



Volume 1, Issue 2

**UTA LIBRARIES**

**Inside this issue:**

UTA Dissertations 2

UTA Libraries' Scholarship Committee 2

Suggestion Box 3

New Addition to Barker Family 5

SEL Highlights & New Books in SEL Reference 6

Milestones 6

Library Larry 7

SEL Circ News 7

Spring Reception 7

Library Management Team Retreat 8

The Free Flow of Information... 9

Social Work Electronic Library News 10

UTA Class Films Confessions 11

Who Am I Contest Winner & Library Riddles 11

Library Calendar 12

**Candidates for Dean of Libraries**

Throughout March the following three candidates for the Dean of Libraries interviewed on campus. During that time, library staff had the opportunity to attend both the forty-five minute presentation to UTA Community in the morning and the more informal sessions arranged for library staff in the afternoon. Meetings were well attended in the 6th floor parlor with an average of 100 attending the general sessions. It is anticipated that the Library Search Committee will make their recommendation to the Provost by the end of the month.

**March 11, 2004**



Photo: ACRL

**Helen H. Spalding**

Associate Director of Libraries, University of Missouri-Kansas City

Education includes Master of Public Administration from University of Missouri-Kansas City in 1985 and a Master of Arts in Library Science from the University of Iowa in 1974.

**March 22, 2004**



Photo: University of Toledo

**John D. Gaboury**

Dean of University Libraries & Academic Support, University of Toledo

Dr. Gaboury earned a Doctor of Education with a major in Higher Education Administration from University of Massachusetts in 1982 and a Master of Library Science from Florida State University in 1974.

**March 29, 2004**



Photo: UTA Libraries

**Gerald D. Saxon**

Associate Director of Libraries, University of Texas at Arlington Libraries

Dr. Saxon earned a Ph.D. with a major in American History at North Texas State University in 1979 and a Master of Arts from Lamar University in 1975.

# Connections

## UTA Dissertations



“UTA’s dissertations and theses are free to university faculty, staff, and students...”

I am pleased to announce that a milestone has been reached. All of the available UTA Ph.D. dissertations have been digitized and are now available as full text PDFs through *Current Research @University of Texas—Arlington* and through *ProQuest Digital Dissertations* in UTA Libraries’ database collection. UTA’s dissertations and theses are free to university faculty, staff, and students and can be quickly downloaded to

your computer and printed.

This second phase of the project has digitized over 630 dissertations from 1971—2003 making a total of 4221 UTA dissertation and master’s works currently available to researchers.

A large number of our most recent and most heavily used master’s theses have been digi-

tized. During the next few months these remaining microfilmed theses will also be converted to digital format. Our earliest theses have not been microfilmed. Discussion on costing and prioritizing them for filming and digitizing has begun.

—Jim Wellvang

## UTA Libraries’ Staff Association Scholarship Committee

The library staff recently elected Barbara Hammond, Treva Lyday, Antoinette Nelson, and Jeff Stone to serve on the Scholarship Committee, which will be initially chaired by Bobbie Stevens Johnson. The goal of this committee is to award scholarships to library staff members who are enrolled in college courses.

This concept is not entirely new in that Stevens Johnson initiated the idea during the 1986-87 academic year when she served as President of the UTA Libraries Staff Association. She proposed using some

of the association’s funds to financially assist those staff members working on a college degree. That was at a time when university staff were not entitled to fee waivers, so the scholarship money came in very handy for a number of individuals. During the years following Stevens Johnson’s tenure as President of the UTA Libraries’ Staff Association, several scholarships were granted. These were normally in the \$200 - \$250 range, but there were semesters when two people were awarded scholarships in these amounts.

Helen Hough is the only current staff member who benefited from the Staff Association Scholarship Program; many of the early recipients were working on a graduate degree and Library and Information Science and went on to professional positions.

The new committee will be drawing up guidelines and formalizing the application process. We hope to be able to offer a small scholarship in Fall 2004.

