
(employed) 16+
b. All requested variables entered.

a. Predictors: (Constant), Male Doctorate's Degree, Male Bachelor's Degree, Male No
schooling completed, Male Master's Degree, Male Some College, less than 1 year, Male Professional Degree, Male Associates, Male High School Graduate (Equivalency), Male

Some College, 1 or more years, No degree, Male 12th grade, no diploma

| ANOVA ${ }^{\text {a }}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Model |  | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 576524.967 | 10 | 57652.497 | 12.923 | . $001^{\text {b }}$ |
|  | Residual | 31227.533 | 7 | 4461.076 |  |  |
|  | Total | 607752.500 | 17 |  |  |  |

a. Dependent Variable: Total Male (Hispanic) population in labor force (employed) 16+
b. Predictors: (Constant), Male Doctorate's Degree, Male Bachelor's Degree, Male No schooling completed, Male Master's Degree, Male Some College, less than 1 year, Male Professional Degree, Male Associates, Male High School Graduate
(Equivalency), Male Some College, 1 or more years, No degree, Male 12th grade, no diploma

| Coefficients ${ }^{\text {a }}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Unstandardized Coefficients |  | Standardized <br> Coefficients | t | Sig. |
| Model | B | Std. Error | Beta |  |  |
| 1 (Constant) | 50.974 | 45.180 |  | 1.128 | . 296 |
| Male No schooling completed | 3.729 | . 807 | . 740 | 4.618 | . 002 |
| Male 12th grade, no diploma | -. 035 | 2.070 | -. 004 | -. 017 | . 987 |
| Male High School Graduate (Equivalency) | . 868 | . 831 | . 180 | 1.044 | . 331 |
| Male Some College, less than 1 year | 1.055 | 3.447 | . 038 | . 306 | . 768 |
| Male Some College, 1 or more years, No degree | -2.219 | 2.315 | -. 162 | -. 958 | . 370 |
| Male Associates | 7.714 | 6.409 | . 165 | 1.204 | . 268 |
| Male Bachelor's Degree | . 448 | 2.624 | . 023 | . 171 | . 869 |
| Male Master's Degree | $-3.432$ | 12.260 | -. 050 | -. 280 | . 788 |
| Male Professional Degree | 23.078 | 7.970 | . 472 | 2.896 | . 023 |
| Male Doctorate's Degree | -28.264 | 9.240 | -. 363 | -3.059 | . 018 |

a. Dependent Variable: Total Male (Hispanic) population in labor force (employed) 16+

| Variables Entered/Removed |  |  |  |
| :--- | :--- | :--- | :--- |
| Model | Variables Entered | Variables Removed | Method |
| 1 | Female Professional |  |  |
|  | Degree, Female High |  |  |
| School Graduate |  |  |  |
|  | (Equivalency), |  |  |
|  | Female Associates, |  |  |
|  | Female Master's |  |  |
|  | Degree, Female 12th |  |  |
| grade, no diploma, |  |  |  |
|  | Female Some |  |  |
| College, less than 1 |  |  |  |
| year, Female |  |  |  |
|  | Bachelor's Degree, |  |  |
| Female No schooling |  |  |  |
| completed, Female |  |  |  |
| Some College, 1 or |  |  |  |
| more years, No |  |  |  |
| degree ${ }^{\text {b }}$ |  |  |  |

a. Dependent Variable: Total Female (Hispanic) population in labor force
(employed) 16+
b. All requested variables entered.

Model Summary

|  |  |  |  | Std. Error of the |
| :--- | ---: | ---: | ---: | ---: |
| Model | R | R Square | Adjusted R Square | Estimate |
| 1 | $.954^{\mathrm{a}}$ | .910 |  | 40.990 |

a. Predictors: (Constant), Female Professional Degree, Female High School Graduate (Equivalency), Female Associates, Female Master's Degree, Female 12th grade, no diploma, Female Some College, less than 1 year, Female Bachelor's Degree, Female No schooling completed, Female Some College, 1 or more years, No degree

| ANOVA ${ }^{\text {a }}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Model |  | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 136014.719 | 9 | 15112.747 | 8.995 | . $003{ }^{\text {b }}$ |
|  | Residual | 13441.281 | 8 | 1680.160 |  |  |
|  | Total | 149456.000 | 17 |  |  |  |

a. Dependent Variable: Total Female (Hispanic) population in labor force (employed) 16+
b. Predictors: (Constant), Female Professional Degree, Female High School Graduate (Equivalency), Female Associates,

Female Master's Degree, Female 12th grade, no diploma, Female Some College, less than 1 year, Female Bachelor's
Degree, Female No schooling completed, Female Some College, 1 or more years, No degree

| Coefficients ${ }^{\text {a }}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Unstandardized Coefficients |  | Standardized <br> Coefficients | t | Sig. |
| Model | B | Std. Error | Beta |  |  |
| 1 (Constant) | -3.394 | 30.728 |  | -. 110 | . 915 |
| Female No schooling completed | . 936 | . 838 | . 303 | 1.116 | . 297 |
| Female 12th grade, no diploma | . 726 | 1.135 | . 089 | . 639 | . 541 |
| Female High School Graduate (Equivalency) | 1.430 | . 446 | . 709 | 3.208 | . 012 |
| Female Some College, less than 1 year | -2.495 | 2.259 | -. 227 | -1.105 | . 301 |
| Female Some College, 1 or more years, No degree | -. 393 | 1.565 | -. 089 | -. 251 | . 808 |
| Female Associates | 1.128 | 2.001 | . 082 | . 564 | . 588 |
| Female Bachelor's Degree | 2.901 | 2.057 | . 220 | 1.411 | . 196 |
| Female Master's Degree | 3.174 | 3.523 | . 117 | . 901 | . 394 |
| Female Professional Degree | 6.150 | 8.194 | . 093 | . 751 | .474 |

a. Dependent Variable: Total Female (Hispanic) population in labor force (employed) 16+

## 2000BGDA Hispanic Female (linear regression employment/education without Grant)

 

2000BGFW White Male (mean education with Grant)

Descriptive Statistics

| Descriptive Statistics |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Female No schooling completed | 27 | 0 | 27 | 4.41 | 6.344 |
| Female 12th grade, no diploma | 27 | 0 | 56 | 11.04 | 12.883 |
| Female High School Graduate (Equivalency) | 27 | 24 | 340 | 109.59 | 74.676 |
| Female Some College, less than 1 year | 27 | 0 | 142 | 34.52 | 36.658 |
| Female Some College, 1 or more years, No degree | 27 | 4 | 321 | 76.85 | 78.419 |
| Female Associates | 27 | 0 | 109 | 23.33 | 29.671 |
| Female Bachelor's Degree | 27 | 0 | 595 | 94.26 | 151.325 |
| Female Master's Degree | 27 | 0 | 199 | 29.04 | 44.811 |
| Female Professional Degree | 27 | 0 | 68 | 5.96 | 16.454 |
| Female Doctorate's Degree | 27 | 0 | 27 | 2.00 | 6.593 |
| Valid N (listwise) | 27 |  |  |  |  |

## 2000BGFW White Female (mean education with Grant)

Descriptive Statistics


2000BGFW Black Male (mean education with Grant)

| Descriptive Statistics |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Female No schooling completed | 21 | 0 | 62 | 7.19 | 13.837 |
| Female 12th grade, no diploma | 21 | 0 | 57 | 22.86 | 16.426 |
| Female High School Graduate (Equivalency) | 21 | 24 | 446 | 137.19 | 114.199 |
| Female Some College, less than 1 year | 21 | 0 | 115 | 36.48 | 27.985 |
| Female Some College, 1 or more years, No degree | 21 | 4 | 259 | 60.33 | 74.805 |
| Female Associates | 21 | 0 | 90 | 19.57 | 22.013 |
| Female Bachelor's Degree | 21 | 0 | 154 | 38.19 | 44.372 |
| Female Master's Degree | 21 | 0 | 50 | 9.76 | 14.930 |
| Female Professional Degree | 21 | 0 | 19 | 2.48 | 5.036 |
| Female Doctorate's Degree | 21 | 0 | 12 | 1.43 | 3.249 |
| Valid $N$ (listwise) | 21 |  |  |  |  |

2000BGFW Black Female (mean education with Grant)

|  | N | Minimum | Maximum | Mean | Std. Deviation |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Male No schooling completed | 12 | 6 | 53 | 30.08 | 17.386 |
| Male 12th grade, no diploma | 12 | 0 | 55 | 26.83 | 17.140 |
| Male High School Graduate (Equivalency) | 12 | 20 | 112 | 71.92 | 29.346 |
| Male Some College, less than 1 year | 12 | 0 | 34 | 11.50 | 12.731 |
| Male Some College, 1 or more years, No degree | 12 | 0 | 42 | 15.92 | 13.440 |
| Male Associates | 12 | 0 | 23 | 5.67 | 6.893 |
| Male Bachelor's Degree | 12 | 0 | 29 | 9.42 | 9.895 |
| Male Master's Degree | 12 | 0 | 0 | . 00 | . 000 |
| Male Professional Degree | 12 | 0 | 7 | 1.08 | 2.539 |
| Male Doctorate's Degree | 12 | 0 | 11 | 1.50 | 3.606 |
| Valid N (listwise) | 12 |  |  |  |  |

2000BGFW Hispanic Male (mean education with Grant)

Descriptive Statistics

 

2000BGFW Hispanic Female (mean education with Grant)

|  | Descriptive Statistics |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Male No schooling completed | 23 | 0 | 54 | 13.57 | 16.911 |
| Male 12th grade, no diploma | 23 | 0 | 58 | 20.61 | 16.634 |
| Male High School Graduate (Equivalency) | 23 | 7 | 148 | 68.04 | 37.624 |
| Male Some College, less than 1 year | 23 |  | 0 | 34 | 11.09 |

2000BGDA Black Male (mean education with Grant)

Descriptive Statistics

| Descriptive Statistics |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Female No schooling completed | 23 | 0 | 59 | 10.83 | 15.159 |
| Female 12th grade, no diploma | 23 | 0 | 72 | 28.30 | 19.027 |
| Female High School Graduate (Equivalency) | 23 | 0 | 199 | 89.43 | 54.997 |
| Female Some College, less than 1 year | 23 | 0 | 63 | 21.52 | 16.790 |
| Female Some College, 1 or more years, No degree | 23 | 0 | 72 | 31.65 | 21.210 |
| Female Associates | 23 | 0 | 57 | 6.96 | 13.141 |
| Female Bachelor's Degree | 23 | 0 | 39 | 7.39 | 10.035 |
| Female Master's Degree | 23 | 0 | 61 | 6.26 | 14.580 |
| Female Professional Degree | 23 | 0 | 8 | . 74 | 2.050 |
| Female Doctorate's Degree | 23 | 0 | 5 | . 22 | 1.043 |
| Valid N (listwise) | 23 |  |  |  |  |

2000BGDA Black Female (mean education with Grant)

|  | N | Minimum | Maximum | Mean | Std. Deviation |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Male No schooling completed | 8 | 7 | 74 | 40.50 | 21.600 |
| Male 12th grade, no diploma | 8 | 0 | 76 | 22.25 | 23.457 |
| Male High School Graduate (Equivalency) | 8 | 6 | 134 | 55.25 | 40.517 |
| Male Some College, less than 1 year | 8 | 0 | 28 | 11.13 | 10.204 |
| Male Some College, 1 or more years, No degree | 8 | 0 | 48 | 22.88 | 19.752 |
| Male Associates | 8 | 0 | 23 | 6.50 | 8.569 |
| Male Bachelor's Degree | 8 | 0 | 17 | 4.25 | 5.922 |
| Male Master's Degree | 8 | 0 | 7 | 1.25 | 2.550 |
| Male Professional Degree | 8 | 0 | 7 | 1.75 | 3.240 |
| Male Doctorate's Degree | 8 | 0 | 9 | 1.13 | 3.182 |
| Valid $N$ (listwise) | 8 |  |  |  |  |

2000BGDA Hispanic Male (mean education with Grant)

Descriptive Statistics

| Descriptive Statistics |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Female No schooling completed | 8 | 6 | 61 | 24.12 | 20.202 |
| Female 12th grade, no diploma | 8 | 0 | 46 | 19.38 | 16.801 |
| Female High School Graduate (Equivalency) | 8 | 7 | 135 | 51.50 | 43.775 |
| Female Some College, less than 1 year | 8 | 0 | 24 | 11.25 | 7.924 |
| Female Some College, 1 or more years, No degree | 8 | 0 | 41 | 16.13 | 14.971 |
| Female Associates | 8 | 0 | 8 | 1.00 | 2.828 |
| Female Bachelor's Degree | 8 | 0 | 22 | 7.62 | 9.164 |
| Female Master's Degree | 8 | 0 | 11 | 1.38 | 3.889 |
| Female Professional Degree | 8 | 0 | 11 | 2.38 | 4.470 |
| Female Doctorate's Degree | 8 | 0 | 0 | . 00 | . 000 |
| Valid N (listwise) | 8 |  |  |  |  |

2000BGDA Hispanic Female (mean education with Grant)

 

## 2000BGFW White Male (mean education without Grant)

Descriptive Statistics

| Descriptive Statistics |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Female No schooling completed | 33 | 0 | 33 | 4.09 | 8.442 |
| Female 12th grade, no diploma | 33 | 0 | 37 | 6.82 | 8.687 |
| Female High School Graduate (Equivalency) | 33 | 0 | 163 | 60.03 | 32.122 |
| Female Some College, less than 1 year | 33 | 0 | 59 | 20.15 | 13.459 |
| Female Some College, 1 or more years, No degree | 33 | 7 | 117 | 44.73 | 23.756 |
| Female Associates | 33 | 0 | 43 | 11.88 | 10.749 |
| Female Bachelor's Degree | 33 | 0 | 161 | 73.00 | 49.295 |
| Female Master's Degree | 33 | 0 | 67 | 23.39 | 16.741 |
| Female Professional Degree | 33 | 0 | 22 | 3.82 | 5.503 |
| Female Doctorate's Degree | 33 | 0 | 13 | 2.36 | 4.137 |
| Valid N (listwise) | 33 |  |  |  |  |

2000BGFW White Female (mean education without Grant)

|  | N | Minimum | Maximum | Mean | Std. Deviation |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Male No schooling completed | 18 | 0 | 45 | 9.72 | 11.349 |
| Male 12th grade, no diploma | 18 | 0 | 43 | 16.06 | 15.160 |
| Male High School Graduate (Equivalency) | 18 | 18 | 141 | 68.33 | 32.538 |
| Male Some College, less than 1 year | 18 | 0 | 47 | 15.50 | 13.514 |
| Male Some College, 1 or more years, No |  |  |  |  |  |
| degree | 18 | 0 | 79 | 24.50 | 20.646 |
| Male Associates | 18 | 0 | 34 | 6.28 | 8.553 |
| Male Bachelor's Degree | 18 | 0 | 65 | 15.94 | 20.145 |
| Male Master's Degree | 18 | 0 | 25 | 1.67 | 5.941 |
| Male Professional Degree | 18 | 0 | 12 | 1.33 | 3.447 |
| Male Doctorate's Degree | 18 | 0 | 10 | . 94 | 2.796 |
| Valid N (listwise) | 18 |  |  |  |  |

2000BGFW Black Male (mean education without Grant)

Descriptive Statistics

| Descriptive Statistics |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Female No schooling completed | 18 | 0 | 22 | 6.67 | 7.776 |
| Female 12th grade, no diploma | 18 | 0 | 40 | 14.83 | 11.683 |
| Female High School Graduate (Equivalency) | 18 | 49 | 183 | 92.39 | 37.114 |
| Female Some College, less than 1 year | 18 | 0 | 63 | 17.94 | 16.318 |
| Female Some College, 1 or more years, No degree | 18 | 0 | 131 | 29.89 | 29.049 |
| Female Associates | 18 | 0 | 53 | 8.50 | 12.133 |
| Female Bachelor's Degree | 18 | 0 | 67 | 17.78 | 18.297 |
| Female Master's Degree | 18 | 0 | 38 | 6.39 | 10.939 |
| Female Professional Degree | 18 | 0 | 11 | 1.56 | 3.203 |
| Female Doctorate's Degree | 18 | 0 | 0 | . 00 | . 000 |
| Valid N (listwise) | 18 |  |  |  |  |

2000BGFW Black Female (mean education without Grant)

| Descriptive Statistics |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Male 12th grade, no diploma | 15 | 0 | 64 | 21.40 | 17.029 |
| Male High School Graduate (Equivalency) | 15 | 26 | 85 | 54.47 | 17.067 |
| Male Some College, less than 1 year | 15 | 0 | 25 | 8.27 | 7.815 |
| Male Some College, 1 or more years, No degree | 15 | 0 | 38 | 11.47 | 11.420 |
| Male Associates | 15 | 0 | 13 | 3.80 | 4.296 |
| Male Bachelor's Degree | 15 | 0 | 16 | 5.27 | 4.862 |
| Male Master's Degree | 15 | 0 | 10 | 1.73 | 3.693 |
| Male Professional Degree | 15 | 0 | 10 | 2.27 | 3.751 |
| Male Doctorate's Degree | 15 | 0 | 0 | . 00 | . 000 |
| Valid N (listwise) | 15 |  |  |  |  |

## 2000BGFW Hispanic Male (mean education without Grant)

| Descriptive Statistics |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Female No schooling completed | 15 | 0 | 62 | 23.13 | 19.515 |
| Female 12th grade, no diploma | 15 | 0 | 36 | 11.73 | 10.754 |
| Female High School Graduate (Equivalency) | 15 | 23 | 92 | 59.67 | 20.138 |
| Female Some College, less than 1 year | 15 | 0 | 29 | 8.60 | 9.598 |
| Female Some College, 1 or more years, No degree | 15 | 0 | 41 | 11.33 | 13.108 |
| Female Associates | 15 | 0 | 26 | 8.73 | 7.045 |
| Female Bachelor's Degree | 15 | 0 | 11 | 3.33 | 4.082 |
| Female Master's Degree | 15 | 0 | 26 | 3.20 | 7.053 |
| Female Professional Degree | 15 | 0 | 9 | . 93 | 2.576 |
| Female Doctorate's Degree | 15 | 0 | 12 | . 80 | 3.098 |
| Valid N (listwise) | 15 |  |  |  |  |

2000BGFW Hispanic Female (mean education without Grant)

| Descriptive Statistics |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Male No schooling completed | 2 | 0 | 0 | . 00 | . 000 |
| Male 12th grade, no diploma | 2 | 0 | 25 | 12.50 | 17.678 |
| Male High School Graduate (Equivalency) | 2 | 10 | 37 | 23.50 | 19.092 |
| Male Some College, less than 1 year | 2 | 8 | 24 | 16.00 | 11.314 |
| Male Some College, 1 or more years, No degree | 2 | 17 | 78 | 47.50 | 43.134 |
| Male Associates | 2 | 0 | 9 | 4.50 | 6.364 |
| Male Bachelor's Degree | 2 | 109 | 153 | 131.00 | 31.113 |
| Male Master's Degree | 2 | 11 | 43 | 27.00 | 22.627 |
| Male Professional Degree | 2 | 0 | 24 | 12.00 | 16.971 |
| Male Doctorate's Degree | 2 | 0 | 0 | . 00 | . 000 |
| Valid N (listwise) | 2 |  |  |  |  |

## 2000BGDA White Male (mean education without Grant)

| Descriptive Statistics |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Female No schooling completed | 2 | 0 | 10 | 5.00 | 7.071 |
| Female 12th grade, no diploma | 2 | 0 | 0 | . 00 | . 000 |
| Female High School Graduate (Equivalency) | 2 | 33 | 57 | 45.00 | 16.971 |
| Female Some College, less than 1 year | 2 | 0 | 0 | . 00 | . 000 |
| Female Some College, 1 or more years, No degree | 2 | 18 | 18 | 18.00 | . 000 |
| Female Associates | 2 | 0 | 25 | 12.50 | 17.678 |
| Female Bachelor's Degree | 2 | 41 | 124 | 82.50 | 58.690 |
| Female Master's Degree | 2 | 12 | 69 | 40.50 | 40.305 |
| Female Professional Degree | 2 | 9 | 20 | 14.50 | 7.778 |
| Female Doctorate's Degree | 2 | 14 | 15 | 14.50 | . 707 |
| Valid N (listwise) | 2 |  |  |  |  |

2000BGDA White Female (mean education without Grant)

 

2000BGDA Black Male (mean education without Grant)

Descriptive Statistics

|  | N | Minimum | Maximum | Mean | Std. Deviation |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Female No schooling completed | 67 | 0 | 43 | 8.22 | 8.968 |
| Female 12th grade, no diploma | 67 | 0 | 117 | 28.27 | 19.478 |
| Female High School Graduate (Equivalency) | 67 | 14 | 388 | 99.01 | 53.032 |
| Female Some College, less than 1 year | 67 | 0 | 103 | 25.07 | 19.777 |
| Female Some College, 1 or more years, No degree | 67 | 0 | 225 | 40.34 | 36.251 |
| Female Associates | 67 | 0 | 44 | 10.40 | 10.567 |
| Female Bachelor's Degree | 67 | 0 | 91 | 15.49 | 17.399 |
| Female Master's Degree | 67 | 0 | 59 | 6.28 | 11.375 |
| Female Professional Degree | 67 | 0 | 10 | . 57 | 1.909 |
| Female Doctorate's Degree | 67 | 0 | 19 | . 46 | 2.525 |
| Valid N (listwise) | 67 |  |  |  |  |

2000BGDA Black Female (mean education without Grant)

|  | N | Minimum | Maximum | Mean | Std. Deviation |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Male No schooling completed | 18 | 0 | 137 | 43.06 | 37.507 |
| Male 12th grade, no diploma | 18 | 0 | 71 | 23.89 | 20.688 |
| Male High School Graduate (Equivalency) | 18 | 12 | 179 | 52.39 | 39.294 |
| Male Some College, less than 1 year | 18 | 0 | 19 | 6.67 | 6.886 |
| Male Some College, 1 or more years, No |  |  |  |  |  |
| degree | 18 | 0 | 47 | 16.33 | 13.844 |
| Male Associates | 18 | 0 | 11 | 2.72 | 4.056 |
| Male Bachelor's Degree | 18 | 0 | 35 | 7.11 | 9.821 |
| Male Master's Degree | 18 | 0 | 11 | 1.00 | 2.744 |
| Male Professional Degree | 18 | 0 | 11 | 2.50 | 3.869 |
| Male Doctorate's Degree | 18 | 0 | 8 | . 83 | 2.431 |
| Valid N (listwise) | 18 |  |  |  |  |

2000BGDA Hispanic Male (mean education without Grant)

Descriptive Statistics


2000BGDA Hispanic Female (mean education without Grant)

| Descriptive Statistics |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Total (White) population 16+ | 21 | 211 | 2790 | 745.05 | 692.305 |
| Total Male (White) population 16+ | 21 | 134 | 1115 | 372.67 | 277.807 |
| Total Male (White) population in labor force (employed) 16+ | 21 | 110 | 785 | 293.62 | 197.095 |
| Total Male (White) population in labor force (unemployed) 16+ | 21 | 0 | 330 | 98.00 | 95.825 |
| Valid N (listwise) | 21 |  |  |  |  |

## 2010BGFW White Male (mean employed/unemployed with Grant)



## 2010BGFW White Female (mean employed/unemployed with Grant)



## 2010BGFW Black Male (mean employed/unemployed with Grant)

| Descriptive Statistics |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Total (Black) population 16+ | 24 | 102 | 1189 | 347.12 | 239.668 |
| Total Female (Black) population 16+ | 24 | 154 | 530 | 309.79 | 101.053 |
| Total Female (Black) population in labor force (employed) 16+ | 24 | 48 | 401 | 161.42 | 85.150 |
| Total Female (Black) population in labor force (unemployed) 16+ | 24 | 0 | 351 | 149.08 | 95.992 |
| Valid N (listwise) | 24 |  |  |  |  |