—Bobbie Stevens Johnson,  
Chair, Scholarship Committee

### Photo credits for front page:

Association of College and Research Libraries. 2003. *ACRL President’s page 2002-2003*. Available from <http://www.ala.org/ala/acrl/presidentpage/pastpresidentacrl/pastpresidents.htm>. Accessed 29 March 04.

University of Toledo. n.d. *Welcome to the University of Toledo Libraries*. Available from <http://www.cl.utoledo.edu/inf/deanswelcome.html>. Accessed 29 March 04.

## Suggestion Box

The online suggestion box, linked from the UTA Libraries Intranet Homepage, is a forum for Library staff to make anonymous suggestions to the Administration. The following are submissions for March 2004. If you are interested in past submissions, you can find them at <http://rocky.uta.edu/intranet/>.

### **Q. Library template/form for written performance warnings - 3/2/2004**

Do the Libraries have an internal form/template that can be used when a supervisor needs to admonish/warn an employee about aspects of his performance that need to be improved?

### **A. Template - 3/9/2004**

There isn't a template as far as I know. The University's performance evaluation form can serve as vehicle to raise issues of performance and to indicate improvements needed, but the process of identifying and talking about such issues should go beyond that formal evaluation process. A face to face conversation about such thing should happen as soon as a problem is identified by the supervisor. An improvement plan should be developed, with follow up, either oral or in writing to document progress or the lack

thereof. Ultimately, should it come to it, a letter making an official statement about performance deficiencies should be drafted. OHR usually is involved at that point and they advise on the format of that letter. Usually a statement of the problem, with examples if possible, is made with some specific improvements and a timeline is included. —Tom Wilding

### **Q. Attendance at library dean candidate presentations - 3/15/2004**

Several of us were told that roll is being taken for attendance at the new dean presentations. It's unlikely that the entire Libraries' staff is aware of this. Please let everyone know what the story is.

### **A. Attendance at Library Dean Candidate Presentations - 3/16/2004**

I may be the wrong person to answer this question since I am one of the candidates, but with Julie and Tom out of the office I thought would give it a shot. Library administration, the search committee, the coordinators, and others are encouraging staff to attend the presentations if possible because the new dean will have a major impact on the organization and all staff members' work lives.

Names are NOT being taken, but I would think that all staff would want to hear what the candidates have to say and would welcome the opportunity to ask them questions. In short, participation is strongly encouraged so that each staff member will have a voice in the process. —Gerald Saxon

### **Q. Attendance - 3/16/2004**

So why were there supervisors requiring attendance AND checking to see if the supervisees were there? Is there a trust issue around here?

### **A. Attendance - 3/17/2004**

Attendance at the presentations by the Dean candidates is something that I would think that everyone would want to do. The persons being interviewed are going to be setting the direction and vision that the Libraries will be taking for the tenure that they will be working here and this is an opportunity to hear what they have to say and to ask them questions. The fact that Program Coordinators and/or supervisors are strongly suggesting that all staff attend the sessions reflects the importance that they feel for the process.



—continued on page 4

# Connections

## Suggestion Box (cont.)

*“Libraries' Administration purchased the shirts for staff as a gesture of appreciation. “*

Additionally, the search committee is actively seeking input from all the staff and they are sincere in asking for your opinion. The search committee has set multiple opportunities for these candidates to meet with you and the rest of the staff: in the presentation, as well as in sessions with program coordinators, classified staff, and librarians.

I would think that you would welcome the opportunity to have input on who will be the Dean. But, if you choose not to participate, that is your choice. —Julie Alexander.

—————  
**Q. Clothing Added: 3/16/2004**

Since we will be getting yet another Libraries shirt, is there any circumstance where we are or will be required to wear these Library provided "uniforms?"

**A. Clothing - 3/16/2004**

The new T-shirts are not a uniform, and you will not be required to wear them. They--and the name tags we have--do help our customers identify who works in the library so that they can ask staff for assistance. As all of you know, T-shirts and other types of clothing are being used by many

departments across campus to build camaraderie among staff and to help promote a unit or department. —Gerald Saxon

**A. Clothing - 3/17/2004**

I would like to add something to Gerald's response regarding the clothing question. Libraries' Administration purchased the shirts for staff as a gesture of appreciation. In the future, we will not assume all staff want us to buy them a shirt, and will try our best to make those who do not want one feel comfortable telling us so. —Loretta Barker

**Q. Clothing - 3/22/2004**

Are there any parts of the Libraries that do require specific library supplied garments?

**A. Clothing – 3/23/2004**

There are some program areas in the library and other administrative units where staff have agreed to wear shirts on a given day to build staff cohesion and to help customers identify staff members. While this shows that individuals are a part of a work team and are working together, the wearing of the shirts is not an absolute requirement and a staff member will not be penalized for not wearing the shirt. —Gerald Saxon

**Q. Book drop – 3/22/2004**

Why is there a Central Library book drop in the front of the building? It is only unlocked when the building is closed and the building is almost never closed.

**A. Bookdrop -3/23/2004**

The book drop in front of the Central Library is there so that users can return their materials when the library is closed. When the library is open users are able to come inside and return their books. While we are open almost all the time, we do unlock the bookdrop at closing time on Friday and Saturday nights.

—Sue Sappington

*“My library was dukedom large enough.”  
Shakespeare, The Tempest*

## New Addition to Barker Family



Scott Morgan Barker was born January 7, 2004, to Evelyn and Bob Barker. He weighed 8 pounds, 1 ounce and was 19.5 inches long. He joins big brother Will, age 2, in the Barker household. He loves to smile and watch his big brother play, and he sleeps for about six hours at a stretch during the night. —Evelyn Barker

*“...he sleeps for about six hours at a stretch during the night”*

## RefWorks

I am very pleased to announce that Student Congress has funded a three-year campus license to **RefWorks**.

**RefWorks** is a “Web-based bibliography and database manager that allows users to create their own personal database by importing reference from text files or online databases. They can use these reference in writing their papers and automatically format the paper and the bibliography in seconds.” —

[www.refworks.com](http://www.refworks.com)

Organize and create a personalized database of resources, format bibliographies into the proper citation format within seconds, import references from a variety of databases, using RefWorks is fast and easy, and can be accessed anywhere, anytime.

**RefWorks** is made possible by Student Congress, Office of Information Technology ([help-desk@uta.edu](mailto:help-desk@uta.edu), x22208), and the Libraries ([library-ref@uta.edu](mailto:library-ref@uta.edu), x23394)

—Terry Wang

### Training Sessions

Training sessions are available for all UTA faculty, students, and staff. No sign-up is required.

#### Tuesday, April 27, 2004:

- Central Library, 315A, 9:00-11:00
- Nedderman Hall III, 11:00-1:00
- Central Library, 315A, 3:00-5:00

**RefWorks** allows you to...

## Contributors to the March Edition

- Evelyn Barker
- James G. Collins
- John Dillard
- Karen L. Hopkins
- Barbara R. Howser
- Bobbie Stevens Johnson
- Delores Morgan
- Mark Mustacchio
- Jason Neal
- Terry Wang
- Jim Wellvang

## Connections

### SEL Highlights—AIAA Online Technical Information



Aerospace engineering faculty and students no longer have to lug back an extra suitcase from the American Institute of Aeronautics and Astronautics conferences full of participants' contributed papers. The Libraries have recently acquired access to the [AIAA Online Technical Information: Meeting Papers](#). These papers are presented at conferences of the American Insti-

tute of Aeronautics and Astronautics and related societies. The full-texts of these papers are available back to 1996 in PDF format. The "Citations Database" is also available, but only with citations to papers 1996 and older. According to AIAA, "*AIAA publishes approximately 4000 papers, presented at 20 conferences, each year. The online version of the meeting papers*

*allows access to full-text scanned images; browsing by author, title, and conference.*"

If you would like further information or a demonstration, please contact Barbara Howser in the Science & Engineering Library.