## 2010BGFW Black Female (mean employed/unemployed with Grant)



## 2010BGFW Hispanic Male (mean employed/unemployed with Grant)

| Descriptive Statistics |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Total (Hispanic) population 16+ | 15 | 87 | 619 | 344.47 | 161.414 |
| Total Female (Hispanic) population 16+ | 15 | 92 | 592 | 286.80 | 118.696 |
| Total Female (Hispanic) population in labor |  |  |  |  |  |
| force (employed) 16+ | 15 | 0 | 219 | 93.07 | 60.953 |
| Total Female (Hispanic) population in labor |  |  |  |  |  |
| force (unemployed) 16+ | 15 | 90 | 373 | 193.73 | 89.059 |
| Valid N (listwise) | 15 |  |  |  |  |

## 2010BGFW Hispanic Female (mean employed/unemployed with Grant)

| Descriptive Statistics |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Total (Black) population 16+ | 18 | 52 | 1038 | 379.28 | 287.344 |
| Total Male (Black) population 16+ | 18 | 82 | 478 | 250.50 | 119.996 |
| Total Male (Black) population in labor force (employed) 16+ | 18 | 9 | 300 | 144.44 | 92.521 |
| Total Male (Black) population in labor force (unemployed) 16+ | 18 | 0 | 242 | 106.67 | 62.941 |
| Valid N (listwise) | 18 |  |  |  |  |

## 2010BGDA Black Male (mean employed/unemployed with Grant)



## 2010BGDA Black Female (mean employed/unemployed with Grant)



## 2010BGDA Hispanic Male (mean employed/unemployed with Grant)

| Descriptive Statistics |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Total (Hispanic) population 16+ | 8 | 236 | 1272 | 642.50 | 331.232 |
| Total Female (Hispanic) population 16+ | 8 | 115 | 579 | 327.50 | 149.778 |
| Total Female (Hispanic) population in labor force (employed) 16+ | 8 | 73 | 381 | 191.25 | 105.090 |
| Total Female (Hispanic) population in labor force (unemployed) 16+ | 8 | 1 | 198 | 136.25 | 65.262 |
| Valid N (listwise) | 8 |  |  |  |  |

## 2010BGDA Hispanic Female (mean employed/unemployed with Grant)

| Descriptive Statistics |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Total (White) population 16+ | 27 | 0 | 1164 | 507.07 | 276.355 |
| Total Male (White) population 16+ | 27 | 19 | 564 | 280.07 | 122.756 |
| Total Male (White) population in labor force (employed) 16+ | 27 | 0 | 368 | 232.93 | 92.262 |
| Total Male (White) population in labor force (unemployed) 16+ | 27 | 0 | 200 | 58.15 | 62.455 |
| Valid N (listwise) | 27 |  |  |  |  |

## 2010BGFW White Male (mean employed/unemployed without Grant)

| Descriptive Statistics |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Total (White) population 16+ | 27 | 0 | 1164 | 507.07 | 276.355 |
| Total Female (White) population 16+ | 27 | 23 | 600 | 299.85 | 133.784 |
| Total Female (White) population in labor force (employed) 16+ | 27 | 0 | 433 | 204.22 | 99.851 |
| Total Female (White) population in labor force (unemployed) 16+ | 27 | 2 | 246 | 95.44 | 64.730 |
| Valid N (listwise) | 27 |  |  |  |  |

2010BGFW White Female (mean employed/unemployed without Grant)

| Descriptive Statistics |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Total (Black) population 16+ | 11 | 0 | 605 | 257.36 | 159.191 |
| Total Male (Black) population 16+ | 11 | 2 | 512 | 208.18 | 129.571 |
| Total Male (Black) population in labor force (employed) 16+ | 11 | 0 | 244 | 98.45 | 63.377 |
| Total Male (Black) population in labor force (unemployed) 16+ | 11 | 0 | 268 | 110.00 | 83.830 |
| Valid N (listwise) | 11 |  |  |  |  |

## 2010BGFW Black Male (mean employed/unemployed without Grant)



## 2010BGFW Black Female (mean employed/unemployed without Grant)

| Descriptive Statistics |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Total (Hispanic) population 16+ | 15 | 87 | 619 | 344.47 | 161.414 |
| Total Male (Hispanic) population 16+ | 15 | 111 | 702 | 341.27 | 135.197 |
| Total Male (Hispanic) population in labor force (employed) 16+ | 15 | 63 | 400 | 242.67 | 120.415 |
| Total Male (Hispanic) population in labor force (unemployed) 16+ | 15 | 0 | 302 | 99.53 | 89.240 |
| Valid N (listwise) | 15 |  |  |  |  |

2010BGFW Hispanic Male (mean employed/unemployed without Grant)

| Descriptive Statistics |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Total (Hispanic) population 16+ | 15 | 87 | 619 | 344.47 | 161.414 |
| Total Female (Hispanic) population 16+ | 15 | 92 | 592 | 286.80 | 118.696 |
| Total Female (Hispanic) population in labor force (employed) 16+ | 15 | 0 | 219 | 93.07 | 60.953 |
| Total Female (Hispanic) population in labor force (unemployed) 16+ | 15 | 90 | 373 | 193.73 | 89.059 |
| Valid N (listwise) | 15 |  |  |  |  |

## 2010BGFW Hispanic Female (mean employed/unemployed without Grant)

| Descriptive Statistics |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Total (White) population 16+ | 2 | 272 | 529 | 400.50 | 181.726 |
| Total Male (White) population 16+ | 2 | 218 | 288 | 253.00 | 49.497 |
| Total Male (White) population in labor force (employed) 16+ | 2 | 163 | 315 | 239.00 | 107.480 |
| Total Male (White) population in labor force (unemployed) 16+ | 2 | 0 | 55 | 27.50 | 38.891 |
| Valid N (listwise) | 2 |  |  |  |  |

## 2010BGDA White Male (mean employed/unemployed without Grant)



| Descriptive Statistics |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Total (Black) population 16+ | 58 | 46 | 1000 | 288.48 | 186.403 |
| Total Male (Black) population 16+ | 58 | 83 | 688 | 249.34 | 120.114 |
| Total Male (Black) population in labor force (employed) 16+ | 58 | 0 | 358 | 123.07 | 79.787 |
| Total Male (Black) population in labor force (unemployed) 16+ | 58 | 0 | 388 | 127.55 | 85.398 |
| Valid N (listwise) | 58 |  |  |  |  |

## 2010BGDA Black Male (mean employed/unemployed without Grant)

| Descriptive Statistics |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Total (Black) population 16+ | 58 | 46 | 1000 | 288.48 | 186.403 |
| Total Female (Black) population 16+ | 58 | 72 | 1125 | 287.10 | 181.875 |
| Total Female (Black) population in labor force (employed) 16+ | 58 | 12 | 642 | 161.95 | 119.581 |
| Total Female (Black) population in labor force (unemployed) 16+ | 58 | 0 | 483 | 125.66 | 104.554 |
| Valid N (listwise) | 58 |  |  |  |  |

## 2010BGDA Black Female (mean employed/unemployed without Grant)

| Descriptive Statistics |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Total (Hispanic) population 16+ | 20 | 82 | 2786 | 618.00 | 642.278 |
| Total Male (Hispanic) population 16+ | 20 | 131 | 1452 | 423.50 | 297.547 |
| Total Male (Hispanic) population in labor force (employed) 16+ | 20 | 67 | 975 | 320.35 | 256.939 |
| Total Male (Hispanic) population in labor force (unemployed) 16+ | 20 | 0 | 477 | 140.05 | 132.365 |
| Valid $N$ (listwise) | 20 |  |  |  |  |

2010BGDA Hispanic Male (mean employed/unemployed without Grant)


2010BGDA Hispanic Female (mean employed/unemployed without Grant)

a. Dependent Variable: Owner Occupied
b. All requested variables entered.

a. Predictors: (Constant), Total Male (White) population in labor force (employed) 16+

| ANOVA ${ }^{\text {a }}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Model |  | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 3810399.526 | 1 | 3810399.526 | 59.787 | . $000{ }^{\text {b }}$ |
|  | Residual | 1210928.284 | 19 | 63733.068 |  |  |
|  | Total | 5021327.810 | 20 |  |  |  |

a. Dependent Variable: Owner Occupied
b. Predictors: (Constant), Total Male (White) population in labor force (employed) 16+

a. Dependent Variable: Owner Occupied

## 2010BGFW White Male (linear regression employed/homeownership with Grant)


a. Dependent Variable: Owner Occupied
b. All requested variables entered.

| Model Summary |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | :---: | :---: | :---: |
| Model | R |  |  | Std. Error of the |  |  |
| 1 | R Square | Adjusted R Square | Estimate |  |  |  |
| 1 | $.941^{\mathrm{a}}$ | .886 |  | 173.884 |  |  |

a. Predictors: (Constant), Total Female (White) population in labor force (employed)

16+

| ANOVA ${ }^{\text {a }}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Model |  | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 4446850.871 | 1 | 4446850.871 | 147.073 | . $000{ }^{\text {b }}$ |
|  | Residual | 574476.939 | 19 | 30235.628 |  |  |
|  | Total | 5021327.810 | 20 |  |  |  |

a. Dependent Variable: Owner Occupied
b. Predictors: (Constant), Total Female (White) population in labor force (employed) 16+

| Coefficients ${ }^{\text {a }}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Unstandardized Coefficients |  | Standardized <br> Coefficients | t | Sig. |
| Model | B | Std. Error | Beta |  |  |
| 1 (Constant) | -51.165 | 60.496 |  | -. 846 | .408 |
| Total Female (White) population in labor force (employed) 16+ | 2.029 | . 167 | . 941 | 12.127 | . 000 |

a. Dependent Variable: Owner Occupied

2010BGFW White Female (linear regression employed/homeownership with Grant)

a. Dependent Variable: Owner Occupied
b. All requested variables entered.

a. Predictors: (Constant), Total Male (Black) population in labor force (employed) 16+

a. Dependent Variable: Owner Occupied
b. Predictors: (Constant), Total Male (Black) population in labor force (employed) 16+

| Coefficients ${ }^{\text {a }}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Unstandardized Coefficients |  | Standardized <br> Coefficients | t | Sig. |
| Model | B | Std. Error | Beta |  |  |
| 1 (Constant) | 188.534 | 42.366 |  | 4.450 | . 000 |
| Total Male (Black) population in labor force (employed) 16+ | . 193 | . 248 | . 164 | . 779 | . 444 |

a. Dependent Variable: Owner Occupied

## 2010BGFW Black Male (linear regression employed/homeownership with Grant)

| Variables Entered/Removed $^{\text {a }}$ |  |  |  |
| :--- | :--- | :--- | :--- |
| Model | Variables Entered | Variables Removed | Method |
| 1 | Total Female (Black) |  |  |
| population in labor |  |  |  |
| force (employed) |  |  |  |
| $16+{ }^{\text {b }}$ |  |  |  |

a. Dependent Variable: Owner Occupied
b. All requested variables entered.

Model Summary

|  |  |  |  | Std. Error of the <br> Estimate |
| :--- | ---: | ---: | ---: | ---: |
| Model | R | R Square | Adjusted R Square | ( |
| 1 | $.361^{\mathrm{a}}$ | .130 | .091 | 102.949 |

a. Predictors: (Constant), Total Female (Black) population in labor force (employed)

16+

| ANOVA ${ }^{\text {a }}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Model |  | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 34892.593 | 1 | 34892.593 | 3.292 | . $083{ }^{\text {b }}$ |
|  | Residual | 233169.032 | 22 | 10598.592 |  |  |
|  | Total | 268061.625 | 23 |  |  |  |

a. Dependent Variable: Owner Occupied
b. Predictors: (Constant), Total Female (Black) population in labor force (employed) 16+

a. Dependent Variable: Owner Occupied

## 2010BGFW Black Female (linear regression employed/homeownership with Grant)

| Variables Entered/Removed $^{\text {a }}$ |  |  |  |
| :--- | :--- | :--- | :--- |
| Model | Variables Entered | Variables Removed | Method |
| 1 | Total Male (Hispanic) |  |  |
|  | population in labor |  |  |
| force (employed) |  |  |  |
|  | $16+{ }^{\text {b }}$ |  | Enter |

a. Dependent Variable: Owner Occupied
b. All requested variables entered.

a. Predictors: (Constant), Total Male (Hispanic) population in labor force (employed)

16+

| Model |  | ANOVA ${ }^{\text {a }}$ |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| 1 | Sum of Squares | df | Mean Square | F | Sig. |
| Regression | 27319.746 | 1 | 27319.746 | 15.218 | $.002^{\mathrm{b}}$ |
| Residual | 23338.654 | 13 | 1795.281 |  |  |
| Total | 50658.400 | 14 |  |  |  |

a. Dependent Variable: Owner Occupied
b. Predictors: (Constant), Total Male (Hispanic) population in labor force (employed) 16+

Coefficients ${ }^{\text {a }}$

| Model |  | nstandardized Coefficients |  | Standardized <br> Coefficients | t | Sig. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | B | Std. Error | Beta |  |  |
| 1 | (Constant) | 122.176 | 25.308 |  | 4.828 | . 000 |
|  | Total Male (Hispanic) population in labor force (employed) 16+ | . 367 | . 094 | . 734 | 3.901 | . 002 |

a. Dependent Variable: Owner Occupied

## 2010BGFW Hispanic Male (linear regression employed/homeownership with Grant)

| Variables Entered/Removed $^{\text {a }}$ |  |  |  |
| :--- | :--- | :--- | :--- |
| Model | Variables Entered | Variables Removed | Method |
| 1 | Total Female <br> (Hispanic) population <br> in labor force <br> (employed) <br> $16+{ }^{\text {b }}$ | . |  |

a. Dependent Variable: Owner Occupied
b. All requested variables entered.

| Model Summary |  |  |  |  |  |
| :--- | ---: | ---: | ---: | :---: | :---: |
| Model |  |  |  | Std. Error of the |  |
| 1 | $R$ | R Square | Adjusted R Square | Estimate |  |
| 1 | $.650^{\mathrm{a}}$ | .422 |  | 478 |  |

a. Predictors: (Constant), Total Female (Hispanic) population in labor force (employed)

16+

| ANOVA ${ }^{\text {a }}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Model |  | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 21383.319 | 1 | 21383.319 | 9.496 | . $009^{\text {b }}$ |
|  | Residual | 29275.081 | 13 | 2251.929 |  |  |
|  | Total | 50658.400 | 14 |  |  |  |

a. Dependent Variable: Owner Occupied
b. Predictors: (Constant), Total Female (Hispanic) population in labor force (employed) 16+

a. Dependent Variable: Owner Occupied

2010BGFW Hispanic Female (linear regression employed/homeownership with Grant)

a. Dependent Variable: Owner Occupied
b. All requested variables entered.

a. Predictors: (Constant), Total Male (Black) population in labor force (employed) 16+

| ANOVA ${ }^{\text {a }}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Model |  | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 67703.750 | 1 | 67703.750 | 15.201 | . $001^{\text {b }}$ |
|  | Residual | 71260.750 | 16 | 4453.797 |  |  |
|  | Total | 138964.500 | 17 |  |  |  |

a. Dependent Variable: Owner Occupied
b. Predictors: (Constant), Total Male (Black) population in labor force (employed) 16+

a. Dependent Variable: Owner Occupied

2010BGDA Black Male (linear regression employed/homeownership with Grant)

a. Dependent Variable: Owner Occupied
b. All requested variables entered.

a. Predictors: (Constant), Total Female (Black) population in labor force (employed)

16+

| ANOVA ${ }^{\text {a }}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Model |  | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 71186.928 | 1 | 71186.928 | 16.805 | . $001^{\text {b }}$ |
|  | Residual | 67777.572 | 16 | 4236.098 |  |  |
|  | Total | 138964.500 | 17 |  |  |  |

a. Dependent Variable: Owner Occupied
b. Predictors: (Constant), Total Female (Black) population in labor force (employed) 16+

| Coefficients ${ }^{\text {a }}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Unstandardized Coefficients |  | Standardized Coefficients | t | Sig. |
| Model | B | Std. Error | Beta |  |  |
| 1 (Constant) | 130.753 | 29.664 |  | 4.408 | . 000 |
| Total Female (Black) population in labor force (employed) 16+ | . 700 | . 171 | . 716 | 4.099 | . 001 |

a. Dependent Variable: Owner Occupied

2010BGDA Black Female (linear regression employed/homeownership with Grant)

a. Dependent Variable: Owner Occupied
b. All requested variables entered.

| Model Summary |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
| 1 | $.410^{\text {a }}$ | . 168 | . 029 | 118.871 |

a. Predictors: (Constant), Total Male (Hispanic) population in labor force (employed)

16+

| ANOVA ${ }^{\text {a }}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Model |  | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 17111.989 | 1 | 17111.989 | 1.211 | . $313^{\text {b }}$ |
|  | Residual | 84781.511 | 6 | 14130.252 |  |  |
|  | Total | 101893.500 | 7 |  |  |  |

a. Dependent Variable: Owner Occupied
b. Predictors: (Constant), Total Male (Hispanic) population in labor force (employed) 16+

Coefficients ${ }^{\text {a }}$

a. Dependent Variable: Owner Occupied

2010BGDA Hispanic Male (linear regression employed/homeownership with Grant)

| Variables Entered/Removed $^{\text {a }}$ |  |  |  |
| :--- | :--- | :--- | :--- |
| Model | Variables Entered | Variables Removed | Method |
| 1 | Total Female |  |  |
| (Hispanic) population |  |  |  |
| in labor force |  |  |  |
| (employed) |  |  |  |
| $16+{ }^{\text {b }}$ |  |  |  |$\quad .$|  |
| :--- | :--- |

a. Dependent Variable: Owner Occupied
b. All requested variables entered.

| Model Summary |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
| 1 | . $816^{\text {a }}$ | . 665 | .609 | 75.396 |

a. Predictors: (Constant), Total Female (Hispanic) population in labor force (employed)
$16+$

| ANOVA ${ }^{\text {a }}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Model |  | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 67786.237 | 1 | 67786.237 | 11.925 | . $014^{\text {b }}$ |
|  | Residual | 34107.263 | 6 | 5684.544 |  |  |
|  | Total | 101893.500 | 7 |  |  |  |

a. Dependent Variable: Owner Occupied
b. Predictors: (Constant), Total Female (Hispanic) population in labor force (employed) 16+

| Coefficients ${ }^{\text {a }}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Unstandardized Coefficients |  | Standardized <br> Coefficients | t | Sig. |
| Model | B | Std. Error | Beta |  |  |
| 1 (Constant) | 2.164 | 58.310 |  | . 037 | . 972 |
| Total Female (Hispanic) population in labor force (employed) 16+ | . 936 | . 271 | . 816 | 3.453 | . 014 |

a. Dependent Variable: Owner Occupied

## 2010BGDA Hispanic Female (linear regression employed/homeownership with Grant)

| Variables Entered/Removed $^{\text {a }}$ |  |  |  |
| :--- | :--- | :--- | :--- |
| Model | Variables Entered | Variables Removed | Method |
| 1 | Total Male (White) |  |  |
| population in labor |  |  |  |
| force (employed) |  |  |  |
| $16+{ }^{\text {b }}$ |  |  |  |$\quad .$| Enter |
| :--- | :--- |

a. Dependent Variable: Owner Occupied
b. All requested variables entered.

a. Predictors: (Constant), Total Male (White) population in labor force (employed) 16+

| ANOVA ${ }^{\text {a }}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Model |  | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 150527.695 | 1 | 150527.695 | 22.175 | . $000{ }^{\text {b }}$ |
|  | Residual | 169704.305 | 25 | 6788.172 |  |  |
|  | Total | 320232.000 | 26 |  |  |  |

a. Dependent Variable: Owner Occupied
b. Predictors: (Constant), Total Male (White) population in labor force (employed) 16+

Coefficients ${ }^{\text {a }}$

| Model | nstandardized Coefficients |  | Standardized <br> Coefficients | t | Sig. |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | B | Std. Error | Beta |  |  |
| 1 (Constant) | 118.572 | 43.766 |  | 2.709 | . 012 |
| Total Male (White) population in labor force (employed) 16+ | . 825 | . 175 | . 686 | 4.709 | . 000 |

a. Dependent Variable: Owner Occupied

## 2010BGFW White Male (linear regression employed/homeownership without Grant)

| Variables Entered/Removed $^{\text {a }}$ |  |  |  |
| :--- | :--- | :--- | :--- |
| Model | Variables Entered | Variables Removed | Method |
| 1 | Total Female (White) |  |  |
|  | population in labor |  |  |
| force (employed) |  |  |  |
|  | $16+{ }^{\text {b }}$ |  | Enter |

[^5]b. All requested variables entered.

Model Summary

|  |  |  |  | Std. Error of the <br> Model |
| :--- | ---: | ---: | :--- | :---: |
| R | R Square | Adjusted R Square | Estimate |  |
| 1 | $.750^{\mathrm{a}}$ | .563 |  | 74.823 |

a. Predictors: (Constant), Total Female (White) population in labor force (employed)

16+

| ANOVA ${ }^{\text {a }}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Model |  | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 180271.570 | 1 | 180271.570 | 32.200 | . $000{ }^{\text {b }}$ |
|  | Residual | 139960.430 | 25 | 5598.417 |  |  |
|  | Total | 320232.000 | 26 |  |  |  |

a. Dependent Variable: Owner Occupied
b. Predictors: (Constant), Total Female (White) population in labor force (employed) 16+

a. Dependent Variable: Owner Occupied

## 2010BGFW White Female (linear regression employed/homeownership without Grant)

| Variables Entered/Removed $^{\text {a }}$ |  |  |  |
| :--- | :--- | :--- | :--- |
| Model | Variables Entered | Variables Removed | Method |
| 1 | Total Male (Black) |  |  |
| population in labor |  |  |  |
| force (employed) |  |  |  |
| $16+{ }^{\text {b }}$ |  |  |  |

a. Dependent Variable: Owner Occupied
b. All requested variables entered.

a. Predictors: (Constant), Total Male (Black) population in labor force (employed) 16+

| ANOVA ${ }^{\text {a }}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Model |  | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 54281.138 | 1 | 54281.138 | 9.730 | . $012^{\text {b }}$ |
|  | Residual | 50207.044 | 9 | 5578.560 |  |  |
|  | Total | 104488.182 | 10 |  |  |  |

a. Dependent Variable: Owner Occupied
b. Predictors: (Constant), Total Male (Black) population in labor force (employed) 16+

| Coefficients ${ }^{\text {a }}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Unstandardized Coefficients |  | Standardized <br> Coefficients | t | Sig. |
| Model | B | Std. Error | Beta |  |  |
| 1 (Constant) | 118.820 | 43.051 |  | 2.760 | . 022 |
| Total Male (Black) population in labor force (employed) 16+ | 1.162 | . 373 | . 721 | 3.119 | . 012 |

a. Dependent Variable: Owner Occupied

## 2010BGFW Black Male (linear regression employed/homeownership without Grant)

| Variables Entered/Removed $^{\text {a }}$ |  |  |  |
| :--- | :--- | :--- | :--- |
| Model | Variables Entered | Variables Removed | Method |
| 1 | Total Female (Black) |  |  |
| population in labor |  |  |  |
| force (employed) |  |  |  |
| $16+{ }^{\text {b }}$ |  |  |  |

a. Dependent Variable: Owner Occupied
b. All requested variables entered.

| Model Summary |  |  |  |  |  |
| :--- | ---: | ---: | :--- | :---: | :---: |
| Model | R |  |  | Std. Error of the |  |
|  | R Square | Adjusted R Square | Estimate |  |  |
| 1 | $.627^{\mathrm{a}}$ | .393 |  | 83.942 |  |

a. Predictors: (Constant), Total Female (Black) population in labor force (employed)

16+

| ANOVA ${ }^{\text {a }}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Model |  | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 41071.245 | 1 | 41071.245 | 5.829 | . $039^{\text {b }}$ |
|  | Residual | 63416.937 | 9 | 7046.326 |  |  |
|  | Total | 104488.182 | 10 |  |  |  |

a. Dependent Variable: Owner Occupied
b. Predictors: (Constant), Total Female (Black) population in labor force (employed)
$16+$

| Coefficients ${ }^{\text {a }}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Unstandardized Coefficients |  | Standardized <br> Coefficients | t | Sig. |
| Model | B | Std. Error | Beta |  |  |
| 1 (Constant) | 136.601 | 47.370 |  | 2.884 | . 018 |
| Total Female (Black) population in labor force (employed) 16+ | . 608 | . 252 | . 627 | 2.414 | . 039 |

a. Dependent Variable: Owner Occupied

## 2010BGFW Black Female (linear regression employed/homeownership without Grant)

| Variables Entered/Removed $^{\text {a }}$ |  |  |  |
| :--- | :--- | :--- | :--- |
| Model | Variables Entered | Variables Removed | Method |
| 1 | Total Male (Hispanic) |  |  |
| population in labor |  |  |  |
| force (employed) |  | . | Enter |
| $16+{ }^{\text {b }}$ |  |  |  |

a. Dependent Variable: Owner Occupied
b. All requested variables entered.

a. Predictors: (Constant), Total Male (Hispanic) population in labor force (employed)
$16+$

| ANOVA ${ }^{\text {a }}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Model |  | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 13694.897 | 1 | 13694.897 | 3.257 | . $096{ }^{\text {b }}$ |
|  | Residual | 50457.103 | 12 | 4204.759 |  |  |
|  | Total | 64152.000 | 13 |  |  |  |

a. Dependent Variable: Owner Occupied
b. Predictors: (Constant), Total Male (Hispanic) population in labor force (employed)

16+

| Coefficients ${ }^{\text {a }}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Unstandardized Coefficients |  | Standardized <br> Coefficients | t | Sig. |
| Model | B | Std. Error | Beta |  |  |
| 1 (Constant) | 169.942 | 33.177 |  | 5.122 | . 000 |
| Total Male (Hispanic) population in labor force (employed) 16+ | . 226 | . 125 | . 462 | 1.805 | . 096 |

a. Dependent Variable: Owner Occupied

2010BGFW Hispanic Male (linear regression employed/homeownership without Grant)

| Variables Entered/Removed $^{\text {a }}$ |  |  |  |
| :--- | :--- | :--- | :--- |
| Model | Variables Entered | Variables Removed | Method |
| 1 | Total Female <br> (Hispanic) population <br> in labor force <br> (employed) <br> $16+{ }^{\text {b }}$ |  |  |

a. Dependent Variable: Owner Occupied
b. All requested variables entered.

| Model Summary |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
| 1 | $.311^{\text {a }}$ | . 097 | . 022 | 69.488 |

a. Predictors: (Constant), Total Female (Hispanic) population in labor force (employed)
$16+$

| ANOVA ${ }^{\text {a }}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Model |  | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 6208.798 | 1 | 6208.798 | 1.286 | . $279{ }^{\text {b }}$ |
|  | Residual | 57943.202 | 12 | 4828.600 |  |  |
|  | Total | 64152.000 | 13 |  |  |  |

a. Dependent Variable: Owner Occupied
b. Predictors: (Constant), Total Female (Hispanic) population in labor force (employed) 16+

a. Dependent Variable: Owner Occupied

## 2010BGFW Hispanic Female (linear regression employed/homeownership without Grant)

| Variables Entered/Removed $^{\text {a }}$ |  |  |  |
| :--- | :--- | :--- | :--- |
| Model | Variables Entered | Variables Removed | Method |
| 1 | Total Male (White) |  |  |
|  | population in labor |  |  |
| force (employed) |  |  |  |
| $16+{ }^{\text {b }}$ |  |  |  |$\quad .$|  |
| :--- | :--- | :--- |

a. Dependent Variable: Owner Occupied
b. All requested variables entered.

a. Predictors: (Constant), Total Male (White) population in labor force (employed) 16+

a. Dependent Variable: Owner Occupied
b. Predictors: (Constant), Total Male (White) population in labor force (employed) 16+

Coefficients ${ }^{\text {a }}$

a. Dependent Variable: Owner Occupied

## 2010BGDA White Male (linear regression employed/homeownership without Grant)

| Variables Entered/Removed $^{\text {a }}$ |  |  |  |
| :--- | :--- | :--- | :--- |
| Model | Variables Entered | Variables Removed | Method |
| 1 | Total Female (White) |  |  |
| population in labor |  |  |  |
| force (employed) |  |  |  |
| $16+{ }^{\text {b }}$ |  |  |  |

a. Dependent Variable: Owner Occupied
b. All requested variables entered.

a. Predictors: (Constant), Total Female (White) population in labor force (employed)
$16+$

a. Dependent Variable: Owner Occupied
b. Predictors: (Constant), Total Female (White) population in labor force (employed)

16+

| Coefficients ${ }^{\text {a }}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Unstandardized Coefficients |  | Standardized <br> Coefficients |  | Sig. |
| Model | B | Std. Error | Beta | t |  |
| (Constant) | 125.467 | . 000 |  |  |  |
| Total Female (White) population in labor force (employed) 16+ | 1.133 | . 000 | 1.000 |  |  |

a. Dependent Variable: Owner Occupied

2010BGDA White Female (linear regression employed/homeownership without Grant)

a. Dependent Variable: Owner Occupied
b. All requested variables entered.

a. Predictors: (Constant), Total Male (Black) population in labor force (employed) 16+

a. Dependent Variable: Owner Occupied
b. Predictors: (Constant), Total Male (Black) population in labor force (employed) 16+

| Coefficients ${ }^{\text {a }}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Unstandardized Coefficients |  | Standardized <br> Coefficients | t | Sig. |
| Model | B | Std. Error | Beta |  |  |
| 1 (Constant) | 69.031 | 24.107 |  | 2.864 | . 006 |
| Total Male (Black) population in labor force (employed) 16+ | 1.056 | . 165 | . 650 | 6.406 | . 000 |

a. Dependent Variable: Owner Occupied

## 2010BGDA Black Male (linear regression employed/homeownership without Grant)

| Variables Entered/Removed $^{\text {a }}$ |  |  |  |
| :--- | :--- | :--- | :--- |
| Model | Variables Entered | Variables Removed | Method |
| 1 | Total Female (Black) |  |  |
| population in labor |  |  |  |
| force (employed) |  |  |  |
| $16+{ }^{\text {b }}$ |  |  |  |

a. Dependent Variable: Owner Occupied
b. All requested variables entered.

| Model Summary |  |  |  |  |  |
| :--- | ---: | ---: | :--- | :---: | :---: |
| Model | R |  |  | Std. Error of the |  |
| 1 | R Square | Adjusted R Square | Estimate |  |  |
| 1 | $.629^{\mathrm{a}}$ | .396 |  | 101.546 |  |

a. Predictors: (Constant), Total Female (Black) population in labor force (employed)
$16+$

| ANOVA ${ }^{\text {a }}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Model |  | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 378550.567 | 1 | 378550.567 | 36.711 | . $000{ }^{\text {b }}$ |
|  | Residual | 577453.157 | 56 | 10311.664 |  |  |
|  | Total | 956003.724 | 57 |  |  |  |

a. Dependent Variable: Owner Occupied
b. Predictors: (Constant), Total Female (Black) population in labor force (employed)
$16+$

a. Dependent Variable: Owner Occupied

2010BGDA Black Female (linear regression employed/homeownership without Grant)

a. Dependent Variable: Owner Occupied
b. All requested variables entered.

| Model Summary |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Model | R | R Square | Adjusted R Square | Std. Error of the <br> Estimate |
| 1 | . $385^{\text {a }}$ | . 148 | . 101 | 158.289 |

a. Predictors: (Constant), Total Male (Hispanic) population in labor force (employed)
$16+$

| ANOVA ${ }^{\text {a }}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Model |  | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 78301.819 | 1 | 78301.819 | 3.125 | . $094^{\text {b }}$ |
|  | Residual | 450999.131 | 18 | 25055.507 |  |  |
|  | Total | 529300.950 | 19 |  |  |  |

a. Dependent Variable: Owner Occupied
b. Predictors: (Constant), Total Male (Hispanic) population in labor force (employed)

16+

Coefficients ${ }^{\text {a }}$

| Model | Unstandardized Coefficients |  | Standardized Coefficients | t | Sig. |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | B | Std. Error | Beta |  |  |
| 1 (Constant) | 129.511 | 57.469 |  | 2.254 | . 037 |
| Total Male (Hispanic) population in labor force (employed) 16+ | . 250 | . 141 | . 385 | 1.768 | . 094 |

a. Dependent Variable: Owner Occupied

## 2010BGDA Hispanic Male (linear regression employed/homeownership without Grant)

| Variables Entered/Removed $^{\text {a }}$ |  |  |  |
| :--- | :--- | :--- | :--- |
| Model | Variables Entered | Variables Removed | Method |
| 1 | Total Female |  |  |
| (Hispanic) population |  |  |  |
| in labor force |  |  |  |
| (employed) |  |  |  |
| $16+{ }^{\text {b }}$ |  |  |  |$\quad .$|  |
| :--- | :--- |

a. Dependent Variable: Owner Occupied
b. All requested variables entered.

| Model Summary |  |  |  |  |  |
| :--- | ---: | ---: | :--- | :---: | :---: |
| Model | R |  |  | Std. Error of the |  |
| 1 | R Square | Adjusted R Square | Estimate |  |  |
| 1 | $.854^{\mathrm{a}}$ | .730 |  | 89.163 |  |

a. Predictors: (Constant), Total Female (Hispanic) population in labor force (employed)

16+

| ANOVA ${ }^{\text {a }}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Model |  | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 386199.366 | 1 | 386199.366 | 48.578 | . $000{ }^{\text {b }}$ |
|  | Residual | 143101.584 | 18 | 7950.088 |  |  |
|  | Total | 529300.950 | 19 |  |  |  |

a. Dependent Variable: Owner Occupied
b. Predictors: (Constant), Total Female (Hispanic) population in labor force (employed) 16+

| Coefficients ${ }^{\text {a }}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Unstandardized Coefficients |  | Standardized <br> Coefficients | t | Sig. |
| Model | B | Std. Error | Beta |  |  |
| (Constant) | 80.120 | 27.246 |  | 2.941 | . 009 |
| Total Female (Hispanic) population in labor force (employed) 16+ | . 726 | . 104 | . 854 | 6.970 | . 000 |

a. Dependent Variable: Owner Occupied

2010BGDA Hispanic Female (linear regression employed/homeownership without Grant)

Descriptive Statistics

|  | N | Minimum | Maximum | Mean | Std. Deviation |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Male Income less than \$1-2,499 | 21 | 0 | 164 | 26.10 | 38.109 |
| Male Income \$2,500-\$4,999 | 21 | 0 | 46 | 9.43 | 12.225 |
| Male Income \$5,000-\$7,499 | 21 | 0 | 56 | 8.14 | 14.516 |
| Male Income \$7,500-\$9,999 | 21 | 0 | 39 | 7.62 | 10.576 |
| Male Income \$10,000-\$12,499 | 21 | 0 | 71 | 9.71 | 17.644 |
| Male Income \$12,500-\$14,999 | 21 | 0 | 59 | 13.43 | 17.057 |
| Male Income \$15,000-\$17,499 | 21 | 0 | 155 | 14.29 | 35.374 |
| Male Income \$17,500-\$19,999 | 21 | 0 | 21 | 6.24 | 8.485 |
| Male Income \$05,000-\$22,499 | 21 | 0 | 46 | 16.14 | 16.356 |
| Male Income \$22,500-\$24,999 | 21 | 0 | 29 | 5.86 | 8.696 |
| Male Income \$25,000-\$29,999 | 21 | 0 | 124 | 35.81 | 32.137 |
| Male Income \$30,000-\$34,999 | 21 | 0 | 91 | 24.29 | 25.732 |
| Male Income \$35,000-\$39,999 | 21 | 0 | 46 | 14.48 | 16.525 |
| Male Income \$40,000-\$44,999 | 21 | 0 | 94 | 26.33 | 24.878 |
| Male Income \$45,000-\$49,999 | 21 | 0 | 137 | 17.67 | 30.325 |
| Male Income \$50,000-\$54,999 | 21 | 0 | 125 | 26.43 | 30.659 |
| Male Income \$55,000-\$64,499 | 21 | 0 | 92 | 35.05 | 31.930 |
| Male Income \$65,000-\$74,999 | 21 | 0 | 103 | 23.14 | 28.650 |
| Male Income \$75,000-\$99,999 | 21 | 0 | 142 | 39.62 | 41.103 |
| Male Income \$100,000 or more | 21 | 0 | 214 | 45.52 | 51.980 |
| Valid N (listwise) | 21 |  |  |  |  |

2010BGFW White Male (mean income with Grant)

Descriptive Statistics

|  | N | Minimum | Maximum | Mean | Std. Deviation |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Female Income less than \$1-2,499 | 21 | 0 | 64 | 18.81 | 20.634 |
| Female Income \$2,500-\$4,999 | 21 | 0 | 69 | 14.95 | 19.523 |
| Female Income \$5,000-\$7,499 | 21 | 0 | 74 | 11.33 | 20.531 |
| Female Income \$7,500-\$9,999 | 21 | 0 | 79 | 13.48 | 23.147 |
| Female Income \$10,000-\$12,499 | 21 | 0 | 78 | 21.43 | 22.511 |
| Female Income \$12,500-\$14,999 | 21 | 0 | 49 | 13.48 | 17.885 |
| Female Income \$15,000-\$17,499 | 21 | 0 | 74 | 18.38 | 21.910 |
| Female Income \$17,500-\$19,999 | 21 | 0 | 53 | 12.00 | 16.177 |
| Female Income \$05,000-\$22,499 | 21 | 0 | 98 | 22.14 | 30.717 |
| Female Income \$22,500-\$24,999 | 21 | 0 | 39 | 12.90 | 15.620 |
| Female Income \$25,000-\$29,999 | 21 | 0 | 178 | 28.38 | 42.150 |
| Female Income \$30,000-\$34,999 | 21 | 0 | 133 | 40.38 | 33.150 |
| Female Income \$35,000-\$39,999 | 21 | 0 | 177 | 23.95 | 38.391 |
| Female Income \$40,000-\$44,999 | 21 | 0 | 182 | 29.14 | 46.777 |
| Female Income \$45,000-\$49,999 | 21 | 0 | 158 | 26.24 | 37.968 |
| Female Income \$50,000-\$54,999 | 21 | 0 | 103 | 22.33 | 29.872 |
| Female Income \$55,000-\$64,499 | 21 | 0 | 57 | 20.10 | 17.925 |
| Female Income \$65,000-\$74,999 | 21 | 0 | 92 | 19.19 | 21.979 |
| Female Income \$75,000-\$99,999 | 21 | 0 | 84 | 21.86 | 23.504 |
| Female Income \$100,000 or more | 21 | 0 | 91 | 14.95 | 22.697 |
| Valid N (listwise) | 21 |  |  |  |  |

2010BGFW White Female (mean income with Grant)

Descriptive Statistics

|  | N | Minimum | Maximum | Mean | Std. Deviation |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Male Income less than \$1-2,499 | 24 | 0 | 235 | 22.79 | 47.176 |
| Male Income \$2,500-\$4,999 | 24 | 0 | 89 | 12.50 | 21.669 |
| Male Income \$5,000-\$7,499 | 24 | 0 | 48 | 10.46 | 15.709 |
| Male Income \$7,500-\$9,999 | 24 | 0 | 54 | 12.75 | 16.222 |
| Male Income \$10,000-\$12,499 | 24 | 0 | 88 | 21.38 | 25.651 |
| Male Income \$12,500-\$14,999 | 24 | 0 | 92 | 17.50 | 28.062 |
| Male Income \$15,000-\$17,499 | 24 | 0 | 83 | 17.04 | 24.927 |
| Male Income \$17,500-\$19,999 | 24 | 0 | 70 | 13.08 | 19.525 |
| Male Income \$05,000-\$22,499 | 24 | 0 | 147 | 27.50 | 31.360 |
| Male Income \$22,500-\$24,999 | 24 | 0 | 42 | 10.21 | 12.968 |
| Male Income \$25,000-\$29,999 | 24 | 0 | 121 | 15.92 | 28.598 |
| Male Income \$30,000-\$34,999 | 24 | 0 | 193 | 24.79 | 40.953 |
| Male Income \$35,000-\$39,999 | 24 | 0 | 74 | 21.58 | 21.605 |
| Male Income \$40,000-\$44,999 | 24 | 0 | 88 | 20.58 | 24.673 |
| Male Income \$45,000-\$49,999 | 24 | 0 | 74 | 11.54 | 18.932 |
| Male Income \$50,000-\$54,999 | 24 | 0 | 48 | 11.63 | 14.747 |
| Male Income \$55,000-\$64,499 | 24 | 0 | 137 | 17.71 | 31.549 |
| Male Income \$65,000-\$74,999 | 24 | 0 | 35 | 6.42 | 9.798 |
| Male Income \$75,000-\$99,999 | 24 | 0 | 40 | 6.46 | 12.843 |
| Male Income \$100,000 or more | 24 | 0 | 74 | 10.71 | 21.614 |
| Valid N (listwise) | 24 |  |  |  |  |

2010BGFW Black Male (mean income with Grant)

Descriptive Statistics

|  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |

2010BGFW Black Female (mean income with Grant)

Descriptive Statistics

|  | N | Minimum | Maximum | Mean | Std. Deviation |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Male Income less than \$1-2,499 | 15 | 0 | 76 | 16.67 | 22.051 |
| Male Income \$2,500-\$4,999 | 15 | 0 | 51 | 12.07 | 14.733 |
| Male Income \$5,000-\$7,499 | 15 | 0 | 41 | 5.27 | 11.202 |
| Male Income \$7,500-\$9,999 | 15 | 0 | 57 | 23.47 | 18.845 |
| Male Income \$10,000-\$12,499 | 15 | 0 | 58 | 23.27 | 19.451 |
| Male Income \$12,500-\$14,999 | 15 | 0 | 70 | 13.40 | 19.881 |
| Male Income \$15,000-\$17,499 | 15 | 0 | 70 | 20.07 | 21.110 |
| Male Income \$17,500-\$19,999 | 15 | 0 | 91 | 31.67 | 26.397 |
| Male Income \$05,000-\$22,499 | 15 | 0 | 130 | 33.67 | 30.831 |
| Male Income \$22,500-\$24,999 | 15 | 0 | 48 | 17.67 | 17.903 |
| Male Income \$25,000-\$29,999 | 15 | 0 | 96 | 39.07 | 30.577 |
| Male Income \$30,000-\$34,999 | 15 | 0 | 121 | 25.53 | 32.562 |
| Male Income \$35,000-\$39,999 | 15 | 0 | 66 | 12.80 | 16.806 |
| Male Income \$40,000-\$44,999 | 15 | 0 | 75 | 19.33 | 21.178 |
| Male Income \$45,000-\$49,999 | 15 | 0 | 60 | 10.73 | 19.459 |
| Male Income \$50,000-\$54,999 | 15 | 0 | 12 | 1.53 | 4.051 |
| Male Income \$55,000-\$64,499 | 15 | 0 | 42 | 13.27 | 14.582 |
| Male Income \$65,000-\$74,999 | 15 | 0 | 88 | 10.80 | 22.562 |
| Male Income \$75,000-\$99,999 | 15 | 0 | 36 | 7.07 | 12.876 |
| Male Income \$100,000 or more | 15 | 0 | 33 | 4.73 | 9.430 |
| Valid $N$ (listwise) | 15 |  |  |  |  |

2010BGFW Hispanic Male (mean income with Grant)

Descriptive Statistics

|  | N | Minimum | Maximum | Mean | Std. Deviation |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Female Income less than \$1-2,499 | 15 | 0 | 75 | 23.73 | 25.152 |
| Female Income \$2,500-\$4,999 | 15 | 0 | 32 | 10.00 | 8.133 |
| Female Income \$5,000-\$7,499 | 15 | 0 | 65 | 16.80 | 21.405 |
| Female Income \$7,500-\$9,999 | 15 | 0 | 74 | 19.60 | 22.177 |
| Female Income \$10,000-\$12,499 | 15 | 0 | 59 | 12.27 | 16.211 |
| Female Income \$12,500-\$14,999 | 15 | 0 | 62 | 20.07 | 18.668 |
| Female Income \$15,000-\$17,499 | 15 | 0 | 78 | 30.40 | 27.305 |
| Female Income \$17,500-\$19,999 | 15 | 0 | 42 | 9.53 | 15.537 |
| Female Income \$05,000-\$22,499 | 15 | 0 | 33 | 4.67 | 8.780 |
| Female Income \$22,500-\$24,999 | 15 | 0 | 27 | 6.47 | 8.560 |
| Female Income \$25,000-\$29,999 | 15 | 0 | 49 | 16.53 | 16.903 |
| Female Income \$30,000-\$34,999 | 15 | 0 | 45 | 13.27 | 14.597 |
| Female Income \$35,000-\$39,999 | 15 | 0 | 53 | 13.33 | 17.536 |
| Female Income \$40,000-\$44,999 | 15 | 0 | 40 | 4.93 | 11.554 |
| Female Income \$45,000-\$49,999 | 15 | 0 | 8 | . 93 | 2.492 |
| Female Income \$50,000-\$54,999 | 15 | 0 | 55 | 4.27 | 14.225 |
| Female Income \$55,000-\$64,499 | 15 | 0 | 12 | . 80 | 3.098 |
| Female Income \$65,000-\$74,999 | 15 | 0 | 10 | 1.87 | 3.889 |
| Female Income \$75,000-\$99,999 | 15 | 0 | 0 | . 00 | . 000 |
| Female Income \$100,000 or more | 15 | 0 | 0 | . 00 | . 000 |
| Valid N (listwise) | 15 |  |  |  |  |

2010BGFW Hispanic Female (mean income with Grant)

Descriptive Statistics

|  | N | Minimum | Maximum | Mean | Std. Deviation |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Male Income less than \$1-2,499 | 18 | 0 | 67 | 17.72 | 22.489 |
| Male Income \$2,500-\$4,999 | 18 | 0 | 50 | 9.89 | 18.208 |
| Male Income \$5,000-\$7,499 | 18 | 0 | 45 | 11.61 | 13.276 |
| Male Income \$7,500-\$9,999 | 18 | 0 | 48 | 5.67 | 12.357 |
| Male Income \$10,000-\$12,499 | 18 | 0 | 59 | 10.11 | 16.153 |
| Male Income \$12,500-\$14,999 | 18 | 0 | 53 | 10.72 | 16.641 |
| Male Income \$15,000-\$17,499 | 18 | 0 | 69 | 18.44 | 21.821 |
| Male Income \$17,500-\$19,999 | 18 | 0 | 55 | 12.39 | 16.557 |
| Male Income \$05,000-\$22,499 | 18 | 0 | 76 | 14.39 | 22.765 |
| Male Income \$22,500-\$24,999 | 18 | 0 | 27 | 5.94 | 9.484 |
| Male Income \$25,000-\$29,999 | 18 | 0 | 37 | 11.56 | 14.893 |
| Male Income \$30,000-\$34,999 | 18 | 0 | 100 | 20.89 | 30.372 |
| Male Income \$35,000-\$39,999 | 18 | 0 | 52 | 11.61 | 16.825 |
| Male Income \$40,000-\$44,999 | 18 | 0 | 26 | 5.61 | 8.211 |
| Male Income \$45,000-\$49,999 | 18 | 0 | 32 | 2.94 | 8.003 |
| Male Income \$50,000-\$54,999 | 18 | 0 | 26 | 3.33 | 7.252 |
| Male Income \$55,000-\$64,499 | 18 | 0 | 25 | 2.28 | 6.807 |
| Male Income \$65,000-\$74,999 | 18 | 0 | 20 | 1.89 | 5.593 |
| Male Income \$75,000-\$99,999 | 18 | 0 | 34 | 3.50 | 8.946 |
| Male Income \$100,000 or more | 18 | 0 | 33 | 4.78 | 9.409 |
| Valid N (listwise) | 18 |  |  |  |  |