—Barbara R. Howser

### New Books in SEL Reference

SEL's new reference books offer information from proteomics to nanotechnology.

New reference books at SEL include:

I. Albala, Joanna S., ed. 2003. *Protein arrays, biochips and proteomics : the next phase of genomic discovery*. 2003. Ian Humphery-Smith. New York : Marcel Dekker.

Call Number: QH506 .P796 2003

Proteomics refers to the study of proteins, particularly the study of their structures and functions. This reference overviews current and emerging trends in the field of proteomics, focusing on innovations in protein microarrays

and biochips, structural proteomics, mass spectrometry, protein-protein interactions, and high-throughput protein expression. The integration of proteomics information and genomics, the proteomics marketplace, and the emerging biotech sector is also discussed.

II. McCleverty, Jon A., Thomas J. Meyer, eds. 2004. *Comprehensive coordination chemistry II : from biology to nanotechnology*. Amsterdam ; Boston : Elsevier Pergamon.

Call Number:

QD474 .C657 2004

Comprehensive Coordination Chemistry II (CCC II) is the sequel to what has become a classic in the field, *Comprehensive Coordination Chemistry*, published in 1987. CCC II builds on the first and surveys new developments authoritatively in over 200 newly commissioned chapters, with an emphasis on current trends in biology, materials science and other areas of contemporary scientific interest.