2010BGDA Black Male (mean income with Grant)

Descriptive Statistics

|  | N | Minimum | Maximum | Mean | Std. Deviation |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Female Income less than \$1-2,499 | 18 | 0 | 89 | 24.78 | 28.937 |
| Female Income \$2,500-\$4,999 | 18 | 0 | 83 | 12.89 | 21.420 |
| Female Income \$5,000-\$7,499 | 18 | 0 | 29 | 10.67 | 11.045 |
| Female Income \$7,500-\$9,999 | 18 | 0 | 28 | 5.44 | 8.645 |
| Female Income \$10,000-\$12,499 | 18 | 0 | 56 | 10.33 | 17.944 |
| Female Income \$12,500-\$14,999 | 18 | 0 | 69 | 11.72 | 17.960 |
| Female Income \$15,000-\$17,499 | 18 | 0 | 56 | 21.72 | 18.711 |
| Female Income \$17,500-\$19,999 | 18 | 0 | 30 | 8.67 | 12.180 |
| Female Income \$05,000-\$22,499 | 18 | 0 | 53 | 7.06 | 13.748 |
| Female Income \$22,500-\$24,999 | 18 | 0 | 21 | 1.17 | 4.950 |
| Female Income \$25,000-\$29,999 | 18 | 0 | 47 | 12.61 | 17.212 |
| Female Income \$30,000-\$34,999 | 18 | 0 | 59 | 15.11 | 20.422 |
| Female Income \$35,000-\$39,999 | 18 | 0 | 33 | 3.00 | 8.971 |
| Female Income \$40,000-\$44,999 | 18 | 0 | 27 | 3.72 | 8.086 |
| Female Income \$45,000-\$49,999 | 18 | 0 | 18 | 2.39 | 5.669 |
| Female Income \$50,000-\$54,999 | 18 | 0 | 22 | 3.17 | 6.492 |
| Female Income \$55,000-\$64,499 | 18 | 0 | 25 | 3.00 | 6.624 |
| Female Income \$65,000-\$74,999 | 18 | 0 | 18 | 1.61 | 4.840 |
| Female Income \$75,000-\$99,999 | 18 | 0 | 11 | . 61 | 2.593 |
| Female Income \$100,000 or more | 18 | 0 | 38 | 3.17 | 9.775 |
| Valid N (listwise) | 18 |  |  |  |  |

2010BGDA Black Female (mean income with Grant)

Descriptive Statistics

|  | N | Minimum | Maximum | Mean | Std. Deviation |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Male Income less than \$1-2,499 | 8 | 0 | 41 | 14.75 | 16.369 |
| Male Income \$2,500-\$4,999 | 8 | 0 | 50 | 15.13 | 18.512 |
| Male Income \$5,000-\$7,499 | 8 | 0 | 92 | 29.38 | 31.550 |
| Male Income \$7,500-\$9,999 | 8 | 0 | 68 | 13.63 | 24.023 |
| Male Income \$10,000-\$12,499 | 8 | 0 | 36 | 15.50 | 16.852 |
| Male Income \$12,500-\$14,999 | 8 | 0 | 106 | 24.00 | 36.629 |
| Male Income \$15,000-\$17,499 | 8 | 0 | 70 | 37.38 | 32.967 |
| Male Income \$17,500-\$19,999 | 8 | 0 | 78 | 24.88 | 29.469 |
| Male Income \$05,000-\$22,499 | 8 | 0 | 76 | 44.75 | 27.907 |
| Male Income \$22,500-\$24,999 | 8 | 0 | 57 | 24.63 | 26.597 |
| Male Income \$25,000-\$29,999 | 8 | 11 | 89 | 38.75 | 26.108 |
| Male Income \$30,000-\$34,999 | 8 | 0 | 74 | 37.00 | 21.428 |
| Male Income \$35,000-\$39,999 | 8 | 0 | 65 | 24.00 | 22.142 |
| Male Income \$40,000-\$44,999 | 8 | 0 | 26 | 6.25 | 11.585 |
| Male Income \$45,000-\$49,999 | 8 | 0 | 13 | 1.63 | 4.596 |
| Male Income \$50,000-\$54,999 | 8 | 0 | 26 | 8.13 | 11.643 |
| Male Income \$55,000-\$64,499 | 8 | 0 | 10 | 1.25 | 3.536 |
| Male Income \$65,000-\$74,999 | 8 | 0 | 0 | . 00 | . 000 |
| Male Income \$75,000-\$99,999 | 8 | 0 | 34 | 7.38 | 13.866 |
| Male Income \$100,000 or more | 8 | 0 | 21 | 3.75 | 7.649 |
| Valid N (listwise) | 8 |  |  |  |  |

2010BGDA Hispanic Male (mean income with Grant)

| Descriptive Statistics |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Female Income less than \$1-2,499 | 8 | 0 | 73 | 20.00 | 29.272 |
| Female Income \$2,500-\$4,999 | 8 | 0 | 51 | 19.75 | 23.771 |
| Female Income \$5,000-\$7,499 | 8 | 6 | 27 | 14.75 | 6.585 |
| Female Income \$7,500-\$9,999 | 8 | 0 | 103 | 23.13 | 38.140 |
| Female Income \$10,000-\$12,499 | 8 | 0 | 114 | 22.75 | 38.104 |
| Female Income \$12,500-\$14,999 | 8 | 0 | 48 | 12.63 | 18.585 |
| Female Income \$15,000-\$17,499 | 8 | 0 | 56 | 14.13 | 19.628 |
| Female Income \$17,500-\$19,999 | 8 | 0 | 30 | 10.50 | 12.672 |
| Female Income \$05,000-\$22,499 | 8 | 0 | 37 | 12.38 | 15.973 |
| Female Income \$22,500-\$24,999 | 8 | 0 | 27 | 4.25 | 9.513 |
| Female Income \$25,000-\$29,999 | 8 | 0 | 47 | 19.88 | 16.048 |
| Female Income \$30,000-\$34,999 | 8 | 0 | 50 | 10.00 | 19.272 |
| Female Income \$35,000-\$39,999 | 8 | 0 | 21 | 4.75 | 8.860 |
| Female Income \$40,000-\$44,999 | 8 | 0 | 14 | 4.25 | 6.089 |
| Female Income \$45,000-\$49,999 | 8 | 0 | 0 | . 00 | . 000 |
| Female Income \$50,000-\$54,999 | 8 | 0 | 0 | . 00 | . 000 |
| Female Income \$55,000-\$64,499 | 8 | 0 | 15 | 1.88 | 5.303 |
| Female Income \$65,000-\$74,999 | 8 | 0 | 0 | . 00 | . 000 |
| Female Income \$75,000-\$99,999 | 8 | 0 | 0 | . 00 | . 000 |
| Female Income \$100,000 or more | 8 | 0 | 0 | . 00 | . 000 |
| Valid N (listwise) | 8 |  |  |  |  |

## 2010BGDA Hispanic Female (mean income with Grant)

Descriptive Statistics

|  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |

2010BGFW White Male (mean income without Grant)

Descriptive Statistics

|  | N | Minimum | Maximum | Mean | Std. Deviation |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Female Income less than \$1-2,499 | 27 | 0 | 38 | 14.11 | 12.389 |
| Female Income \$2,500-\$4,999 | 27 | 0 | 69 | 10.96 | 18.091 |
| Female Income \$5,000-\$7,499 | 27 | 0 | 94 | 10.89 | 19.600 |
| Female Income \$7,500-\$9,999 | 27 | 0 | 48 | 10.11 | 13.452 |
| Female Income \$10,000-\$12,499 | 27 | 0 | 75 | 23.44 | 23.822 |
| Female Income \$12,500-\$14,999 | 27 | 0 | 43 | 7.56 | 12.122 |
| Female Income \$15,000-\$17,499 | 27 | 0 | 53 | 5.15 | 11.505 |
| Female Income \$17,500-\$19,999 | 27 | 0 | 53 | 5.63 | 12.267 |
| Female Income \$05,000-\$22,499 | 27 | 0 | 68 | 12.56 | 17.120 |
| Female Income \$22,500-\$24,999 | 27 | 0 | 23 | 2.22 | 5.380 |
| Female Income \$25,000-\$29,999 | 27 | 0 | 86 | 24.19 | 25.542 |
| Female Income \$30,000-\$34,999 | 27 | 0 | 50 | 15.07 | 11.038 |
| Female Income \$35,000-\$39,999 | 27 | 0 | 43 | 13.30 | 12.300 |
| Female Income \$40,000-\$44,999 | 27 | 0 | 85 | 17.59 | 20.116 |
| Female Income \$45,000-\$49,999 | 27 | 0 | 51 | 12.22 | 17.068 |
| Female Income \$50,000-\$54,999 | 27 | 0 | 44 | 9.85 | 12.187 |
| Female Income \$55,000-\$64,499 | 27 | 0 | 38 | 12.00 | 12.716 |
| Female Income \$65,000-\$74,999 | 27 | 0 | 72 | 12.04 | 18.875 |
| Female Income \$75,000-\$99,999 | 27 | 0 | 53 | 12.70 | 15.043 |
| Female Income \$100,000 or more | 27 | 0 | 63 | 14.22 | 18.596 |
| Valid N (listwise) | 27 |  |  |  |  |

2010BGFW White Female (mean income without Grant)

Descriptive Statistics

|  | N | Minimum | Maximum | Mean | Std. Deviation |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Male Income less than \$1-2,499 | 11 | 0 | 81 | 17.55 | 26.909 |
| Male Income \$2,500-\$4,999 | 11 | 0 | 64 | 9.18 | 19.094 |
| Male Income \$5,000-\$7,499 | 11 | 0 | 34 | 12.18 | 9.724 |
| Male Income \$7,500-\$9,999 | 11 | 0 | 81 | 11.45 | 24.118 |
| Male Income \$10,000-\$12,499 | 11 | 0 | 58 | 15.27 | 21.289 |
| Male Income \$12,500-\$14,999 | 11 | 0 | 47 | 5.18 | 14.190 |
| Male Income \$15,000-\$17,499 | 11 | 0 | 57 | 15.64 | 23.513 |
| Male Income \$17,500-\$19,999 | 11 | 0 | 99 | 22.18 | 29.735 |
| Male Income \$05,000-\$22,499 | 11 | 0 | 74 | 21.36 | 25.362 |
| Male Income \$22,500-\$24,999 | 11 | 0 | 84 | 13.36 | 26.624 |
| Male Income \$25,000-\$29,999 | 11 | 0 | 69 | 15.00 | 20.425 |
| Male Income \$30,000-\$34,999 | 11 | 0 | 39 | 10.27 | 14.813 |
| Male Income \$35,000-\$39,999 | 11 | 0 | 38 | 11.45 | 14.706 |
| Male Income \$40,000-\$44,999 | 11 | 0 | 38 | 13.09 | 14.223 |
| Male Income \$45,000-\$49,999 | 11 | 0 | 48 | 11.18 | 16.259 |
| Male Income \$50,000-\$54,999 | 11 | 0 | 51 | 9.09 | 16.434 |
| Male Income \$55,000-\$64,499 | 11 | 0 | 57 | 15.36 | 21.851 |
| Male Income \$65,000-\$74,999 | 11 | 0 | 29 | 3.91 | 9.322 |
| Male Income \$75,000-\$99,999 | 11 | 0 | 20 | 4.55 | 7.942 |
| Male Income \$100,000 or more | 11 | 0 | 30 | 2.73 | 9.045 |
| Valid N (listwise) | 11 |  |  |  |  |

2010BGFW Black Male (mean income without Grant)

Descriptive Statistics

|  | N | Minimum | Maximum | Mean | Std. Deviation |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Female Income less than \$1-2,499 | 11 | 0 | 78 | 19.09 | 23.356 |
| Female Income \$2,500-\$4,999 | 11 | 0 | 38 | 12.91 | 12.194 |
| Female Income \$5,000-\$7,499 | 11 | 0 | 101 | 19.64 | 29.760 |
| Female Income \$7,500-\$9,999 | 11 | 0 | 53 | 19.55 | 17.683 |
| Female Income \$10,000-\$12,499 | 11 | 0 | 45 | 11.18 | 14.211 |
| Female Income \$12,500-\$14,999 | 11 | 0 | 62 | 19.00 | 19.627 |
| Female Income \$15,000-\$17,499 | 11 | 0 | 76 | 20.55 | 23.308 |
| Female Income \$17,500-\$19,999 | 11 | 0 | 35 | 7.09 | 10.319 |
| Female Income \$05,000-\$22,499 | 11 | 0 | 50 | 13.64 | 17.534 |
| Female Income \$22,500-\$24,999 | 11 | 0 | 28 | 6.82 | 10.815 |
| Female Income \$25,000-\$29,999 | 11 | 0 | 111 | 33.45 | 32.892 |
| Female Income \$30,000-\$34,999 | 11 | 0 | 48 | 17.73 | 17.071 |
| Female Income \$35,000-\$39,999 | 11 | 0 | 25 | 3.36 | 8.028 |
| Female Income \$40,000-\$44,999 | 11 | 0 | 65 | 15.55 | 24.925 |
| Female Income \$45,000-\$49,999 | 11 | 0 | 51 | 11.91 | 17.592 |
| Female Income \$50,000-\$54,999 | 11 | 0 | 41 | 7.27 | 13.054 |
| Female Income \$55,000-\$64,499 | 11 | 0 | 35 | 10.09 | 14.286 |
| Female Income \$65,000-\$74,999 | 11 | 0 | 11 | 2.00 | 4.450 |
| Female Income \$75,000-\$99,999 | 11 | 0 | 30 | 4.73 | 9.188 |
| Female Income \$100,000 or more | 11 | 0 | 11 | 1.91 | 4.253 |
| Valid N (listwise) | 11 |  |  |  |  |

2010BGFW Black Female (mean income without Grant)

Descriptive Statistics

|  | N | Minimum | Maximum | Mean | Std. Deviation |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Male Income less than \$1-2,499 | 14 | 0 | 66 | 30.50 | 22.318 |
| Male Income \$2,500-\$4,999 | 14 | 0 | 40 | 7.43 | 13.398 |
| Male Income \$5,000-\$7,499 | 14 | 0 | 69 | 13.79 | 24.366 |
| Male Income \$7,500-\$9,999 | 14 | 0 | 51 | 18.71 | 20.379 |
| Male Income \$10,000-\$12,499 | 14 | 0 | 71 | 13.64 | 19.790 |
| Male Income \$12,500-\$14,999 | 14 | 0 | 93 | 20.93 | 26.146 |
| Male Income \$15,000-\$17,499 | 14 | 0 | 83 | 38.07 | 27.855 |
| Male Income \$17,500-\$19,999 | 14 | 0 | 39 | 18.43 | 14.569 |
| Male Income \$05,000-\$22,499 | 14 | 0 | 145 | 32.36 | 45.241 |
| Male Income \$22,500-\$24,999 | 14 | 0 | 65 | 15.57 | 20.709 |
| Male Income \$25,000-\$29,999 | 14 | 0 | 139 | 38.71 | 42.934 |
| Male Income \$30,000-\$34,999 | 14 | 0 | 92 | 37.21 | 28.307 |
| Male Income \$35,000-\$39,999 | 14 | 0 | 58 | 16.50 | 20.553 |
| Male Income \$40,000-\$44,999 | 14 | 0 | 73 | 13.21 | 19.776 |
| Male Income \$45,000-\$49,999 | 14 | 0 | 62 | 14.57 | 20.217 |
| Male Income \$50,000-\$54,999 | 14 | 0 | 32 | 7.64 | 10.382 |
| Male Income \$55,000-\$64,499 | 14 | 0 | 71 | 13.57 | 21.209 |
| Male Income \$65,000-\$74,999 | 14 | 0 | 12 | 1.43 | 3.715 |
| Male Income \$75,000-\$99,999 | 14 | 0 | 35 | 3.43 | 9.725 |
| Male Income \$100,000 or more | 14 | 0 | 20 | 4.14 | 7.347 |
| Valid N (listwise) | 14 |  |  |  |  |

2010BGFW Hispanic Male (mean income without Grant)

Descriptive Statistics

|  | N | Minimum | Maximum | Mean | Std. Deviation |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Female Income less than \$1-2,499 | 14 | 0 | 147 | 24.64 | 41.389 |
| Female Income \$2,500-\$4,999 | 14 | 0 | 45 | 17.93 | 15.930 |
| Female Income \$5,000-\$7,499 | 14 | 0 | 39 | 15.79 | 15.065 |
| Female Income \$7,500-\$9,999 | 14 | 0 | 69 | 10.50 | 19.918 |
| Female Income \$10,000-\$12,499 | 14 | 0 | 49 | 14.14 | 17.637 |
| Female Income \$12,500-\$14,999 | 14 | 0 | 52 | 17.29 | 17.800 |
| Female Income \$15,000-\$17,499 | 14 | 0 | 75 | 17.50 | 23.101 |
| Female Income \$17,500-\$19,999 | 14 | 0 | 35 | 6.79 | 10.312 |
| Female Income \$05,000-\$22,499 | 14 | 0 | 30 | 10.57 | 9.967 |
| Female Income \$22,500-\$24,999 | 14 | 0 | 36 | 6.07 | 12.257 |
| Female Income \$25,000-\$29,999 | 14 | 0 | 60 | 23.50 | 21.277 |
| Female Income \$30,000-\$34,999 | 14 | 0 | 43 | 11.93 | 13.112 |
| Female Income \$35,000-\$39,999 | 14 | 0 | 49 | 4.79 | 13.157 |
| Female Income \$40,000-\$44,999 | 14 | 0 | 70 | 19.21 | 23.009 |
| Female Income \$45,000-\$49,999 | 14 | 0 | 44 | 4.71 | 12.737 |
| Female Income \$50,000-\$54,999 | 14 | 0 | 18 | 1.93 | 5.210 |
| Female Income \$55,000-\$64,499 | 14 | 0 | 42 | 7.29 | 14.435 |
| Female Income \$65,000-\$74,999 | 14 | 0 | 54 | 4.57 | 14.474 |
| Female Income \$75,000-\$99,999 | 14 | 0 | 18 | 3.71 | 6.366 |
| Female Income \$100,000 or more | 14 | 0 | 7 | . 50 | 1.871 |
| Valid N (listwise) | 14 |  |  |  |  |

2010BGFW Hispanic Female (mean income without Grant)

Descriptive Statistics

|  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |

2010BGDA White Male (mean income without Grant)

| Descriptive Statistics |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Female Income less than \$1-2,499 | 2 | 0 | 33 | 16.50 | 23.335 |
| Female Income \$2,500-\$4,999 | 2 | 0 | 14 | 7.00 | 9.899 |
| Female Income \$5,000-\$7,499 | 2 | 0 | 47 | 23.50 | 33.234 |
| Female Income \$7,500-\$9,999 | 2 | 0 | 0 | . 00 | . 000 |
| Female Income \$10,000-\$12,499 | 2 | 0 | 14 | 7.00 | 9.899 |
| Female Income \$12,500-\$14,999 | 2 | 0 | 0 | . 00 | . 000 |
| Female Income \$15,000-\$17,499 | 2 | 0 | 6 | 3.00 | 4.243 |
| Female Income \$17,500-\$19,999 | 2 | 0 | 0 | . 00 | . 000 |
| Female Income \$05,000-\$22,499 | 2 | 0 | 0 | . 00 | . 000 |
| Female Income \$22,500-\$24,999 | 2 | 0 | 23 | 11.50 | 16.263 |
| Female Income \$25,000-\$29,999 | 2 | 0 | 0 | . 00 | . 000 |
| Female Income \$30,000-\$34,999 | 2 | 7 | 10 | 8.50 | 2.121 |
| Female Income \$35,000-\$39,999 | 2 | 0 | 62 | 31.00 | 43.841 |
| Female Income \$40,000-\$44,999 | 2 | 8 | 15 | 11.50 | 4.950 |
| Female Income \$45,000-\$49,999 | 2 | 0 | 0 | . 00 | . 000 |
| Female Income \$50,000-\$54,999 | 2 | 0 | 7 | 3.50 | 4.950 |
| Female Income \$55,000-\$64,499 | 2 | 7 | 33 | 20.00 | 18.385 |
| Female Income \$65,000-\$74,999 | 2 | 0 | 25 | 12.50 | 17.678 |
| Female Income \$75,000-\$99,999 | 2 | 23 | 28 | 25.50 | 3.536 |
| Female Income \$100,000 or more | 2 | 19 | 68 | 43.50 | 34.648 |
| Valid N (listwise) | 2 |  |  |  |  |

## 2010BGDA White Female (mean income without Grant)

Descriptive Statistics

|  | N | Minimum | Maximum | Mean | Std. Deviation |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Male Income less than \$1-2,499 | 58 | 0 | 106 | 19.98 | 22.653 |
| Male Income \$2,500-\$4,999 | 58 | 0 | 92 | 9.33 | 17.323 |
| Male Income \$5,000-\$7,499 | 58 | 0 | 71 | 8.28 | 13.298 |
| Male Income \$7,500-\$9,999 | 58 | 0 | 62 | 7.97 | 14.011 |
| Male Income \$10,000-\$12,499 | 58 | 0 | 47 | 12.72 | 13.880 |
| Male Income \$12,500-\$14,999 | 58 | 0 | 91 | 11.17 | 19.223 |
| Male Income \$15,000-\$17,499 | 58 | 0 | 75 | 12.60 | 19.349 |
| Male Income \$17,500-\$19,999 | 58 | 0 | 87 | 11.40 | 16.445 |
| Male Income \$05,000-\$22,499 | 58 | 0 | 69 | 15.57 | 18.425 |
| Male Income \$22,500-\$24,999 | 58 | 0 | 35 | 4.74 | 8.491 |
| Male Income \$25,000-\$29,999 | 58 | 0 | 84 | 19.57 | 23.965 |
| Male Income \$30,000-\$34,999 | 58 | 0 | 138 | 15.41 | 21.944 |
| Male Income \$35,000-\$39,999 | 58 | 0 | 77 | 14.31 | 20.666 |
| Male Income \$40,000-\$44,999 | 58 | 0 | 82 | 9.64 | 17.395 |
| Male Income \$45,000-\$49,999 | 58 | 0 | 42 | 5.09 | 11.024 |
| Male Income \$50,000-\$54,999 | 58 | 0 | 54 | 6.00 | 11.541 |
| Male Income \$55,000-\$64,499 | 58 | 0 | 52 | 4.24 | 10.199 |
| Male Income \$65,000-\$74,999 | 58 | 0 | 72 | 6.17 | 14.250 |
| Male Income \$75,000-\$99,999 | 58 | 0 | 66 | 3.86 | 10.973 |
| Male Income \$100,000 or more | 58 | 0 | 77 | 4.55 | 13.760 |
| Valid N (listwise) | 58 |  |  |  |  |

2010BGDA Black Male (mean income without Grant)