—James G. Collins

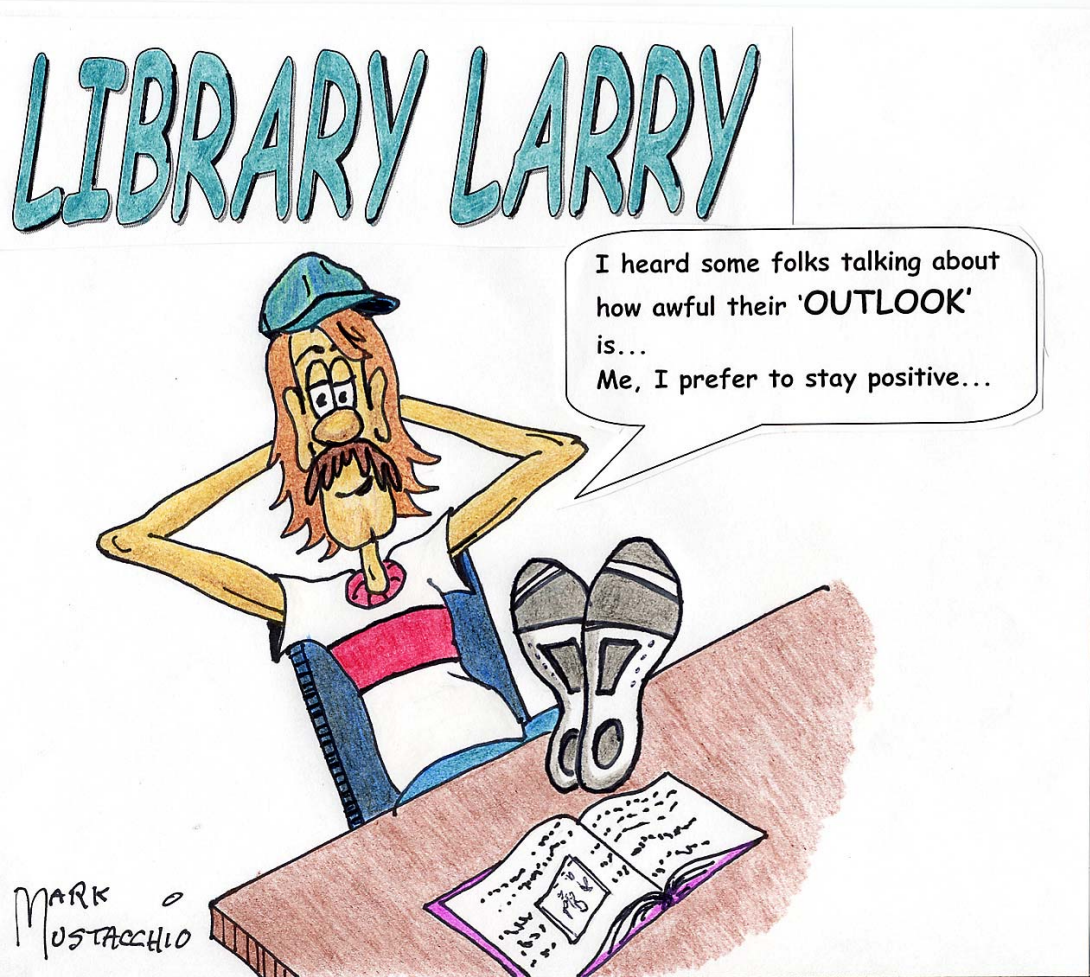
### Milestones

#### Thirty-Five Year Award

- Josephine Martinek

(omitted in March issue)

## Library Larry



### SEL Circ News

SEL welcomes our new student worker Bimalkumar Shah. Come by and see the Indian tapestry Bimal has on display behind the circulation/reference desk for International Week. Bimal started working for us in February and

is doing a fantastic job.

We have received eight new laptops with the internal wireless network cards. These replaced the eight old ones that had an external wireless

card. Certainly saves time at checkout/check-in!!

—Delores Morgan



*Detail of hand crafted bag*

*Bimal has on display in*

*SEL.*

### Spring Reception

April 13th will be the Spring Reception from 2-4pm in the Atrium. The reception is held to recognize and present service pins/awards to staff mem-

bers who have qualified for years of service. The library's STAR award and student worker award recipients are announced. Library volunteers

are recognized for their services.

# Connections

## Library Management Team Retreat 2004

*“One of the outcomes of the event was the development of a new draft Values Statement ...”*

### Planning for next year has already begun!

Library Management Team spent Thursday, February 26, in a planning session to determine the Libraries' priorities for next year and to identify system-wide action plans addressing those priorities. The new University mission statement was discussed and was found to have more emphasis on service, technology, research and teaching. After examining the 2005 University priorities and considering immediate opportunities and challenges in the higher education environment, LMT developed the following draft Library Priorities for 2004/2005:

- Assessment and Marketing
- Partnerships
- Develop the Library as learning community
- Information and Service Delivery
- Space and facilities
- Organizational excellence and individual excellence

Six system-wide action plans were identified as initiatives to be more fully developed by smaller teams of LMT members: an intranet, the single-search interface, an annex, the information commons, im-

provement of public spaces, and investigation of self-service possibilities, including self-checkout. The smaller groups are developing the action steps of these action plans that will be fully discussed at the April 22 LMT meeting.

### LMT Spring 2004 Retreat

The LMT Spring 2004 Retreat took place at the Garrett Creek Ranch on March 9 and 10. The 2004/2005 year will be the last year of the current strategic planning cycle. The purpose of the retreat was to initiate the next strategic planning process by looking outward to our evolving environment, inward to our current status, and forward into our possibilities. In preparation for this event, each Coordinator was asked to develop a “white paper” addressing a series of questions focused on the larger picture of library and information services from the perspective of their area of responsibility. The Administration and the Professional Advisory Committee also prepared papers. These papers have been posted at Q:\MIS\Organization Planning Documents\White Papers, and served as the basis for discussion of the issues and opportunities the Libraries face as we

begin to develop a new strategic plan.

One of the outcomes of this event was the development of a new draft Values Statement which has been distributed to staff and is also available with the current Values Statement at Q:\MIS\Organization Planning Documents. LMT also committed to providing open forums for all staff to answer questions and to discuss the white papers. All staff will be invited to participate in the journey of developing the next strategic plan, and these open forums will be a first step in the process. Be watching for these forums which are planned for May and June.

—Karen L Hopkins





## The Free Flow of Information in the Digital Age: Two TLA Reports

Roy Tennant, manager of e-Scholarship Web and Services Design California Digital Library, discussed the development of free and low-cost alternatives to traditional scholarly publishing. These models have been developed in response to increasing journal prices, which have gone up annually by 10% in recent years. Bundled subscriptions, which provide access to large numbers of journals, have also driven the open access movement. Although bundled subscriptions seem like good deals (following “cheaper by the dozen” principles), faculty and students tend to select the majority of articles from just a few critical journals in their disciplines.

In response to higher prices and bundling, libraries are turning to several alternatives to traditional scholarly publishing:

- **Institutional Repositories:** Stable digital archives hosted by libraries or other university entities. Library staff, administrative assistants in academic departments or faculty may submit articles (and other intellectual creations) to the repository. Since this is done within the university, faculty retain intellectual property rights.

- **Open access journals:**

Although authors pay to publish articles in these peer-reviewed online publications, professional societies or educational institutions usually cover the costs. As with institutional repositories, faculty retain intellectual property rights

- **Open access books:**

Freely-available electronic versions of select print books. These are usually sponsored by libraries, scholarly societies, government agencies, and university presses.

**New forms of communication:** Although a majority of e-scholarship materials are electronic versions of print materials, technological changes have facilitated the creation of “publications” that can only work electronically. As an example, the Electronic Cultural Atlas Institute has interactive maps.

By hosting archives and developing partnerships with other interested parties (such as university presses), academic libraries are becoming major players in lower cost scholarly publishing. To help the “open access” movement gain momentum, relieve the financial burden on libraries, and protect the intellectual property of faculty, Tennant concluded

his presentation by asking attendees to aid in this endeavor, in whatever ways they can.

Tennant plans to make his presentation available at the following URL:

<http://escholarship.cdlib.org/rtennant/presentations/2004tla>

In his presentation “Anarchist in the Library,” Siva Vaidhyathan (Assistant Professor of Culture and Communication at New York University) focused on the use and appropriation of different modes of communication by “information oligarchs” and “information anarchists.” To outline these players more concretely, he identifies oligarchs and anarchists in a webpage entitled “The new information ecosystem: Part I: Cultures of anarchy and closure.”

**Oligarchs:** Multinational corporations, national governments (including the United States and China), and the World Trade Organization

**Anarchists:** Anti-globalisation activists, hackers, libertarians, librarians, religious zealots, and terrorists

“Information oligarchs” perceive communications in all

—continued on page 10

*Roy Tennant...discussed the development of free and low-cost alternatives to traditional scholarly publishing.”*

## Connections

### The Free Flow of Information in the Digital Age: Two TLA Reports (cont)

media as potential property, and try to control dissemination for a variety of motives (such as profit or to maintain power). However, rapid technological advances make it easier for “information anarchists” to appropriate communications in ways that may or may not be illegal. This can prompt legal overreactions by oligarchs protecting their “property,” which affects how everyone else is allowed to use information and modes of

communication.

Especially within cyberspace, rapid technological changes require that a variety of communication issues be addressed. However, many people still use print metaphors to discuss these issues, even though they don’t adequately address the current concerns of information oligarchs and anarchists. Dr Vaidhyathan suggested that discussions now

need to focus on these issues from new perspectives, which take into account the notion that cyberspace and the physical world are becoming increasingly similar.

Dr Vaidhyathan’s article is available at the following URL:

<http://www.opendemocracy.com/debates/article.jsp?id=8&debatelid=101&articled=1319>

—Jason Neal

### Social Work Electronic Library News

Since its Grand Opening on November 18th, the Social Work Electronic Library’s (SWEL) first quarter of operation has experienced enormous growth. Three new computers were added to bring the total number of PCs up to six. The library’s printer was also upgraded to an HP 9000.

Together the new PCs and the larger printer double the service capacity of the SWEL facility. All six computers are Pentium 4s and each has 2 USB slots in front. All have DVD & CD-RW drives in addition to

the standard 3.5 floppy drive. Each is equipped with a laser mouse and a flat screen. All have MS-Office loaded along with other useful communications software.