Descriptive Statistics

|  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |

## 2010BGDA Black Female (mean income without Grant)

Descriptive Statistics

|  | N | Minimum | Maximum | Mean | Std. Deviation |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Male Income less than \$1-2,499 | 20 | 0 | 75 | 17.20 | 19.322 |
| Male Income \$2,500-\$4,999 | 20 | 0 | 57 | 14.65 | 18.540 |
| Male Income \$5,000-\$7,499 | 20 | 0 | 50 | 9.60 | 13.786 |
| Male Income \$7,500-\$9,999 | 20 | 0 | 72 | 13.10 | 19.598 |
| Male Income \$10,000-\$12,499 | 20 | 0 | 222 | 40.90 | 54.079 |
| Male Income \$12,500-\$14,999 | 20 | 0 | 127 | 31.40 | 37.949 |
| Male Income \$15,000-\$17,499 | 20 | 0 | 115 | 34.75 | 31.028 |
| Male Income \$17,500-\$19,999 | 20 | 0 | 102 | 32.85 | 30.567 |
| Male Income \$05,000-\$22,499 | 20 | 0 | 168 | 43.30 | 46.751 |
| Male Income \$22,500-\$24,999 | 20 | 0 | 56 | 14.15 | 16.878 |
| Male Income \$25,000-\$29,999 | 20 | 0 | 139 | 31.25 | 31.116 |
| Male Income \$30,000-\$34,999 | 20 | 0 | 168 | 31.50 | 39.644 |
| Male Income \$35,000-\$39,999 | 20 | 0 | 67 | 19.10 | 25.815 |
| Male Income \$40,000-\$44,999 | 20 | 0 | 56 | 8.75 | 15.437 |
| Male Income \$45,000-\$49,999 | 20 | 0 | 44 | 8.00 | 14.499 |
| Male Income \$50,000-\$54,999 | 20 | 0 | 40 | 8.00 | 12.456 |
| Male Income \$55,000-\$64,499 | 20 | 0 | 65 | 7.30 | 15.499 |
| Male Income \$65,000-\$74,999 | 20 | 0 | 20 | 3.05 | 6.428 |
| Male Income \$75,000-\$99,999 | 20 | 0 | 29 | 1.45 | 6.485 |
| Male Income \$100,000 or more | 20 | 0 | 9 | . 90 | 2.770 |
| Valid N (listwise) | 20 |  |  |  |  |

2010BGDA Hispanic Male (mean income without Grant)

Descriptive Statistics

|  | N | Minimum | Maximum | Mean | Std. Deviation |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Female Income less than \$1-2,499 | 20 | 0 | 52 | 14.30 | 17.251 |
| Female Income \$2,500-\$4,999 | 20 | 0 | 39 | 11.90 | 15.376 |
| Female Income \$5,000-\$7,499 | 20 | 0 | 85 | 16.15 | 20.056 |
| Female Income \$7,500-\$9,999 | 20 | 0 | 60 | 10.50 | 14.894 |
| Female Income \$10,000-\$12,499 | 20 | 0 | 39 | 11.65 | 14.125 |
| Female Income \$12,500-\$14,999 | 20 | 0 | 62 | 16.65 | 18.554 |
| Female Income \$15,000-\$17,499 | 20 | 0 | 75 | 21.25 | 22.052 |
| Female Income \$17,500-\$19,999 | 20 | 0 | 69 | 11.45 | 17.111 |
| Female Income \$05,000-\$22,499 | 20 | 0 | 51 | 10.45 | 17.689 |
| Female Income \$22,500-\$24,999 | 20 | 0 | 47 | 7.70 | 13.417 |
| Female Income \$25,000-\$29,999 | 20 | 0 | 37 | 6.90 | 10.809 |
| Female Income \$30,000-\$34,999 | 20 | 0 | 52 | 10.80 | 12.878 |
| Female Income \$35,000-\$39,999 | 20 | 0 | 50 | 8.15 | 14.727 |
| Female Income \$40,000-\$44,999 | 20 | 0 | 27 | 5.80 | 9.807 |
| Female Income \$45,000-\$49,999 | 20 | 0 | 28 | 5.90 | 9.744 |
| Female Income \$50,000-\$54,999 | 20 | 0 | 10 | . 50 | 2.236 |
| Female Income \$55,000-\$64,499 | 20 | 0 | 14 | . 95 | 3.268 |
| Female Income \$65,000-\$74,999 | 20 | 0 | 19 | 1.85 | 5.696 |
| Female Income \$75,000-\$99,999 | 20 | 0 | 41 | 6.05 | 13.149 |
| Female Income \$100,000 or more | 20 | 0 | 30 | 2.60 | 8.107 |
| Valid N (listwise) | 20 |  |  |  |  |

2010BGDA Hispanic Female (mean income without Grant)

| Variables Entered/Removed |  |  |  |
| :--- | :--- | :--- | :--- |
| Model | Variables Entered | Variables Removed | Method |
| 1 | Male Doctorate's |  |  |
|  | Degree, Male No |  |  |
|  | schooling completed, |  |  |
| Male 12th grade, no |  |  |  |
| diploma, Male |  |  |  |
|  | Associates, Male |  |  |
|  | Professional Degree, |  |  |
| Male Some College, |  |  |  |
|  | less than 1 year, |  |  |
|  | Male High School |  |  |
|  | Graduate |  |  |
| (Equivalency), Male |  |  |  |
| Bachelor's Degree, |  |  |  |
| Male Master's |  |  |  |
| Degree, Male Some |  |  |  |
| College, 1 or more |  |  |  |
| years, No degree ${ }^{\text {b }}$ |  |  |  |

a. Dependent Variable: Total Male (White) population in labor force
(employed) 16+
b. All requested variables entered.

| Model Summary |  |  |  |  |  |
| :--- | ---: | ---: | :--- | :---: | :---: |
| Model | R |  |  | Std. Error of the |  |
| 1 | R Square | Adjusted R Square | Estimate |  |  |
| 1 | $.959^{\mathrm{a}}$ | .920 |  | 78.595 |  |

a. Predictors: (Constant), Male Doctorate's Degree, Male No schooling completed, Male 12th grade, no diploma, Male Associates, Male Professional Degree, Male Some College, less than 1 year, Male High School Graduate (Equivalency), Male Bachelor's Degree, Male

Master's Degree, Male Some College, 1 or more years, No degree

| ANOVA ${ }^{\text {a }}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Model |  | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 715155.948 | 10 | 71515.595 | 11.578 | . $000{ }^{\text {b }}$ |
|  | Residual | 61771.005 | 10 | 6177.100 |  |  |
|  | Total | 776926.952 | 20 |  |  |  |

a. Dependent Variable: Total Male (White) population in labor force (employed) 16+
b. Predictors: (Constant), Male Doctorate's Degree, Male No schooling completed, Male 12th grade, no diploma, Male

Associates, Male Professional Degree, Male Some College, less than 1 year, Male High School Graduate (Equivalency), Male
Bachelor's Degree, Male Master's Degree, Male Some College, 1 or more years, No degree

| Coefficients ${ }^{\text {a }}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | nstandardized Coefficients |  | Standardized <br> Coefficients | t | Sig. |
| Model | B | Std. Error | Beta |  |  |
| 1 (Constant) | 28.893 | 49.816 |  | . 580 | . 575 |
| Male No schooling completed | -. 855 | 2.449 | -. 034 | -. 349 | . 734 |
| Male 12th grade, no diploma | . 766 | 3.596 | . 031 | . 213 | . 836 |
| Male High School Graduate (Equivalency) | . 118 | . 444 | . 039 | . 266 | . 795 |
| Male Some College, less than 1 year | -. 098 | . 534 | -. 023 | -. 183 | . 859 |
| Male Some College, 1 or more years, No degree | 1.318 | . 830 | . 435 | 1.588 | . 143 |
| Male Associates | 1.567 | . 815 | . 245 | 1.922 | . 083 |
| Male Bachelor's Degree | . 910 | . 471 | . 379 | 1.933 | . 082 |
| Male Master's Degree | . 224 | 1.083 | . 049 | . 207 | . 840 |
| Male Professional Degree | -. 142 | 1.973 | -. 013 | -. 072 | . 944 |
| Male Doctorate's Degree | 1.990 | 5.595 | . 079 | . 356 | . 729 |

a. Dependent Variable: Total Male (White) population in labor force (employed) 16+

| Variables Entered/Removed $^{\text {a }}$ |  |  |  |
| :--- | :--- | :--- | :--- |
| Model | Variables Entered | Variables Removed | Method |
| 1 | Female Doctorate's |  |  |
|  | Degree, Female No |  |  |
|  | schooling completed, |  |  |
|  | Female Master's |  |  |
|  | Degree, Female 12th |  |  |
| grade, no diploma, |  |  |  |
|  | Female Professional |  |  |
| Degree, Female |  |  |  |
| Some College, 1 or |  |  |  |
| more years, No |  |  |  |
|  | degree, Female |  |  |
| Associates, Female |  |  |  |
| Bachelor's Degree, |  |  |  |
| Female Some |  |  |  |
| College, less than 1 |  |  |  |
| year, Female High |  |  |  |
| School Graduate |  |  |  |

a. Dependent Variable: Total Female (White) population in labor force
(employed) 16+
b. All requested variables entered.

Model Summary

|  |  |  |  | Std. Error of the <br> Estimate |
| :--- | ---: | ---: | ---: | ---: |
| Model | R | R Square | Adjusted R Square | ( |
| 1 | $.933^{\mathrm{a}}$ | .870 | .739 | 118.721 |

a. Predictors: (Constant), Female Doctorate's Degree, Female No schooling completed, Female Master's Degree, Female 12th grade, no diploma, Female Professional Degree,

Female Some College, 1 or more years, No degree, Female Associates, Female Bachelor's
Degree, Female Some College, less than 1 year, Female High School Graduate
(Equivalency)

| Model |  | ANOVA |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| 1 | Sum of Squares | df | Mean Square | F | Sig. |
| Regression | 939587.404 | 10 | 93958.740 | 6.666 | $.003^{\text {b }}$ |
| Residual | 140947.263 | 10 | 14094.726 |  |  |
| Total | 1080534.667 | 20 |  |  |  |

a. Dependent Variable: Total Female (White) population in labor force (employed) 16+
b. Predictors: (Constant), Female Doctorate's Degree, Female No schooling completed, Female Master's Degree, Female

12th grade, no diploma, Female Professional Degree, Female Some College, 1 or more years, No degree, Female
Associates, Female Bachelor's Degree, Female Some College, less than 1 year, Female High School Graduate (Equivalency)

| Coefficients ${ }^{\text {a }}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Model | Unstandardized Coefficients |  | Standardized <br> Coefficients | t | Sig. |
|  | B | Std. Error | Beta |  |  |
| 1 (Constant) | 16.717 | 50.769 |  | . 329 | . 749 |
| Female No schooling completed | 2.674 | 6.112 | . 062 | . 438 | . 671 |
| Female 12th grade, no diploma | 1.218 | 3.893 | . 050 | . 313 | . 761 |
| Female High School Graduate (Equivalency) | . 553 | . 765 | . 254 | . 723 | . 487 |
| Female Some College, less than 1 year | 1.059 | 1.607 | . 183 | . 659 | . 525 |
| Female Some College, 1 or more years, No degree | . 089 | . 900 | . 024 | . 099 | . 923 |
| Female Associates | -. 516 | 1.871 | -. 070 | -. 276 | . 788 |
| Female Bachelor's Degree | 1.453 | . 527 | . 692 | 2.758 | . 020 |
| Female Master's Degree | -. 385 | 1.248 | -. 053 | -. 309 | . 764 |
| Female Professional Degree | -. 531 | 2.794 | -. 039 | -. 190 | . 853 |
| Female Doctorate's Degree | -. 091 | 2.447 | -. 005 | -. 037 | . 971 |

a. Dependent Variable: Total Female (White) population in labor force (employed) 16+

2010BGFW White Female (linear regression employment/education with Grant)

| Variables Entered/Removed |  |  |  |
| :--- | :--- | :--- | :--- |
| Model | Variables Entered | Variables Removed | Method |
| 1 | Male Doctorate's |  |  |
|  | Degree, Male Some |  |  |
| College, 1 or more |  |  |  |
|  | years, No degree, |  |  |
|  | Male Professional |  |  |
|  | Degree, Male No |  |  |
|  | Schooling completed, |  |  |
| Male Master's |  |  |  |
| Degree, Male 12th |  |  |  |
| grade, no diploma, |  |  |  |
|  | Male High School |  |  |
| Graduate |  |  |  |
| (Equivalency), Male |  |  |  |
| Associates, Male |  |  |  |
| Some College, less |  |  |  |
| than 1 year, Male |  |  |  |

a. Dependent Variable: Total Male (Black) population in labor force
(employed) 16+
b. All requested variables entered.

a. Predictors: (Constant), Male Doctorate's Degree, Male Some College, 1 or more years, No degree, Male Professional Degree, Male No schooling completed, Male Master's Degree, Male 12th grade, no diploma, Male High School Graduate (Equivalency), Male

Associates, Male Some College, less than 1 year, Male Bachelor's Degree

| ANOVA ${ }^{\text {a }}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Model |  | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 167224.756 | 10 | 16722.476 | 8.624 | . $000{ }^{\text {b }}$ |
|  | Residual | 25208.202 | 13 | 1939.092 |  |  |
|  | Total | 192432.958 | 23 |  |  |  |

a. Dependent Variable: Total Male (Black) population in labor force (employed) 16+
b. Predictors: (Constant), Male Doctorate's Degree, Male Some College, 1 or more years, No degree, Male Professional Degree, Male No schooling completed, Male Master's Degree, Male 12th grade, no diploma, Male High School Graduate
(Equivalency), Male Associates, Male Some College, less than 1 year, Male Bachelor's Degree

| Coefficients ${ }^{\text {a }}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Unstandardized Coefficients |  | Standardized <br> Coefficients | t | Sig. |
| Model | B | Std. Error | Beta |  |  |
| 1 (Constant) | 31.787 | 22.926 |  | 1.387 | . 189 |
| Male No schooling completed | -. 343 | 1.407 | -. 031 | -. 244 | . 811 |
| Male 12th grade, no diploma | -. 935 | . 353 | -. 313 | -2.650 | . 020 |
| Male High School Graduate (Equivalency) | . 255 | . 240 | . 179 | 1.062 | . 307 |
| Male Some College, less than 1 year | . 867 | . 823 | . 230 | 1.054 | . 311 |
| Male Some College, 1 or more years, No degree | . 786 | . 253 | . 463 | 3.103 | . 008 |
| Male Associates | . 655 | . 856 | . 178 | . 765 | . 458 |
| Male Bachelor's Degree | . 281 | . 725 | . 114 | . 388 | . 704 |
| Male Master's Degree | . 722 | 1.176 | . 178 | . 614 | . 550 |
| Male Professional Degree | 1.281 | 1.395 | . 122 | . 918 | . 375 |
| Male Doctorate's Degree | -. 854 | 2.913 | -. 082 | -. 293 | 774 |

a. Dependent Variable: Total Male (Black) population in labor force (employed) 16+

## 2010BGFW Black Male (linear regression employment/education with Grant)

Variables Entered/Removed ${ }^{\text {a }}$

| Model | Variables Entered | Variables Removed | Method |
| :---: | :---: | :---: | :---: |
| 1 | Female Doctorate's <br> Degree, Female <br> Some College, 1 or more years, No degree, Female <br> Professional Degree, <br> Female Master's <br> Degree, Female High <br> School Graduate <br> (Equivalency), <br> Female No schooling <br> completed, Female <br> Some College, less <br> than 1 year, Female <br> Associates, Female <br> 12th grade, no diploma, Female <br> Bachelor's Degree ${ }^{\text {b }}$ |  | Enter |

a. Dependent Variable: Total Female (Black) population in labor force
(employed) 16+
b. All requested variables entered.

Model Summary

|  |  |  |  | Std. Error of the |
| :--- | ---: | ---: | ---: | :---: |
| Model | R | R Square | Adjusted R Square | Estimate |
| 1 | $.848^{\mathrm{a}}$ | .719 |  | 60.026 |

a. Predictors: (Constant), Female Doctorate's Degree, Female Some College, 1 or more years, No degree, Female Professional Degree, Female Master's Degree, Female High School Graduate (Equivalency), Female No schooling completed, Female Some College, less than 1 year, Female Associates, Female 12th grade, no diploma, Female Bachelor's

Degree

| ANOVA ${ }^{\text {a }}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Model |  | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 119921.144 | 10 | 11992.114 | 3.328 | . $023{ }^{\text {b }}$ |
|  | Residual | 46840.690 | 13 | 3603.130 |  |  |
|  | Total | 166761.833 | 23 |  |  |  |

a. Dependent Variable: Total Female (Black) population in labor force (employed) 16+
b. Predictors: (Constant), Female Doctorate's Degree, Female Some College, 1 or more years, No degree, Female

Professional Degree, Female Master's Degree, Female High School Graduate (Equivalency), Female No schooling completed, Female Some College, less than 1 year, Female Associates, Female 12th grade, no diploma, Female Bachelor's Degree

Coefficients ${ }^{\text {a }}$

| Model | nstandardized Coefficients |  | Standardized <br> Coefficients | t | Sig. |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | B | Std. Error | Beta |  |  |
| 1 (Constant) | 48.875 | 37.395 |  | 1.307 | . 214 |
| Female No schooling completed | -. 400 | . 990 | -. 076 | -. 404 | . 693 |
| Female 12th grade, no diploma | . 124 | 1.207 | . 024 | . 103 | . 920 |
| Female High School Graduate (Equivalency) | . 166 | . 227 | . 129 | . 734 | .476 |
| Female Some College, less than 1 year | 1.036 | . 798 | . 252 | 1.298 | . 217 |
| Female Some College, 1 or more years, No degree | . 451 | . 515 | . 205 | . 876 | . 397 |
| Female Associates | . 579 | . 569 | . 220 | 1.018 | . 327 |
| Female Bachelor's Degree | . 303 | . 782 | . 120 | . 387 | . 705 |
| Female Master's Degree | 1.326 | 1.135 | . 342 | 1.168 | . 264 |
| Female Professional Degree | -2.641 | 3.571 | -. 122 | -. 740 | . 473 |
| Female Doctorate's Degree | -1.175 | 3.445 | -. 079 | -. 341 | . 739 |

a. Dependent Variable: Total Female (Black) population in labor force (employed) 16+

| Model | Variables Entered | Variables Removed | Method |
| :---: | :---: | :---: | :---: |
| 1 | Male Master's Degree, Male High <br> School Graduate (Equivalency), Male <br> No schooling completed, Male 12th grade, no diploma, Male Bachelor's Degree, Male Some College, less than 1 year, Male Some College, 1 or more years, No degree, Male Associates ${ }^{\text {b }}$ |  | Enter |

a. Dependent Variable: Total Male (Hispanic) population in labor force
(employed) 16+
b. All requested variables entered.

| Model Summary |  |  |  |  |  |
| :--- | ---: | ---: | :--- | :--- | :---: |
| Model | R |  |  | Std. Error of the |  |
| 1 | R Square | Adjusted R Square | Estimate |  |  |
| 1 | $.842^{\mathrm{a}}$ | .709 |  | .321 |  |

a. Predictors: (Constant), Male Master's Degree, Male High School Graduate (Equivalency),

Male No schooling completed, Male 12th grade, no diploma, Male Bachelor's Degree, Male
Some College, less than 1 year, Male Some College, 1 or more years, No degree, Male
Associates

a. Dependent Variable: Total Male (Hispanic) population in labor force (employed) 16+
b. Predictors: (Constant), Male Master's Degree, Male High School Graduate (Equivalency), Male No schooling completed,

Male 12th grade, no diploma, Male Bachelor's Degree, Male Some College, less than 1 year, Male Some College, 1 or more years, No degree, Male Associates

| Model | Unstandardized Coefficients |  | Standardized <br> Coefficients <br> Beta | t | Sig. |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | B | Std. Error |  |  |  |
| 1 (Constant) | 170.106 | 103.983 |  | 1.636 | . 153 |
| Male No schooling completed | . 191 | 1.403 | . 033 | . 136 | . 896 |
| Male 12th grade, no diploma | -. 876 | 2.013 | -. 136 | -. 435 | . 679 |
| Male High School Graduate (Equivalency) | 1.120 | . 642 | . 465 | 1.745 | . 132 |
| Male Some College, less than 1 year | -1.372 | 2.220 | -. 180 | -. 618 | . 559 |
| Male Some College, 1 or more years, No degree | 3.301 | 2.165 | . 660 | 1.524 | . 178 |
| Male Associates | -1.268 | 2.053 | -. 326 | -. 618 | . 559 |
| Male Bachelor's Degree | -4.418 | 4.075 | -. 284 | -1.084 | . 320 |
| Male Master's Degree | -46.911 | 41.586 | -. 704 | -1.128 | . 302 |

a. Dependent Variable: Total Male (Hispanic) population in labor force (employed) 16+

## 2010BGFW Hispanic Male (linear regression employment/education with Grant)

| Model | Variables Entered | Variables Removed | Method |
| :---: | :---: | :---: | :---: |
| 1 | Female Professional <br> Degree, Female No schooling completed, <br> Female Bachelor's <br> Degree, Female <br> Associates, Female <br> High School <br> Graduate <br> (Equivalency), <br> Female Some <br> College, less than 1 <br> year, Female 12th <br> grade, no diploma, <br> Female Master's <br> Degree, Female <br> Some College, 1 or <br> more years, No <br> degree ${ }^{\text {b }}$ |  | Enter |

a. Dependent Variable: Total Female (Hispanic) population in labor force
(employed) 16+
b. All requested variables entered.

Model Summary

|  |  |  |  |  |
| :--- | ---: | ---: | ---: | :---: |
| Model | R | R Square | Adjusted R Square | Std. Error of the |
| Estimate |  |  |  |  |

a. Predictors: (Constant), Female Professional Degree, Female No schooling completed, Female Bachelor's Degree, Female Associates, Female High School Graduate (Equivalency), Female Some College, less than 1 year, Female 12th grade, no diploma,

Female Master's Degree, Female Some College, 1 or more years, No degree

| Model |  | ANOVA |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| 1 | Sum of Squares | df | Mean Square | F | Sig. |
| Regression | 42642.086 |  | 9 | 4738.010 | 2.528 |
|  |  |  |  |  |  |
| Residual | 9370.848 |  | 5 | 1874.170 |  |
| Total | 52012.933 |  | 14 |  |  |

a. Dependent Variable: Total Female (Hispanic) population in labor force (employed)

16+
b. Predictors: (Constant), Female Professional Degree, Female No schooling completed, Female Bachelor's Degree, Female Associates, Female High School Graduate (Equivalency), Female Some College, less than 1 year, Female 12th grade, no diploma, Female Master's Degree, Female Some College, 1 or more years, No degree

Coefficients ${ }^{\text {a }}$

a. Dependent Variable: Total Female (Hispanic) population in labor force (employed) 16+

## 2010BGFW Hispanic Female (linear regression employment/education with Grant)

| Model | Variables Entered | Variables Removed | Method |
| :---: | :---: | :---: | :---: |
| 1 | Male Doctorate's Degree, Male Some College, 1 or more years, No degree, Male Professional Degree, Male Master's Degree, Male Bachelor's Degree, Male 12th grade, no diploma, Male High School Graduate (Equivalency), Male Some College, less than 1 year, Male Associates, Male No schooling completed ${ }^{\text {b }}$ |  | Enter |

a. Dependent Variable: Total Male (Black) population in labor force
(employed) 16+
b. All requested variables entered.

Model Summary

| Model | R | R Square | Adjusted R Square | Std. Error of the <br> Estimate |
| :---: | :---: | :---: | :---: | :---: |
| 1 | . $878{ }^{\text {a }}$ | . 771 | . 444 | 68.972 |

a. Predictors: (Constant), Male Doctorate's Degree, Male Some College, 1 or more years, No degree, Male Professional Degree, Male Master's Degree, Male Bachelor's Degree, Male 12th grade, no diploma, Male High School Graduate (Equivalency), Male Some College, less than 1 year, Male Associates, Male No schooling completed

a. Dependent Variable: Total Male (Black) population in labor force (employed)

16+
b. Predictors: (Constant), Male Doctorate's Degree, Male Some College, 1 or more years, No degree, Male Professional Degree, Male Master's Degree, Male Bachelor's Degree, Male 12th grade, no diploma, Male High School Graduate
(Equivalency), Male Some College, less than 1 year, Male Associates, Male No schooling completed

Coefficients ${ }^{\text {a }}$

| Model | nstandardized Coefficients |  | Standardized Coefficients | t | Sig. |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | B | Std. Error | Beta |  |  |
| 1 (Constant) | 33.488 | 39.211 |  | . 854 | . 421 |
| Male No schooling completed | 1.200 | 2.514 | . 167 | . 477 | . 648 |
| Male 12th grade, no diploma | . 900 | 1.649 | . 148 | . 546 | . 602 |
| Male High School Graduate (Equivalency) | 1.059 | . 437 | . 606 | 2.425 | . 046 |
| Male Some College, less than 1 year | 4.535 | 2.811 | . 420 | 1.613 | . 151 |
| Male Some College, 1 or more years, No degree | -. 128 | . 759 | -. 047 | -. 168 | . 871 |
| Male Associates | -1.454 | 2.709 | -. 169 | -. 537 | . 608 |
| Male Bachelor's Degree | -4.659 | 2.136 | -. 550 | -2.181 | . 066 |
| Male Master's Degree | 4.805 | 2.322 | . 468 | 2.070 | . 077 |
| Male Professional Degree | 4.589 | 8.972 | . 117 | . 511 | . 625 |
| Male Doctorate's Degree | -16.290 | 17.646 | -. 332 | -. 923 | . 387 |

a. Dependent Variable: Total Male (Black) population in labor force (employed) 16+

2010BGDA Black Male (linear regression employment/education with Grant)

| Variables Entered/Removed ${ }^{\text {a }}$ |  |  |  |
| :---: | :---: | :---: | :---: |
| Model | Variables Entered | Variables Removed | Method |
| 1 | Female Doctorate's Degree, Female 12th grade, no diploma, <br> Female High School Graduate (Equivalency), <br> Female Associates, <br> Female Some <br> College, 1 or more years, No degree, Female Some College, less than 1 year, Female No schooling completed, Female Master's Degree, Female Professional Degree, Female Bachelor's Degree ${ }^{\text {b }}$ |  | Enter |

a. Dependent Variable: Total Female (Black) population in labor force
(employed) 16+
b. All requested variables entered.

Model Summary

|  |  |  |  |  |
| :--- | ---: | ---: | ---: | :---: |
|  |  |  |  | Std. Error of the |
| Model | R | R Square | Adjusted R Square | Estimate |
| 1 | $.726^{\mathrm{a}}$ | .527 |  | 99.154 |

a. Predictors: (Constant), Female Doctorate's Degree, Female 12th grade, no diploma,

Female High School Graduate (Equivalency), Female Associates, Female Some College, 1 or more years, No degree, Female Some College, less than 1 year, Female No schooling completed, Female Master's Degree, Female Professional Degree, Female Bachelor's Degree

| ANOVA ${ }^{\text {a }}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Model |  | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 76528.853 | 10 | 7652.885 | . 778 | . $653{ }^{\text {b }}$ |
|  | Residual | 68820.758 | 7 | 9831.537 |  |  |
|  | Total | 145349.611 | 17 |  |  |  |

a. Dependent Variable: Total Female (Black) population in labor force (employed) 16+
b. Predictors: (Constant), Female Doctorate's Degree, Female 12th grade, no diploma, Female High School Graduate (Equivalency), Female Associates, Female Some College, 1 or more years, No degree, Female Some College, less than 1 year, Female No schooling completed, Female Master's Degree, Female Professional Degree, Female Bachelor's Degree

| Coefficients ${ }^{\text {a }}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Unstandardized Coefficients |  | Standardized <br> Coefficients | t | Sig. |
| Model | B | Std. Error | Beta |  |  |
| 1 (Constant) | 229.379 | 74.983 |  | 3.059 | . 018 |
| Female No schooling completed | 2.196 | 2.812 | . 293 | . 781 | . 461 |
| Female 12th grade, no diploma | -2.395 | 2.605 | -. 296 | -. 919 | . 389 |
| Female High School Graduate (Equivalency) | . 186 | . 516 | . 143 | . 360 | . 729 |
| Female Some College, less than 1 year | -. 539 | 1.839 | -. 107 | -. 293 | . 778 |
| Female Some College, 1 or more years, No degree | -1.348 | . 957 | -. 463 | -1.408 | . 202 |
| Female Associates | -4.341 | 2.360 | -1.108 | -1.840 | . 108 |
| Female Bachelor's Degree | 2.899 | 3.243 | . 726 | . 894 | . 401 |
| Female Master's Degree | 2.287 | 3.791 | . 237 | . 603 | . 565 |
| Female Professional Degree | 3.242 | 29.514 | . 083 | . 110 | . 916 |
| Female Doctorate's Degree | -5.372 | 9.324 | -. 274 | -. 576 | . 583 |

a. Dependent Variable: Total Female (Black) population in labor force (employed) 16+

2010BGDA Black Female (linear regression employment/education with Grant)

| Variables Entered/Removed $^{\text {a }}$ |  |  |  |
| :--- | :--- | :--- | :--- |
| Model | Variables Entered | Variables Removed | Method |
| 1 | Male Doctorate's |  |  |
|  | Degree, Male No |  |  |
| schooling completed, |  |  |  |
| Male High School |  |  |  |
| Graduate |  |  |  |
| (Equivalency), Male |  |  |  |
| Professional Degree, |  |  |  |
| Male Bachelor's |  |  |  |
| Degree, Male Some |  |  |  |
| College, less than 1 |  |  |  |
| year, Male |  | . | Enter |
| Associates ${ }^{\text {b }}$ |  |  |  |

a. Dependent Variable: Total Male (Hispanic) population in labor force
(employed) 16+
b. Tolerance $=.000$ limit reached.

| Model Summary |  |  |  |  |  |
| :--- | ---: | ---: | :--- | :---: | :---: |
| Model |  |  |  | Std. Error of the |  |
| 1 | $R$ | R Square | Adjusted R Square | Estimate |  |
| $1.000^{\mathrm{a}}$ | 1.000 |  |  |  |  |

a. Predictors: (Constant), Male Doctorate's Degree, Male No schooling completed, Male High School Graduate (Equivalency), Male Professional Degree, Male Bachelor's Degree,

Male Some College, less than 1 year, Male Associates

a. Dependent Variable: Total Male (Hispanic) population in labor force (employed)

16+
b. Predictors: (Constant), Male Doctorate's Degree, Male No schooling completed, Male High School Graduate (Equivalency), Male Professional Degree, Male Bachelor's Degree, Male Some College, less than 1 year, Male Associates

| Coefficients ${ }^{\text {a }}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Unstandardize | efficients | Standardized <br> Coefficients |  |  |
| Model | B | Std. Error | Beta | t | Sig. |
| 1 (Constant) | 133.394 | . 000 |  | . |  |
| Male No schooling completed | . 958 | . 000 | .660 |  |  |
| Male High School Graduate (Equivalency) | -. 021 | . 000 | -. 014 | . | . |
| Male Some College, less than 1 year | 10.629 | . 000 | . 632 | . | . |
| Male Associates | 2.407 | . 000 | . 461 | . |  |
| Male Bachelor's Degree | 2.592 | . 000 | . 421 | . | . |
| Male Professional Degree | 20.606 | . 000 | . 577 | . | . |
| Male Doctorate's Degree | 19.562 | . 000 | .625 |  |  |

a. Dependent Variable: Total Male (Hispanic) population in labor force (employed) 16+

| Excluded Variables ${ }^{\text {a }}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Model | Beta In | t | Sig. | Partial Correlation | Collinearity Statistics <br> Tolerance |
| Male 12th grade, no diploma <br> Male Some College, 1 or more years, No degree <br> Male Master's Degree | b <br> b <br> b |  |  |  | $\begin{aligned} & .000 \\ & .000 \\ & .000 \\ & \hline \end{aligned}$ |

a. Dependent Variable: Total Male (Hispanic) population in labor force (employed) 16+
b. Predictors in the Model: (Constant), Male Doctorate's Degree, Male No schooling completed, Male High School Graduate (Equivalency), Male Professional Degree, Male Bachelor's Degree, Male Some College, less than 1 year, Male Associates

## 2010BGDA Hispanic Male (linear regression employment/education with Grant)

| Model | Variables Entered | Variables Removed | Method |
| :---: | :---: | :---: | :---: |
| 1 | Female Bachelor's Degree, Female No schooling completed, Female Some College, 1 or more years, No degree, Female 12th grade, no diploma, Female Associates, Female High School Graduate (Equivalency), <br> Female Some College, less than 1 year ${ }^{\text {b }}$ |  | Enter |

a. Dependent Variable: Total Female (Hispanic) population in labor force
(employed)
16+
b. All requested variables entered.

| Model Summary |  |  |  |  |  |  |
| :--- | ---: | ---: | :--- | :---: | :---: | :---: |
| Model |  |  |  | Std. Error of the |  |  |
| 1 | $R$ | R Square | Adjusted R Square | Estimate |  |  |
| $1.000^{\mathrm{a}}$ | 1.000 |  |  |  |  |  |

a. Predictors: (Constant), Female Bachelor's Degree, Female No schooling completed,

Female Some College, 1 or more years, No degree, Female 12th grade, no diploma, Female
Associates, Female High School Graduate (Equivalency), Female Some College, less than
1 year

a. Dependent Variable: Total Female (Hispanic) population in labor force (employed) 16+
b. Predictors: (Constant), Female Bachelor's Degree, Female No schooling completed, Female Some College, 1 or more years, No degree, Female 12th grade, no diploma, Female Associates, Female High School Graduate (Equivalency), Female

Some College, less than 1 year
Coefficients ${ }^{\text {a }}$

| Model |  | nstandardized Coefficients |  | Standardized <br> Coefficients | t | Sig. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | B | Std. Error | Beta |  |  |
| 1 | (Constant) | 83.975 | . 000 |  |  |  |
|  | Female No schooling completed | 1.594 | . 000 | . 211 |  |  |
|  | Female 12th grade, no diploma | -8.534 | . 000 | -. 712 |  |  |
|  | Female High School Graduate (Equivalency) | 2.247 | . 000 | 1.265 |  |  |
|  | Female Some College, less than 1 year | 2.355 | . 000 | . 315 |  |  |
|  | Female Some College, 1 or more years, No degree | 1.043 | . 000 | . 209 |  |  |
|  | Female Associates | -3.092 | . 000 | -. 634 |  |  |
|  | Female Bachelor's Degree | -2.297 | . 000 | -. 311 |  |  |

a. Dependent Variable: Total Female (Hispanic) population in labor force (employed) 16+

## 2010BGDA Hispanic Female (linear regression employment/education with Grant)

| Model | Variables Entered | Variables Removed | Method |
| :---: | :---: | :---: | :---: |
| 1 | Male Doctorate's Degree, Male 12th grade, no diploma, Male Some College, less than 1 year, Male High School Graduate (Equivalency), Male Associates, Male Some College, 1 or more years, No degree, Male <br> Bachelor's Degree, <br> Male No schooling completed, Male Master's Degree, Male Professional Degree ${ }^{\text {b }}$ |  | Enter |

a. Dependent Variable: Total Male (White) population in labor force
(employed) 16+
b. All requested variables entered.

a. Predictors: (Constant), Male Doctorate's Degree, Male 12th grade, no diploma, Male

Some College, less than 1 year, Male High School Graduate (Equivalency), Male
Associates, Male Some College, 1 or more years, No degree, Male Bachelor's Degree, Male
No schooling completed, Male Master's Degree, Male Professional Degree

| Model |  | ANOVA |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| 1 | Sum of Squares | df | Mean Square | F | Sig. |
| Regression | 157820.464 |  | 10 | 15782.046 | 3.977 |
| Residual | 63499.388 | 16 | 3968.712 |  | $.007^{\text {b }}$ |
| Total | 221319.852 |  |  |  |  |
|  | 26 |  |  |  |  |

a. Dependent Variable: Total Male (White) population in labor force (employed) 16+
b. Predictors: (Constant), Male Doctorate's Degree, Male 12th grade, no diploma, Male Some College, less than 1 year, Male High School Graduate (Equivalency), Male Associates, Male Some College, 1 or more years, No degree, Male Bachelor's

Degree, Male No schooling completed, Male Master's Degree, Male Professional Degree

| Coefficients ${ }^{\text {a }}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | nstandardized Coefficients |  | Standardized <br> Coefficients <br> Beta | t | Sig. |
| Model | B | Std. Error |  |  |  |
| (Constant) | 39.462 | 56.978 |  | . 693 | . 498 |
| Male No schooling completed | -2.563 | 2.444 | -. 211 | -1.048 | . 310 |
| Male 12th grade, no diploma | 1.973 | 3.060 | . 127 | . 645 | . 528 |
| Male High School Graduate (Equivalency) | 1.065 | . 338 | . 657 | 3.147 | . 006 |
| Male Some College, less than 1 year | 1.369 | 1.091 | . 253 | 1.255 | . 227 |
| Male Some College, 1 or more years, No degree | . 526 | . 663 | . 166 | . 794 | .439 |
| Male Associates | -. 726 | . 975 | -. 130 | -. 745 | .467 |
| Male Bachelor's Degree | . 522 | . 285 | . 376 | 1.833 | . 085 |
| Male Master's Degree | . 883 | . 695 | . 267 | 1.271 | . 222 |
| Male Professional Degree | 1.470 | . 897 | . 408 | 1.638 | . 121 |
| Male Doctorate's Degree | -2.387 | 2.065 | -. 183 | -1.156 | . 265 |

a. Dependent Variable: Total Male (White) population in labor force (employed) 16+

| Model | Variables Entered | Variables Removed | Method |
| :---: | :---: | :---: | :---: |
| 1 | Female Doctorate's <br> Degree, Female <br> Associates, Female <br> 12th grade, no <br> diploma, Female <br> Professional Degree, <br> Female No schooling <br> completed, Female <br> Some College, 1 or <br> more years, No <br> degree, Female <br> Some College, less <br> than 1 year, Female <br> High School <br> Graduate <br> (Equivalency), <br> Female Master's <br> Degree, Female <br> Bachelor's Degree ${ }^{\text {b }}$ |  | Enter |

a. Dependent Variable: Total Female (White) population in labor force
(employed) 16+
b. All requested variables entered.

Model Summary

|  |  |  |  | Std. Error of the |
| :--- | ---: | ---: | ---: | :---: |
| Model | R | R Square | Adjusted R Square | Estimate |
| 1 | $.871^{\mathrm{a}}$ | .758 |  | 62.601 |

a. Predictors: (Constant), Female Doctorate's Degree, Female Associates, Female 12th grade, no diploma, Female Professional Degree, Female No schooling completed, Female Some College, 1 or more years, No degree, Female Some College, less than 1 year,

Female High School Graduate (Equivalency), Female Master's Degree, Female Bachelor's
Degree

| ANOVA ${ }^{\text {a }}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Model |  | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 196523.788 | 10 | 19652.379 | 5.015 | . $002{ }^{\text {b }}$ |
|  | Residual | 62702.879 | 16 | 3918.930 |  |  |
|  | Total | 259226.667 | 26 |  |  |  |

a. Dependent Variable: Total Female (White) population in labor force (employed) 16+
b. Predictors: (Constant), Female Doctorate's Degree, Female Associates, Female 12th grade, no diploma, Female

Professional Degree, Female No schooling completed, Female Some College, 1 or more years, No degree, Female Some
College, less than 1 year, Female High School Graduate (Equivalency), Female Master's Degree, Female Bachelor's Degree

| Coefficients ${ }^{\text {a }}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Unstandardized Coefficients |  | Standardized <br> Coefficients | t | Sig. |
| Model | B | Std. Error | Beta |  |  |
| 1 (Constant) | -42.635 | 46.348 |  | -. 920 | . 371 |
| Female No schooling completed | -1.108 | 1.390 | -. 106 | -. 797 | .437 |
| Female 12th grade, no diploma | 1.011 | 2.029 | . 076 | . 498 | .625 |
| Female High School Graduate (Equivalency) | 1.140 | . 269 | .701 | 4.242 | . 001 |
| Female Some College, less than 1 year | 1.327 | . 626 | . 309 | 2.120 | . 050 |
| Female Some College, 1 or more years, No degree | . 059 | . 413 | . 025 | . 144 | . 887 |
| Female Associates | 1.283 | . 811 | . 224 | 1.583 | . 133 |
| Female Bachelor's Degree | . 497 | . 301 | . 329 | 1.652 | . 118 |
| Female Master's Degree | 2.037 | . 764 | . 524 | 2.666 | . 017 |
| Female Professional Degree | . 465 | 1.127 | . 064 | .413 | .685 |
| Female Doctorate's Degree | -. 310 | 1.114 | -. 037 | -. 278 | . 784 |

a. Dependent Variable: Total Female (White) population in labor force (employed) 16+

2010BGFW White Female (linear regression employment/education without Grant)

| Model | Variables Entered | Variables Removed | Method |
| :---: | :---: | :---: | :---: |
| 1 | Male Professional Degree, Male No schooling completed, Male Some College, 1 or more years, No degree, Male Master's Degree, Male Some College, less than 1 year, Male High School Graduate (Equivalency), Male Bachelor's Degree, Male Associates, Male 12th grade, no diploma ${ }^{\text {b }}$ |  | Enter |

a. Dependent Variable: Total Male (Black) population in labor force
(employed) 16+
b. All requested variables entered.

| Model Summary |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | :---: | :---: | :---: |
| Model |  |  |  | Std. Error of the |  |  |
| 1 | $R$ | R Square | Adjusted R Square | Estimate |  |  |
| 1 | $.985^{\mathrm{a}}$ | .970 |  | .702 |  |  |

a. Predictors: (Constant), Male Professional Degree, Male No schooling completed, Male Some College, 1 or more years, No degree, Male Master's Degree, Male Some College, less than 1 year, Male High School Graduate (Equivalency), Male Bachelor's Degree, Male

Associates, Male 12th grade, no diploma

| ANOVA ${ }^{\text {a }}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Model |  | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 38969.258 | 9 | 4329.918 | 3.616 | . $388{ }^{\text {b }}$ |
|  | Residual | 1197.469 | 1 | 1197.469 |  |  |
|  | Total | 40166.727 | 10 |  |  |  |

a. Dependent Variable: Total Male (Black) population in labor force (employed) 16+
b. Predictors: (Constant), Male Professional Degree, Male No schooling completed, Male Some College, 1 or more years, No degree, Male Master's Degree, Male Some College, less than 1 year, Male High School Graduate (Equivalency), Male

Bachelor's Degree, Male Associates, Male 12th grade, no diploma

| Coefficients ${ }^{\text {a }}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Unstandardized Coefficients |  | Standardized <br> Coefficients | t | Sig. |
| Model | B | Std. Error | Beta |  |  |
| 1 (Constant) | -6.082 | 42.112 |  | -. 144 | . 909 |
| Male No schooling completed | 1.697 | 2.846 | . 178 | . 596 | . 658 |
| Male 12th grade, no diploma | -. 827 | 2.737 | -. 211 | -. 302 | . 813 |
| Male High School Graduate (Equivalency) | . 912 | . 515 | . 744 | 1.772 | . 327 |
| Male Some College, less than 1 year | . 127 | 3.175 | . 014 | . 040 | . 974 |
| Male Some College, 1 or more years, No degree | . 572 | . 552 | . 376 | 1.036 | . 489 |
| Male Associates | -1.148 | 2.016 | -. 377 | -. 569 | . 670 |
| Male Bachelor's Degree | 1.294 | 2.062 | . 343 | . 627 | . 643 |
| Male Master's Degree | -. 453 | 2.529 | -. 089 | -. 179 | . 887 |
| Male Professional Degree | -4.271 | 17.589 | -. 183 | -. 243 | . 848 |

a. Dependent Variable: Total Male (Black) population in labor force (employed) 16+

| Model | Variables Entered | Variables Removed | Method |
| :---: | :---: | :---: | :---: |
| 1 | Female Doctorate's <br> Degree, Female <br> Some College, less than 1 year, Female Some College, 1 or more years, No degree, Female No schooling completed, <br> Female Bachelor's <br> Degree, Female 12th <br> grade, no diploma, <br> Female Master's <br> Degree, Female <br> Professional Degree, <br> Female High School <br> Graduate <br> (Equivalency), |  | Enter |

a. Dependent Variable: Total Female (Black) population in labor force
(employed) 16+
b. All requested variables entered.

a. Predictors: (Constant), Female Doctorate's Degree, Female Some College, less than 1
year, Female Some College, 1 or more years, No degree, Female No schooling completed,
Female Bachelor's Degree, Female 12th grade, no diploma, Female Master's Degree,
Female Professional Degree, Female High School Graduate (Equivalency), Female
Associates

a. Dependent Variable: Total Female (Black) population in labor force (employed) 16+
b. Predictors: (Constant), Female Doctorate's Degree, Female Some College, less than 1 year, Female Some College, 1 or more years, No degree, Female No schooling completed, Female Bachelor's Degree, Female 12th grade, no diploma, Female

Master's Degree, Female Professional Degree, Female High School Graduate (Equivalency), Female Associates

| Coefficients ${ }^{\text {a }}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Unstandardized Coefficients |  | Standardized <br> Coefficients | t | Sig. |
| Model | B | Std. Error | Beta |  |  |
| 1 (Constant) | 1040.393 | . 000 |  |  |  |
| Female No schooling completed | -43.022 | . 000 | -2.446 | . |  |
| Female 12th grade, no diploma | 20.236 | . 000 | 4.359 | . |  |
| Female High School Graduate (Equivalency) | $-5.121$ | . 000 | -3.166 | . |  |
| Female Some College, less than 1 year | -6.838 | . 000 | -1.989 | . |  |
| Female Some College, 1 or more years, No degree | -2.850 | . 000 | -. 973 | . |  |
| Female Associates | 1.969 | . 000 | . 358 | . |  |
| Female Bachelor's Degree | 2.769 | . 000 | . 838 | . |  |
| Female Master's Degree | 4.366 | . 000 | . 425 | . |  |
| Female Professional Degree | -92.532 | . 000 | -3.553 | . |  |
| Female Doctorate's Degree | 30.042 | . 000 | .688 |  |  |

a. Dependent Variable: Total Female (Black) population in labor force (employed) 16+

2010BGFW Black Female (linear regression employment/education without Grant)

| Model | Variables Entered | Variables Removed | Method |
| :---: | :---: | :---: | :---: |
| 1 | Male Professional Degree, Male High School Graduate (Equivalency), Male Master's Degree, Male No schooling completed, Male Some College, 1 or more years, No degree, Male Associates, Male Some College, less than 1 year, Male 12th grade, no diploma, Male Bachelor's Degree ${ }^{\text {b }}$ |  | Enter |

a. Dependent Variable: Total Male (Hispanic) population in labor force
(employed) 16+
b. All requested variables entered.

| Model Summary |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Std. Error of the |  |  |  |
| Model | R | R Square | Adjusted R Square | Estimate |  |  |  |
| 1 | $.888^{\mathrm{a}}$ | .788 |  | .311 |  |  |  |

a. Predictors: (Constant), Male Professional Degree, Male High School Graduate
(Equivalency), Male Master's Degree, Male No schooling completed, Male Some College, 1 or more years, No degree, Male Associates, Male Some College, less than 1 year, Male
12th grade, no diploma, Male Bachelor's Degree

a. Dependent Variable: Total Male (Hispanic) population in labor force (employed) 16+
b. Predictors: (Constant), Male Professional Degree, Male High School Graduate (Equivalency), Male Master's Degree, Male No schooling completed, Male Some College, 1 or more years, No degree, Male Associates, Male Some College, less than 1 year, Male 12th grade, no diploma, Male Bachelor's Degree

| Coefficients ${ }^{\text {a }}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Unstandardized Coefficients |  | Standardized <br> Coefficients | t | Sig. |
| Model | B | Std. Error | Beta |  |  |
| 1 (Constant) | 167.307 | 86.339 |  | 1.938 | . 125 |
| Male No schooling completed | 1.449 | 1.855 | . 237 | . 781 | . 478 |
| Male 12th grade, no diploma | 5.824 | 6.362 | . 467 | . 915 | .412 |
| Male High School Graduate (Equivalency) | . 196 | . 898 | . 085 | . 218 | . 838 |
| Male Some College, less than 1 year | -2.968 | 3.724 | -. 290 | -. 797 | .470 |
| Male Some College, 1 or more years, No degree | . 987 | 2.597 | . 209 | . 380 | . 723 |
| Male Associates | -3.102 | 2.866 | -. 375 | -1.082 | .340 |
| Male Bachelor's Degree | -2.976 | 4.166 | -. 713 | -. 714 | . 515 |
| Male Master's Degree | . 862 | 2.153 | . 113 | . 400 | . 709 |
| Male Professional Degree | 32.406 | 27.280 | 1.083 | 1.188 | . 301 |

a. Dependent Variable: Total Male (Hispanic) population in labor force (employed) 16+