Since the first of the year, a key new software package has been loaded on the six SWEL machines: SPSS (Statistical Package for the Social Sciences). SPSS was added at the request of the Social Work Constituency Council. The Council provided the funding for the UTA Libraries to acquire six SPSS licenses. This

useful data analysis package is an important expansion to the repertoire of the UTA Libraries’ services.

As of March the 29th wireless access has also been made available.

SWEL is open 10am to 6pm, Monday through Thursday, and is located in building A, room 111, of the Social Work Complex. John Dillard, the SWEL Librarian, invites everyone to drop by for a visit.

—John Dillard

*“A book may be compared to your neighbor; if it be good, it cannot last too long; if bad, you cannot get rid of it too early” Henry Brooke*

## UTA Class Films *Confessions*



Approximately 40 students enrolled in a UTA Narrative Film/Video class filmed *Confessions* in the library during the 2004 Spring Break. Film teams set up lights and cameras in Access Services and on the 6th floor.

Throughout the semester they

write, produce, direct, and edit an original, short, narrative film under the supervision of instructor Bob Castaldo. Films from UTA film classes have been screened all over the world and as well as at the USA Film Festival where they have won the Short Film

Award twice in ten years. The school's students have been awarded the American Film Institute National Student Competition First Award and been nominated for I I Student Academy Awards.<sup>1</sup>

You can see *Confessions* on May 24<sup>th</sup> at Angelica Theater, Mockingbird Station, in Dallas.

—the Editor

### Bibliography.

1. UTA Art Department. *Film/Video at UTA*. Available from <http://www.uta.edu/art/filmvideo.html>. Accessed 26 March 04.



*"Film teams set up lights and cameras..."*

## And the Winner is.....

### Candy McCormic!

For correctly guessing that the mystery staff member was Joshua Been. Thanks to everyone that e-mailed me their answers this month. —The Editor

### Library Riddles

A March rain caught several librarians by surprise on their way to work. As they waited in line for their morning cappuccino at Java City they grumbled that their local weather forecaster was wrong again and that the rule "when the barometer drops rapidly, it rains—when it raises, showers are soon over" didn't prevent them from getting soaked.

Shaking out her wet hair, one of the group remarked, "My simple gadget works just the opposite. When I look outside my office window on the 4th floor and see it go up, I know that its probably raining. When I see it go down, I know that I don't have to worry."

Knowing a challenge, they

were able to figure out the instrument that she used to gage the rain with before they reached the elevator.

If you know, send your answer to Lea Worcester via e-mail at [lworcester@uta.edu](mailto:lworcester@uta.edu) with "Contest" in the subject line before April 23rd.

*The winners of this and other contests in Connections will be determined by putting all of the correct answers in a "hat" and randomly drawing the winner. Winners will be announced in the next publication and treated to a lunch at the end of the semester where they qualify for entry in the grand prize drawing.*

—the Editor

**UTA**

**Libraries**

702 College Street  
Arlington, TX 76019  
Phone: 817.272.3000

*Connections* is the library staff newsletter published on the first business day of each month. The newsletter introduces new staff members, highlights departments, reports on library staff events, and is a forum for items of interest.

Suggestions and contributions are welcome. Please contact:

Lea Worcester, Editor  
817.272.5747  
lworcester@uta.edu

## April 2004

Monday	Tuesday	Wednesday	Thursday	Friday	Sat/Sun
			1	2	3 4 Daylight Savings Time
International Week					
5	6	7 12:15—1:15. Focus on Faculty, Dr. James C. Quick — Parlor	8	9	10 11
12	13 2:00 to 4:00. Spring Reception— Atrium	14	15	16 7:30. Friends of the Library, Jan Peck— Parlor	17 18 National Library Week
19 11:30 to 1:30 —UTA Choir—Parlor	20 2:00. Lib Staff Meeting— Parlor	21	22	23	24 Library of Congress B-day 24 National Library Week
26	27 11:30 to 1:30 Raffle/Lounge Party/ Staff Birthday Cake— Staff Lounge	28	29	30	

Connections is archived online at: <http://libraries.uta.edu/connections/index.htm>