## 2010BGFW Hispanic Male (linear regression employment/education without Grant)

| Model | Variables Entered | Variables Removed | Method |
| :---: | :---: | :---: | :---: |
| 1 | Female Professional <br> Degree, Female <br> Some College, 1 or more years, No degree, Female <br> Master's Degree, <br> Female Associates, <br> Female Bachelor's <br> Degree, Female High <br> School Graduate <br> (Equivalency), <br> Female No schooling <br> completed, Female <br> 12th grade, no <br> diploma, Female <br> Some College, less <br> than 1 year ${ }^{\text {b }}$ |  | Enter |

a. Dependent Variable: Total Female (Hispanic) population in labor force
(employed) 16+
b. All requested variables entered.

| Model Summary |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | :---: |
| Model |  |  |  | Std. Error of the |  |
| 1 | $R$ | $R$ Square | Adjusted R Square | Estimate |  |
| 1 | $.941^{\mathrm{a}}$ | .886 |  | 54.336 |  |

a. Predictors: (Constant), Female Professional Degree, Female Some College, 1 or more years, No degree, Female Master's Degree, Female Associates, Female Bachelor's Degree, Female High School Graduate (Equivalency), Female No schooling completed, Female 12th grade, no diploma, Female Some College, less than 1 year

ANOVA ${ }^{\text {a }}$

| Model |  | Sum of Squares | df | Mean Square | F | Sig. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Regression | 91333.146 | 9 | 10148.127 | 3.437 | $.123^{\text {b }}$ |
|  | Residual | 11809.782 | 4 | 2952.446 |  |  |
|  | Total | 103142.929 | 13 |  |  |  |

a. Dependent Variable: Total Female (Hispanic) population in labor force (employed) 16+
b. Predictors: (Constant), Female Professional Degree, Female Some College, 1 or more years, No degree, Female Master's Degree, Female Associates, Female Bachelor's Degree, Female High School Graduate (Equivalency), Female No schooling completed, Female 12th grade, no diploma, Female Some College, less than 1 year

| Coefficients ${ }^{\text {a }}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Unstandardized Coefficients |  | Standardized <br> Coefficients <br> Beta | t | Sig. |
| Model | B | Std. Error |  |  |  |
| 1 (Constant) | 5.040 | 42.014 |  | . 120 | . 910 |
| Female No schooling completed | 2.267 | 1.277 | .409 | 1.775 | . 150 |
| Female 12th grade, no diploma | 1.545 | 1.948 | . 187 | . 793 | . 472 |
| Female High School Graduate (Equivalency) | -. 304 | . 304 | -. 240 | -. 999 | . 374 |
| Female Some College, less than 1 year | 1.020 | 1.111 | . 228 | . 918 | .410 |
| Female Some College, 1 or more years, No degree | 1.881 | . 581 | . 787 | 3.235 | . 032 |
| Female Associates | 3.128 | 1.546 | . 409 | 2.024 | . 113 |
| Female Bachelor's Degree | -2.421 | . 888 | -. 589 | -2.727 | . 053 |
| Female Master's Degree | 5.261 | 5.095 | . 228 | 1.033 | . 360 |
| Female Professional Degree | -3.955 | 5.222 | -. 154 | -. 757 | . 491 |

a. Dependent Variable: Total Female (Hispanic) population in labor force (employed) 16+

| Variables Entered/Removed |  |  |  |
| :--- | :--- | :--- | :--- |
| Model | Variables Entered | Variables Removed | Method |
| 1 | Male Doctorate's |  |  |
|  | Degree, Male Some |  |  |
| College, less than 1 |  |  |  |
| year, Male No |  |  |  |
|  | schooling completed, |  |  |
| Male Professional |  |  |  |
|  | Degree, Male 12th |  |  |
| grade, no diploma, |  |  |  |
|  | Male Bachelor's |  |  |
|  | Degree, Male |  |  |
|  | Master's Degree, |  |  |
| Male High School |  |  |  |
| Graduate |  |  |  |
| (Equivalency), Male |  |  |  |
| Some College, 1 or |  |  |  |
| more years, No |  |  |  |

a. Dependent Variable: Total Male (Black) population in labor force
(employed) 16+
b. All requested variables entered.

| Model Summary |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | :---: |
| Model | R |  |  | Std. Error of the |  |
| 1 | R Square | Adjusted R Square | Estimate |  |  |
| 1 | $.862^{\mathrm{a}}$ | .742 |  | .687 |  |

a. Predictors: (Constant), Male Doctorate's Degree, Male Some College, less than 1 year, Male No schooling completed, Male Professional Degree, Male 12th grade, no diploma, Male Bachelor's Degree, Male Master's Degree, Male High School Graduate (Equivalency), Male Some College, 1 or more years, No degree, Male Associates

a. Dependent Variable: Total Male (Black) population in labor force (employed) 16+
b. Predictors: (Constant), Male Doctorate's Degree, Male Some College, less than 1 year, Male No schooling completed, Male Professional Degree, Male 12th grade, no diploma, Male Bachelor's Degree, Male Master's Degree, Male High School

Graduate (Equivalency), Male Some College, 1 or more years, No degree, Male Associates

| Coefficients ${ }^{\text {a }}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Unstandardized Coefficients |  | Standardized <br> Coefficients <br> Beta | t | Sig. |
| Model | B | Std. Error |  |  |  |
| 1 (Constant) | $-5.474$ | 13.642 |  | -. 401 | . 690 |
| Male No schooling completed | -. 669 | . 356 | -. 160 | -1.883 | . 066 |
| Male 12th grade, no diploma | 1.041 | . 673 | . 124 | 1.546 | . 129 |
| Male High School Graduate (Equivalency) | . 630 | . 103 | . 529 | 6.100 | . 000 |
| Male Some College, less than 1 year | -. 131 | .435 | -. 025 | -. 301 | . 764 |
| Male Some College, 1 or more years, No degree | 1.532 | . 271 | . 516 | 5.658 | . 000 |
| Male Associates | . 663 | . 447 | . 139 | 1.481 | . 145 |
| Male Bachelor's Degree | . 219 | . 363 | . 051 | . 604 | . 549 |
| Male Master's Degree | -1.112 | . 606 | -. 158 | -1.834 | . 073 |
| Male Professional Degree | . 492 | 1.826 | . 022 | . 270 | . 789 |
| Male Doctorate's Degree | -2.053 | 1.361 | -. 144 | -1.508 | . 138 |

a. Dependent Variable: Total Male (Black) population in labor force (employed) 16+

## 2010BGDA Black Male (linear regression employment/education without Grant)

| Model | Variables Entered | Variables Removed | Method |
| :---: | :---: | :---: | :---: |
| 1 | Female Doctorate's Degree, Female 12th grade, no diploma, Female Professional Degree, Female No schooling completed, Female Associates, Female Master's Degree, Female Some College, less than 1 year, Female Some College, 1 or more years, No degree, Female <br> Bachelor's Degree, Female High School Graduate (Equivalency) ${ }^{\text {b }}$ |  | Enter |

a. Dependent Variable: Total Female (Black) population in labor force
(employed) 16+
b. All requested variables entered.

| Model Summary |  |  |  |  |  |
| :--- | ---: | ---: | ---: | :---: | :---: |
| Model |  |  |  | Std. Error of the |  |
|  | R | R Square | Adjusted R Square | Estimate |  |
| 1 | $.946^{\mathrm{a}}$ | .895 |  |  |  |

a. Predictors: (Constant), Female Doctorate's Degree, Female 12th grade, no diploma,

Female Professional Degree, Female No schooling completed, Female Associates, Female Master's Degree, Female Some College, less than 1 year, Female Some College, 1 or more years, No degree, Female Bachelor's Degree, Female High School Graduate (Equivalency)

ANOVA ${ }^{\text {a }}$

| ANOVA ${ }^{\text {a }}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Model |  | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 729583.322 | 10 | 72958.332 | 40.109 | . $000{ }^{\text {b }}$ |
|  | Residual | 85493.523 | 47 | 1819.011 |  |  |
|  | Total | 815076.845 | 57 |  |  |  |

a. Dependent Variable: Total Female (Black) population in labor force (employed) 16+
b. Predictors: (Constant), Female Doctorate's Degree, Female 12th grade, no diploma, Female Professional Degree, Female

No schooling completed, Female Associates, Female Master's Degree, Female Some College, less than 1 year, Female
Some College, 1 or more years, No degree, Female Bachelor's Degree, Female High School Graduate (Equivalency)

| Coefficients ${ }^{\text {a }}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Unstandardized Coefficients |  | Standardized <br> Coefficients <br> Beta | t | Sig. |
| Model | B | Std. Error |  |  |  |
| 1 (Constant) | 4.532 | 11.070 |  | . 409 | . 684 |
| Female No schooling completed | -. 395 | . 376 | -. 054 | -1.049 | . 299 |
| Female 12th grade, no diploma | . 964 | . 370 | . 153 | 2.607 | . 012 |
| Female High School Graduate (Equivalency) | . 542 | . 088 | .437 | 6.173 | . 000 |
| Female Some College, less than 1 year | . 743 | . 320 | .130 | 2.325 | . 024 |
| Female Some College, 1 or more years, No degree | . 393 | . 154 | . 155 | 2.555 | . 014 |
| Female Associates | . 540 | . 340 | . 093 | 1.587 | . 119 |
| Female Bachelor's Degree | . 921 | . 214 | . 294 | 4.308 | . 000 |
| Female Master's Degree | . 521 | . 338 | . 091 | 1.543 | . 130 |
| Female Professional Degree | -. 946 | 2.331 | -. 022 | -. 406 | . 687 |
| Female Doctorate's Degree | 2.469 | 2.670 | . 047 | . 925 | . 360 |

a. Dependent Variable: Total Female (Black) population in labor force (employed) 16+

## 2010BGDA Black Female (linear regression employment/education without Grant)

| Variables Entered/Removed $^{\text {a }}$ |  |  |  |
| :--- | :--- | :--- | :--- |
| Model | Variables Entered | Variables Removed | Method |
|  | Male Master's |  |  |
|  | Degree, Male High |  |  |
| School Graduate |  |  |  |
| (Equivalency), Male |  |  |  |
| Associates, Male |  |  |  |
| $12 t h ~ g r a d e, ~ n o ~$ |  |  |  |
|  | diploma, Male No <br> schooling completed, <br> Male Bachelor's <br> Degree, Male Some <br> College, 1 or more <br> years, No degree, <br> Male Some College, <br> less than 1 year |  | Enter |

a. Dependent Variable: Total Male (Hispanic) population in labor force
(employed) 16+
b. All requested variables entered.

Model Summary

|  |  |  |  | Std. Error of the <br> Estimate |
| :--- | ---: | ---: | ---: | ---: |
| Model | R | R Square | Adjusted R Square | ( |
| 1 | $.846^{\mathrm{a}}$ | .715 |  | 180.204 |

a. Predictors: (Constant), Male Master's Degree, Male High School Graduate (Equivalency),

Male Associates, Male 12th grade, no diploma, Male No schooling completed, Male
Bachelor's Degree, Male Some College, 1 or more years, No degree, Male Some College,
less than 1 year

| ANOVA ${ }^{\text {a }}$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Model |  | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 897124.961 | 8 | 112140.620 | 3.453 | . $030^{\text {b }}$ |
|  | Residual | 357207.589 | 11 | 32473.417 |  |  |
|  | Total | 1254332.550 | 19 |  |  |  |

a. Dependent Variable: Total Male (Hispanic) population in labor force (employed) 16+
b. Predictors: (Constant), Male Master's Degree, Male High School Graduate (Equivalency), Male Associates, Male 12th grade, no diploma, Male No schooling completed, Male Bachelor's Degree, Male Some College, 1 or more years, No degree, Male Some College, less than 1 year

| Model | Unstandardized Coefficients |  | Standardized <br> Coefficients <br> Beta | t | Sig. |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | B | Std. Error |  |  |  |
| 1 (Constant) | 78.464 | 78.739 |  | . 997 | . 340 |
| Male No schooling completed | 5.374 | 1.455 | . 711 | 3.693 | . 004 |
| Male 12th grade, no diploma | 2.364 | 2.402 | . 187 | . 984 | . 346 |
| Male High School Graduate (Equivalency) | . 314 | . 885 | . 081 | . 355 | . 729 |
| Male Some College, less than 1 year | . 971 | 6.251 | . 034 | . 155 | . 879 |
| Male Some College, 1 or more years, No degree | 1.227 | 2.713 | . 098 | . 452 | . 660 |
| Male Associates | -1.838 | 2.239 | -. 177 | -. 821 | . 429 |
| Male Bachelor's Degree | . 666 | 5.003 | . 028 | . 133 | . 896 |
| Male Master's Degree | -2.838 | 7.095 | -. 076 | -. 400 | . 697 |

a. Dependent Variable: Total Male (Hispanic) population in labor force (employed) 16+

## 2010BGDA Hispanic Male (linear regression employment/education without Grant)

| Model | Variables Entered | Variables Removed | Method |
| :---: | :---: | :---: | :---: |
| 1 | Female Professional Degree, Female Master's Degree, Female 12th grade, no diploma, Female Bachelor's Degree, Female Some College, 1 or more years, No degree, Female Associates, Female Some College, less than 1 year, Female No schooling completed, Female High School Graduate (Equivalency) ${ }^{\text {b }}$ |  | Enter |

a. Dependent Variable: Total Female (Hispanic) population in labor force
(employed) 16+
b. All requested variables entered.

| Model Summary |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | :---: | :---: | :---: |
| Model |  |  |  |  |  |  |  |

a. Predictors: (Constant), Female Professional Degree, Female Master's Degree, Female 12th grade, no diploma, Female Bachelor's Degree, Female Some College, 1 or more years, No degree, Female Associates, Female Some College, less than 1 year, Female No schooling completed, Female High School Graduate (Equivalency)

ANOVA ${ }^{\text {a }}$

| Model |  | Sum of Squares | df | Mean Square | F | Sig. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Regression | 573242.088 | 9 | 63693.565 | 3.969 | . $021^{\text {b }}$ |
|  | Residual | 160474.712 | 10 | 16047.471 |  |  |
|  | Total | 733716.800 | 19 |  |  |  |

a. Dependent Variable: Total Female (Hispanic) population in labor force (employed) 16+
b. Predictors: (Constant), Female Professional Degree, Female Master's Degree, Female 12th grade, no diploma, Female Bachelor's Degree, Female Some College, 1 or more years, No degree, Female Associates, Female Some College, less than 1 year, Female No schooling completed, Female High School Graduate (Equivalency)

| Coefficients ${ }^{\text {a }}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Unstandardize | efficients | Standardized <br> Coefficients |  |  |
| Model | B | Std. Error | Beta | t | Sig. |
| 1 (Constant) | 65.389 | 60.137 |  | 1.087 | . 302 |
| Female No schooling completed | . 758 | 1.531 | . 102 | . 495 | . 631 |
| Female 12th grade, no diploma | 1.760 | 2.440 | . 136 | . 721 | . 487 |
| Female High School Graduate (Equivalency) | . 513 | . 741 | . 201 | . 692 | . 505 |
| Female Some College, less than 1 year | 4.412 | 3.924 | . 264 | 1.125 | . 287 |
| Female Some College, 1 or more years, No degree | -1.679 | 1.509 | -. 179 | -1.113 | . 292 |
| Female Associates | 7.798 | 3.981 | . 539 | 1.959 | . 079 |
| Female Bachelor's Degree | -1.139 | 2.119 | -. 092 | -. 538 | . 603 |
| Female Master's Degree | -7.699 | 4.381 | -. 333 | -1.757 | . 109 |
| Female Professional Degree | -2.441 | 6.377 | -. 061 | -. 383 | . 710 |

a. Dependent Variable: Total Female (Hispanic) population in labor force (employed) 16+

## 2010BGDA Hispanic Female (linear regression employment/education without Grant)

| Descriptive Statistics |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Male No schooling completed | 21 | 0 | 27 | 2.81 | 7.756 |
| Male 12th grade, no diploma | 21 | 0 | 31 | 3.81 | 7.973 |
| Male High School Graduate (Equivalency) | 21 | 0 | 186 | 84.38 | 65.389 |
| Male Some College, less than 1 year | 21 | 0 | 206 | 26.90 | 46.116 |
| Male Some College, 1 or more years, No degree | 21 | 0 | 255 | 75.48 | 65.060 |
| Male Associates | 21 | 0 | 88 | 24.29 | 30.783 |
| Male Bachelor's Degree | 21 | 11 | 255 | 111.62 | 82.151 |
| Male Master's Degree | 21 | 0 | 150 | 42.24 | 43.509 |
| Male Professional Degree | 21 | 0 | 77 | 9.95 | 18.247 |
| Male Doctorate's Degree | 21 | 0 | 26 | 4.86 | 7.825 |
| Valid N (listwise) | 21 |  |  |  |  |

2010BGFW White Male (mean education with Grant)

Descriptive Statistics

| Descriptive Statistics |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Female No schooling completed | 21 | 0 | 17 | 2.67 | 5.351 |
| Female 12th grade, no diploma | 21 | 0 | 29 | 5.38 | 9.620 |
| Female High School Graduate (Equivalency) | 21 | 12 | 446 | 116.19 | 106.803 |
| Female Some College, less than 1 year | 21 | 0 | 174 | 40.48 | 40.202 |
| Female Some College, 1 or more years, No degree | 21 | 0 | 198 | 77.67 | 62.054 |
| Female Associates | 21 | 0 | 118 | 25.29 | 31.721 |
| Female Bachelor's Degree | 21 | 0 | 415 | 117.57 | 110.653 |
| Female Master's Degree | 21 | 0 | 95 | 37.71 | 31.886 |
| Female Professional Degree | 21 | 0 | 60 | 9.81 | 16.987 |
| Female Doctorate's Degree | 21 | 0 | 54 | 8.33 | 13.555 |
| Valid N (listwise) | 21 |  |  |  |  |

2010BGFW White Female (mean education with Grant)

| Descriptive Statistics |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Male No schooling completed | 24 | 0 | 33 | 5.75 | 8.269 |
| Male 12th grade, no diploma | 24 | 0 | 124 | 19.04 | 30.671 |
| Male High School Graduate (Equivalency) | 24 | 46 | 259 | 126.04 | 64.152 |
| Male Some College, less than 1 year | 24 | 0 | 116 | 22.25 | 24.204 |
| Male Some College, 1 or more years, No degree | 24 | 0 | 159 | 60.08 | 53.810 |
| Male Associates | 24 | 0 | 97 | 19.17 | 24.882 |
| Male Bachelor's Degree | 24 | 0 | 139 | 29.75 | 36.930 |
| Male Master's Degree | 24 | 0 | 82 | 15.71 | 22.534 |
| Male Professional Degree | 24 | 0 | 36 | 3.00 | 8.688 |
| Male Doctorate's Degree | 24 | 0 | 43 | 1.79 | 8.777 |
| Valid N (listwise) | 24 |  |  |  |  |

2010BGFW Black Male (mean education with Grant)

Descriptive Statistics

| Descriptive Statistics |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Female No schooling completed | 24 | 0 | 58 | 10.17 | 16.279 |
| Female 12th grade, no diploma | 24 | 0 | 61 | 15.33 | 16.743 |
| Female High School Graduate (Equivalency) | 24 | 47 | 316 | 137.71 | 66.214 |
| Female Some College, less than 1 year | 24 | 0 | 70 | 29.42 | 20.705 |
| Female Some College, 1 or more years, No degree | 24 | 0 | 135 | 53.71 | 38.637 |
| Female Associates | 24 | 0 | 140 | 22.46 | 32.346 |
| Female Bachelor's Degree | 24 | 0 | 136 | 34.21 | 33.654 |
| Female Master's Degree | 24 | 0 | 68 | 14.21 | 21.980 |
| Female Professional Degree | 24 | 0 | 14 | 1.42 | 3.933 |
| Female Doctorate's Degree | 24 | 0 | 28 | 1.17 | 5.715 |
| Valid N (listwise) | 24 |  |  |  |  |

2010BGFW Black Female (mean education with Grant)

Descriptive Statistics


## 2010BGFW Hispanic Male (mean education with Grant)

| Descriptive Statistics |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Female No schooling completed | 15 | 0 | 65 | 14.20 | 18.831 |
| Female 12th grade, no diploma | 15 | 0 | 45 | 9.20 | 12.301 |
| Female High School Graduate (Equivalency) | 15 | 29 | 154 | 87.13 | 40.456 |
| Female Some College, less than 1 year | 15 | 0 | 49 | 15.07 | 16.011 |
| Female Some College, 1 or more years, No degree | 15 | 0 | 53 | 23.40 | 19.100 |
| Female Associates | 15 | 0 | 88 | 16.60 | 26.164 |
| Female Bachelor's Degree | 15 | 0 | 84 | 13.87 | 22.944 |
| Female Master's Degree | 15 | 0 | 12 | . 80 | 3.098 |
| Female Professional Degree | 15 | 0 | 21 | 2.33 | 5.715 |
| Female Doctorate's Degree | 15 | 0 | 0 | . 00 | . 000 |
| Valid N (listwise) | 15 |  |  |  |  |


| Descriptive Statistics |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Male No schooling completed | 18 | 0 | 46 | 7.39 | 12.844 |
| Male 12th grade, no diploma | 18 | 0 | 46 | 11.61 | 15.240 |
| Male High School Graduate (Equivalency) | 18 | 19 | 215 | 88.44 | 52.953 |
| Male Some College, less than 1 year | 18 | 0 | 32 | 7.72 | 8.567 |
| Male Some College, 1 or more years, No degree | 18 | 0 | 139 | 33.06 | 34.004 |
| Male Associates | 18 | 0 | 30 | 7.67 | 10.732 |
| Male Bachelor's Degree | 18 | 0 | 32 | 8.00 | 10.917 |
| Male Master's Degree | 18 | 0 | 27 | 4.22 | 9.013 |
| Male Professional Degree | 18 | 0 | 10 | . 56 | 2.357 |
| Male Doctorate's Degree | 18 | 0 | 8 | . 44 | 1.886 |
| Valid N (listwise) | 18 |  |  |  |  |

2010BGDA Black Male (mean education with Grant)

| Descriptive Statistics |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Female No schooling completed | 18 | 0 | 45 | 5.39 | 12.325 |
| Female 12th grade, no diploma | 18 | 0 | 36 | 11.00 | 11.417 |
| Female High School Graduate (Equivalency) | 18 | 6 | 322 | 108.50 | 71.138 |
| Female Some College, less than 1 year | 18 | 0 | 54 | 15.67 | 18.330 |
| Female Some College, 1 or more years, No degree | 18 | 0 | 106 | 45.00 | 31.738 |
| Female Associates | 18 | 0 | 90 | 16.00 | 23.595 |
| Female Bachelor's Degree | 18 | 0 | 90 | 15.11 | 23.144 |
| Female Master's Degree | 18 | 0 | 29 | 5.50 | 9.569 |
| Female Professional Degree | 18 | 0 | 10 | . 56 | 2.357 |
| Female Doctorate's Degree | 18 | 0 | 20 | 1.11 | 4.714 |
| Valid N (listwise) | 18 |  |  |  |  |

2010BGDA Black Female (mean education with Grant)

| Descriptive Statistics |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Male No schooling completed | 8 | 0 | 186 | 45.88 | 60.944 |
| Male 12th grade, no diploma | 8 | 0 | 46 | 13.25 | 17.564 |
| Male High School Graduate (Equivalency) | 8 | 25 | 210 | 85.50 | 60.830 |
| Male Some College, less than 1 year | 8 | 0 | 12 | 3.75 | 5.258 |
| Male Some College, 1 or more years, No degree | 8 | 0 | 32 | 13.75 | 14.607 |
| Male Associates | 8 | 0 | 45 | 13.63 | 16.962 |
| Male Bachelor's Degree | 8 | 0 | 31 | 11.50 | 14.353 |
| Male Master's Degree | 8 | 0 | 12 | 1.50 | 4.243 |
| Male Professional Degree | 8 | 0 | 7 | . 87 | 2.475 |
| Male Doctorate's Degree | 8 | 0 | 8 | 1.00 | 2.828 |
| Valid N (listwise) | 8 |  |  |  |  |

2010BGDA Hispanic Male (mean education with Grant)

Descriptive Statistics

| Descriptive Statistics |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Female No schooling completed | 8 | 0 | 39 | 18.13 | 13.892 |
| Female 12th grade, no diploma | 8 | 0 | 24 | 8.25 | 8.763 |
| Female High School Graduate (Equivalency) | 8 | 7 | 177 | 62.13 | 59.167 |
| Female Some College, less than 1 year | 8 | 0 | 34 | 11.13 | 14.035 |
| Female Some College, 1 or more years, No degree | 8 | 9 | 65 | 31.63 | 21.037 |
| Female Associates | 8 | 0 | 61 | 7.62 | 21.567 |
| Female Bachelor's Degree | 8 | 0 | 37 | 11.50 | 14.243 |
| Female Master's Degree | 8 | 0 | 0 | . 00 | . 000 |
| Female Professional Degree | 8 | 0 | 0 | . 00 | . 000 |
| Female Doctorate's Degree | 8 | 0 | 0 | . 00 | . 000 |
| Valid N (listwise) | 8 |  |  |  |  |

2010BGDA Hispanic Female (mean education with Grant)

| Descriptive Statistics |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Male No schooling completed | 27 | 0 | 31 | 3.07 | 7.585 |
| Male 12th grade, no diploma | 27 | 0 | 17 | 3.37 | 5.924 |
| Male High School Graduate (Equivalency) | 27 | 0 | 225 | 59.81 | 56.919 |
| Male Some College, less than 1 year | 27 | 0 | 63 | 16.04 | 17.080 |
| Male Some College, 1 or more years, No degree | 27 | 0 | 96 | 47.56 | 29.028 |
| Male Associates | 27 | 0 | 56 | 19.67 | 16.574 |
| Male Bachelor's Degree | 27 | 0 | 237 | 93.00 | 66.462 |
| Male Master's Degree | 27 | 0 | 111 | 31.00 | 27.880 |
| Male Professional Degree | 27 | 0 | 76 | 21.93 | 25.602 |
| Male Doctorate's Degree | 27 | 0 | 24 | 4.11 | 7.057 |
| Valid N (listwise) | 27 |  |  |  |  |

2010BGFW White Male (mean education without Grant)

Descriptive Statistics

| Descriptive Statistics |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Female No schooling completed | 27 | 0 | 45 | 3.96 | 9.594 |
| Female 12th grade, no diploma | 27 | 0 | 23 | 4.81 | 7.489 |
| Female High School Graduate (Equivalency) | 27 | 0 | 247 | 74.67 | 61.439 |
| Female Some College, less than 1 year | 27 | 0 | 105 | 26.22 | 23.225 |
| Female Some College, 1 or more years, No |  |  |  |  |  |
| degree | 27 | 0 | 185 | 57.00 | 41.540 |
| Female Associates | 27 | 0 | 67 | 19.15 | 17.408 |
| Female Bachelor's Degree | 27 | 8 | 270 | 96.85 | 66.180 |
| Female Master's Degree | 27 | 0 | 112 | 23.70 | 25.693 |
| Female Professional Degree | 27 | 0 | 54 | 8.41 | 13.810 |
| Female Doctorate's Degree | 27 | 0 | 43 | 5.70 | 11.799 |
| Valid N (listwise) | 27 |  |  |  |  |

2010BGFW White Female (mean education without Grant)

| Descriptive Statistics |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Male No schooling completed | 11 | 0 | 22 | 2.00 | 6.633 |
| Male 12th grade, no diploma | 11 | 0 | 52 | 9.27 | 16.187 |
| Male High School Graduate (Equivalency) | 11 | 22 | 185 | 94.00 | 51.689 |
| Male Some College, less than 1 year | 11 | 0 | 19 | 7.00 | 7.057 |
| Male Some College, 1 or more years, No |  |  |  |  |  |
| degree | 11 | 0 | 149 | 48.73 | 41.639 |
| Male Associates | 11 | 0 | 67 | 14.64 | 20.829 |
| Male Bachelor's Degree | 11 | 0 | 48 | 13.73 | 16.787 |
| Male Master's Degree | 11 | 0 | 41 | 7.00 | 12.442 |
| Male Professional Degree | 11 | 0 | 9 | . 82 | 2.714 |
| Male Doctorate's Degree | 11 | 0 | 0 | . 00 | . 000 |
| Valid N (listwise) | 11 |  |  |  |  |

2010BGFW Black Male (mean education without Grant)

| Descriptive Statistics |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Female No schooling completed | 11 | 0 | 15 | 3.45 | 5.989 |
| Female 12th grade, no diploma | 11 | 0 | 72 | 14.73 | 22.690 |
| Female High School Graduate (Equivalency) | 11 | 36 | 254 | 128.18 | 65.132 |
| Female Some College, less than 1 year | 11 | 0 | 112 | 35.45 | 30.644 |
| Female Some College, 1 or more years, No degree | 11 | 8 | 120 | 56.73 | 35.978 |
| Female Associates | 11 | 0 | 49 | 14.36 | 19.133 |
| Female Bachelor's Degree | 11 | 0 | 102 | 38.18 | 31.874 |
| Female Master's Degree | 11 | 0 | 30 | 9.64 | 10.250 |
| Female Professional Degree | 11 | 0 | 10 | 1.82 | 4.045 |
| Female Doctorate's Degree | 11 | 0 | 8 | . 73 | 2.412 |
| Valid N (listwise) | 11 |  |  |  |  |

2010BGFW Black Female (mean education without Grant)

| Descriptive Statistics |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Male No schooling completed | 14 | 0 | 68 | 19.00 | 23.498 |
| Male 12th grade, no diploma | 14 | 0 | 30 | 11.71 | 11.532 |
| Male High School Graduate (Equivalency) | 14 | 24 | 259 | 92.93 | 62.222 |
| Male Some College, less than 1 year | 14 | 0 | 46 | 14.79 | 14.061 |
| Male Some College, 1 or more years, No degree | 14 | 0 | 81 | 33.29 | 30.421 |
| Male Associates | 14 | 0 | 56 | 11.43 | 17.386 |
| Male Bachelor's Degree | 14 | 0 | 129 | 19.64 | 34.455 |
| Male Master's Degree | 14 | 0 | 53 | 9.71 | 18.878 |
| Male Professional Degree | 14 | 0 | 18 | 1.29 | 4.811 |
| Male Doctorate's Degree | 14 | 0 | 0 | . 00 | . 000 |
| Valid N (listwise) | 14 |  |  |  |  |

2010BGFW Hispanic Male (mean education without Grant)

| Descriptive Statistics |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Female No schooling completed | 14 | 0 | 49 | 16.71 | 16.050 |
| Female 12th grade, no diploma | 14 | 0 | 34 | 9.36 | 10.760 |
| Female High School Graduate (Equivalency) | 14 | 9 | 253 | 106.14 | 70.258 |
| Female Some College, less than 1 year | 14 | 0 | 55 | 15.71 | 19.894 |
| Female Some College, 1 or more years, No degree | 14 | 0 | 124 | 38.14 | 37.291 |
| Female Associates | 14 | 0 | 40 | 9.29 | 11.638 |
| Female Bachelor's Degree | 14 | 0 | 81 | 10.79 | 21.662 |
| Female Master's Degree | 14 | 0 | 12 | 1.50 | 3.858 |
| Female Professional Degree | 14 | 0 | 13 | . 93 | 3.474 |
| Female Doctorate's Degree | 14 | 0 | 0 | . 00 | . 000 |
| Valid N (listwise) | 14 |  |  |  |  |

2010BGFW Hispanic Female (mean education without Grant)

 

2010BGDA White Male (mean education without Grant)

Descriptive Statistics

| Descriptive Statistics |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Female No schooling completed | 2 | 0 | 10 | 5.00 | 7.071 |
| Female 12th grade, no diploma | 2 | 0 | 0 | . 00 | . 000 |
| Female High School Graduate (Equivalency) | 2 | 33 | 57 | 45.00 | 16.971 |
| Female Some College, less than 1 year | 2 | 0 | 0 | . 00 | . 000 |
| Female Some College, 1 or more years, No degree | 2 | 18 | 18 | 18.00 | . 000 |
| Female Associates | 2 | 0 | 25 | 12.50 | 17.678 |
| Female Bachelor's Degree | 2 | 41 | 124 | 82.50 | 58.690 |
| Female Master's Degree | 2 | 12 | 69 | 40.50 | 40.305 |
| Female Professional Degree | 2 | 9 | 20 | 14.50 | 7.778 |
| Female Doctorate's Degree | 2 | 14 | 15 | 14.50 | . 707 |
| Valid N (listwise) | 2 |  |  |  |  |

2010BGDA White Female (mean education without Grant)

| Descriptive Statistics |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Male No schooling completed | 58 | 0 | 80 | 10.45 | 19.093 |
| Male 12th grade, no diploma | 58 | 0 | 39 | 6.72 | 9.488 |
| Male High School Graduate (Equivalency) | 58 | 7 | 365 | 111.29 | 66.994 |
| Male Some College, less than 1 year | 58 | 0 | 64 | 11.98 | 15.046 |
| Male Some College, 1 or more years, No degree | 58 | 0 | 101 | 38.22 | 26.881 |
| Male Associates | 58 | 0 | 74 | 10.97 | 16.741 |
| Male Bachelor's Degree | 58 | 0 | 90 | 13.62 | 18.467 |
| Male Master's Degree | 58 | 0 | 41 | 5.78 | 11.365 |
| Male Professional Degree | 58 | 0 | 19 | . 86 | 3.502 |
| Male Doctorate's Degree | 58 | 0 | 37 | 1.40 | 5.591 |
| Valid N (listwise) | 58 |  |  |  |  |

2010BGDA Black Male (mean education without Grant)

Descriptive Statistics

| Descriptive Statistics |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Female No schooling completed | 58 | 0 | 75 | 9.03 | 16.417 |
| Female 12th grade, no diploma | 58 | 0 | 75 | 12.59 | 18.932 |
| Female High School Graduate (Equivalency) | 58 | 7 | 559 | 131.95 | 96.507 |
| Female Some College, less than 1 year | 58 | 0 | 84 | 22.47 | 20.986 |
| Female Some College, 1 or more years, No degree | 58 | 0 | 229 | 53.78 | 47.032 |
| Female Associates | 58 | 0 | 80 | 18.48 | 20.661 |
| Female Bachelor's Degree | 58 | 0 | 156 | 24.97 | 38.163 |
| Female Master's Degree | 58 | 0 | 108 | 10.95 | 20.840 |
| Female Professional Degree | 58 | 0 | 19 | . 48 | 2.742 |
| Female Doctorate's Degree | 58 | 0 | 12 | . 52 | 2.288 |
| Valid N (listwise) | 58 |  |  |  |  |

2010BGDA Black Female (mean education without Grant)

| Descriptive Statistics |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Male No schooling completed | 20 | 0 | 119 | 33.20 | 33.979 |
| Male 12th grade, no diploma | 20 | 0 | 66 | 11.25 | 20.321 |
| Male High School Graduate (Equivalency) | 20 | 0 | 235 | 71.50 | 65.901 |
| Male Some College, less than 1 year | 20 | 0 | 25 | 5.30 | 8.968 |
| Male Some College, 1 or more years, No degree | 20 | 0 | 65 | 23.80 | 20.434 |
| Male Associates | 20 | 0 | 107 | 10.15 | 24.731 |
| Male Bachelor's Degree | 20 | 0 | 28 | 8.70 | 10.702 |
| Male Master's Degree | 20 | 0 | 27 | 2.50 | 6.917 |
| Male Professional Degree | 20 | 0 | 0 | . 00 | . 000 |
| Male Doctorate's Degree | 20 | 0 | 0 | . 00 | . 000 |
| Valid N (listwise) | 20 |  |  |  |  |

2010BGDA Hispanic Male (mean education without Grant)

| Descriptive Statistics |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | Minimum | Maximum | Mean | Std. Deviation |
| Female No schooling completed | 20 | 0 | 69 | 25.55 | 26.474 |
| Female 12th grade, no diploma | 20 | 0 | 57 | 6.65 | 15.149 |
| Female High School Graduate (Equivalency) | 20 | 0 | 285 | 82.55 | 76.988 |
| Female Some College, less than 1 year | 20 | 0 | 30 | 8.55 | 11.772 |
| Female Some College, 1 or more years, No degree | 20 | 0 | 77 | 20.05 | 20.977 |
| Female Associates | 20 | 0 | 44 | 8.80 | 13.586 |
| Female Bachelor's Degree | 20 | 0 | 60 | 10.45 | 15.816 |
| Female Master's Degree | 20 | 0 | 37 | 2.40 | 8.506 |
| Female Professional Degree | 20 | 0 | 22 | 1.10 | 4.919 |
| Female Doctorate's Degree | 20 | 0 | 0 | . 00 | . 000 |
| Valid N (listwise) | 20 |  |  |  |  |

2010BGDA Hispanic Female (mean education without Grant)

| Paired Samples Statistics |  |  |  |  |  |
| :--- | :--- | ---: | ---: | ---: | ---: |
| Pair 1 | Owner Occupied 10 | Mean | N | Std. Deviation | Std. Error Mean |
|  | Owner Occupied 00 | 310.18 | 206 | 252.133 | 17.567 |
| Pair 2 | Renter Occupied 10 | 113.90 | 206 | 165.755 | 11.549 |
|  | Renter Occupied 00 | 176.09 | 206 | 184.575 | 12.860 |
|  | 113.06 | 206 | 263.681 | 18.372 |  |

Paired Samples Correlations

|  |  | N | Correlation | Sig. |
| :---: | :---: | :---: | :---: | :---: |
| Pair 1 | Owner Occupied 10 \& Owner Occupied 00 | 206 | . 172 | . 013 |
| Pair 2 | Renter Occupied 10 \& Renter Occupied 00 | 206 | 094 | 179 |



2002010 Homeernerslhip with Grant

| Paired Samples Statistics |  |  |  |  |  |
| :--- | :--- | ---: | ---: | ---: | ---: |
|  |  | Mean | N | Std. Deviation | Std. Error Mean |
| Pair 1 | Owner Occupied 10 | 262.37 | 433 | 174.974 | 8.409 |
|  | Owner Occupied 00 | 167.87 | 433 | 159.164 | 7.649 |
| Pair 2 | Renter Occupied 10 | 183.75 | 433 | 187.479 | 9.010 |
|  | Renter Occupied 00 | 122.10 | 433 | 173.534 | 8.340 |


| Paired Samples Correlations |  |  |  |  |  |
| :--- | :--- | ---: | ---: | ---: | :---: |
|  |  | N | Correlation | Sig. |  |
| Pair 1 | Owner Occupied 10 \& Owner Occupied 00 | 433 | .093 | .053 |  |
| Pair 2 | Renter Occupied 10 \& Renter Occupied 00 | 433 | .261 | .000 |  |


| Paired Samples Test |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Paired Differences |  |  |  |  | $t$ | df | Siq. (2-tailed) |
|  |  | Mean | Std. Deviation | Std. Error Mean | 95\% Confidence Interval of the Difference |  |  |  |  |
|  |  |  |  |  | Lower | Upper |  |  |  |
| Pair 1 | Owner Occupied 10-Owner Occupied 00 | 94.506 | 225.335 | 10.829 | 73.222 | 115.790 | 8.727 | 432 | . 000 |
| Pair 2 | Renter Occupied 10 - Renter Occupied 00 | 61.644 | 219.684 | 10.557 | 40.894 | 82.395 | 5.839 | 432 | . 000 |

20002010 Homeownership without Grant

One-Sample Statistics

|  | N | Mean | Std. Deviation | Std. Error Mean |
| :--- | ---: | ---: | ---: | ---: |
| Owner Occupied 00 |  | 433 | 167.87 | 159.164 |
| 7.649 |  |  |  |  |



2000 One sample T Test Homeownership with/without Grant


2000 One sample T Test Homeownership without/with Grant



2010 One sample T Test Homeownership without/with Grant

|  | Paired Samples Statistics |  |  |  |  |
| :--- | :--- | ---: | ---: | ---: | ---: |
| Pair 1 | 2010 Total Male Income < poverty | Mean | N | Std. Deviation | Std. Error Mean |
|  | 2000 Total Male Income < poverty | 86.91 | 206 | 71.275 | 4.966 |
| Pair 2 | 2010 Total Female Income < poverty | 45.09 | 206 | 66.285 | 4.618 |
|  | 2000 Total Female Income < poverty | 106.94 | 206 | 78.397 | 5.462 |
|  |  | 56.79 | 206 | 77.307 | 5.386 |


|  |  | N | Correlation | Sig. |
| :---: | :---: | :---: | :---: | :---: |
| Pair 1 | 2010 Total Male Income < poverty \& 2000 <br> Total Male Income < poverty | 206 | . 138 | . 048 |
| Pair 2 | 2010 Total Female Income < poverty \& 2000 <br> Total Female Income < poverty | 206 | . 007 | . 920 |


| Paired Samples Test |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Paired Differences |  |  |  |  | t | df | Siq. (2-tailed) |
|  | Mean | Std. Deviation | Std. Eror Mean | 95\% Confidence interval of the Difference |  |  |  |  |
|  |  |  |  | Lower | Upper |  |  |  |
| Pair 12010 Total Male Income < poverty - 2000 Total <br> Male income < poverty | 41.820 | 90.382 | 6.297 | 29.405 | 54.236 | 6.641 | 205 | . 000 |


| $\begin{array}{ll}\text { Pair 2 } & \begin{array}{l}2010 \text { Total Female Income < poverty - } 2000 \text { Total } \\ \text { Female income < poverty }\end{array}\end{array}$ | 50.150 | 109.7 | 7.644 | 35.079 | 65.222 | 6.561 | 205 | . 00 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |

[^6]| Paired Samples Statistics |  |  |  |  |  |
| :--- | :--- | ---: | ---: | ---: | ---: |
|  |  | Mean | N | Std. Deviation | Std. Error Mean |
| Pair 1 | 2010 Total Male Income < poverty | 85.64 | 433 | 72.944 | 3.505 |
|  | 2000 Total Male Income < poverty | 58.32 | 433 | 55.647 | 2.674 |
| Pair 2 | 2010 Total Female Income < poverty | 102.55 | 433 | 79.246 | 3.808 |
|  | 2000 Total Female Income < poverty | 74.81 | 433 | 71.886 | 3.455 |


|  |  | N | Correlation | Siq. |
| :---: | :---: | :---: | :---: | :---: |
| Pair 1 | 2010 Total Male Income < poverty \& 2000 <br> Total Male Income < poverty | 433 | . 173 | . 000 |
| Pair 2 | 2010 Total Female Income < poverty \& 2000 <br> Total Female Income < poverty | 433 | . 154 | . 001 |

Paired Samples Test


20002010 Paired Sample Income Male Female without Grant


20002010 One Sample Income Male with Grant to mean without Grant

| One-Sample Statistics |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | :---: |
|  | N | Mean | Std. Deviation | Std. Error Mean |  |
| 2000 Total Female Income < poverty | 256 | 70.50 | 104.907 | 6.557 |  |
| 2010 Total Female Income < poverty | 206 | 106.94 | 78.397 | 5.462 |  |


|  | Test Value $=27.741$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | t | df | Sig. (2-tailed) | Mean Difference | 95\% Confidence Interval of the Difference |  |
|  |  |  |  |  | Lower | Upper |
| 2000 Total Female Income < poverty | 6.521 | 255 | . 000 | 42.755 | 29.84 | 55.67 |
| 2010 Total Female Income < poverty | 14.500 | 205 | . 000 | 79.201 | 68.43 | 89.97 |

20002010 One Sample Income Female with Grant to mean without Grant


20002010 Paired Sample Male Education with Grant


20002010 Paired Sample Female Education with Grant


20002010 Paired Sample Male Education without Grant
Paired Samples Test

|  |  | Paired Differences |  |  |  |  | t | df | Sig. (2-tailed) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Mean | Std. Deviation | Std. Eror Mean | 95\% Confidence Interval of the Difference |  |  |  |  |
|  |  |  |  |  | Lower | Upper |  |  |  |
| Pair 1 | Female No schooling completed 10 - Female No schooling completed 00 | 1.771 | 18.425 | 885 | . 031 | 3.512 | 2.000 | 432 | . 046 |
| Pair 2 | Female High School Graduate (Equivalency) 10 - <br> Female High School Graduate (Equivalency) 00 | 36.397 | 98.595 | 4.738 | 27.085 | 45.710 | 7.682 | 432 | . 000 |


| Pair 3 | Female Associates 10 - Female Associates 00 | 8.938 | 31.658 | 1.521 | 5.947 | 11.928 | 5.875 | 432 | . 000 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Pair 4 | Female Bachelor's Degree 10 - Female Bachelor's Degree 00 | 19.917 | 79.482 | 3.820 | 12.409 | 27.424 | 5.214 | 432 | . 000 |

20002010 Paired Sample Female Education without Grant

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## Biographical Statement

John V. Dawson is a native Texan, born and raised in Fort Worth, and remained a resident of Fort Worth until he entered the United States Air Force. He had lived in North Fort Worth until 1969, and then subsequently moved to the West Fort Worth.

John is currently employed as a Program Manager and Civil Engineer with the Federal Aviation Administration (FAA), Airports Division, Headquarters Southwestern Region. He is responsible for the long range planning, programming, and construction of airports throughout the State of Louisiana. Prior to that position, he was the Supervisor, Leasing Construction, Support Services, Leasing Division with the Headquarters Greater Southwest Region, General Services Administration (GSA). He has also served as the Director for Planning and Development with the University of North Texas System; the Director of Planning with the Tarrant County College District; Architectural Service Manager with the City of Fort Worth; and Director of Facilities Acquisition with the Texas Department of Criminal Justice.

John is a retired United States Air Force Field Grade Officer with assignments at various Headquarters and field units throughout the United States and overseas. He has had the fortunate opportunity to serve in Georgia, Florida, and Colorado within the United States. He has served in Italy and the Federated States of Micronesia abroad.

John has a Bachelor of Science in Architecture from the University of Texas at Arlington; Master in Business Administration from the Florida Institute of Technology; post graduate studies in architecture and planning from the Air Force Institute of Technology; and doctoral studies in criminology at Sam Houston State University.

John is a registered architect in the State of Texas; Certified Planner with The American Institute of Certified Planners, American Planning Association; and certified with the U.S. Green Building Council as a Leadership in Energy and Environmental Design Accredited Professional.

John is married to the former Dianne Bailey Scruggs and has two children, Travis and Traci along with three wonderful grandchildren, Rachel, Sarah, and Dawson.


[^0]:    Table 2.4.1: Selected Demographic Characteristics of First Time Homebuyers by Race-Ethnicity: 1989 to 2003
    Courtesy of the U. S. Census and HUD Office of Policy Development and Research

[^1]:    a. Dependent Variable: Housing Homeownership Diff.

    Table 4.3.4 Change in Total Male Homeownership Multiple Regression with Bachelor's Degree

[^2]:    Figure F.8: Percent Asian Alone Or in Combination Population by County: 2000 Courtesy of the U. S. Census

[^3]:    a. Dependent Variable: Owner Occupied
    b. Predictors: (Constant), Total Female (Hispanic) population in labor force (employed) 16+

[^4]:    a. Dependent Variable: Owner Occupied
    b. Predictors: (Constant), Total Female (Hispanic) population in labor force (employed) 16+

[^5]:    a. Dependent Variable: Owner Occupied

[^6]:    20002010 Paired Samnle Income Male Female with Grant

